



NEC Conversion Phasing Plan

BLUF: Phased rollout permits an opportunity for stakeholders to plan and minimize impacts to bonus pay, readiness metrics, and other factors before going “all in.”

FY18 Qtr 1: *Crosswalk table complete; submitted to EIM board 21 July*

- 290 NECs, from a cross section of career fields:
 - 33 NECs from Executive Support career field (AXXX) – PS, LN, MC, and MU ratings*
 - 3 NECs from Supply career field (SXXX), including S001/S000 LS block learning codes
 - 138 NEC codes from Surface Tech career field (VXXX) – ET, FC, and FCA ratings (\$)
 - 3 NEC codes from Spec Ops career field (MXXX) – ND (\$)
 - 77 general NECs open to all career fields (8XXX), including CMC, COB, and CSC (\$)
 - 36 various NECs converted via individual NEOCS revision submissions

FY18 Qtr 2: *Crosswalk table complete; submitted to EIM board 08 November*

- ~400 NECs:
 - NECs from Seabee, Medical, Security, and Information Warfare communities (\$)
 - Remainder of Surface NECs and non-nuclear Submarine NECs (\$)
 - NECs open to multiple career fields (7XXX)

FY18 Qtr 3: Crosswalk table in progress

- ~300 NECs with longest expected coordination lead times:
 - SPECWAR career field (OXXX), remaining SPECOPS NECs (MXXX) (\$)
 - Aviation career fields (I-level/O-level split requires coordination to correctly bin maintenance NECs) (\$)
 - Nuclear career field (NXXX) – N133 is providing their own crosswalk input for NUC NECs (\$)

(\$) = NECs may be associated with SRB, SDAP, or other bonus pay



Breakdown of New Construct NECs

Career field-specific NECs (~750 codes):

- “Bread and butter” of new NEC construct
- First digit is a letter associated with the career field
- For block learning NECs only, last digit is numeric and signifies the number of blocks remaining in BL training sequence
- Codify rating and career field-specific skill sets
 - Example: Diver First Class (M1DV) – open to Navy Diver (ND) rating only
 - Example: Logistics Specialist Postal Basic (S000) – block learning NEC for LS rating

Cross-career field NECs (~200 codes):

- 7XXX – Open to multiple source ratings across various career fields
 - Example: 25mm Machine Gun System MK38 MOD Tech – open to AO, GM, and FC ratings
- 8XXX – Open to all source ratings and career fields
 - Example: Command Fitness Leader (8CFL) – open to all source ratings
 - Example: Senior Enlisted Leader NECs (8CMC, 8COB, 8CSC) – open to all source ratings

Language NECs (~450 codes)

- 9XXX
- Alphanumeric code is controlled by DLI/DMDC through DoD language trigraph
- Do not require conversion, since they already begin with “9” and end in a letter
 - Example: Turkish (9TUR) – open to all source ratings