

MILPERSMAN 1910-100

REASONS FOR SEPARATION

Responsible Office	NAVPERSCOM (PERS-832)	Phone:	DSN	882-4433
			COM	(901) 874-4433
			FAX	882-2624

NAVPERSCOM CUSTOMER SERVICE CENTER	Phone: Toll Free	1-866-U ASK NPC
------------------------------------	------------------	-----------------

1. **Voluntary Reasons**. The following are reasons for administrative separation (ADSEP) that are considered voluntary. (Convenience of the Government (COG) is referred.)

Reason	See MPM
Selected Changes in Service Obligation (active duty)	1910-102
Expiration of Active Obligated Service (EAOS)	1910-104
In Lieu of Trial by Court-Martial	1910-106
COG - Early Release to Further Education	1910-108
COG - Hardship	1910-110
COG - Pregnancy	1910-112
COG - When a Reservist Becomes a Minister	1910-118

2. **Involuntary Reasons**. The following reasons for ADSEP are normally considered involuntary unless the specific circumstances of the separation indicate otherwise. (COG refers to Convenience of the Government.)

Reason	See MPM
COG - Physical or Mental Conditions	1910-120
COG - Personality Disorder(s)	1910-122
COG - Parenthood	1910-124
COG - Review Action	1910-126
COG - Being an Alien	1910-127
Defective Enlistments and Inductions - Minority	1910-128
Defective Enlistments and Inductions - Erroneous Enlistment	1910-130
Defective Enlistments and Inductions - Defective Enlistments	1910-132
Defective Enlistment and Inductions - Fraudulent Entry into the Naval Service	1910-134
Delayed Entry Program (DEP)	1910-136

Reason	See MPM
Misconduct - Minor Disciplinary Infractions	1910-138
Misconduct - Pattern of Misconduct	1910-140
Misconduct - Commission of a Serious Offense	1910-142
Misconduct - Civilian Conviction	1910-144
Misconduct - Drug Abuse	1910-146
Alcohol Rehabilitation Failure	1910-152
Entry Level Performance and Conduct	1910-154
Unsatisfactory Performance	1910-156
Unsatisfactory Participation in the Ready Reserve	1910-158
Supremacist and Extremist Conduct	1910-160
Family Advocacy Program (FAP) Rehabilitation Failure	1910-162
Best Interest of the Service (BIOTS)	1910-164
Administrative Action for Fleet Reserve/ Retired Reserve Eligible Personnel	1910-166
Physical Disability	1910-168
Separation by Reason of Physical Fitness Assessment Failure	1910-170

3. **Other Reasons**. The following are other reasons for ADSEP, and are considered involuntary.

Reason	See MPM
Disposition of Enlisted Personnel Disenrolled from a Navy Officer Candidate Program (including the Naval Academy)	1910-182
Disposition of Enlisted Personnel Accepted for Appointment to the Military Academy, the Air Force Academy, or the Coast Guard Academy	1910-184
Disposition of Enlisted Personnel Disenrolled from the Military Academy, the Air Force Academy, or the Coast Guard Academy	1910-186