MILPERSMAN 7220-070

SPECIAL PAY FOR HARDSHIP DUTY

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References	(a) DoD 7000.14-R, DOD Financial Management
	Regulation, Volume 7A, Military Pay Policy
	and Procedures

- 1. <u>General Provisions</u>. The Secretary of Defense (SECDEF) has established that hardship duty pay (HDP) will be paid to members
 - a. for performing specific missions (HDP-M), or
 - b. when assigned to designated locations (HDP-L).
- 2. <u>Hardship Mission Entitlement</u>. The SECDEF has established that members assigned to, on temporary duty with, or otherwise under the operational control of the
 - Joint Task Force-Full Accounting (JTF-FA), or
 - Central Identification Lab-Hawaii (CIL-HI)

may qualify for HDP-M based on performance of a hardship mission. Members so assigned are entitled for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, and North Korea) for recovery of United States (U.S.) servicemember remains.

- 3. <u>Hardship Location Entitlement</u>. An area outside the 48 contiguous U.S. and the District of Columbia (DC) may, upon specific approval of the SECDEF, qualify for designation as a hardship duty location.
- 4. Restriction on Concurrent Receipt of Pays. If a servicemember qualifies for both HDP-M and HDP-L, payment may not exceed the maximum total for HDP set by the SECDEf in reference (a), chapter 17.

- 5. <u>Criteria for Submitting Requests for Addition or Deletion of Hardship Location</u>. Office of Chief of Naval Operations (OPNAV), Military Compensation Branch (N130) will consolidate requests for additions or deletions to the list or areas authorized to receive HDP-L. Requests should
 - a. be endorsed by the major area commanders,
 - b. include number of personnel assigned, and
- c. include the concurrence of other services having personnel assigned to the area.