MILPERSMAN 3060-080

READINESS AND SCREENING FOR ACTIVE COMPONENT (AC) AND RESERVE COMPONENT (RC) SAILORS ON AUGMENTATION ORDERS

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References	(a) 10 U.S.C.
	(b) OPNAVINST 3060.7D
	(c) BUMEDINST 1300.3A
	(d) OPNAVINST 1300.14E
	(e) BUMEDINST 1300.2B
	(f) DoD Instruction 6490.03 of 19 June 2019
	(g) OPNAVINST 6100.3A
	(h) DHA-PI 6490.03

1. **<u>Purpose</u>**. To provide policy for the readiness screening of Active Component (AC) and Reserve Component (RC) Sailors filling Secretary of Defense (SecDef)-ordered or Deputy Chief of Naval Operations (CNO) Plans, Strategy, and Warfighting Development (N3N5N7)-validated requirements serving on the following assignments:

a. Individual augmentation manpower management (IAMM) is covered in MILPERSMAN 3060-020;

b. Global support assignment (GSA) is covered in MILPERSMAN 3060-030;

c. Overseas support assignment (OSA) is covered in MILPERSMAN 3060-040;

d. RC activation, per reference (a), Reserve access authorities is covered in MILPERSMAN 3060-050.

Note: For the purpose of this article, Training and Administration of the Reserve (TAR) are considered AC. This article does not apply to screening for AC members executing permanent change of station (PCS) orders to remote, overseas, and operational duty locations unless the PCS orders were specifically in response to individual augmentee (IA) tasking.

2. <u>Policy</u>. AC Sailors serving under IAMM, GSA, or OSA, and RC Sailors activating in response to a SecDef-ordered or CNO N3N5N7-validated requirement will require some level of readiness screening prior to reporting to their supported command. This screening may include deployment screening, theater entry requirements, and post-deployment (also referred to as "redeployment") screening prior to returning to their parent commands or follow-on duty stations. Screening requirements vary based on such factors as duty status, ultimate duty station, and the geographic combatant commander (CCDR) area of responsibility (AOR).

Adaptive Mobilization (AM) Pathways. To optimize support 3. staff resources, simplify decision making, provide predictable timelines and readiness standards, pre-defined pathways are defined in this article to align readiness and screening requirements to common augmentation requirements. This defined list is not all-encompassing but provides a basic framework from which deviations can be made if necessary. United States Fleet Forces (USFF) Command, Global Force Management (N1 GFM), as the OPNAV executive agent for global force management and as the executive agent for IA, will determine the AM pathway in coordination with the Joint Staff, CCDRs, Navy echelon (ECH) 2 command, and ultimate duty stations that is most suitable to the mission requirement. For each pathway, a designated pathway owner is specified to ensure appropriate mobilization processes (to include demobilization) are delineated via amplifying instruction, that such mobilization processes are executed, and to resolve any issues particular to the circumstances of each deploying or mobilizing Sailor. Commander, Navy Reserve Forces (COMNAVRESFOR), as the supported commander for AM execution, has command and control of all execution, processes for AM per reference (b). The pathways are as follows:

a. **RC Mobilization-to-Billet Pathway**. Navy Reserve readiness unit Sailors are activated to their activity manning document (AMD) billet, or similarly functioning document, at a Navy or joint AC command. COMNAVRESFOR is the pathway owner.

b. <u>**RC Operational Unit Pathway**</u>. Reserve operational unit Sailors are activated to the operational unit AMD. COMNAVRESFOR is the pathway owner.

с. AC and RC IA Pathways. IAs are GFM individual and ad hoc augments ordered to Navy by SecDef to meet the CCDR requirement demand signal and Service IA augments that are OPNAV N3N5N7-validated service requirements. For RC Sailors, this pathway differs from mobilization-to-billet, as RC Sailors are activated to support Navy, other service, or joint AC commands for which they are not billeted on the commands' AMD. USFF (N1 GFM) is the pathway owner. AC and RC IAs traditionally fall broadly into one of three types of assignments that require differing screening processes, as expanded on below. Of note, these screening processes are applicable to all AM pathways. USFF (N1 GFM) may customize IA pathways by adding or waiving intermediate stops (I-stop) for Navy mobilization processing sites (NMPS), schools, training, and mission-specific equipment issue in coordination with the Joint Staff, CCDRs, Navy ECH 2 command, and ultimate duty stations to meet mission requirements.

