

MILPERSMAN 1306-986

Qualification for Assignment to Naval Special Warfare Support Activity Duty

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1. **Background.** Naval Special Warfare (NSW) support activities man, train, equip, organize, and deploy forces to conduct preparation of the environment, intelligence, surveillance, reconnaissance, special operations, and combat support for combatant commanders, interagency, and host nation partners.

a. Billets are located at Naval Amphibious Base Coronado, CA at UIC 48569 and Little Creek, VA at UIC 49660.

b. NSW support activities billets are classified as Type 2 Sea duty.

c. Personnel assigned to NSW support activities may be assigned to either headquarters support departments or one of any number of deployable combat support troops.

d. The following ratings are currently eligible for assignment (subject to additions and deletions):

AD	AVIATION MACHINIST'S MATE
AE	AVIATION ELECTRICIAN'S MATE
AG	AEROGRAPHER'S MATE
AM	AVIATION STRUCTURAL MECHANIC
AT	AVIATION ELECTRONICS TECHNICIAN
AWO	NAVAL AIRCREWMAN (OPERATOR)
AWF	NAVAL AIRCREWMAN (MECHANICAL)
AWR	NAVAL AIRCREWMAN (TACTICAL HELICOPTER)
AWS	NAVAL AIRCREWMAN (HELICOPTER)
AWV	NAVAL AIRCREWMAN (AVIONICS)

AZ	AVIATION MAINTENANCE ADMINISTRATION
BU	BUILDER
CTI	CRYPTOLOGIC TECHNICIAN (INTERPRETIVE)
CTN	CRYPTOLOGIC TECHNICIAN (NETWORKS)
CTR	CRYPTOLOGIC TECHNICIAN (COLLECTION)
CTT	CRYPTOLOGIC TECHNICIAN (TECHNICAL)
ET	ELECTRONICS TECHNICIAN
GM	GUNNER'S MATE
HM	HOSPITAL CORPSMAN
IS	INTELLIGENCE SPECIALIST
IT	INFORMATION SYSTEMS TECHNICIAN
MA	MASTER-AT-ARMS
MC	MASS COMMUNICATIONS SPECIALIST
NC	NAVY COUNSELOR
OS	OPERATIONS SPECIALIST
PS	PERSONNEL SPECIALIST
SB	SPECIAL WARFARE BOAT OPERATOR
LS	LOGISTICS SPECIALIST
SO	SPECIAL WARFARE OPERATOR
YN	YEOMAN

2. **Requirements and Qualifications:**

a. Available to any pay grade, however, E-5s may not have more than 10 years total active military service, E-6s may not have more than 15 years total active military service, and E-7s and above must have at least 4 years until high year tenure.

b. Member must have scored at least "Good-Low" on the most recent Physical Readiness Test (PRT) with no failures over the past 3 years (waiverable).

c. Must be a U.S. citizen and possess a valid driver's license (non-waiverable).

d. All rates must possess, at a minimum, a Secret clearance within 12 months of arrival (non-waiverable). Ideal candidates will possess an interim Secret clearance or have the ability to obtain one prior to arrival.

e. No alcohol related incidents, non-judicial punishment, or civil convictions (excluding minor traffic violations) within past 36 months. Waivers will be considered on a case-by-case basis.

f. All personnel must qualify for and maintain eligibility for a Government travel card (GTC). Loss of eligibility for a GTC may result in disqualification and subsequent termination from NSW support activities.

g. Members convicted of a domestic violence charge are permanently ineligible (non-waiverable).

h. If a member is completing a period of limited duty, the member must complete and pass a PRT with no waivers of any events (good or low standard) prior to transfer.

i. Operational rates (CT, IS, AD, AE, AM, AT, AZ, HM, OS, AWO, AWF, AWV, AWS, MC, ET, IT) must be eligible to obtain a Top Secret security clearance. Member's command will initiate a single scope background investigation (SSBI) before issuance of orders.

j. It is required for CT, AWO, AWF, AWV, AWS, ET, IT, and IS rates to become second class swimmers within 12 months of reporting on board. Ideal candidates will already be qualified second class swimmers.

k. Personnel transferring to operational duty must complete NAVPERS 1306/92 Special Program Screening Form, section A, B, C, D1, D2, D4, and D6; and MILPERSMAN 1306-900, (Exhibit 1) Special Program Suitability and Unsuitability Report. Forward Exhibit 2, Special Program Waiver Request and Exhibit 3, Special Program Screening Deficiency Report (as applicable) to Navy Personnel Command (NAVPERSCOM), Sea Special Programs and Surface New Construction Branch (PERS-409).

l. Members will be trained and be expected to maintain qualifications in small arms and crew served weapons.

m. Personnel will be required to have a Government and civilian (tourist) passport. Members shall initiate passport processing with current command upon being selected for assignment. Ideal candidates will already possess a valid passport.

n. All waivers can be sent to: Commander, NSW Support Activity ONE (NAVSPECWARGRU ONE SPT ACT) or NSW Support Activity TWO (NAVSPECWARGRU TWO SPT ACT). Use message format contained, per MILPERSMAN 1306-900, Exhibit 3 (as applicable). Waiver

requests must contain full justification and rationale for consideration.

