

MILPERSMAN 1306-983

MEDICAL DEEP SEA DIVING AND FLEET MARINE FORCE RECONNAISSANCE CORPSMAN PROGRAMS

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References	(a) NAVPERS 18068F, Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards, Volume II, Navy Enlisted Classifications (b) NAVMED P-117, Manual of the Medical Department, Articles 15-102 and 15-105 (c) U.S. Navy Diving Manual (d) OPNAVINST 1160.8A, Selective Reenlistment Bonus Program (e) OPNAVINST 5350.4D, Drug and Alcohol Abuse Prevention and Control
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1. **Background.** The Medical Deep Sea Diving and Fleet Marine Force (FMF) Reconnaissance (RECON) Corpsman Programs provide an opportunity for new-accession and fleet personnel to become career enlisted hospital corpsman (HM) serving in Navy enlisted classification (NEC) codes L27A, L28A, L11A, and L02A.

2. **Purpose.** This article discusses personnel aspects of the Medical Deep Sea Diving and FMF RECON Corpsman Programs. The following topics are covered:

Topic	See Paragraph
Suitability for Assignment	3
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3. **Suitability for Assignment**

a. **Accession Prerequisites.** The distinct purpose and nature of duties involved in the Medical Deep Sea Diving and FMF RECON Corpsman Programs require strict adherence to eligibility criteria, application procedures, and policies for assignment.

b. **Professional Performance.** While the highest standards of personal conduct, reliability, and judgment are required of all members of the naval service, it is especially important that members assigned to duty involving the performance and supervision of the Medical Deep Sea Diving and FMF RECON Corpsman operations are of unquestionable personal conduct, reliability, judgment, and observance of military regulations.

4. **NEC Codes.** The Medical Deep Sea Diving and FMF RECON Corpsman Programs consist of the following NEC codes. Reference (a) further describes each of the NEC codes.

NEC	Designation
L27A	Medical Deep Sea Diving Technician
L28A	Deep Sea Diving Independent Duty Corpsman (IDC)
L11A	FMF RECON HM
L02A	FMF RECON IDC

5. **Program Entry Requirements.** Except where specified "no waiver," Bureau of Naval Personnel (BUPERS), Medical/Dental HM Rating Enlisted Community Manager (BUPERS-325) may waive one or more entry requirements, if the applicant is considered otherwise qualified. Due to the cost of permanent change of station orders, historically high attrition training rates, and to prevent undue delay in training; commands and personnel submitting requests for conversion must strictly adhere to the policy and requirements specified in this article.

a. **Duty Status.** Applicant must be on active duty.

b. **Source Rating.** Applicant must be in or request to convert to the HM rating. Conversion to the HM rating will be conducted per MILPERSMAN 1440-010.

c. **Age Requirement**

(1) For NEC L27A, applicant must be 30 years of age or less as of date of application receipt at Navy Personnel Command (NAVPERSCOM), Medical Assignments Branch (PERS-407).

(2) For NEC L11A, applicant must be 28 years of age or less as of date of application receipt at NAVPERSCOM (PERS-407).

d. **Rank**

(1) For NEC L27A, applicant must be in pay grade E-1 through E-6.

(2) For NEC L11A, applicant must be in pay grade E-1 through E-5.

(3) For NECs L28A and L02A, applicant must be in pay grade E-5 with 2 years of time in rate.

e. **Armed Services Vocational Aptitude Battery (ASVAB).** Applicant must meet ASVAB requirement per current ASVAB NAVADMIN.

f. **Medical Requirements.** Applicant must meet medical standards as specified in reference (b). Request for waiver of physical standards for personnel who do not meet minimum standards must be submitted per reference (b) and **through** the Service Member's commanding officer (CO), **via** Bureau of Medicine

and Surgery (BUMED), Undersea Medicine and Radiation Health (M95) to Bureau of Naval Personnel, Military Community Management (BUPERS-3).

g. **Hyperbaric Pressure Test.** Must be administered per reference (c); hyperbaric pressure test may be waived if a hyperbaric chamber facility is not accessible due to geographic isolation.

