

MILPERSMAN 1326-020

PERMANENT AND TEMPORARY FLIGHT ORDER TO ENLISTED PERSONNEL

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References	(a) DOD 7000.14-R, DOD Financial Management Regulations (DODFMR), Volume 7A, Military Pay Policy and Procedures Active Duty and Reserve Pay (b) NAVSO P-6048, Department of Defense Military Pay and Allowances Entitlements Manual (DODPM), Part 2 (c) BUPERSINST 1326.4D (d) DJMS Procedures Training Guide (DJMS PTG)
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1. **Policy**. Chief of Naval Operations (CNO) (N13) determines the total number of enlisted flight billet requirements in the naval aeronautical organization and recommends to Navy Personnel Command (NAVPERSCOM), Aviation Assignment Branch (PERS-404) allocations for temporary flight orders for assignment to naval administrative commanders and manning levels for those personnel on permanent flight orders.

2. **Definitions**

a. "**Crewmembers**" - are individuals who participate regularly in aerial operations and are assigned under a Distribution NEC of 78XX or 82XX. They shall be issued permanent flight orders to Duty Involving Flying/Crewmember (DIFCREW) by NAVPERSCOM for initial assignment and upon subsequent permanent change of station (PCS) when the member is being assigned to flight duties.

b. "**Noncrewmembers**" - (Duty Involving Flying/Temporary (DIFTEM) and special mission) are personnel assigned in a DIFTEM status by NAVPERSCOM for the purpose of training or evaluation prior to being qualified or assigned to a crewmember status, or those personnel assigned in a special mission status in support of command missions as specified under current directives.

Special mission personnel are assigned by local commanding officers (COs) who have been authorized such funding by an appropriate naval administrative commander.

3. **Crewmembers**. The funding and administration of the Naval Aircrew Program for crewmembers is conducted by NAVPERSCOM as follows:

a. Entitlement to crewmember flight pay exists only when DIFCREW is specifically stated in the orders under which the member is serving. Such entitlement is continuous as long as the member meets the flight requirements and the orders specifying DIFCREW remain in effect.

b. Enlisted members who are enrolled in any naval officer procurement program will not be issued DIFCREW orders.

c. Enlisted personnel who are assigned to billets other than those that are aeronautically designated (78XX or 82XX), shall not be issued DIFCREW orders.

d. If a member in a DIFCREW status is transferred to a medical facility for treatment, DIFCREW orders shall remain in effect with pay entitlements being based on the provisions of reference (a). It is emphasized that this is the only time that DIFCREW orders may be carried forward on a PCS transfer without specific authorization by NAVPERSCOM. Commands must include the DIFCREW authorization in the transfer directive and notify NAVPERSCOM (PERS-404) immediately of such transfers including this authorization. This authorization does not include assignments to limited duty (LIMDU).

e. Members assigned to 6 months LIMDU shall be authorized DIFCREW orders by NAVPERSCOM only if it can be reasonably expected that member will be eligible to return to full flight duties at the completion of the LIMDU assignment. In that these provisions allow for "embarked" flight time entitlements under the provisions of references (a) and (b), DIFCREW shall not be authorized for consecutive assignments to or extensions of LIMDU, which exceed 6 months. If it is determined that a member shall not be returned to flight duties, DIFCREW shall not be authorized.

f. DIFCREW orders shall terminate upon PCS transfer if specific authorization is not included in the transfer directive. Accordingly, commands shall ensure the accurate and

proper preparation of NAVCOMPT 536 (Rev. 12-79), Standard Transfer Order to prevent unnecessary financial hardship on the individual.

4. **Noncrewmembers**. The funding and administration of the Naval Aircrew Program for noncrewmembers is conducted by NAVPERSCOM as follows:

a. DIFTEM and special mission, noncrewmember orders are applicable only at the command to which a member is attached while performing flying duties. Enlisted flight orders (DIFCREW, special mission, and DIFTEM) remain in effect if a member is discharged and reenlisted on board without a break in active service unless orders are sooner cancelled.

b. Naval aviation administrative commanders may allocate only special mission temporary flight orders to individual activities or units. Activity or unit commanders are not authorized to exceed the limitations established by the controlling allocation managers.

c. Special mission flight orders shall be issued only to those enlisted members whose duties require participation in aerial flights to perform in flight functions that cannot be performed by other members already under flight orders and shall be applicable for the period of time so assigned to such duties.

d. Members shall not be assigned to DIFCREW orders and noncrewmember orders concurrently.

5. **Incentive Pay for Aviation Duty (Noncrewmembers)**. To become entitled to incentive pay for aviation duty, members shall meet all the requirements contained in reference (c) and one of the following conditions:

a. Be ordered to duty involving flying by NAVPERSCOM on permanent flight orders (DIFCREW). DIFCREW orders become effective on and after the date the member initially reports for and under competent orders, subject to meeting flight requirements. This shall occur when an individual first reports to an aviation facility having aircraft, when inflight training commences and continues from that date without interruption as long as the member remains qualified and assigned to flying duties.

b. Be ordered to temporary duty involving flying for special mission purposes by orders signed by the CO, the acting CO, or by the officer in charge (OIC) of a deployed unit or detachment has been delegated authority to sign by the CO. Special mission orders may be signed "by direction". They shall be in writing. If emergency conditions necessitate issuing verbal orders, they shall be confirmed in writing as soon as possible.

c. Be ordered to temporary duty involving flying (DIFTEM) by NAVPERSCOM for purposes of training for a valid aircrew billet, prior to being assigned a Distribution NEC of 82XX and for a period not to exceed 18 months. Commands shall report expenditures monthly per reference (c).

d. Members shall meet the minimum requirements for actual flying contained in reference (a) and related directives.

e. Procedures for the activation, suspension, and termination of Aviation Hazardous Duty Incentive Pay (HDIP) are contained in reference (d).