3. **Specific Assignment Requirements and Qualifications:**

a. Personnel desiring assignment to the Administration Department (N-1) must meet the following requirements:

(1) Must be from one of the following rates: YN, OS, PS, NC or MA.

(2) Required obligated service (OBLISERV) for rate per current sea shore flow NAVADMIN.

(3) Personnel will be interviewed by NSW support activity command leadership (N-1 Department Head and or Leading Chief Petty Officer (LCPO)), per MILPERSMAN 1306-900 - Exhibit 1, as a guideline for assessment of suitability for the program prior to detailing.

b. Personnel desiring assignment to the Intelligence Department (N2) or cross functional troops must meet the following requirements:

(1) Must be from the IS rate and possess the NECs K12A and K13A. Personnel will be trained according to command mission requirements.

(2) Member must be willing to complete a counter intelligence polygraph.

(3) Due to the extensive training received, tour length will be 4 years (48 months OBLISERV) with the option to extend for an additional year.

(4) Personnel will be interviewed by NSW support activity command leadership (N-2 Department Head and or Leading Chief Petty Officer) using MILPERSMAN 1306-900 - Exhibit 1 as a guideline for assessment of suitability for the program prior to detailing.

(5) Termination. N-2 personnel who no longer volunteer or fail to maintain qualification for NSW command standards will submit NAVPERS 1306/7 Enlisted Personnel Action Request to Bureau of Navy Personnel (BUPERS), Officer Community Management

(BUPERS-31) via NAVPERSCOM, Information Warfare and Intelligence Specialist Assignment Branch (PERS-408) requesting termination.

c. Personnel desiring assignment to the Logistics and Supply Department (N-4) must meet the following requirements:

(1) Must be an LS with a background in the Logistic, Financial, Inventory, and Purchase Card Program.

(2) Personnel will be interviewed by NSW support activity command leadership (N-4 Department Head and or (LCPO)) using MILPERSMAN 1306-900 - Exhibit 1 as a guideline for assessment of suitability for the program prior to detailing.

d. Personnel desiring assignment to the Communications Department (N-6) must meet the following requirements:

(1) Must be from the IT or ET rate with desired NEC's: 794A, H04A, 746A 741A, 742A, or H08A, however, a 0000 will be accepted on a case-by-case basis.

(2) Personnel will be expected to cross-train and attain qualifications and skills (technical surveillance electronics) that are beyond the scope of their regular rating duties.

(3) Due to the extensive training received, tour length will be 4 years (48 months OBLISERV) with the option to extend for an additional year.

(4) Personnel will be interviewed by NSW support activity command leadership (N-6 Department Head and or (LCPO)) for assessment of suitability for the program prior to detailing.

(5) All ITs (E-7s) must have completed the NAVEDTRA 43462-1 EKMS Manager 304 PQS and attend the EKMS Manager Course (V-4C-0013).

e. Personnel desiring assignment to the Combat Systems Department or unmanned aircraft systems troop must meet the following requirements:

(1) Must be from the following rates; AD, AE, AM, AT, AWO, AWF, AWV, AWS, AZ, OS with desired NEC's: 8261, 8262, 8263, or 8264, however, 0000 will be accepted on a case-by-case basis.

(2) Must be of pay grade E-5 or above with a current Class 3 aviation flight physical for appropriate rates.

(3) Considering the extensive training received, tour length will be 4 years (48 months OBLISERV) with the option to extend for an additional year.

(4) Personnel must submit completed unmanned aircraft systems screening application and will be interviewed by NSW support activity command leadership (troop commander, department head and or LCPO) for assessment of suitability for the program prior to detailing.

(5) Personnel will be expected to cross-train and attain qualifications and skills that are beyond the scope of their regular rating duties.

f. Personnel desiring assignment to cross functional troops for performance as Tactical Electronic Warfare Operators (TAC-EW), Tactical Computer Network Operators (TAC-CNO), or Tactical Information Operations (TIO-A) analysts must meet the following requirements:

(1) Must be E-5 and above from one of the following rates:

(a) CTI (must meet naval network warfare command minimum language standards)

(b) CTN

(c) CTR (Desired NECs: C08A/C16A)

(d) CTT (Desired NECs: C07A/C17A)

(2) Candidates must have completed one operational tour in current CT rating.

(3) Complete a SSBI and counter intelligence polygraph prior to executing permanent change of station (PCS) orders.

(4) Personnel will be interviewed by NSW support activity leadership (TIO Department Head and or LCPO) for assessment of suitability for the program prior to detailing.

(5) Satisfactory completion of physical screening tests per MILPERSMAN 1220-100 (TAC-EW/TAC-CNO ONLY).

(6) Due to the extensive training received, the initial tour length will be 4 years for TIO analysts and 5 years for TAC-EW/TAC-CNO operators with the option to extend for an additional year in both cases. Required OBLISERV for this program is 48 - 60 months and will be obtained prior to executing PCS orders.

(7) Termination. TIO personnel who no longer volunteer or fail to maintain qualification for Navy Special Warfare Command standards will submit NAVPERS 1306/7 to BUPERS (BUPERS-31) via NAVPERSCOM, CT, IS, EW, IT Assignments Branch (PERS-408) requesting termination.