h. **Obligated Service (OBLISERV).** The OBLISERV requirement for attending initial training is 36 months from class graduation date or until completion of previous OBLISERV, whichever is greater, unless released earlier by Chief of Naval Personnel (CHNAVPERS). COs must ensure applicants understand obligated service to train options specified in MILPERSMAN 1306-106 and reference (d). **No waivers.**

i. **Performance Standards.** All evaluation trait marks must be 3.0 or above in the last three evaluation reports.

j. **Non-Judicial Punishment (NJP) or Court Conviction.** The applicant may not have an NJP, court-martial, or serious civil court conviction during the previous 18 months prior to the application.

k. **Security Clearance.** Applicant must meet eligibility requirements for a secret clearance based on a national agency check with local agency and credit checks (NACLC). **No waivers.**

l. **Physical Fitness.** Applicant must pass the physical screening test (PST) per requirements listed in MILPERSMAN 1220-410. FMF RECON Corpsman Program candidates must meet sea-air-land (SEAL) standards. Medical Deep Sea Diver Program candidates must meet Navy diver standards. **No waivers.**

m. **Recommendation.** Applicant must be recommended for initial training by the member's current CO.

6. **Applying for the Program.** Applicants who are applying for the program must take the following steps:

Step	Action
1	Contact NAVPERSCOM (PERS-407) to locate the nearest approved screening activity: Phone - COM 901-874-3322, DSN 882
2	Undergo the screening process
3	Receive Report of Medical Deep Sea Diving/FMF RECON Corpsman Program Screening
4	Assemble program screening package
5	E-mail the screening package (digitally signed and encrypted) to the following e-mail address: pers-407cschoolpkgs@navy.mil

7. **Program Screening Requirements.** Applicants will be screened by approved personnel and activity.

a. **Approved Screening Personnel.** A qualified screener is as follows:

- (1) Diving officer;
- (2) Master diver (NEC MMDV); or
- (3) E-7 through E-9 deep sea diving IDC (NEC L28A) or E-7 through E-9 FMF RECON IDC (NEC L02A) (as applicable).

b. **Approved Screening Activity.** Only commands with adequate facilities for screening applicants will conduct screening.

(1) An approved screening activity is any U.S. Navy diving, explosive ordnance disposal (EOD)/SEAL/special warfare combatant craft crewman (SWCC)/underwater construction technician (UCT) command, RECON battalion, Marine special operations battalion, or Navy Recruit Training Command. Diving commands should be the priority screening activity as it relates to the applicant's primary mission and capability.

(2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by NAVPERSCOM (PERS-407).

8. **Program Screening Process.** The screening activity will ensure the following:

Step	Action	Per
1	Interview the Applicant	paragraph 8a
2	Conduct Applicable Special Duty Examination(s)	paragraph 8b
3	Conduct the PST	paragraph 8c
4	Conduct a Hyperbaric Pressure Test	paragraph 8d
5	Submit a Request for Program Entry	paragraph 8e

a. **Interview the Applicant.** The interview is necessary to examine and evaluate each applicant's character traits, background, motivation, and potential for successfully completing training and subsequent Medical Deep Sea Diving or FMF RECON Corpsman career assignments. The interviewer will do the following:

(1) Discuss the nature of the Medical Deep Sea Diving and FMF RECON Corpsman operations with the applicant (including training, duty assignments, operational employment, career development, pay, advancement, etc.).

(2) Review the applicant's service record to fully assess past performance, program entry effect on professional development, and potential for successfully completing initial training.

(3) Determine the applicant's comfort level in the water. Member must have considerable comfort level when in an aquatic environment. This should not be determined solely by the PST.

(4) Determine the applicant's physical fitness level.

(5) Review entry requirements with the applicant to determine which requirements are met and which requirements require a waiver.

(6) Complete exhibit 1, Report of Medical Deep Sea Diving/FMF RECON Corpsman Program screening.

(a) All program entry requirement waivers must be specified and supported with justification for approval.

(b) A negative response to any of the questions or traits identified in the applicant's service record could indicate unsuitability for the program.

