

MILPERSMAN 1616-030

DENIAL OF REENLISTMENT FOR CAREER PETTY OFFICERS

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References	(a) OPNAVINST 1160.5C
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1. **Policy/Procedure**. The Petty Officer Quality Control Program was established in 1980 and disestablished by [ALNAV 253/96](#). The focus of the Petty Officer Quality Control Program was to provide centralized Naval Personnel Command (NAVPERSCOM) oversight of career petty officers with identified performance or behavior deficiencies, provide guidance to improve those deficiencies, and to monitor their performance for improvement. NAVPERSCOM will no longer screen service records to identify individuals who should not be reenlisted for performance or behavior deficiencies. This oversight function will now be delegated to unit commanding officers (COs). If a servicemember objects to a decision to deny reenlistment, the CO will forward a denial of reenlistment recommendation to NAVPERSCOM, Enlisted Performance and Separations Section (PERS-832). The recommendation will include the rationale for denial and the supporting documentation. The affected servicemember shall be provided the opportunity to make a statement. NAVPERSCOM (PERS-832) will make final determination of reenlistment eligibility. COs shall evaluate each individual on quality standards including performance of duty, military/personal conduct, leadership, financial responsibility, sobriety, willful racism, sexism and acting to deny equal opportunity, and management ability (E-7/8/9). Reference (a) refers.