

MILPERSMAN 1306-965

CAREER RECRUITER FORCE (CRF)

Responsible Office	NAVPERSCOM (PERS-4010C)	Phone	DSN: Com: Fax:	882-3161 (901) 874-3161 874-2646
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NAVPERSCOM CUSTOMER SERVICE CENTER	Phone: Toll Free	1-866-U ASK NPC
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References	(a) COMNAVCRUITCOMINST 5400.2 (b) BUPERSINST 1133.29K
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1. **Program Background.** The career recruiter force (CRF) allows recruiters the opportunity to become a permanent part of Navy Recruiting Command (NAVCRUITCOM). If selected, members will be assigned key middle management and recruiter billets within NAVCRUITCOM.

a. **Members Selected for CRF.** Members selected for CRF with Navy enlisted classification (NEC) 803R will be assigned to the CRF Leadership Academy, Pensacola, FL for temporary additional duty prior to completion of their recruiter tour. The standard tour length for CRF personnel is 36 months.

b. **Successful CRF Leadership Academy Completion.** Upon successful completion of CRF Leadership Academy, members will be assigned to a new Navy recruiting district (NAVCRUITDIST) at projected rotation date (PRD) for a 36-month tour.

c. **Assigned to Duty other than Recruiter Duty.** Members currently assigned to duty other than recruiter duty will not be awarded NEC 800R until they transfer at PRD to a NAVCRUITDIST and complete CRF Leadership Academy.

d. **CRF Force Conversion Policy.** Members serving in the CRF will, in most cases, serve for the remainder of their naval career. If the commanding officer (CO) of a district believes that a member is no longer effective in the CRF, the CO may recommend the member for force conversion from the CRF **without prejudice** per reference (a).

e. **CRF Rate Reversion Requests.** A member of the CRF community who no longer wishes to serve in the CRF may submit a rate reversion request **without prejudice** per reference (a).

2. **Requirements and or Qualifications.** Application procedures and eligibility criteria are promulgated in reference (b). The CRF selection board meets 4 times per year (i.e., February, May, August, and November).

3. **CRF Detailing.** CRF personnel are expected to maintain screening suitability for the remainder of their career. When negotiating for orders, CRF personnel will be required to submit NAVPERS 1306/92 Special Program Screening. The completed NAVPERS 1306/92 must be forwarded within 30 days of screening message receipt to Navy Personnel Command, Shore Special Programs Assignment Section (PERS-4010C) prior to issuance of orders. NAVPERS 1306/92 Special Programs Screening may be accessed by using the following Web address:
<https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.