(c) Provide a positive or negative endorsement stating the suitability to attend initial training.

b. Conduct Applicable Special Duty Examination(s).

Applicants must meet physical examination standards or obtain waiver of standards per reference (b).

(1) Approved Location. The medical examination must be conducted at hospitals, clinics, or dispensaries capable of accomplishing or coordinating all required examination elements.

(2) Approved Medical Examiner. Per reference (b), examinations may be conducted by any physician, but an undersea medical officer (UMO) with specialty code 16U0 or 16U1 must approve and review all examinations and reports. BUMED (M95) can review and sign the physical examinations for accessions performed by another credentialed medical provider where a Navy UMO is not within close proximity.

(3) Medical Reports. Results of the diving medical examination will be recorded on the following reports:

(a) DD 2807-1 Report of Medical History

(b) DD 2808 Report of Medical Examination

(4) Validity. The initial diving medical examination will be valid for a 24-month period. Candidates who have not reported to initial training within the 24-month period, or have incurred any change in their health status, must re-submit DD 2807-1 and DD 2808 updated reports to NAVPERSCOM (PERS-407). DD 2807-1 and DD 2808 may be accessed by using the following Web address: <http://www.dtic.mil/whs/directives/forms/dd/ddforms2500-2999.htm>.

c. Conduct the PST. The PST is designed to assess the applicant's physical ability to undergo initial and advanced training which include IDC School, the Special Operations Tactical Responder Course, and the Special Operations Combat Medic (SOCM) Course.

(1) Administer the PST per MILPERSMAN 1220-410.

(2) No alterations to the test are permitted. The test must be administered exactly as indicated in MILPERSMAN 1220-410.

(3) Testing Males and Females. PST standards are identical for male and female applicants.

d. **Conduct a Hyperbaric Pressure Test.** The hyperbaric pressure test is designed to determine if the applicant can successfully adapt to increased atmospheric pressure without adverse physiological reaction. This test is conducted in a hyperbaric recompression chamber per reference (c).

e. **Submit a Request for Program Entry.** Upon satisfactory completion of the screening process, applicants will forward their request to NAVPERSCOM (PERS-407) via NAVPERS 1306/7 Enlisted Personnel Action Request. NAVPERS 1306/7 may be accessed by using the following Web address:
<https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.

(1) NAVPERS 1306/7 will reference MILPERSMAN 1306-983 and include the following statement:

" Per MILPERSMAN 1306-983, I volunteer for Medical Deep Sea Diving/FMF RECON Corpsman duty and request assignment to initial training. I agree to serve on active duty for a period of 36 months from class graduation date, or until completion of previously obligated service, whichever is greater, unless released earlier by NAVPERSCOM. I also agree to serve the period of minimum obligated service specified, regardless of whether I retain qualification as a medical deep sea diving technician or FMF RECON corpsman during that period."

(2) COs are required to provide a statement concerning the applicant's suitability for Medical Deep Sea Diving and FMF RECON Corpsman training and assignment to duty.

(3) Required enclosures are listed below:

Enclosure 1	DD 2807-1 Report of Medical History
Enclosure 2	DD 2808 Report of Medical Examination
Enclosure 3	MILPERSMAN 1306-983, Exhibit 1, Report of Medical Deep Sea Diving/FMF RECON Corpsman Program Screening
Enclosure 4	NAVPERS 1616/26 Evaluation Report and Counseling Record (E1-E6) for previous 3 years, including any special or transfer evaluations
Enclosure 5	Hyperbaric pressure test results. Provide memorandum stating waiver justification if not completed

9. **Transfer to Initial Training**

a. **Physical Condition Verification.** The member's physical fitness condition must be verified at initial screening site and within 30 days of transfer to initial training in the respective training pipeline. This will be accomplished with the candidate performing the PST. Exhibit 1 will be submitted to NAVPERSCOM (PERS-407). Personnel who fail the PST 30 days prior to transfer will retest within 15 days prior to transferring. If the member fails again, he or she will be held in abeyance and NAVPERSCOM (PERS-407) will be notified by message.

b. **Disqualifying Condition.** Personnel who have received orders to attend initial training, but develop any possible disqualifying condition; to include physical conditioning, medical, performance standards, NJP, court-martial, serious civil court conviction, or loss of security clearance eligibility are required to notify NAVPERSCOM (PERS-407) by message.

