

## MILPERSMAN 3060-030

### GLOBAL SUPPORT ASSIGNMENT (GSA)

<b>Responsible Office</b>	USFF (N1GFM)	Phone: COM FAX E-mail:	(757) 836-4409 836-6234 <a href="mailto:usff_nflt_n1_gfm_policy_assessment@us.navy.mil">usff_nflt_n1_gfm_policy_assessment@us.navy.mil</a>
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MyNavy Career Center	Phone: Toll Free E-mail: MyNavy Portal:	1-833-330-MNCC (6622) <a href="mailto:askmncc@navy.mil">askmncc@navy.mil</a> <a href="https://my.navy.mil/">https://my.navy.mil/</a>
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<b>References</b>	(a) OPNAVINST 3000.13E (b) Joint Travel Regulations (JTR) (c) DoD 7000.14-R, Department of Defense Financial Management Regulation, (DoD FMR), Volume 7A, May 2024
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1. **Purpose.** This article provides policies and procedures for managing the global support assignment (GSA). This article supersedes and cancels CNO WASHINGTON DC 0723444Z Oct 10 (NAVADMIN 333/10).

2. **Policy.** United States Fleet Forces Command (USFF) is the Office of the Chief of Naval Operations (OPNAV) executive agent (EA) for Global Force Management (GFM) and USFF N1 GFM (N1 GFM) is the Navy EA for individual augmentation (IA). The GSA Detailing Program is designed for Active Component (AC) and Training and Administration of the Reserves (TAR) officers to volunteer for overseas IA assignment to both Secretary of Defense-ordered augmentee requirements via the GFM process and Deputy Chief of Naval Operations (CNO), Operations, Plans, Strategy, and Warfighting Development (CNO N3N5N7) validated requirements. GSA detailing is used to normalize the AC and TAR officer IA assignment process using the existing distribution system to fill AC IA requirements.

### 3. **GSA Procedures**

a. Officers interested in a GSA position should express their intent to their detailer during their regular detailing window. All GSA requirements are posted or advertised by Navy

Personnel Command (NAVPERSCOM) Training Contingency Augmentation Branch (PERS-463) via the Officer Assignment Information System (OASIS) to the respective AC officer detailing communities for fill. GSA detailing provides officers the ability to fill GFM and Service augmentation requirements in a predictable window at or near their projected rotation date.

b. Officers will collaborate with their community detailer and PERS-463 to identify a GSA position suitable for their qualifications. Detailers, in turn, will inform officers of available GSA positions during normal orders negotiation windows, which may vary depending upon the unique career path requirements of each officer community. While most assignments range between 6 and 14 months, shorter options may exist. Tours greater than 180 days at the same geolocation are either in support of contingency operations or have specific approval coordinated by USFF (N1 GFM) per reference (b). In situations where no mutual agreement is reached, or if there are no available positions, officers will begin their normal assignment negotiations with their detailer.

c. PERS-463 will submit GSA volunteers for a requirement to USFF (N1 GFM) for approval. Upon approval, PERS-463 will notify the officer via the detailer. The officer will be considered "under orders" for permanent change of station (PCS) detailing purposes. GSA volunteers are considered notified of their deployment by their actions to volunteer for that deployment.

d. Officers will report via PCS orders to Mobilization and Deployment Support Command (MDSC) Forward Norfolk, which is designated a type duty assignment code 2 (sea duty). Officers will report to MDSC with an en route intermediate temporary duty stop at a Navy mobilization and processing site (NMPS), and once deployment screening and processing is complete, they will report aboard MDSC. MDSC will serve as their permanent duty station (PDS). Officers will also receive either temporary duty (TDY) or indeterminate temporary duty (ITDY) orders issued by NAVPERSCOM TAR Distribution and Augmentation Division (PERS-46) from their PDS for training, transport, and deployment forward to their augmentee support assignment for the entire length of their PCS assignment to MDSC. USFF and MDSC will coordinate with PERS-463 to modify TDY or ITDY orders as required.

e. Officers on GSA orders exceeding 210 days of TDY that have not yet executed their TDY orders and have dependents that satisfy specific criteria and require movement of dependents to an alternate place of residence may qualify for ITDY deployment orders. This enables a designated place move for the duration of the GSA orders. Designated place moves are covered in more detail in subparagraphs 9d (3) and 10b. Interested officers should contact PERS-463 for more information or e-mail [ia\\_hhg.fct@navy.mil](mailto:ia_hhg.fct@navy.mil). The requirement tracking number should be included in the correspondence.

