MILPERSMAN 1542-020

AVIATION OFFICER CROSS-TRAINING IN DIFFERENT TYPE AIRCRAFT

Responsible Office	NAVPERSCOM (PERS-432)	Phone:	DSN	882-3965
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1. **Policy**

    a. An aviation officer of the 131X or 132X designator, upon completion of flight training or other functional training, normally will be assigned to a type squadron consistent with the member's background and training. Assignment to subsequent flying sea tours normally will be to a squadron of the same type (e.g., VAW/VAQ/VFA/HSL/VP). This career pattern has proven most effective in preparing the officer for subsequent duties of increased responsibility; however, aviators without a warfare specialty (fleet support helo, jet, and prop) and aviators with FNAEB classifications of A3 may utilize aviation officer cross-training as a means to continue an aviation career. In addition, undermanned communities may draw aviators from other communities to help balance aviation manning.

    b. An officer who is accepted for transition from one warfare specialty to another shall incur 60 months obligated service upon completion of training. Officers with no warfare specialty shall incur 30 months obligated service upon completion of training. Any officer failing to complete training shall be returned to original community and incur 24 months obligated service upon detachment of training duty station. Additionally, officers who transition because their community is dissolved, or because their community transitions to a follow-on platform, will incur no additional obligation.

2. **Request Requirements**

    a. An officer who has received an observed fitness report in his or her first warfare specialty tour and has not yet been

selected for lieutenant commander (LCDR) may apply for a warfare transition.

b. An officer desiring assignment to flying duty not commensurate with previous training, as stated above, shall submit a request by official letter to Navy Personnel Command (NAVPERSCOM) (PERS-432E) with an endorsement from the member's commanding officer (CO).

3. **Format of Request**

a. The following format is requested for an applicant's official letter: (Use proper letter format.)

From: (Individual's name)
To: Commander, Navy Personnel Command (PERS-432E)
Via: Commanding Officer, _____

Subj: AVIATION OFFICER CROSS-TRAINING REQUEST

Ref: (a) MILPERSMAN 1542-020

1. Per reference (a), formally request transition to [VFA, VAW, VP, HSL, etc.; choose a primary and secondary.]

2. [Narrative paragraph delineating aircraft qualifications achieved, any significant aviation-related honors earned, and any additional comments on first tour flying experience. Carrier aviators shall note number of day/night arrested landings.]

3. [Narrative paragraph explaining the value of the cross-training to the Navy. The closing statement should read, "**I agree not to tender my resignation until completion of obligated service.**"]

[Signature of Requester]

b. A copy of your current flight physical or letter from the flight surgeon stating the medical service group (1,2,3) is also required. The CO letter of endorsement shall be written with the understanding that if the individual is accepted, the individual may detach within 2 months upon release of the results or completion of current deployment. Requests shall be

considered on the basis of the officer's overall performance,
needs of the service, and career timing.

4. **Processing Requests**. The board meets semi-annually during June and December. Requests, as described above, must be submitted by the first day, 1 month prior to the board for processing (1 May submittal for the June board and 1 November submittal for the December board). Any additional information (endorsements, recommendations, qualifications) to update an individual's package may be submitted after the May or November deadline. All additional information must have a cover sheet directed to NAVPERSCOM (PERS-432E).