10. **Voluntary NEC Revocation**

a. **Request for Removal of NEC.** Members assigned Medical Deep Sea Diving and FMF RECON Corpsman NEC codes may request removal of their NEC, via their CO, to BUPERS-325. Personnel are required to submit NAVPERS 1221/6 Navy Enlisted Classification (NEC) Change Request. NAVPERS 1221/6 may be accessed by using the following Web address:
<https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/>.

b. **Request Reasons and Statement.** The request should include member's reasons for removing NEC and the following statement:

"I understand removal of my assigned NEC (fill in) will result in stoppage of all special and hazardous duty pays and reassignment to a non-NEC billet, not necessarily at my present command."

c. **Further Training/Assignment/OBLISERV.** Members who voluntarily request NEC removal normally will not be approved for further voluntary training or assignment in other diver, EOD, SEAL, and UCT programs; however, members must serve the remainder of original OBLISERV incurred as the result of initial training in a non-NEC billet, unless released at an earlier date by CHNAVPERS. Contact BUPERS-325 for information on reverting to a component diving NEC.

11. Involuntary NEC Revocation

a. **CO Determination.** COs may recommend revocation of a member's NEC(s) by submitting NAVPERS 1221/6 to BUPERS-325. This revocation must not be used as a punitive measure, but based on the CO's determination that the member is no longer suitable for assignment to billets requiring the NEC. NAVPERS 1221/6 must substantiate that determination by providing sufficient background and reasonable justification for removal of the member's NEC.

b. **Insignia.** Members who have their NEC(s) involuntarily removed for performance or personal conduct deficiencies will not be authorized to wear applicable distinguishing insignia.

c. **Required Statement.** Recommendations to revoke an NEC must include one or more of the following statements:

"The member is considered suitable for assignment to rate or rating billets not requiring NEC (fill-in)."

"The member may reapply for reinstatement of NEC (fill-in) after completing at least 2 years assigned to a non-NEC billet."

"The member is considered unsuitable for reassignment and will be recommended for administrative discharge by separate action."

d. **Revocation Reasons.** Primary reasons for revocation of NEC include, but are not limited to, the following:

(1) Failure or unwillingness to perform duties required of the NEC.

(2) Failure to maintain NEC eligibility:

(a) Permanent revocation by the Department of Defense (DoD), Central Adjudication Facility of the member's security clearance.

(b) Permanent physical disability.

(3) Professional Performance:

(a) Culpable negligence.

(b) Breaches of diving safety or regulations.

(c) Loss of CO's faith and confidence in the member's ability to exercise sound judgment, reliability, and personal conduct.

(d) Failure to satisfactorily complete PST as required in this article.

(4) Alcohol Abuse. Personnel identified as having abused alcohol will be locally suspended by their CO from duty pending the outcome of screening, disciplinary counseling, or rehabilitation procedures as outlined in reference (e). At any time, during or upon completion of those proceedings, COs have the following options:

(a) The member will remain assigned to the command in a non-Medical Deep Sea Diving/FMF RECON Corpsman status and will have an alcohol rehabilitation program developed per reference (e). Commands will submit NAVPERS 1221/6 to BUPERS-325 to affect suspension of the Medical Deep Sea Diving or FMF RECON Corpsman NEC. Upon successful completion of the alcohol

rehabilitation program, the CO may request reinstatement of the member's Medical Deep Sea Diving or FMF RECON Corpsman NEC.

(b) If the member has **previously failed rehabilitation treatment and the CO has a loss of confidence in the member**, the CO may certify that the member has no potential for further useful service and must initiate separation procedures. Commands will submit NAVPERS 1221/6 to BUPERS-325 to revoke the Medical Deep Sea Diving or FMF RECON Corpsman NEC.

