

MILPERSMAN 1306-916

NAVY DRUG AND ALCOHOL COUNSELOR AND INTERN

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References	(a) NAVMED P-117, Manual of the Medical Department
	(b) OPNAVINST 5350.4D
	(c) OPNAVINST 6110.1J
	(d) BUMEDINST 5353.4B, Standards for Provision of Substance Related Disorder Treatment Services

1. **Program Background.** This program requires assignment of personnel to full-time counselor duty afloat and ashore. Counselors perform assessments and intake interviews, develop treatment plans, maintain statistical data on patients' progress, prepare summary reports, and conduct individual and group counseling. Counselors also conduct crisis intervention, aftercare planning, referral, prevention, outreach, and other educational services related to alcohol and drug disorders, and provide counseling in other areas as prescribed by program sponsors. Counselors are charged with maintaining the highest code of standards as required by counselor code of ethics and maintaining a current knowledge of substance abuse disorders and other related co-occurring disorders per references (a) and (b).

2. **Policy**

a. Service members first earn secondary Navy enlisted classification code (SNEC) L39A as a Navy drug and alcohol counselor intern. After serving as a SNEC L39A for a minimum of 12 months and meeting all requirements per Naval School of Health Science (NSHS), Service members may submit substantiating documentation to NSHS for assignment of Navy drug and alcohol counselor SNEC L40A. Once SNEC L40A is assigned, component SNEC L39A will be automatically dropped.

b. Personnel rotating from an existing counselor shore billet will be screened by Navy Personnel Command, Medical Distribution Branch (PERS-407CG) for a counselor sea billet (type duty code 2, 3, or 4). If one is available, the Service member may be assigned to that billet. If no counselor sea billet is available, the Service member will be carefully reviewed and considered for follow-on shore tour.

c. Initial intern or counselor tour length with SNEC L39A or L40A will be 36 months or Department of Defense area tour length.

3. Requirements/Qualifications

a. To qualify for assignment as SNEC L39A, the Service member must:

(1) Express a desire and willingness to perform the required duties and tasks.

(2) Be a hospital corpsman in the pay grade E-5 through E-9.

(3) Be able to communicate well in both oral and written formats and able to successfully complete college-level courses of instruction.

(4) Actively participate in a recovery program and have continuous sobriety with no indication of substance abuse for the previous 24-month period if Service member has a history of substance abuse and treatment.

(5) Have no non-judicial punishments or courts-martial in the previous 36 months. Waivers will be considered on a case-by-case basis.

(6) Demonstrate stability in personal affairs and present a positive role model.

(7) Be mentally and medically fit for duty per reference (b).

(8) Be within current body composition standards and passed the most recent regularly scheduled physical fitness assessment per reference (c).

(9) Upon completion of application NAVPERS 1306/100 Navy Drug and Alcohol Counselor School Application, Service member will be interviewed and recommended by a certified Navy drug and alcohol counselor per reference (d). The interview will be documented on NAVPERS 1300/101 Navy Drug and Alcohol Counselor School Interview. NAVPERS 1306/100 and 1306/101 may be accessed at the following Web address:
<https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.

(10) Complete the Navy Drug and Alcohol Counselor Course.

b. To qualify for assignment as a Navy drug and alcohol counselor SNEC L40A, Service member must serve as an SNEC L39A for minimum of 12 months, meet all requirements per NSHS, and submit approval documentation to NSHS. Once SNEC L40A is assigned, component SNEC L39A will be automatically dropped.

c. Complete section A of NAVPERS 1306/92 Special Program Screening and exhibit 1 of MILPERSMAN 1306-900. NAVPERS 1306/92 may be accessed by using the following Web address:
<https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.

d. Required obligated service for this duty is 36 months.