MILPERSMAN 1542-010

LATERAL TRANSFER INTO NAVAL AVIATION

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1. Policy

- a. This article issues policies, procedures, and responsibilities for lateral transfer into the Naval Aviation Community. A lateral transfer board will determine selectees for training leading to designation as naval aviators (pilot or naval flight officer).
- b. The board will base selection on past performance, physical qualifications, age, year-group, desires of the applicant, and needs of the Navy.
- 2. <u>Applicability</u>. This article is applicable to Regular Navy and reserve officers desiring lateral transfer or change of designator.
- 3. <u>Service Criteria for Consideration</u>. The following service-related criteria must be met in order to be considered by the board:
- a. Applicants must hold a commission as ensign or above in the Regular Navy or the Navy Reserve and not presently reside in the Aviation (13XX) Community.
- b. Applicants for pilot training must not have been previously separated from any flight training program of the Army, Navy, or Air Force, except by reason of being temporarily physically disqualified. This provision may be waived by Navy Personnel Command (NAVPERSCOM) Aviation Officer Career Management Division (PERS-43) on a case-by-case basis, as needs of the Navy dictate. Individuals who have previously attrited from naval air training, for reasons other than temporary physical disqualification, must route their application to the

Naval Air Training Command (NATRACOM) Operations, Plans, and Requirements Department (N3) for endorsement prior to routing it to NAVPERSCOM:

CHIEF OF NAVAL AIR TRAINING (N3) NAVAL AIR STATION CORPUS CHRISTI, TX 78419-5100

- c. Applicants for naval flight officer training must not have been disenrolled for any reason, other than physical or flight failure, from any military flight training program. This provision may be waived by PERS-43 on a case-by-case basis, as needs of the Navy dictate. Individuals who have previously attrited from naval air training, for reasons other than physical, must route their application to NATRACOM (N3) address cited above.
- d. Officers serving in afloat billets are required to attain their warfare qualifications before receiving orders to naval aviation training. Exceptions to this provision may be granted only under extraordinary circumstances (e.g., when applicant's age warrants such considerations, ship is in extended overhaul, assigned to pre-commissioning unit, etc.).
- e. Officers can expect assignment to Naval Aviation Schools Command (NAVAVSCOLSCOM), Pensacola, FL for flight training within 1 year after approval of lateral transfer, change of designator, or at projected rotation date (whichever occurs earliest).
- f. While outstanding performance remains the key, timing is also critical. Commissioned officers applying for flight training must be junior enough to permit normal career progression upon completion of training. Generally, the applicant should not have completed more than 2-1/2 years of commissioned service upon application for flight training.
- g. Applicants for pilot and naval flight officer must not have passed their $32^{\rm nd}$ birthday by the convening date of the lateral transfer board. Applicants that will not meet this requirement should submit a waiver request with their package.
- 4. <u>Academic Criteria for Consideration</u>. The following academic-related criteria must be met in order to be considered by the board:

- a. Applicants must have successfully completed the requirements for a baccalaureate degree from an accredited institution.
- b. Applicants must meet the following Aviation Selection Test Battery (ASTB) minimum scores:
- (1) Applicants for pilot training must attain a minimum score of "4" on the academic qualifications rating (AQR) and "5" on the pilot flight aptitude rating.
- (2) Applicants for naval flight officer training must attain a minimum score of "4" on the AQR and "5" on the flight officer aptitude rating.
- c. Results are valid indefinitely and the minimum time between tests is 30 days. Testing is conducted via the Advanced Placement Examinations (APEX) (Web-based) System. United States applicants may take the ASTB at any recruiting district. Remote military facilities within the continental United States or deployed or overseas commands may request APEX access from the following e-mail address: (ASTB inquiries and APEX technical support) usn.pensacola.navmedop tractrpns.list.nmotc-astb@mail.mil and Web site: http://www.med.navy.mil/sites/nmotc/nami/Pages/ASTBOverview.aspx.
- 5. Physical Criteria for Consideration. Applicants must be physically qualified and aeronautically adapted for duty involving the actual control of aircraft or duty involving flying as a naval flight officer. Applicant flight physical documentation should be submitted to Naval Aerospace Medical Institute (NAMI-53HN) for review and endorsement. The flight physical must be completed and submitted to NAMI-53HN prior to the convening date of the lateral transfer board. Method of submission is through the Aeromedical Electronic Resource Office (AERO) Program (Web-based). Submissions may be marked "Please Expedite for Lateral Transfer Board convening [date]."
- 6. <u>Submission of Request</u>. Officers who meet the above eligibility requirements may request pilot and or naval flight officer training (see exhibit 1) by submitting a lateral transfer package, per <u>MILPERSMAN 1212-010</u>, with inclusion of the ASTB official score letter.