#### 4. **Eligibility to Volunteer**

a. All officers, including officers who have served on individual manning management assignment (IAMM) or GSA orders in the past 3 years and those currently on IAMM or GSA orders, are eligible to volunteer. Officers may request to extend their GSA orders via a volunteer service agreement provided the following requirements are met:

(1) The extension request is approved by their chains of command in theater and their detailers;

(2) The extension request is submitted before USFF (N1 GFM) approves an officer for the upcoming rotation, which usually happens 6 to 8 months before a GSA officer's report date; and

(3) The requirement is valid for the length of the extension, and there are no restrictions or requirements that would prevent the extension.

b. Officers must consult the pre-deployment screening criteria in [MILPERSMAN 3060-080](#) to ensure they can successfully meet the requirements before volunteering.

c. **Security Clearance**. Officers must possess the required security clearance at the time of nomination. The clearance status must be in scope and reflected in the Defense Information System for Security (DISS). An interim clearance may be considered acceptable based on the specific details of the requirement. Requests for an exception will be submitted by PERS-463, via a conditional acceptance request to the USFF (N1 GFM) sourcing and data team at: [usff\\_gfm\\_sourcing\\_and\\_data\\_team@us.navy.mil](mailto:usff_gfm_sourcing_and_data_team@us.navy.mil). Both USFF (N1 GFM)

and the requirement initiator may consider exceptions on a case-by-case basis.

d. **Personnel Tempo (PERSTEMPO) and Dwell Requirements.** Volunteers for GSA orders will automatically be waived for dwell and or PERSTEMPO requirements contained in reference (a). They are eligible for hardship duty pay tempo if requirements of [MILPERSMAN 7220-075](#) are met.

e. **Resignation and Retirement.** Officers approved for resignation or retirement do not participate in a GSA since they are not in the window to execute new PCS orders. officers who apply during their GSA would need their approved retirement or separation date to be a minimum of 5 months beyond their return to MDSC from TDY and separation or retirement date, and they would remain at MDSC until retirement or separation. PERS-463 must notify USFF (N1 GFM) if an officer nominee has an unapproved pending separation request for case-by-case review.

f. **Low Supply (LS) and High Demand (HD) Communities.** LS and HD communities are designated by USFF (N1 GFM). Officers in LS and HD communities may not be assigned to a requirement outside of their skill set and are excluded from "1050 officer" or "1000 officer" assignment GSA billets.

## 5. **Parent Command Responsibilities**

a. The officer's parent command at time of GSA order issuance assumes command IA coordinator (CIAC) responsibilities as provided in [MILPERSMAN 3060-010](#) until the officer detaches.

b. Potential GSA officers should start their screening as soon as they are slated into the billet. The commanding officer (CO) of the officer's parent command at time of GSA order issuance must ensure completion of medical, dental, and administrative pre-deployment screening and all related requirements of [MILPERSMAN 3060-080](#) prior to GSA TDY or ITDY order execution. Separately, if required, the officer must complete the [DD 2795](#) Pre-Deployment Health Assessment within 120 days of execution of GSA orders and must include any recommended referrals into the Medical Readiness Reporting System (MRRS) before detaching from original parent command and executing any leave en route to MDSC. Dependent screening is not required. If a GSA officer cannot meet the GSA position requirements, such as failing the expeditionary screening checklist, medical checklist, or facing extreme family hardship,

his or her original parent command should immediately inform USFF (N1 GFM) and PERS-463.

c. MDSC will assume parent command responsibilities of the GSA officer once he or she detaches from the original parent command. The responsibilities are as follows:

(1) CIAC responsibilities are as follows:

(a) The handoff of CIAC responsibilities from original parent command to MDSC must occur in the Navy Family Accountability and Assessment System (NFAAS).

