

MILPERSMAN 1910-410

WHEN A MEMBER IS PROCESSED FOR MULTIPLE REASONS

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1. **Guidance**. When members are processed for separation for multiple reasons, the following guidelines apply:
 - a. The requirements for each reason will be applied to the fullest extent practicable;
 - b. if a reason for separation set forth in the notice of proposed action requires processing under the Administrative Board Procedure, the entire matter shall be processed under the Administrative Board Procedure;
 - c. if more than one reason for separation is approved by an administrative board, the guidance on characterization that provides for the least favorable discharge should be applied;
 - d. if administrative board was waived or Notification Procedures were used, the guidance on characterization that provides for the least favorable discharge should be applied; and
 - e. if a conflict in procedures cannot be resolved on the basis of the foregoing principles, the procedure most favorable to the respondent shall be used.

NOTE: Separation for misconduct should normally take precedence over all other reasons for separation unless the misconduct is minor in nature and/or far removed in time.