EXHIBIT 1 PILOT/NAVAL FLIGHT OFFICER TRAINING REQUEST

(Use proper letter format)

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From: [RANK, FIRST, MI, LAST, branch of Service, designator]

To: Commander, Naval Personnel Command (PERS-433E)

Via: Commanding Officer, _____

Subj: REQUEST FOR [PILOT/NAVAL FLIGHT OFFICER TRAINING]

Ref: (a) MILPERSMAN 1542-010

Encl: (1) Aviation Selection Test Battery (ASTB) Official Score Letter

- 1. I hereby apply for [pilot training/naval flight officer training] under reference (a).
- 2. [One of the following certifications must be included as paragraph 2:] [For pilot training:] "I certify that I have not been previously separated from any flight training program of the Army, Navy, or Air Force for reasons other than temporary physical disqualification." [Or for naval flight officer training:] "I certify that I [have/have not] been previously separated from a flight training program of the Army, Navy, or Air Force for reasons other than physical or flight failure." [If requesting a waiver for pilot/naval flight officer training, indicate reasons for previous disenrollment and add Chief of Naval Air Training (CNATRA) as a via addressee.]
- 3. I [will receive/received] a baccalaureate degree in [field of study] from [university or college] on [date].
- 4. I [will accept/accepted] a commission as [grade] in the line of the Regular Navy/Navy Reserve on [date]. My commissioning source was [indicate U.S. Naval Academy, Navy Reserve Officer Training Corps (NROTC), scholarship, NROTC College, Officer Candidate School, etc.]. At the time of this application, I have had [fill-in] years and [fill-in] months of commissioned service.
- 5. I took the ASTB examination on [date] at [location] and scored [fill-in]. Enclosure (1) is forwarded per reference (a).
- 6. [For 11XX:] I became qualified in my warfare specialty on [fill-in date] after [fill-in] months on board my command. [If not warfare qualified, a waiver must be requested. Commanding officer should address this issue in the command endorsement (if applicable).]
- 7. I received a flight candidate physical on [date] at [location/command] and was tentatively found [qualified/unqualified] for aviation training. On [date], this physical was submitted to Naval Aerospace Medical Institute (NAMI-53HN) for final approval.

Subj: REQUEST FOR [PILOT/NAVAL FLIGHT OFFICER TRAINING]

- 8. My home and work e-mail and phone numbers are: [fill-in]
- 9. This is my [first/second/etc.] request for flight training. [Provide details of previous applications including: programs applied for, command attached to, date submitted, and results.]

10. I agree:

- a. [For pilot training:] To not resign from naval service during the course of instruction and to serve on active duty for a period of 8 years or until completion of previously incurred obligated service, whichever is longer, subsequent to completion of training within the Naval Air Training Command, unless released earlier by the Navy.
- b. [For Navy flight officer training:] To not resign from naval service during the course of instruction and to serve on active duty for a period of 6 years or until completion of previously incurred obligated service, whichever is longer, subsequent to completion of training within the Naval Air Training Command, unless released earlier by the Navy.
- c. That the period of minimum service specified in subparagraph 10a or 10b above will be served, whether or not I retain the designation of naval aviator or naval flight officer for the full period, unless released earlier by the Navy.
- d. That if I am disenrolled for any reason, I will serve on active duty until completion of incurred minimum required service, unless released earlier by the Navy.
- e. That if I am disenrolled because of physical disqualification, I will serve on active duty until completion of previously incurred minimum required service, unless released earlier by the Navy.
- f. That I will serve on active duty for at least 2 years from the date of the designator change to aviation (13XX).

(Signature)