

MILPERSMAN 1420-060

FROCKING OF ENLISTED PERSONNEL

Responsible Office	NAVPERSCOM (PERS-80)	Phone:	DSN COM	882-4500/4457 (901) 874-4500/4457
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References	(a) BUPERSINST 1430.16G (b) CNO WASHINGTON DC 071809Z Aug 19 (NAVADMIN 185/19) (c) OPNAVINST 6110.1J (d) BUPERSINST 1610.10E
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1. **Background.** Frocking is an administrative authorization to assume the title and wear the uniform of a higher pay grade without entitlement to the pay and allowances of that grade. Frocking provides early recognition for members selected for petty officer third class through master chief petty officer.

2. **Eligibility Requirements for Frocking.** After verifying individual eligibility dates per reference (a), members may be frocked as follows:

Qualified...	may be frocked...
E-8/9 selectees	Upon receipt of official selection board results via NAVADMIN message.
E-7 selectees	No earlier than the first advancement increment.
E-5/6 selectees	Upon receipt of the Enlisted Status Verification Report/Rating Change Authorization.
E-4 selectees	Upon receipt of the Enlisted Status Verification Report/Rating Change Authorization.

NOTE: Per reference (b), completion of a leadership development course is not a requirement prior to frocking a Sailor.

3. **Restrictions**. Frocking does not change the permanent status of a member, or authorize payment of entitlements governed by statute or regulation and is subject to restrictions as follows:

a. Enlisted members selected for officer appointments may not be frocked to officer status.

b. Navy members serving in joint commands may be frocked with the concurrence of the joint command.

c. Members must elect frocking by signing [NAVPERS 1070/613](#) Administrative Remarks entry as shown in paragraph 4 below.

d. Frocked members are entitled to military identification (ID) cards and certain privileges of the higher pay grade (e.g., clubs, messing, berthing, housing, and parking) except as restricted by law. Updating dependent ID cards is not required, nor is it recommended since dependent entitlements are based on sponsor's (member) permanent pay grade.

e. The weight limit for shipment of household goods on permanent change of station orders is the weight limit authorized for the permanent pay grade, not the frocked pay grade.

f. Any administrative or punitive action (e.g., reduction in grade) is based on the member's permanent pay grade.

g. Frocked members will purchase additional uniforms and insignia at their own expense. Payment of any uniform allowance is authorized only on permanent advancement.

h. If a member's recommendation for advancement is withdrawn after the member is frocked, the frocked rate will be vacated.

i. Frocking is not authorized for members who do not meet the physical fitness, weight, or body fat requirements per reference (c).

j. All diary entries and pay action documents will reflect the permanent pay grade. Performance evaluations will be prepared in the member's frocked pay grade per reference (d).

k. Frocking is not authorized for Sailors advanced under any accelerated advancement programs.

4. **Procedures for Frocking**

a. To effect frocking, make entries on [NAVPERS 1070/613](#) as follows:

(DATE): "Selectee for advancement to [rate and pay grade] from participation in (Cycle [#]) Navy-wide Advancement Examination held in [month, year] and frocked to that rate per [BUPERSINST 1430.16G](#)."

Statement is signed by official with "By direction" authority.

(DATE): "I understand frocking is an administrative authorization to wear the uniform and insignia of a higher pay grade without entitlements or allowances of the frocked pay grade. I further understand that the frocked pay grade is effected at my option and that any cost for additional uniforms or insignia resulting from my frocking will be covered by me, and that retroactive pay, allowances, or reimbursements are not authorized. Additionally, I understand that my frocked rate may be vacated by my commanding officer."

Statement is signed by member.

Witnessed by the commanding officer (or designated official)

b. The following letter may be presented to members at formal frocking ceremonies: (Use the proper letter format.)

From: Commanding Officer
To: [Rating, Name, USN(R)]

Subj: AUTHORITY TO ASSUME THE TITLE AND WEAR THE UNIFORM OF A [PETTY OFFICER FIRST CLASS]

Ref: (a) [MILPERSMAN 1420-060](#)

1. Under reference (a), you are hereby authorized to assume the title and wear the uniform of a [petty officer first class] effective immediately.

2. Your appointment carries with it the obligation that you exercise increased authority and willingly accept greater responsibility. Occupying now a position of greater authority, you must strive with a renewed dedication toward the valued ideal of service with honor.

3. Under reference (a), you will not be entitled to pay and other monetary allowances of a [petty officer first class] until actually advanced to the pay grade for which you have been selected.

4. Congratulations!

(Signature)