(c) Personnel who **voluntarily refer themselves** for treatment in the **absence of either an alcohol-related violation** (of local, state, or Federal law or the Uniform Code of Military Justice) **or substandard service** and are found in need of treatment will be placed in a non-Medical Deep Sea Diving or FMF RECON Corpsman status pending outcome of required treatment. Commands will submit NAVPERS 1221/6 to BUPERS-325 to suspend the Medical Deep Sea Diving or FMF RECON Corpsman NEC. Upon successful completion of the rehabilitation program, the CO may request reinstatement of the member's Medical Deep Sea Diving or FMF RECON Corpsman NEC.

(5) Drug Abuse. Members identified as having abused drugs, as defined in reference (e), are not eligible for diving duty or future reinstatement. Members will be processed for administrative separation as specified in MILPERSMAN 1900 series. Commands will submit NAVPERS 1221/6 to BUPERS-325 to revoke the Medical Deep Sea Diving or FMF RECON Corpsman NEC.

Note: NEC revocation must not be used as a substitute for required disciplinary, punitive, and or administrative action. Particular consideration must be exercised to ensure that NEC revocation is not used to transfer members to other units when they do not clearly meet the established high standards for continued naval service.

12. Reinstatement

a. **Request.** Personnel whose NEC was previously removed by administrative action may request reinstatement of their former NEC by submitting NAVPERS 1306/7 to BUPERS-325 via their present CO. If approved, COs will submit NAVPERS 1221/6 to BUPERS-325.

b. **Requests from Personnel Separated.** Personnel separated from the Navy may request reinstatement of their former NEC by

submitting NAVPERS 1306/7 to BUPERS-325, if qualified and recommended for reenlistment in the NEC at time of separation. The member may send the request for reinstatement directly to BUPERS-325.

13. **Supervisory Status**. There are a few situations in which personnel are unable to meet the physical standards for Medical Deep Sea Diving FMF RECON Corpsman duties, to include diving operations, through no fault or lack of diligence on the member's part. In these few cases, personnel whose significant Medical Deep Sea Diving or FMF RECON Corpsman experience is of continued value to the Navy, may apply for "Supervisory Status" designation and remain in the Medical Deep Sea Diving and FMF RECON Corpsman Programs.

a. **Eligibility**. Personnel serving in pay grades E-7 through E-9, with NECs L28A or L02A, may request designation for supervisory status by submitting NAVPERS 1306/7 **via** their CO and BUMED (M95) **to** BUPERS-325. Request must contain the following:

Enclosure (1)	Results of a recent diving physical examination
Enclosure (2)	Synopsis of previous NEC-related experience

b. **Designation**. If approved, BUPERS-325 will designate personnel in either "Supervisory Status, Diving" or "Supervisory Status, Non-diving," based on the following considerations:

(1) Favorable endorsement of the member's request by the CO.

(2) BUMED recommendation concerning waiver of physical standards.

(3) Number of personnel presently assigned in a "Supervisory Status, Diving" or "Supervisory Status, Non-diving" at the member's activity.

(4) The member's eligibility, as specified in NECs below:

Supervisory Status Only (Categories) Eligibility Criteria	L02A L28A
Diving Status (requalification dives only)	YES
Minimum years of service in NEC	4
Maximum years total service	26
Top 30 percent evaluations previous 4 years	YES
Qualified for sea duty	YES

Non-diving Status	YES
Minimum years of service in NEC	4
Maximum years total service	20
Top 10 percent evaluations previous 4 years	YES

(5) Personnel designated "Supervisory Status, Diving" or "Supervisory Status, Non-diving" will be limited to a maximum of five percent of an activity's onboard diving-related billet allowance or less if the number may be detrimental to operational capability.

c. **Disapproval.** If disapproved, members will have their Medical Deep Sea Diving or FMF RECON Corpsman NEC revoked per paragraph 11 of this article.

d. **Tenure.** Designation of personnel for "Supervisory Status, Diving" or "Supervisory Status, Non-diving" must be made to coincide with required diving duty physical examination expiration date. Extension of "Supervisory Status" must be requested to coincide with completion of diving duty physical examinations. Personnel designated "Supervisory Status, Diving" or "Supervisory Status, Non-diving" may retain that status, dependent upon the receiving command's requirements, if transferred during the normal periodicity of their diving duty physical examination.

