

MILPERSMAN 1910-100

REASONS FOR SEPARATION

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1. **Voluntary Reasons.** The following table lists reasons for administrative separation (ADSEP) that are considered voluntary.
(Convenience of the Government (COG) is referred.)

Reason	See MPM
COG - Conscientious objection	1900-020
COG - Surviving family member	1900-030
COG - Medical condition not amounting to a disability	1900-120
Selected changes in service obligation (active duty)	1910-102
Expiration of active obligated service	1910-104
In lieu of trial by court-martial	1910-106
COG - Early release to further education	1910-108
COG - Hardship	1910-110
COG - Pregnancy	1910-112
COG - When a reservist becomes a minister	1910-118

2. **Involuntary Reasons.** The following table lists reasons for ADSEP that are normally considered involuntary unless the specific circumstances of the separation indicate otherwise.

Reason	See MPM
COG - Medical condition not amounting to a disability	1900-120
COG - Parenthood	1910-124
COG - Review action	1910-126
COG - Being an alien	1910-127
Defective enlistments and inductions - minority	1910-128
Defective enlistments and inductions - erroneous enlistment	1910-130
Defective enlistments and inductions - defective enlistments	1910-132

Reason	See MPM
Failure to complete change of rating (conversion) process	1910-133
Defective enlistment and inductions - fraudulent entry into the naval service	1910-134
Delayed Entry Program	1910-136
Misconduct - Minor disciplinary infractions	1910-138
Misconduct - Pattern of misconduct	1910-140
Misconduct - Commission of a serious offense	1910-142
Misconduct - Civilian conviction	1910-144
Misconduct - Drug misuse	1910-146
Unsuccessful or non-completion of alcohol rehabilitation treatment	1910-152
Multiple incidents of driving under the influence or driving while intoxicated	1910-153
Entry level performance and conduct	1910-154
Unsatisfactory performance	1910-156
Failure to maintain security clearance	1910-157
Unsatisfactory participation in the Ready Reserve	1910-158
Supremacist and extremist conduct	1910-160
Unsuccessful or non-completion of Family Advocacy Program rehabilitation	1910-162
Best interest of the Service	1910-164
Administrative action for Fleet Reserve and Retired Reserve eligible personnel	1910-166
Physical disability	1910-168

3. **Other Reasons.** The following table lists other reasons for ADSEP that are considered involuntary.

Reason	See MPM
Disposition of enlisted personnel disenrolled from a Navy officer candidate program (including the Naval Academy)	1910-182
Disposition of enlisted personnel accepted for appointment to the Military Academy, Air Force Academy, or Coast Guard Academy	1910-184
Disposition of enlisted personnel disenrolled from the Military Academy, Air Force Academy, or Coast Guard Academy	1910-186