

MILPERSMAN 1306-925

SENIOR ENLISTED ACADEMIES (SEA)

Responsible Office	NAVPERSCOM (PERS-40)	Phone:	DSN COM FAX	882-3555 (901) 874-3555 882-2647
MyNavy Career Center	Phone: Toll Free E-mail: MyNavy Portal:	1-833-330-MNCC(6622) askmncc.fct@navy.mil https://my.navy.mil/		
References	(a) OPNAVINST 6110.1K (b) CNO WASHINGTON DC 142115Z Sep 23 (NAVADMIN 217/23)			

1. Background

a. Senior enlisted academies (SEA) provide an opportunity for master, senior, and chief petty officers to engage in studies concentrated in executive-level leadership and communication skills. SEAs provide an educational experience toward fulfillment of executive leadership and managerial requirements for senior enlisted leaders.

b. The curriculum is designed to be demanding, challenging, diverse, relevant, and comprehensive, providing students a broad exposure to multiple facets of leadership, management theories and functions, and strategic communication practices focused on joint force interoperability.

(1) United States Navy Senior Enlisted Academy (USN SEA)

(a) Location: Naval Station Newport, RI.

(b) For information regarding class schedules, registration, or enrollment procedures, visit the USN SEA Web site at: <https://www.netc.navy.mil/SEA/>.

(c) Contact information:

E-mail: administration.sea@us.navy.mil

Phone: (401) 841-4776 or (DSN) 841-4776

(d) Each year two SEA classes will include 36 seats for Selected Reserve (SELRES) members who cannot complete the

full 3 weeks in-residence (IR). These SELRES students will be grouped together and complete the same curriculum. However, these SELRES students will have their distance learning (DL) period extended to 4 weeks, and their IR schedule will be compressed (i.e., work extended hours) to allow graduation after 2 weeks IR.

(e) Travel for USN active duty and training and administration of the reserves members during permanent change of station (PCS) is funded by Commander, Navy Personnel Command (COMNAVPERSCOM). Temporary duty (TDY) is funded by USN SEA.

(f) USN SELRES students will use annual training (AT) or active duty for training (ADT) funding.

NOTE: USN personnel in pay grade E-7 must attend the USN SEA on TDY orders. PCS funding will not be authorized.

(2) **United States Coast Guard (USCG) Senior Enlisted Leadership Course (SELC)**

(a) Location: U.S. Coast Guard Academy, New London, CT.

(b) For information regarding class schedules, registration, or enrollment procedures, visit the USCG SELC Web site at: <https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Civilian-Human-Resources-Diversity-and-Leadership-Directorate-CG-12/Office-of-Leadership-CG-128/Courses/SELC-501799/>.

(c) Contact information:
Phone: (860) 701-6471

(3) **United States Air Force Senior Non-Commissioned Officer Academy (AFSNCOA)**

(a) Location: Maxwell Air Force Base (AFB), Gunter Annex, Montgomery, AL.

(b) For information regarding class schedules, registration, or enrollment procedures, visit the AFSNCOA Web site at: <https://www.airuniversity.af.edu/Barnes/AFSNCOA/>.

(c) Contact information:
E-mail: sncoa.studentadmin@us.af.mil
Phone: (334) 201-2400

(4) **United States Special Operations Command (USSOCOM)**
Joint Special Operations Forces Senior Enlisted Academy
(JSOFSEA)

(a) Location: MacDill AFB, Tampa, FL.

(b) For information regarding class schedules, registration, or enrollment procedures, visit the JSOFSEA Web site at: <https://www.jsou.edu/>.

(c) Contact information:
E-mail: jsouadmissions@socom.mil
Phone: (334) 201-2400

(5) **United States Marine Corps Senior Enlisted Academy**
(MCSEA)

(a) Location: Marine Corps Base Quantico, VA.

(b) For information regarding class schedules, registration, or enrollment procedures, visit the MCSEA Web site at: <https://www.usmcu.edu/Colleges-and-Schools/College-of-Enlisted-Military-Education/Academies/Marine-Corps-Senior-Enlisted-Academy/>.

(c) Contact information:
E-mail: mcu_ceme@usmcu.edu
Phone: (703) 784-4018

(6) **United States Army (USA) Sergeants Major Academy**
(SGM-A)

(a) Location: Fort Bliss, El Paso, TX.

(b) For information regarding class schedules, registration, or enrollment procedures, visit the SGM-A Web site at: <https://www.ncoworldwide.army.mil/Academics/Sergeants-Major-Academy/>.

(c) Contact information:

E-mail: DL - ldw_programs-smc-dl@army.mil

Resident - ldw_programs-smc-r@army.mil

Phone: (915) 744-8243

2. Requirements for USN SEA

a. Eligibility

(1) Members in pay grades E-8 and E-9 are eligible (including those frocked to E-8).

(2) Members in pay grade E-7 must provide a commanding officer's (CO) letter of endorsement (example can be found on the SEA Web site) and meet the following eligibility criteria:

(a) Is time-in-rate eligible for E-8.

(b) Recommended for advancement from current CO.

(c) Received an "early promote" or the #1 or #2 "must promote" on their most recent competitive evaluation.

(d) Completed the Chief Petty Officer Leadership Development Course.

b. Registration. Students will self-register online for a USN SEA class at the SEA Web site using the "Empower" registration tool. See USN SEA Web site for details. USN E-7 members must e-mail CO's endorsement letter to registration.sea@usnwc.edu to complete the registration process.

c. Other Service Students. All non-Navy students will attend the USN SEA on TDY orders funded by their respective commands.

d. Body Composition Assessment (BCA). **All attendees, regardless of branch of Service**, must be within the Navy's BCA standards per reference (a). Failure to meet Navy BCA standards will result in immediate disenrollment, unless waived due to circumstance(s) outlined in reference (a).

NOTE: BCA is not applicable to international military students.

e. Points of Contact for USN SEA

Course Director

E-mail: coursedirector.sea@usnwc.edu

Phone: (401) 841-4944

Lead Faculty Advisor

E-mail: LeadFA@usnwc.edu

Phone: (401) 841-4471

Registration

E-mail: registration.sea@usnwc.edu

Phone: (401) 841-4221

Defense Travel System (DTS) Coordinator

E-mail: seadtscordinator@usnwc.edu

Phone: (401) 841-4223

3. Requirements for All Other Services' SEAs

a. Eligibility

(1) Members in pay grades E-8 and E-9 must meet partner Service requirements. See the respective SEA's Web site for details.

(2) Members in pay grade E-7 are not eligible to attend USA SGM-A, USMC MCSEA, USCG SELC, JSOFSEA, or AFSNCOA.

b. Registration and Enrollment. To complete the registration and enrollment process for all other Services' SEAs, go to the individual school's Web site.

c. Funding

(1) TDY - all students attending other Services' SEAs on TDY orders will have their travel (to-and-from homeport), lodging, and per diem funded by their parent command.

(2) PCS - all students attending other Services' SEAs on PCS orders will have their travel, lodging, and per diem funded by COMNAVPERSCOM.

(3) USN SELRES students will use AT or ADT funding.

d. Physical Fitness and BCA. All attendees (regardless of branch of Service) must be within BCA standards for the school they are attending and must have passed their last physical fitness assessment. Failure to meet BCA standards will result in immediate disenrollment from the course.