(b) MDSC will transfer CIAC responsibilities to the gaining command listed in the follow-on PCS orders when the officer detaches from MDSC at the completion of the GSA tour. The gaining command will be required to "pull" the officer into its command in NFAAS with the "update unit identification code" option. MDSC cannot transfer or "push" the officer to the gaining command. CIAC responsibilities at the follow-on PCS parent command will continue for up to 180 days to oversee reintegration and to ensure any applicable completion of [DD 2796](#) Post-Deployment Health Assessment (PDHA).

(2) Role of Government Travel Charge Card Agency Program coordinator

(3) Administrative responsibility for security clearances

(4) Execution of reunion events if the returning GSA IA will remain attached to MDSC for at least 1 month prior to transfer. MDSC will coordinate transfer of reunion event responsibility with the follow-on parent command for IAs transferring within 1 month of return from theater.

(5) Assistance with PCS transfer support to follow-on PCS parent command.

## 6. **Fall-Out Procedures**

a. If greater than 120 days before the first intermediate stop, PERS-463 will attempt to replace the officer with another GSA volunteer.

b. If less than or equal to 120 days before first intermediate stop, PERS-463 will attempt to replace the officer. If a replacement is not identified within 48 hours, PERS-463 will pass the requirement to USFF (N1 GFM) for involuntary sourcing through the IAMM Program.

## 7. GSA Orders

a. PCS Orders. PCS orders are available to view and download on the Navy Standard Integrated Personnel System (NSIPS) Web site at <https://nsips.cloud.navy.mil/my.policy>.

b. TDY Orders. TDY and ITDY orders are available to view and download on BUPERS online (BOL):

(1) Log into BOL at <https://www.bol.navy.mil/>

(2) Select the "Navy-Marine Corps Mobilization Processing System (NMCMPs)" link or "view IA orders" link

(3) Click "view my orders" in upper middle of the screen.

c. Changes to GSA Orders. After an officer has been issued GSA orders, there may be circumstances that necessitate substantial modifications to those orders.

(1) Any modifications that impact the month of reporting or month of detaching for a GSA officer must be coordinated between USFF (N1 GFM) and PERS-46 with the detailee.

(2) If a billet requirement is cancelled, the GSA detailee and PERS-46 will coordinate with USFF (N1 GFM) to identify a potential billet replacement, subject to availability within rank and skill-set match. If none are available to meet the officer's rotational timelines, or if the GSA officer no longer desires GSA deployment orders, the officer will be released to his or her detailee for alternate PCS assignment.

## 8. Follow-on Orders

a. Follow-on PCS orders after the end of the GSA tour may be released when an officer reports to his or her new PDS, MDSC forward, consistent with current NAVPERSCOM orders guidance.

b. Officers with GSA tours of more than 9 months may have to wait to negotiate follow-on orders until they have executed the GSA orders and are in theater, subject to specific officer community detailing windows.

c. Officers with follow-on sea duty orders subsequent to a GSA deployment will be considered volunteers for those orders and will automatically be waived from dwell and or PERSTEMPO requirements per reference (a).

d. Officers completing their full ordered GSA tour from a shore slate will receive the following benefits, as community-specific inventory and billet constraints permit:

(1) The fleet-concentration area or homeport (if available) of their choice;

(2) If desired, detailing independent from the standard competitive slating process, orders will be crafted individually in a one-on-one manner;

(3) For future slates, IA slating credit, which ranks an officer who has completed GSA orders above his or her peers with similar qualifications and fitness reports; and

(4) May not be involuntarily nominated for an IAMM Program requirement for 3 years post GSA orders end date. Officers may volunteer for GSA orders or IAMM nomination during this period. Communities that do not have sufficient personnel to support a 3-year exclusion will be handled on a case-by-case basis by USFF (N1 GFM).

