## **CHAPTER 20**



CRYPTOLOGIC TECHNICIAN (TECHNICAL) (CTT)

> NAVPERS 18068F-20L Change 101

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#### NAVY ENLISTED OCCUPATIONAL STANDARD

FOR

CRYPTOLOGIC TECHNICIAN (TECHNICAL) (CTT)



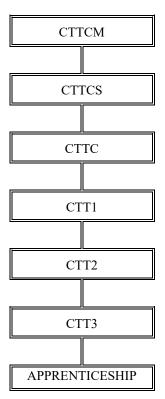
#### SCOPE OF RATING

<u>Cryptologic Technicians (Technical) (CTT)</u> conduct Electromagnetic Warfare (EW) in support of National and Commander's tasking; operate and maintain electronic sensors and computer systems; collect, analyze, exploit, and disseminate Electronic Intelligence (ELINT) in accordance with National and Fleet tasking; provide safety of forces, Indications and Warning (I&W), Information Operations (IO), and Anti-Ship Missile Defense (ASMD); and provide technical and tactical guidance to Warfare Commanders and National consumers in support of surface, subsurface, air, information, strike, and special warfare operations.

This Occupational Standard is to be incorporated in Volume I, Part B, of the Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NAVPERS 18068F) as Chapter 20.

### **GENERAL INFORMATION**

#### CAREER PATTERN



Normal path of advancement to Chief Warrant Officer and Limited Duty Officer categories can be found in OPNAVINST 1420.1.

For rating entry requirements, refer to MILPERSMAN 1306-618.

#### SAFETY

The observance of Operational Risk Management (ORM) and proper safety precautions in all areas is an integral part of each billet and the responsibility of every Sailor; therefore, it is a universal requirement for all ratings.

## Job Title Technical Electronic Intelligence Analyst

Job Family		NOC	<u>Short Title (30 Characters)</u>	<u>Short Title (14 Characters)</u>
Protective Service		TBD	TECH ELECTRONIC INTELL ANALYST	ELINT ANALYST
<u>Pay Plan</u>	<u>Career Field</u>	Other Relations	hips and Rules	
Enlisted	CTT	NEC CXXX seri	es and other NECs as assigned	

#### Job Description

Technical Electronic Intelligence (TechELINT) Analysts perform intermediate and advanced collection, measurement, and technical analysis of noncommunication signals derived from multiple intelligence production resources; analyze and report all-source information for tactical and strategic commanders in support of Fleet, Theater, and National objectives; and produce assessments detailing the capabilities and vulnerabilities of foreign non-communication and weapons systems.

Job Code

001090

<b>DoD Relationship</b>		O*NET Relati	onship	
Group Title	DoD Code	Occupation Title	SOC Code	Job Family
Intercept Operators (Code and Non-Code)	123100	Intelligence Analysts	33-3021.06	Protective Service
(Code and Non-Code)				
<u>Skills</u>			Abilities	
Critical Thinking			Deductive Reasoning	
Coordination			Written Comprehension	
Management of Material R	esources		Inductive Reasoning	
Judgment and Decision Making			Written Expression	
Operation and Control			Information Ordering	
Complex Problem Solving			Oral Expression	
Quality Control Analysis			Control Precision	
Reading Comprehension		Perceptual Speed		
Systems Analysis		Time Sharing		
Writing		Problem Sensitivity		

#### ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Align Electromagnetic Warfare (EW) systems
E4	CORE	Analyze blueprints and platform/unit drawings
E4	CORE	Analyze equipment and system status data (e.g., Emission Control (EMCON) Tactical Situation (TACSIT), Military Deception (MILDEC), etc.
E4	CORE	Analyze schematics (e.g., mechanical drawings, electronic schematics, piping and valve drawings, etc.)
E4	CORE	Collect equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.)
E4	CORE	Configure display systems
E4	CORE	Configure internal communications networks
E4	CORE	Configure network systems
E7	CORE	Coordinate Electromagnetic Warfare (EW) test range runs
E4	CORE	Document equipment and system status data (e.g., Regional Maintenance Center (RMC), Destroyer Squadron (DESRON), Amphibious Squadron (PHIBRON), etc.)
E6	CORE	Draft procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure From Specifications (DFS), etc.)

## ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Inspect work areas, tools, and equipment
E6	CORE	Interpret test and evaluation range results (e.g., ULM-4, Passive Countermeasures System (PCMS), etc.)
E4	CORE	Maintain local emitter libraries
E5	CORE	Manage system software updates
E4	CORE	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment shutdown procedures
E4	CORE	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment startup procedures
E4	CORE	Perform Tactical Data Processors (TDP) startup procedures
E5	CORE	Supervise Electromagnetic Warfare (EW) systems during casualty conditions
E4	CORE	Test display systems
E6	CORE	Verify procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure From Specifications (DFS), etc.)

