

MILPERSMAN 1306-984

NAVAL SPECIAL WARFARE COMMAND (NAVSPECWARCOM) TACTICAL INFORMATION OPERATIONS (TIO) PROGRAM

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1. **Background.** Naval Special Warfare Command (NAVSPECWARCOM) Tactical Information Operations (TIO) Program billets provide critical capability to naval special warfare (NSW) forces. TIO duty is frequently isolated and independent, and involves deployment in arduous and combat environments. Assignment of Navy cryptologic personnel to TIO billets require careful consideration of individual suitability. TIO personnel are highly trained and equipped to provide a wide variety of tactical cryptologic support to NSW.

a. **Designation.** NAVSPECWARCOM TIO personnel are designated:

- (1) TIO operators (TIO-O)
- (2) TIO analysts (TIO-A)
- (3) TIO equipment managers

b. **Location.** TIO billets are located within NAVSPECWARCOM commands.

- (1) Primary tour commands:

(a) Special Reconnaissance (SPECRECON) TEAM ONE,
unit identification code (UIC): 48569

(b) SPECRECON TEAM TWO, UIC: 49660

(2) Follow-on tour commands:

- (a) SPECRECON TEAM ONE, UIC: 58185 (shore)
- (b) SPECRECON TEAM TWO, UIC: 58186 (shore)
- (c) Commander, NSW Command (COMNAVSPECWARCOM),
UIC: 00074
- (d) Commander, NSW Group (COMNAVSPECWARGRU) TEN,
UICs: 58063, 50167, 50168, 58074
- (e) COMNAVSPECWARGRU THREE, UIC: 55446
- (f) COMNAVSPECWARGRU FOUR, UIC: 39580
- (g) NSW Unit (NAVSPECWARUNIT) ONE, UIC: 46987
- (h) NAVSPECWARUNIT TWO, UIC: 53991
- (i) NAVSPECWARUNIT THREE, UIC: 39966
- (j) NAVSPECWARUNIT TEN, UIC: 34122
- (k) NSW Detachment (NAVSPECWAR DET) Fort Meade,
UIC: 58091
- (l) NAVSPECWAR DET, United States Special Operations
Command, UIC: 32187
- (m) Afloat Training Command Detachment Coronado,
UIC: 69984

(3) Either primary or post-primary tour command -
NAVSPECWAR, Mission Support Center, UIC: 39578

c. **Authorization to Apply.** Due to the nature of work and requirement to operate independently, first tour Sailors are not authorized to apply until completion of first tour of duty.

d. **Tour Lengths.** Primary duty with NAVSPECWARCOM TIO is classified as type 2 sea duty. Due to the extensive amount of initial training, the tour lengths are 60 months for TIO-O and TIO-A. Tour lengths are 36 months for equipment managers. NSW, Mission Support Center and post-primary tour lengths are 36

months, with the exception of NAVSPECWARUNIT THREE, which is 18 months unaccompanied or 24 months accompanied.

2. Requirements and Qualifications

a. **Eligible Ratings.** The following ratings are currently eligible for assignment as TIO-O and TIO-A:

- (1) CTR - cryptologic technician (collection)
- (2) CTI - cryptologic technician (interpretive)
- (3) CTT - cryptologic technician (technical)
- (4) CTN - cryptologic technician (networks)

b. **Eligible Ratings.** Cryptologic technician (maintenance) is currently eligible for assignment as equipment manager.

c. **Applicant Requirements.** Applicants must:

(1) Receive a single scope background investigation and counter-intelligence polygraph. The Service member's command will initiate the investigation prior to transfer,

(2) Score "Good" or above on the most recent physical fitness assessment with no failures over the past 3 years,

(3) Complete screening process as promulgated by message from COMNAVSPECWARCOM. Service members must meet special program requirements,

(4) Be interviewed and screened by NAVSPECWARCOM TIO personnel for assessment of suitability for the program. The initial point of contact is:

Commander, Naval Special Warfare Command (COMNAVSPECWARCOM) (N39) Recruiting Directorate COMM: (619) 522-2845 E-mail: TIORecruiting@socom.mil
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(5) (For TIO-0 only) satisfactorily complete the physical screening test administered by NAVSPECWARCOM, Recruiting Directorate (N39) per table below. No waivers will be granted for failure of any portion of the test.

<u>Event</u>	<u>Conditions/Standards</u>
500 yard (450 meter) swim	using breast and or sidestroke in 13 minutes followed by a 10-minute rest
push-ups	50 in 2 minutes followed by a 2-minute rest
curl-ups	50 in 2 minutes followed by a 2-minute rest
pull-ups	6 (no time limit) followed by a 10-minute rest
run	1.5 mile in physical training gear and running shoes in 12 minutes

d. **Termination**

(1) **Voluntary.** TIO-0 and TIO-A personnel who no longer desire to serve within the TIO Program for any reason may request termination and reassignment by submitting [NAVPERS 1306/7](#) Electronic Personnel Action Request to Bureau of Naval Personnel (BUPERS), Enlisted Community Management Division (BUPERS-32), via their chain of command, and Navy Personnel Command (NAVPERSCOM), Information Warfare Branch (PERS-408). Officer and enlisted personnel will be made available for immediate transfer to other NSW or fleet assignments without prejudice prior to their projected rotation date and replaced with a new candidate.

(2) **Involuntary.** TIO-0 and TIO-A personnel who fail to maintain any of the above listed qualifications for initial screening may be subject to involuntarily termination from the TIO Program. Commanding officers have substantial discretion to involuntarily terminate TIO personnel when necessary. TIO personnel whose actions or omissions pose a legitimate risk to mission accomplishment, unit cohesion, strategic relationships, or other significant command interest may be terminated without prejudice due to operational necessity. Involuntary termination

is purely an administrative personnel matter, it is not dependent upon a finding of guilt in any punitive or administrative proceeding, and is not a substitute for punishment, detachment for cause, or any other adverse action.

3. **COMNAVSPECWARCOM TIO Follow-On Tours**

a. Due to the unique and extended training pipeline for TIO personnel and special operations forces (SOF), their deployed experience may be required for a follow-on assignment within NSW. The follow-on assignment will be based upon operational requirements, billet availability, and individual performance at the discretion of N39.

b. When required, flexible pay grade and rating detailing of selected senior enlisted TIO personnel into specific TIO post-primary tour billets will occur. The NSW TIO senior enlisted leadership positions established outside of the entry-level primary duty stations require a level of SOF signal intelligence expertise that is available only through the conduct of multiple NSW TIO operational deployments. Correct fit-and-fill recommendations will be made by N39 (when possible), and cross-rate detailing is recommended only when no other option is feasible.