9. **Pay and Entitlements for GSA.** The guidance provided in this article supplements, but does not supersede reference (b) and (c), and is not meant to be all encompassing. Qualification for specific entitlements by an individual member is often highly dependent on the individual circumstances of the member and, when applicable, of their dependents. If a member has questions, MyNavy Career Center (MNCC), Navy Supply Systems Command (NAVSUP), or the member's personal property office should be contacted to address them and other concerns. If questions about entitlements are not resolved, PERS-46, USFF (N1 GFM), MDSC, and commands of affected members are strongly encouraged to obtain guidance from OPNAV Military Pay and Compensation Branch (N130) when there is doubt or uncertainty regarding entitlements prior to making an entitlements

determination that if later found to be in error, could result in putting the member in an overpaid status.

a. **Temporary Lodging and Per Diem.** For GSA processing at an NMPS (or assigned to intermediate duty station en route to the NMPS) that is not geographically located with the gaining PDS (MDSC Norfolk) or the detaching PDS, normal per diem entitlements will be applied for temporary lodging and meals during that intermediate stop. A GSA officer arriving at his or her PDS or processing at an intermediate duty station that is co-located with the PDS (i.e., on board the same installation or within the corporate limits of the municipality of the installation) will not be entitled to per diem. Eligibility for temporary lodging is subject to reference (b) and reference (c), chapter 68.

b. **Transportation and Storage of Privately Owned Vehicles (POV).** A GSA who executes a PCS to MDSC is authorized to transport POVs to the new PDS in the same manner and under the same conditions as other Navy members executing a PCS. Per reference (b), chapter 5, entitlements for transportation and storage of POVs when executing PCS orders. Entitlement to POV storage when TDY for an operational deployment or contingency operation is outlined in reference (b), chapter 3.

c. **Dependent Moves (PCS and ITDY).** If a member has dependents, PCS orders to a PDS in continental United States (CONUS), including MDSC, authorizes the movement of the dependents to the PDS at Government expense. Assignment to a CONUS duty station is an "accompanied tour". Officers on GSA orders exceeding 210 days and having dependents that satisfy specific criteria may qualify for ITDY orders. Issuance of PCS orders and subsequent issuance of ITDY orders may create an opportunity for members to execute two dependent moves per reference (b). Initially, a member is authorized to execute a PCS move of his or her dependents to the PDS of MDSC. Upon issuance of the ITDY orders, the member may also execute a dependent move to a CONUS-designated place of residency if approved by the CO of MDSC or, if approved by OPNAV N130, a designated place at a foreign or non-foreign location outside continental United States (OCONUS), including Hawaii and Alaska. See subparagraph 9d(3) for additional information. Officers interested in these options should contact PERS-463 or e-mail: [ia\\_hhg.fct@navy.mil](mailto:ia_hhg.fct@navy.mil). The requirement tracking number should be included in the correspondence. Upon executing the follow-on PCS orders that are issued per the normal detailing process



after completion of the GSA tour at MDSC, an opportunity for another dependent move could arise.

d. **Housing Allowance (Basic Allowance for Housing (BAH) and Overseas Housing Allowance (OHA))**. For a member with or without dependents, the rate of payment for BAH or OHA is based on PDS. A member with dependents may qualify for BAH based on a location other than PDS of MDSC per CNO WASHINGTON DC 181818Z Sep 16 (NAVADMIN 192/24). The following provides guidance regarding the payment of BAH, and where applicable, OHA, based on a location other than the PDS:

(1) Dependents of officers in receipt of GSA orders may remain at and receive BAH based on the duty station prior to the GSA orders. NAVPERSCOM Distribution Policy and Procedures Branch (PERS-451) may authorize a GSA officer with dependents BAH based on the location of the dependents' CONUS, Alaska, or Hawaii continuous residence established while the member was stationed at the previous duty station or previously authorized dependent location. A housing allowance based on dependent location will not be paid under this authority for any location outside of CONUS, Alaska, or Hawaii.

Example: Member currently stationed in San Diego, CA and receives PCS orders to MDSC Norfolk, VA. The member received BAH based on San Diego, CA although the dependents resided in Temecula, CA (outside the San Diego military housing area (MHA)). PERS-451 may authorize a BAH rate based on San Diego, CA (the member's old station rate) when the member reports to MDSC Norfolk, VA under GSA orders.

