

MILPERSMAN 1321-100

ORDERS FOR OFFICER SPECIAL PROGRAMS

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Reference	(a) OPNAVINST 5700.7J
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1. **Purpose.** Orders to various programs and assignments require officers to agree to remain on active duty (ACDU) for a specified amount of time. This article sets forth obligations for officer special programs not covered in other Navy Military Personnel Manual (MILPERSMAN) articles.

2. **Special Programs With Orders Contingent on Agreement to Remain on Active Duty (ACDU)**

a. **Instructor Pilots, Naval Flight Officers (NFO), and Fleet Replacement Squadron (FRS) Students**

(1) Acceptance of orders to FRS training en route to a warfare specialty squadron incurs an obligation to remain on ACDU for a period of time equal to a normal squadron tour (per [MILPERSMAN 1301-110](#)) following completion of FRS training. Officers already under obligation for initial fleet training will continue under the provisions of that agreement or the 36-month stipulation, whichever is longer.

(2) Pilots and NFOs assigned to a squadron that have conducted FRS training and are transitioning to a new type aircraft incur the same obligation as above.

(3) Officers ordered to a flying billet involving an instructor under training (IUT) syllabus incur an agreement to remain on ACDU for 24-months following the completion of the IUT.

(4) Successful completion of any program that leads to an air combat training continuum level V designation (to include strike fighter tactics instructor (SFTI) level V) constitutes an agreement to remain on ACDU for 24 months in a sea duty billet at the conclusion of the first shore tour. If fleet replacement training is required, the 24 months will commence upon reporting to the assigned sea duty billet.

b. Pilots and NFOs Assigned to Squadrons Transitioning to New Model Aircraft. All pilots and NFOs assigned to a squadron who accept transition to a new model aircraft mid-tour incur an obligation to remain on ACDU for 24 months upon completion of training.

c. Officers Accepting Orders to F-35 Joint Strike Fighter (JSF) FRS Training. Acceptance of orders involving the completion of an F-35 JSF FRS transition syllabus incurs an obligation to remain on ACDU for 24 months. For an SFTI, acceptance of orders involving the completion of a JSF FRS syllabus followed by duty as a JSF pilot with a shore-based unit incurs an obligation to remain on ACDU for 24 months in a sea duty billet at the conclusion of the JSF shore tour.

d. Full-Time Support (FTS) Pilots to Initial Training of Fleet Logistics Support Squadron (VR) (C-40, C-20, C-37, and C-130) Aircraft. Acceptance of orders by FTS pilots for initial training in VR aircraft incurs an obligation to remain on ACDU for a period of 36-months (equivalent to a normal squadron tour), commencing upon completion of the transition training or upon reporting to the ultimate duty station, whichever is later.

e. Exchange Pilots and NFOs. Acceptance of orders to exchange duty involving other than United States Navy functional training in aircraft to be flown incurs an obligation to remain on ACDU for 24 months following completion of training.

f. Aviation Obligated Service (OBLISERV). Service members will be required to sign a binding contract with Navy Personnel Command Aviation Officer Distribution Division (PERS-43), stipulating the obligations in subparagraphs 2a through 2f of this article. Additionally, to ensure incorporation of the OBLISERV provision in orders for the special programs listed above, the placement officer will specify one of the personalized texts listed below in the Officer Assignment Information System (OAIS) to outline the obligation:

(1) P73009 or P73011 (as appropriate) for replacement pilots or NFOs.

(2) P73011 or P73012 (as appropriate) for instructor pilots or NFOs.

g. Submarine Officer Advanced Course. Submarine officers ordered to Department Head School for training and subsequent assignment will be issued orders contingent upon a 3-year agreement to remain on ACDU upon course completion. The agreement will run concurrently with any other OBLISERV previously contracted.

h. Department of Energy Naval Reactors Representative's Office (NAVREACTREPOFC) Staff. Officers ordered to the NAVREACTREPOFC staff will be issued orders contingent upon a 3-year agreement to remain on ACDU. The agreement will run concurrently with any other OBLISERV previously contracted.

i. Surface Warfare Officer Department Head Course. Officers executing orders to the Surface Warfare Officer Department Head Course constitute an agreement to remain on ACDU for a period of 3 years. The 3-year obligation is contingent upon completion of the course and commences upon reporting to the initial department head billet and is concurrent with the remaining time required by any prior ACDU obligation. Refer to the current naval administrative message.

j. Personnel Exchange Programs (PEP). Officers assigned to exchange contract tours must agree to remain on ACDU for the full PEP tour (24-36 months, depending on the billet; many flying billets are 30-months plus training time, normally 3-6 months). Special security restrictions may apply to officers ordered to exchange or loan program billets or to officers ordered to foreign-service colleges in order to comply with country clearance and status-of-forces agreements. Any such officers must be made aware of their status relative to judicial jurisdiction per reference (a).