

## MILPERSMAN 1306-803

### SPECIAL PROCEDURES FOR NEWLY ESTABLISHED/ RECOMMISSIONED NAVAL CONSTRUCTION FORCE (NCF) UNITS

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#### 1. Policy

a. The procedures in this article are applicable to newly established or newly recommissioned Naval Construction Force (NCF) Units.

b. Navy Personnel Command (NAVPERSCOM), Seabee/SEAL/SWCC/EOD Diver Assignments Branch (PERS-401) is the placement monitor for newly established or recommissioned NCF Units.

2. Manning Levels. NCF Units newly established or recommissioned are manned to levels directed by Commander, U.S. Fleet Forces Command (COMUSFLTFORCOM).

#### 3. Manning Increments

a. **Newly Established/Recommissioned Units**. Personnel assigned to all new NCF Units will report to the Precommissioning Unit (PRECOMMUNIT), located at either Naval Construction Battalion Center (NCBC) Gulfport, MS or NCBC Port Hueneme, CA, depending on the unit's prospective homeport.

b. **Nucleus Crew**. The nucleus crew consists of 80 percent of the unit's manning, will receive precommissioning (PRECOM) training at the appropriate NCBC, and report 12 months prior to the unit deploying. They are responsible for the establishment of the unit's organization.

4. Training. The en route training requirements for personnel assigned to the PRECOM crew of newly established/recommissioned units are classified into the following categories:

a. **Navy Enlisted Classification (NEC) Training**. Courses of instruction that assign a specific NEC upon completion of training and are required by the activity's manning documents.

b. **Seabee Replacement Training (SERT).** Non-NEC producing courses of instruction, which are required to meet type commander (TYCOM) requirements or can be completed at the Naval Construction Regiments (NCR).

5. **Funding Policy.** To ensure effective management of permanent change of station (PCS) and training funds, NAVPERSCOM will only fund en route NEC and SERT training.

6. **Personnel Stability.** Members who have completed their prescribed sea tour (PST) will only be considered for assignment if they indicate their volunteer status via a NAVPERS 1306/7 (Rev. 1-03), Enlisted Personnel Action Request submitted to NAVPERSCOM (PERS-401) and have approval granted to extend at sea for the additional time required to meet the projected rotation date (PRD).

a. **Obligated Service (OBLISERV) Requirements.** Personnel assigned to newly established/recommissioned units will be required to incur sufficient OBLISERV to complete a minimum 24 months on board.

(1) Requests for transfer to Fleet Reserve will not be favorably endorsed for effective dates prior to 24 months on board.

(2) Personnel must possess required OBLISERV appropriate for the length of training per MILPERSMAN 1306-106.

b. **Assigning PRDs**

(1) In all cases PRDs will be assigned for not less than 24 months upon reporting on board.

(2) For personnel without prior sea duty, PRDs are assigned

(a) to PST for members on second or subsequent enlistment.

(b) to expiration of active obligated service (EAOS) for members on first enlistment.