(2) If a member relocates dependents under PCS orders to the new duty station and if that member's dependents do not reside in Government quarters, the member will receive BAH based on the rate for that duty station. If the member relocates dependents under their PCS orders to a CONUS location of a shorter distance than the distance from the old duty station to the new, or, if the member relocates his or her dependents to a designated place of residency under his or her ITDY orders (irrespective of whether the member relocated them under his or her PCS orders), the member may request to receive BAH at the rate based on the dependents' location, or the current station rate. In this case and because the dependents relocated, the member who desires to receive BAH based on the dependents' location in CONUS must submit a request to PERS-451 (no request is necessary to receive BAH based on the new PDS). Members who

desire to relocate their dependents to a designated place under their ITDY orders must submit a designated place of residency request to PERS-451 for authorization to move the dependents and receive BAH at the dependent location rate. For CONUS designated place requests, the dependents do not have to satisfy any specific criteria. The most up-to-date templates can be found at: <https://www.mynavyhr.navy.mil/References/Pay-Benefits/N130C/>, and a sample request can be found in exhibit 1.

(3) Per subparagraph 9d(1) above, a member can request to relocate dependents to a foreign or non-foreign OCONUS location (including Hawaii and Alaska). For foreign OCONUS designated place requests, the member's spouse must have been born in the requested OCONUS country. For non-foreign OCONUS designated place requests, family ties must exist. The member must submit a designated place request to OPNAV N130 for authorization to move the dependents and to receive OHA and station allowances based on dependent location. The most up-to-date templates can be found at: <https://www.mynavyhr.navy.mil/References/Pay-Benefits/N130C/>, and a sample request can be found in exhibit 1 to serve as a guide.

Example: A member is currently stationed in Mayport, FL. While stationed in Mayport, dependents resided with the member. The member receives PCS orders to MDSC Norfolk, VA and subsequent ITDY orders for his or her GSA deployment. The member desires to move his or her dependents to San Juan, Puerto Rico (PR) under his or her ITDY deployment orders. The member must submit a request to OPNAV N130 to receive OHA and station allowances based on San Juan, PR.

(4) A member assigned to GSA duty without dependents, who does not permanently reside in government quarters, will receive BAH based on the MHA of the location of the MDSC to which the member is assigned. Per reference (b), section 032904, a single member who deploys for greater than 90 days may be authorized non-temporary storage of household goods (HHG) for the duration of the deployment assignment. A single member who stores HHG may still maintain the entitlement to BAH allowance provided the member does not reside in government quarters at the PDS.

e. **Other Pay and Allowances.** Except as indicated in the above paragraphs, a GSA officer's entitlement to other pay and allowances, including, but not limited to, basic allowance for

subsistence (BAS), dislocation allowance, temporary lodging allowance, and CONUS or OCONUS cost of living allowance will be determined per existing laws, regulations, and policies.

10. **Special Cases**

a. **Government Quarters and Public-Private Venture (PPV) Housing**

(1) A member with dependents who resides in government quarters at a previous duty station at the time the member executes GSA PCS orders, and who elects to execute the GSA PCS orders as a geographic bachelor, may desire to leave dependents in government quarters for the duration of the GSA assignment. In such circumstances, members must submit a request to Commander, Navy Installations Command (CNIC) to enable dependents to remain in government quarters at the old duty station. Review subparagraph 10c regarding status-of-forces agreement (SOFA) concerns if the old duty station is OCONUS.

(2) A member with dependents who resides in public PPV housing at a previous duty station at the time the member executes GSA PCS orders, and who elects to execute the GSA PCS orders as a geographic bachelor, may desire to leave dependents in PPV housing for the duration of the GSA assignment. As in the case above, members must submit a request to CNIC for approval for dependents to remain in the PPV housing at a previous duty station. PERS-451 may approve the continuation of BAH based on the member's PDS immediately prior to the GSA PDS, or the dependents' location, in cases where the dependents are approved to remain in PPV housing.

b. **Designated Place Letters of Authorization.** When a member is ordered to an ITDY assignment per reference (b), section 0312, the travel and transportation of dependents at government expense to a designated place of residency may only be authorized or approved by the appropriate authority. With respect to a dependent move to a designated place in CONUS, the MDSC CO is the approval authority; OPNAV N130 is the approval authority for OCONUS non-foreign and foreign designated place requests. Requests for a designated place will be acted upon as expeditiously as possible.