#### ELECTROMAGNETIC SPECTRUM OPERATIONS

Paygrade	Task Type	Task Statements
E5	CORE	Determine jamming sources
E5	CORE	Determine satellite vulnerabilities
E4	CORE	Identify Electromagnetic Interference (EMI)
E7	CORE	Manage spectrum plans
E5	CORE	Mitigate Electromagnetic Interference (EMI)
E4	CORE	Monitor Electromagnetic (EM) spectrum
E4	CORE	Monitor own force emissions
E5	CORE	Perform unit level Electromagnetic Spectrum Operations (EMSO)
E5	CORE	Predict friendly and/or adversary equipment performance characteristics based on propagation modeling utilizing parametric and atmospheric data (e.g., BUILDER, Realtime Spectrum Operations (RTSO), etc.)
E5	CORE	Report Electromagnetic Interference (EMI)
E5	CORE	Report jamming sources
E5	CORE	Research jamming sources

### ELECTROMAGNETIC WARFARE OPERATIONS

Paygrade E4 E5 E4 E4 E5	<u>Task Type</u> CORE NON-CORE CORE CORE CORE	Task StatementsCalculate threat detection envelopesConduct Counter-Unmanned Systems (C-UxS) operationsConfigure Electromagnetic Warfare (EW) systemsConstruct local emitter librariesEvaluate Electromagnetic Warfare (EW) Measures of Effectiveness (MOE)
E5 E4	CORE CORE	Evaluate mission threats Implement Rapid Evaluation Guidelines (REG)

## ELECTROMAGNETIC WARFARE OPERATIONS (CONT'D)

<u>Paygrade</u> E6	<u>Task Type</u> CORE	<u>Task Statements</u> Lead Electromagnetic Warfare (EW) operations (e.g., Emission Control (EMCON), Electromagnetic Warfare Support (ES), countermeasures deployment, etc.)
E4	CORE	Maintain Electromagnetic Warfare (EW) status boards and logs
E7	CORE	Manage divisional equipment and system configurations
E6	CORE	Manage Electromagnetic Warfare (EW) system operations
E6	CORE	Manage Electromagnetic Warfare (EW) systems during casualty conditions
E4	CORE	Perform Electromagnetic Support (ES) operations
E4	CORE	Perform tactical communications (e.g., brevity codes, fleet tactical signals, etc.)
E5	CORE	Recommend course corrections in support of tactical operations
E4	CORE	Report Essential Elements of Friendly Information (EEFI) violations
E4	CORE	Report systems equipment status
E6	CORE	Supervise construction of local emitter libraries
E6	CORE	Supervise divisional equipment and system configurations
E5	CORE	Supervise Pre-Planned Responses (PPR) executions
E5	CORE	Supervise tactical communications (e.g., voice, chat, etc.)
	ELEC	CTRONIC INTELLIGENCE (ELINT) OPERATIONS
<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Analyze historical Signals of Interest (SOI) data
E4	CORE	Analyze Signals of Interest (SOI)
E5	NON-CORE	Assemble technical kits
E4	CORE	Brief cryptologic and intelligence products
E4	NON-CORE	Calculate blind speeds
E4	CORE	Calculate Radio Detection and Ranging (RADAR) parameters
E4	CODE	

# based on

E4	CORE	Compute Radio Detection and Ranging (RADAR) performance characteristics ba parameters
E4	CORE	Configure Signals Intelligence (SIGINT) and other non-communication systems
E4	NON-CORE	Construct Order of Battle (OOB)
E4	CORE	Convert Radio Detection and Ranging (RADAR) parameters
E6	CORE	Coordinate pre/post deployment briefs
E6	CORE	Coordinate pre/post deployment checklists
E5	CORE	Coordinate reachback support
E4	CORE	Coordinate with respective consumer(s)
E5	NON-CORE	Coordinate within Global Signals Analysis Laboratory (GSAL) structure
E4	CORE	Correlate national systems data to platform
E4	CORE	Crossfix Signals of Interest (SOI) intercepts
E4	CORE	Determine current tactical picture
E4	CORE	Determine modulation types (i.e., intrapulse, interpulse)