e. **Assignments.** Personnel designated "Supervisory Status, Diving" are assignable to sea duty; eligible for diving pay per their current NEC; and limited to performing supervisory, inspection, and re-qualification dives only per MILPERSMAN 1220-260.

f. **Sea Duty and Diving.** Personnel designated "Supervisory Status, Non-diving" will not normally be assigned to sea duty, unless the number of divers in a full diving status at an

activity is sufficient to conduct safe diving operations. Personnel assigned in a "Supervisory Status, Non-diving" must not dive.

14. **Periodic Requalification.** Periodic requalification of Medical Deep Sea Diving and FMF RECON Corpsman personnel is necessary to maintain individual proficiency and unit capability. Personal safety during hazardous operations is directly related to proficiency. COs are directed to afford every opportunity for maintaining individual qualification without lapse.

a. **Diving Specific NEC Requalification.** For policy on diving specific NEC requalification, refer to MILPERSMAN 1220-260.

b. **Documentation.** Documentation of diving operations is described in reference (c).

c. **PST Requalification.** PSTs will be conducted at the following times:

(1) Initial application for Medical Deep Sea Diving and FMF RECON Corpsman Programs.

(2) During training at the Center for Explosive Ordnance Disposal and the Diving Preparatory Course in Great Lakes, IL and while a student at the Naval Diving and Salvage Training Center in Panama City, FL (as required).

(3) Upon initial application for advanced training, to include IDC School, Special Operations Tactical Responder Course, and the SOCM Course.

EXHIBIT 1

**REPORT OF MEDICAL DEEP SEA DIVING/FMF RECON CORPSMAN
PROGRAM SCREENING**

(Use Standard Naval Letter format)

From: (screening activity)

To: Commander, Navy Personnel Command (PERS-407)

Subj: REQUEST FOR MEDICAL DEEP SEA DIVING/FLEET MARINE FORCE
RECONNAISSANCE PROGRAM SCREENING

Ref: (a) MILPERSMAN 1306-983

1. (rank or rate, name) , currently assigned to (member's present command), was screened for entry to the Medical Deep Sea Diving/Fleet Marine Force (FMF) Reconnaissance (RECON) Corpsman Program as specified in reference (a).

2. The member completed the screening as indicated below:

a. Interview conducted by: (rank, name, position, command, date) (interviewer should include any significant findings pertinent to selection or non-selection of member for requested training).

(1) Does the applicant thoroughly understand the mission and scope of the program? Yes _____ No _____

(2) Does the applicant fully understand the training regimen during initial training and what will be expected of him or her? Yes _____ No _____

(3) Is the applicant's motivation for entry into the program a sincere desire for professional growth and achievement and not solely for the money, or as a method to escape the applicant's present circumstances, etc.? Yes _____ No _____

(4) Does the applicant have the ability to adapt to the requirements of the program? Yes _____ No _____

(5) Is the applicant mentally prepared for the arduous training? Yes _____ No _____

(6) Does the applicant have any financial, marital, or other hardships that would impede the applicant's ability to concentrate on and complete the training? Yes _____ No _____

b. Physical screening test conducted by: (name, rank, position, command, date).

(1) Swim Time: ____ min ____ sec

(2) Run Time: ____ min ____ sec

(3) Sit-ups: ____, Push-ups: ____, Pull-ups: ____

c. Hyperbaric test conducted by: (name, rank, position, command/facility, date) or waived (state justification)

d. Eligible for a secret security clearance based on a national agency check with local agency and credit checks (NACLIC)?

Yes ____ No ____

3. Based on (satisfactory/unsatisfactory) completion of this screening and per rating conversion entry requirements specified in reference (a), the member (is or is not) recommended for the Medical Deep Sea Diving and FMF RECON Corpsman Program. (If member is not recommended, state reason(s)).

(Signature)

Copy to:
Member's present command