

## MILPERSMAN 1910-104

### SEPARATION BY REASON OF EXPIRATION OF ACTIVE OBLIGATED SERVICE (EAOS)

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<b>Reference</b>	(a) BUPERSINST 1610.10F
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1. **Separation Authority.** Commanding officer.
2. **Policy.** A member may be separated upon expiration of enlistment or fulfillment of service obligation. Separation up to 30 days prior to a member's expiration of active obligated service (EAOS) is authorized if:
  - a. the member is serving outside the continental United States (OCONUS), or
  - b. the member is a resident of a State, territory, or possession OCONUS and is serving outside the member's State, territory, or possession of residence.
3. **Characterization of Separation**
  - a. Honorable unless a general is warranted on the basis of the Enlisted Performance Evaluation System (reference (a)). A member is eligible for a characterization of service as general (under honorable conditions) if during the current enlistment the member's final evaluation average is 2.49 or below. (This average is determined by averaging the individual trait averages of all evaluations during the current enlistment.)
  - b. A Service member will also receive a general discharge if during the last year of the current enlistment he or she was convicted by a general or special court-martial, did not receive

a punitive discharge, or there was insufficient time remaining on the enlistment to process for administrative separation.

4. **Explanation.** The spirit and intent of an honorable discharge will not be diluted simply because one was allowed to reach his or her EAOS (as extended, either voluntarily or involuntarily) after a court-martial conviction. All general discharges are "under honorable conditions" and the individual receiving such a discharge receives most of the same entitlements as those separating with an honorable discharge. The only difference is he or she did not maintain the minimum acceptable standards of performance and conduct required for an honorable discharge.

5. **Separation Program Designator (SPD).** The following SPD codes are to be used:

<b>SPD CODE</b>	<b>EXPLANATION</b>
JBK	Service-initiated discharge directed by established directive upon completion of required active service
KBK	Service member-initiated discharge allowed by established directive upon completion of required active service
LBK	Service-initiated release or transfer to another Service component or component status upon completion of required active service
MBK	Service member-initiated release or transfer to another Service component or component status upon completion of required service