

MILPERSMAN 7220-100

COMMAND RESPONSIBILITY PAY (CRP)

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References	(a) DoD 7000.14-R, Department of Defense Financial Management Regulation (DoD FMR), March 2024
	(b) OPNAVNOTE 5450 Ser N1/230114534 of 12 Dec 23 (Canc: Dec 24)
	(c) OPNAV (N13) Policy Decision Memorandum for Shared Captain Command Apportionment Plan (NOTAL)
	(d) OPNAV (N13) Policy Decision Memorandum Shared Commander Command Apportionment (NOTAL)
	(e) OPNAV (N13) Policy Decision Memorandum Shared Early Command Apportionment Plan (NOTAL)

1. **Purpose**. Per reference (a), command responsibility pay (CRP) is designed to recognize officers assigned as commanding officer (CO) or operational commander in operational leadership positions of unusual responsibility which are of a critical nature.

2. **Eligibility**. This special pay is only authorized for officers in pay grades O-3 through O-6.

a. The primary consideration for CRP is "command at sea." Only officers commanding activities which entitle them to wear the command at sea insignia are entitled to CRP. Exceptions to this general rule are identified in paragraph 3.

b. Although many naval officers hold difficult and challenging positions of unique responsibility, entitlement to CRP is limited to COs in direct control of deploying units.

c. Entitlement to CRP begins when the member assumes command and ceases when the member leaves that command position.

d. Entitlement will be based on the nature of the assignment rather than the personal qualifications of the CO.

e. Provided the mission of the command remains unchanged, succeeding COs of authorized commands need not seek approval at each change of command.

3. Qualifying Units

a. Command at sea insignia qualifying units are identified in references (b) through (e). References (c) through (e) may be requested from the Office of the Chief of Naval Operations (OPNAV) Officer Force Shaping Plans and Policy Branch (N131) via e-mail: nxag_n131e@navy.mil.

b. COs of newly established operational commands who believe they qualify to wear the command at sea insignia should contact OPNAV N131.

c. Additional commands authorized to receive CRP are listed below:

Underwater construction teams
Naval mobile construction battalions
Navy Flight Demonstration Squadron
Naval construction regiments (except 20 th , 21 st , and 31 st)
Naval airborne weapons maintenance units
Navy cargo handling battalions
Amphibious construction battalions

4. Officers Not Authorized CRP

a. Officers temporarily succeeding command, without Chief of Naval Personnel orders directing relief, during temporary absences of the CO.

b. Officers assigned to a billet designated as "officer in charge," other than those specifically listed in paragraph 3.

c. Inactive duty operational commanders and COs, except during periods of special active duty for training and annual training.

d. Officers assigned as COs of pre-commissioned units. Surface ships or submarines must be commissioned or in a commission special status for the CO to warrant CRP.

e. COs assigned to shore duty billets.