(1) Overseas, Remote, and Operational Assignments. Sailor augmentation in support of validated requirements to any Department of the Navy vessel or other unit which can be expected to deploy from its home base or port for a period of more than 30 days or is currently deployed.

(2) <u>Non-Expeditionary Continental United States</u> (CONUS) and <u>Select Outside Continental United States</u> (OCONUS) and <u>Territories</u>. Sailor augmentation in support of validated requirements that entail minimal screening, training, and equipping prior to reporting to the ultimate duty stations with ready access to military supporting services such as military treatment facilities and transaction service centers. Sailors report directly from their parent commands or Navy Reserve activities (NRA) to their ultimate duty station without an I-stop at an NMPS or other location. These requirements are usually shore-based and if the requesting command later determines a need for further deployment, that command is responsible for any screening requirements if they become necessary due to a post-activation requirement to deploy.

(3) **Expeditionary**. Sailor augmentation in support of validated requirements that require mission or theatre-specific pre-deployment screening, training, and equipping or the Sailor must satisfy other unique or complex requirements established by the CCDR for their geographic AOR and the supported mission prior to reporting to an ultimate duty station with limited or no access to military supporting services. All Sailors' orders in this pathway include an I-stop at an NMPS prior to the Sailors reporting to their ultimate duty stations.

4. **Readiness, Deployment, and Post-Deployment Screening**. All RC Sailors must undergo activation screening with the Sailors' assigned NRAs per <u>MILPERSMAN 3060-070</u>, Ready Reserve activation screening criteria, when transitioning from reserve duty to active duty. AC Sailors do not undergo activation screening but must complete all other screening listed below as required by their assignment.

a. <u>RC Mobilization-to-Billet Screening</u>. Based on the Sailor's duty location, the NRA and or NMPS will complete the required screening from figures 1-1 and 1-2. The AC command is responsible for any screening, training, or equipping of activated Sailors that goes beyond that required for the activated Sailor to successfully complete the mobilization-tobillet pathway and fill their assigned billets. Upon redeployment, the AC command will coordinate with COMNAVRESFOR to determine if a Sailor should complete post-deployment screening at an NMPS, per USFF and COMNAVRESFOR directives.

(1) This pathway typically will not include an I-stop at an NMPS. If a Sailor must meet additional screening requirements prior to reporting to his or her AMD billets, the AC command will coordinate with Commander, Navy Personnel Command and COMNAVRESFOR to recommend I-stops as necessary.

(2) RC Sailors mobilized in response to a Federal disaster per reference (a) authority, for example Navy emergency preparedness liaison officer, Joint Enabling Capabilities Command and Under Submarine Rescue Command complete activation screening per MILPERSMAN 3060-070. USFF (N1 GFM) will determine the screening standards for Sailors activating to their AMD billet per reference (a) major disaster or emergency reserve

access authority. USFF (N1 GFM) will determine if a Sailor requires post-deployment screening at an NMPS.

b. <u>RC Operational Unit Screening</u>. Based on the unit's deployed duty location, the NRA and NMPS will complete the required screening in figures 1-1 and 1-2. RC operational units designated as NMPS's are responsible for deployment screening, theatre entry requirements, training, and equipping of activated RC Sailors in line with the type commander or CCDR requirements. RC operational units not designated by COMNAVRESFOR as NMPSs will process deploying and redeploying Sailors through NMPSs.

c. <u>AC and RC IA Screening</u>. USFF (N1 GFM) will select pre-deployment medical and administrative screening using figures 1-1 and 1-2, as well as add or waive I-stops for an NMPS, schools, training, and mission-specific equipment issue in coordination with the Joint Staff, CCDRs, Navy ECH 2 commands, and ultimate duty stations to meet mission requirements.

d. <u>**Pre-Deployment Screening**</u>. Pathway owners of each of the AM pathways will ensure the completion of the pre-deployment medical and administrative screenings determined appropriate for each Sailor are as follows.

