

## MILPERSMAN 1900-808

### PHYSICAL EXAMINATION FOR SEPARATION

<b>Responsible Office</b>	NAVPERSCOM (PERS-832)	Phone:	DSN COM	882-3045 (901) 874-3045
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<b>References</b>	(a) NAVMED P-117, Manual of the Medical Department (b) SECNAVINST 1850.4F
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1. **Policy.** Per reference (a), a complete physical examination, including a dental examination, will be given to all Service members within 6 months of separation, with the exception of personnel authorized for discharge in absentia or those members on appellate leave. Separation physicals will be conducted within 4 weeks after notification of involuntary or administrative separation (ADSEP) processing, or when in receipt of separation orders where applicable, and prior to transfer of members to be separated at an activity other than his or her duty station.

**NOTE 1:** Members awaiting human immunodeficiency virus test results should not be held on active duty.

**NOTE 2:** If the member has had a physical examination for any other purpose within the past 5 years that met the requirements of reference (a), article 15-29, then a new physical examination need not be performed. Instead, the examiner may annotate on SF-600 Chronological Record of Medical Care that the previous physical was reviewed for separation purposes.

2. **Service Members Processed for or on Appellate Leave**

a. Members with unsuspended punitive discharges (bad conduct discharge, dishonorable discharge, or dismissal) who are processed for appellate leave will be given a complete physical examination prior to commencement of appellate leave.

b. Forward completed documents from examination to command holding member's health record, if still on active duty, or to:

**Commanding Officer  
Navy and Marine Corps  
Appellate Leave Activity (NAMALA)  
1325 10<sup>th</sup> ST SE, BLDG 196 RM 303  
Washington DC 20374-5147**

**Phone: DSN 325-0103/Commercial (202) 685-0134**

c. Regardless of length of appellate leave, further physical examinations are not required unless there is a significant change in the member's health condition prior to actual discharge. In such instances, it is the member's responsibility to report to a Military Service medical facility, preferably Navy, to receive an examination and to document change in his or her condition.

d. Members placed on appellate leave before a separation physical is completed may not be discharged until

(1) such physical examination is completed; or

(2) member is notified via registered mail or in person to complete such examination within 60 days of being so notified and either fails to do so, or fails to advise NAMALA (or current appellate leave activity) before expiration of 60-day period of difficulties in complying with deadline imposed.

**NOTE:** The 60-day period begins with post-marked date of letter of notification (if notified via mail). Failure by member to obtain a physical, or to keep Navy advised of member's appellate leave address, is a waiver of the physical examination requirement.

3. **If There are Medical Problems.** Per reference (b) and [MILPERSMAN 1910-216](#), members who have received an unsuspended punitive discharge, unsuspended administrative discharge for misconduct, or are being transferred to the Fleet Reserve or Retired List in lieu of ADSEP processing, will not be afforded medical board action or retained on active duty for further medical treatment, regardless of separation physical determination. Medical examiners will note physical defects on DD 2808 Report of Medical Examination or DD 2807-1 Report of Medical History, and command will separate the member without further medical action or finding.

**Note: Exception.** If a member is in immediate danger of death if not treated or is not ambulatory, hold discharge in abeyance and notify Navy Personnel Command (NAVPERSCOM) Enlisted Performance and Separations Branch (PERS-832) with details of the exception. The final decision on discharge or retention will be made solely by PERS-832.