c. **Personnel Stationed at Foreign OCONUS Locations.** Officers assigned to OCONUS commands who are interested in volunteering for a GSA must first consult their current chain of

command regarding local SOFA regulations on accommodating dependents during their GSA deployment. Due to the limitations of SOFA with host nations, members with dependents stationed at a foreign OCONUS duty station when GSA orders are received may not be authorized to leave their dependents in place at the old PDS during the GSA assignment. Approval of a foreign or non-foreign OCONUS designated place request does not guarantee continued logistics support, command sponsorship, or protection under SOFA, as these must be received from the area commander. Unless authorized by OPNAV N130, dependents will either PCS to the new MDSC PDS or, if authorized by issuance of ITDY orders, will execute a designated place move to a CONUS (as approved by MDSC CO) or OCONUS foreign or non-foreign location (as approved by OPNAV N130). Officers may still volunteer. They should notify PERS-463 about the situation and their family's intentions.

11. While every effort will be made to execute GSA procedures as listed in this MILPERSMAN article, there will be circumstances which cannot be anticipated. The Navy is committed to finding the best balance between the IA mission, needs or desires of the Sailor, and command readiness. Unanticipated demands may require tailored solutions determined by USFF (N1 GFM) that are not covered in this MILPERSMAN article.

**EXHIBIT 1**  
**Sample Entitlements Request for GSA Personnel**  
**(Page 1 of 2)**

[Date]

From: Rank/Rate, Name (First, MI, Last), Branch,  
Social Security number (SSN)/Designator [ICO Officers]

To: [\*See note below]

Via: Commanding Officer [or equivalent]

Subj: ENTITLEMENTS REQUEST ICO I.M. SAILOR IN CONJUNCTION WITH  
GLOBAL SUPPORT ASSIGNMENT (BUPERS ORDERS #[Insert  
No.])

Ref: (a) NAVPERS 15560D, Naval Military Personnel Manual  
(MILPERSMAN)

Encl: (1) Permanent change of station (PCS) orders  
(2) Temporary duty (TDY), indeterminate temporary duty  
(ITDY) orders  
(3) [NAVPERS 1070/602](#) Dependency Application (if  
applicable)

1. Per reference (a), MILPERSMAN 3060-030, the following  
entitlements are requested in support of my global support  
assignment (GSA) orders, enclosures (1) and (2).

2. I request approval / waivers of appropriate policies to  
receive the following entitlements during my GSA, indeterminate  
temporary duty (ITDY), temporary duty (TDY) (check all that  
apply):

- ☐ I request to receive basic housing allowance (BAH) based  
on my dependent(s)' location.
- ☐ I request to receive BAH based on my previous permanent  
duty station (PDS).
- ☐ I request that my dependents be authorized to reside  
[continue to reside in] in government quarters at a
  - ☐ previous PDS or ☐ authorized designated place of  
residency.

**EXHIBIT 1**  
**Sample Entitlements Request for GSA Personnel**  
**(Page 2 of 2)**

Subj: ENTITLEMENTS REQUEST ICO I.M. SAILOR IN CONJUNCTION WITH  
(GSA) (BUPERS ORDERS #[Insert No.] )

- ☐ I request authorization to execute a designated place move for my dependents to [city, State or outside continental United States non-foreign location].
- ☐ I desire non-temporary storage of my household goods (HHG) during my deployment under ITDY or TDY orders.
- ☐ I desire Government storage of my POV during my deployment under ITDY or TDY orders.

3. The information is pertinent to my request are as follows:

- a. Marital and or dependency status:
- b. Number of dependents:
- c. Current dependent location:
- d. Current dependent housing: (civilian, public private venture (PPV), or government quarters)
- e. Name and location of government quarters or PPV housing:
- f. Intended location for dependents during GSA assignment.

I. M. Sailor

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\*Note: Entitlement requests must be forwarded to the appropriate authority per reference (a) and the applicable references. Entitlement requests related to HHG and POV storage must be sent to Navy Personnel Command (NAVPERSCOM) Training Contingency Augmentation Branch (PERS-463) and then forwarded to NAVPERSCOM Distribution Management Division (PERS-45) who will provide the line of accounting for the orders. Requests to NAVPERSCOM Distribution Policy and Procedures Branch (PERS-451) to keep dependents at previous PDS will need to be routed via MDSC for commanding officer's concurrence.