Pre-Deployment Medical Screening				
Expeditionary	Non-Expeditionary	Overseas, Remote, and		
	CONUS and Select	Operational Assignment		
	OCONUS States and			
	Territories			
NAVMED 1300/4	MILPERSMAN 3060-070	NAVMED 1300/1 Medical,		
Expeditionary	for RC; not required	Dental and Educational		
Medical and Dental	for AC.	Suitability Screening		
Screening for		for Service and Family		
Individual		Members		
Augmentee (IA) and				
Support Assignments				
to Overseas				
Contingency				
Operations (OCO)				
DD 2807-1 Report of		DD 2807-1		
Medical History				
Theater entry		Theater entry		
requirements		requirements		

Figure 1-1

(1) <u>NAVMED 1300/4</u> is required per reference (c) for AC and RC Sailors reporting for expeditionary duty.

(2) Applicable theatre entry requirements can be found at the CCDR Web sites or with combatant command-designated point of contact.

(3) <u>NAVMED 1300/1</u> is required per references (d) and (e) for AC and RC Sailors reporting for duty overseas or for service onboard a Navy vessel.

(4) <u>DD 2807-1</u> is needed based on theater entry requirements.

(5) DD 2795 Pre-Deployment Health Assessment may be required to be completed within specified timelines for any deployment or mobilization that meets criteria as set forth in references (f) and (g) and can be completed via the Electronic Deployment Health Assessment at https://eha.health.mil/EHA.

Pre-Deployment Administrative Screening			
Expeditionary Non-Expeditionary		Overseas, Remote and	
	CONUS and Select	Operational Assignment	
	OCONUS States and		
	Territories		
MILPERSMAN 3060-	MILPERSMAN 3060-070	MILPERSMAN 3060-070	
070 for RC; not	for RC; not required	for RC; not required	
required for AC	for AC	for AC	
NAVPERS 1300/22		NAVPERS 1300/22	
Expeditionary			
Screening			
Checklist (Tier 2)		(Tier 1)	

Figure 1-2

(6) <u>MILPERSMAN 3060-070</u> provides requirements for RC activations.

(7) <u>NAVPERS 1300/22</u> is needed based on theater entry requirements.

e. **Post-deployment Medical Screening**. Regardless of AM pathway used, at the end of a Sailor's deployment the screening listed in figure 1-3 is required. These screenings will be completed per USFF and COMNAVRESFOR directives.

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Post-Deployment Medical Screening				
Expeditionary	Non-Expeditionary CONUS and Select OCONUS States and Territories	Overseas, Remote, and Operational Assignment		
Separation History and Physical Exam (SHPE) (DD 2807-1 and DD 2808 Report of Medical Examination) for deployments greater than 30 days	SHPE (DD 2807-1 and DD 2808) for deployments greater than 30 days	SHPE (DD 2807-1 and DD 2808) for deployments greater than 30 days		
NAVMED 1300/13 Redeployment/Demobilizations Medical and Dental Screening for Individual Augmentee (IA) Returning From Overseas Contingency Operations Support Assignments (OSA)				

Figure 1-3

(1) Per reference (e), all Sailors completing a period of qualifying active duty must complete an SHPE.

(2) The following forms are required to be completed within specified timelines of post-deployment that meets criteria as set forth in references (f),(g), and (h) and can be completed via the Electronic Deployment Health Assessment at https://eha.health.mil/EHA.

- (a) DD 2796 Post-Deployment Health Assessment
- (b) DD 2900 Post Deployment Health Re-Assessment
- (c) DD 2978 Deployment Mental Health Assessment