

MILPERSMAN 1540-010

REQUIRED SERVICE OF OFFICERS DISENROLLED FROM SPECIAL NAVY TRAINING PROGRAMS

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References	(a) ASN (M&RA) memo of 22 May 2017 (b) JAGINST 1212.2B (c) DoD Instruction 1322.10 of 29 April 2008 (d) DoD Instruction 1322.06 of 12 October 2016 (e) OPNAVINST 1420.1B (f) SECNAVINST 1920.6D
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1. Policy

a. If applicable, minimum required service incurred as a result of disenrollment from a special Navy training program (with the exception of graduate/advanced education) is **in addition to** that incurred upon commissioning and any other minimum required service that may have been incurred. Minimum required service incurred as a result of failure to complete a fully funded or partially funded graduate/advanced education opportunity, as defined in paragraph 3 below, is to be served concurrently with other obligated service (OBLISERV) incurred before entering the graduate/advanced education program.

NOTE: The term "officer" in this policy guidance is applicable to commissioned officers and appointed warrant officers.

b. Chief of Naval Personnel (CHNAVPERS) issued guidance on the authority to discharge or release active duty probationary officers to meet budgetary and force size requirements in reference (a). Refer to this document for specific guidance using the following link https://www.mynavyhr.navy.mil/Portals/55/Career/OCM/CNP_SIGNED_P_OCR_Business_Rules_2020-12_Dec_Rev1.pdf. This guidance applies to probationary officers who have failed to meet warfare

qualifications, professional standards, or community-specific requirements. The officers to be discharged under this authority are those who currently qualify for, or become qualified for, inclusion in one or more of the categories listed below:

(1) Officers who attrite for any reason from a course of instruction or training required to attain or maintain a designator.

(2) Officers who did not attain or who lost their warfare qualifications.

(3) Officers who did not obtain or maintain required security clearances.

(4) Officers who did not attain or maintain required professional licensure or certification.

(5) Officers who did not meet the following community-specific requirements:

(a) Submarine: Officers who did not qualify as engineer officer.

(b) Judge Advocate General (JAG): Officers who twice did not select for the JAG Corps career status board per reference (b).

(6) Other community-specific requirements approved by CHNAVPERS.

2. **Nuclear Power Training Programs.** Officers who do not successfully complete nuclear propulsion training, provided the assignment to such course of instruction was at the officer's own request, will be required to serve on active duty for a period equal to the officer's normal period of minimum required service plus the time spent under instruction unless released sooner to inactive duty or discharged by Commander, Navy Personnel Command (COMNAVPERSCOM).

3. **Graduate, Advanced, and Baccalaureate Education Programs**

a. Per reference (c), officers who receive a fully or partially funded graduate or advanced education and who fail to

earn a graduate degree of the level and discipline that they were selected by the Navy to obtain, or another graduate degree for which the Navy has a validated requirement and has permitted them to pursue, will have a service obligation equal to three times the number of months of graduate schooling received through the first year. This obligation is to be served concurrently with other OBLISERV incurred before entering the graduate and or advanced education program.

b. Per reference (d), officers who participate in a fellowship, training with industry (TWI), scholarship, or grant and who fail to complete the education or training, will have a service obligation equal to three times the number of months completed of the fellowship, scholarship, TWI, or grant. A service obligation is not required if the education or training away from regular military duty does not exceed 26 weeks or it involves work on a project of value to the United States rather than the fulfillment of requirements of an academic degree. This obligation is to be served concurrently with other OBLISERV incurred before entering the graduate or advanced education program.

c. Seaman-to-Admiral-21 Program disenrollees will be issued permanent change of station orders and are required to complete 5 years of enlisted service from the date of program disenrollment or the remainder of their current enlistment, whichever is longer, per reference (e).

4. Language Training Course

a. Officers disenrolled **voluntarily** from a language training course, provided they were assigned to such course of instruction at their own request, will be required to serve on active duty for a period equal to their normal period of minimum required service plus 1 year for each 6 months or fraction thereof of instruction received.

b. Officers disenrolled **involuntarily**, provided they were assigned to such course of instruction at their own request, will be required to serve on active duty for a period equal to their normal period of OBLISERV, plus the time spent under instruction.

5. Aviation Training

a. Officers disenrolled from aviation training for any reason will be required to serve on active duty for a period equal to the officer's normal period of minimum required service plus the time spent under instruction, except for officers that have laterally entered aviation training from another designator who will incur 3 years of OBLISERV to be served concurrently with existing required service.

NOTE: Under reference (f), an officer may be released from any portion of incurred minimum required service at the discretion of the Secretary of the Navy (SECNAV).

b. An officer who is disenrolled for a psychological reason will be required to serve incurred minimum required service if so recommended by medical authorities and approved by COMNAVPERSCOM.

c. An officer disenrolled because of physical disqualification will remain on active duty until completion of incurred minimum required service, unless released earlier by SECNAV.