

## MILPERSMAN 1910-306

### LIMITATIONS ON CHARACTERIZATION OF SERVICE

<b>Responsible Office</b>	NAVPERSCOM (PERS-832)	Phone: Toll Free	1-833-330-MNCC (6622)
---------------------------	--------------------------	------------------	-----------------------

MyNavy Career Center	Phone: Toll Free E-mail: MyNavy Portal:	1-833-330-MNCC (6622) <a href="mailto:askmncc@navy.mil">askmncc@navy.mil</a> <a href="https://my.navy.mil/">https://my.navy.mil/</a>
----------------------	---	--

<b>Reference</b>	(a) OPNAVINST 5350.4C
------------------	-----------------------

1. **Limitations.** Characterization will be determined solely on the member's service record during the current enlistment or period of service to which the separation pertains, plus extensions prescribed by law, regulations, or effected with the consent of the member. The following may not be used when characterizing service:

a. Records of activities from prior enlistments or periods of service, including court-martial convictions, unauthorized absences, and other offenses.

b. Voluntary submission to a Department of Defense (DoD) treatment and rehabilitation program and voluntary disclosed evidence of prior personal drug use by the member as part of a course of treatment in such a program except as provided in reference (a).

c. Preservice activities, except when separation proceedings concern Defective Enlistments and Inductions - Fraudulent Entry ([MILPERSMAN 1910-134](#)).

d. Conduct in the civilian community of a member of the Navy Reserve who is not on active duty (ACDU) or active duty for training (ADT), except when the conduct

(1) directly affects the performance of the member's military duties (i.e., member is incarcerated and prohibited from attending drills or being mobilized).

(2) has an adverse impact on the overall effectiveness of the Naval Service, including good order, discipline, morale, and unit efficiency.