## ELECTRONIC INTELLIGENCE (ELINT) OPERATIONS (CONT'D)

<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u><b>Task Statements</b></u> Determine target source utilizing Unintentional Modulation on Pulse (UMOP)
E5	CORE	Disseminate Electronic Intelligence (ELINT) data and reports (e.g., Operational Electronic Intelligence (OpELINT), Technical Electronics Intelligence (TechELINT), etc.)
E4	CORE	Draft reports (i.e., UNIFORM, Electronic Intelligence Technical Reports (ELT), Tactical Reports (TACREP))
E4	CORE	Evaluate signal quality
E4	CORE	Identify Radio Detection and Ranging (RADAR) systems capabilities
E4	CORE	Implement Electronic Intelligence (ELINT) collection plans
E5	CORE	Input filter management plans
E4	CORE	Interpret message traffic data in support of operations
E7	CORE	Manage Electronic Intelligence (ELINT) collection, analysis, and reporting
E5	NON-CORE	Measure Doppler shifts
E4	CORE	Obtain Order of Battle (OOB)
E4	NON-CORE	Perform frequency domain analysis
E4	CORE	Provide source of overhead systems data (e.g., ephemeris data, collector diagraph, etc.)
E5	CORE	Report PROFORMA signals
E4	CORE	Research Intelligence Community (IC) databases
E6	NON-CORE	Review post mission processing for accuracy and follow-on tasking
E4	CORE	Search Electronic Intelligence (ELINT) databases in support of mission planning and execution
E5	CORE	Supervise Electronic Intelligence (ELINT) collections, analysis, and reporting
E4	CORE	Transfer data between systems (e.g., Data Transfer Agent (DTA), Department of Defense (DoD) Secure Access File Exchange (SAFE), DoD Intelligence Information System (DODIIS) One-Way Transfer Tool (DOTS), etc.)
E5	CORE	Update National databases (i.e., provide UNIFORM reports and input to National Operational Electronic Intelligence (OPELENT) Integration Database (NIODB) via the Naval Information Warfighting Development Center (NIWDC) and Navy Information Operations Command (NIOC) Pacific or NIOC Norfolk)
E5	CORE	Validate Electronic Intelligence (ELINT) logs
E7	CORE	Validate reports (i.e., UNIFORM, Tactical Reports (TACREP))
E5	CORE	Verify collection, analysis, and reporting
		INFORMATION OPERATIONS
<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Conduct all-source intelligence research
E4	CORE	Conduct Battle Damage Assessment (BDA)
E5	NON-CORE	Conduct non-standard collection operations/unconventional collection
E4	CORE	Configure software-based analysis tools
E5	NON-CORE	Construct target intelligence packages
E6	CORE	Coordinate data collection responsibilities
E6	CORE	Coordinate Information Operations (IO) assets

#### **INFORMATION OPERATIONS (CONT'D)**

<u>Paygrade</u> E5	<u>Task Type</u> CORE	Task Statements Coordinate target analysis
E4	CORE	Correlate Information Operation (IO) asset capabilities and limitations
E5	CORE	Develop intelligence products based on Pattern of Life (PoL)
E7	CORE	Develop joint, allied, and coalition Information Operations (IO) plans
E6	NON-CORE	Develop Signals Intelligence (SIGINT) Concept of Operations (CONOP)
E6	CORE	Evaluate Information Operations (IO) platform capabilities and limitations
E4	CORE	Implement Pre-Planned Responses (PPR)
E4	CORE	Implement Signals Intelligence (SIGINT) tasking
E7	NON-CORE	Manage Signals Intelligence (SIGINT) equipment resource allocation with joint forces and Intelligence Community (IC) partners
E6	CORE	Manage watch teams
E4	CORE	Perform all-source fusion analysis
E4	CORE	Perform geolocation analysis
E4	CORE	Perform Pattern of Life (PoL) analysis
E5	CORE	Prioritize mission threats
E7	CORE	Process fleet Information Operations (IO) requirements
E6	CORE	Provide Counter Intelligence Surveillance Reconnaissance Targeting (CISRT) solutions in support of operations
E6	NON-CORE	Provide Information Operations (IO) input to Strike Planning Cell (SPC)
E5	NON-CORE	Provide process feedback to national systems managers
E5	NON-CORE	Provide Signals Intelligence (SIGINT) Concept of Operations (CONOP) input
E5	CORE	Provide target Positive Identification (PID) recommendations
E5	NON-CORE	Recommend collection assets and windows of opportunity
E7	CORE	Recommend Information Operations (IO)/Electromagnetic Warfare (EW) mission objectives
E5	CORE	Recommend Tactical Situations (TACSIT)
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process

## MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E5	NON-CORE	Initialize ground and airborne Signals Intelligence (SIGINT) collection equipment
E5	NON-CORE	Maintain mission logs
E6	NON-CORE	Nominate unique identifiers
E4	NON-CORE	Perform end-of-mission pack and wrap
E5	NON-CORE	Perform ground and airborne active targeting equipment shutdown procedures
E5	NON-CORE	Perform ground and airborne Signals Intelligence (SIGINT) collection equipment shutdown procedures
E4	NON-CORE	Review Electronic Support Measures (ESM) search plan

## MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO) (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E6	NON-CORE	Supervise end-of-mission pack and wrap
E6	NON-CORE	Update Electronic Support Measures (ESM) search plan
E7	NON-CORE	Validate Electronic Support Measures (ESM) search plan
E6	NON-CORE	Validate technical kits

## NON-MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E5	NON-CORE	Construct mission collection plans
E5	NON-CORE	Determine collection gaps
E6	NON-CORE	Determine collection requirements
E7	NON-CORE	Direct Signals Intelligence (SIGINT) taskings
E5	CORE	Evaluate threat envelopes
E7	NON-CORE	Manage accesses on a Mission Correlation Table (MCT)
E5	NON-CORE	Perform first phase initial Electronic Intelligence (ELINT) analysis and feedback
E7	NON-CORE	Request assets and resources to meet intelligence requirements
E5	NON-CORE	Update mission collection plans

### PLANNING

<u>Paygrade</u> E5	<u>Task Type</u> CORE	<u>Task Statements</u> Assess adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities
E6	CORE	Assess emergent Signals Intelligence (SIGINT) threats
E7	CORE	Coordinate Information Operations (IO) experimentation and advanced capabilities initiatives
E7	CORE	Coordinate Information Operations (IO) integration across all disciplines and warfare areas
E6	CORE	Coordinate joint fires tasking
E7	NON-CORE	Coordinate joint Signals Intelligence (SIGINT) collection plans
E5	NON-CORE	Coordinate target analysis with external units
E5	NON-CORE	Coordinate with customer entities for mission and training requirements (e.g., intelligence requirements, cryptologic carry-on program (CCOP) equipment, etc.)
E6	CORE	Develop Concept of Operations (CONOP)
E7	CORE	Develop Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E7	NON-CORE	Develop Electromagnetic Warfare (EW) tactics
E7	CORE	Develop joint Electromagnetic Warfare (EW) plans
E7	CORE	Develop multi-unit Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E7	CORE	Draft Electromagnetic Warfare (EW) operational messages (e.g., Electromagnetic Warfare (EW) Operational Tasking (OPTASK), Information Operations (IO) Operational Tasking (OPTASK), Daily Intentions Message (DIMS), Information Operations (IO) Supplement (SUPP), etc.)
E6	CORE	Draft Naval Messages (e.g., Electromagnetic Attack (EA) request, Daily Intentions Messages (DIMS), etc.)
E4	CORE	Identify adversary Tactics, Techniques, and Procedures (TTP)

## PLANNING (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E7	CORE	Manage unit priority target lists
E7	CORE	Request supporting Electromagnetic Warfare (EW)/Information Operations (IO) assets
E4	CORE	Research adversary capabilities and limitations
E6	CORE	Validate adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities

#### SECURITY AND ADMINISTRATION

Paygrade	Task Type	Task Statements
E4	CORE	Audit Electromagnetic Warfare (EW) system password accounts
E6	CORE	Enforce naval and National security directives and instructions (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operations Security (OPSEC), etc.)
E4	CORE	Implement naval cryptologic and national security requirements (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operational Security (OPSEC) and directives and instructions associated with Sensitive Compartmented Information (SCI), etc.)
E4	CORE	Inventory controlled equipment
E4	CORE	Maintain Electromagnetic Warfare (EW) systems password accounts
E5	CORE	Manage controlled equipment
E5	CORE	Sanitize data for dissemination
E6	CORE	Supervise Emergency Action Plan (EAP) operations
E5	CORE	Supervise watch teams
E4	CORE	Support Emergency Action Plans (EAP)
		TRAINING AND CERTIFICATION
<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E6	CORE	Conduct training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E7	CORE	Coordinate Electromagnetic Warfare (EW) systems testing evolutions
E6	CORE	Coordinate equipment certifications and recertifications
E7	CORE	Coordinate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E6	CORE	Develop training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Develop training scenarios (e.g., Embedded Training Device (ETD), lab-simulated, etc.)
E6	CORE	Evaluate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Supervise Electromagnetic Warfare (EW) systems testing evolutions

## Job Title Surface Electromagnetic Warfare (EW) Operator

<u>NOC</u> TBD Short Title (30 Characters) Job Family Computer and Mathematical SURFACE EW OPERATOR Pay Plan **Career Field Other Relationships and Rules** Enlisted NEC CXXX series and other NECs as assigned CTT

001095 Short Title (14 Characters)

Job Code

SURF EW OPER

#### Job Description

Surface Electromagnetic Warfare (EW) Operators employ electronic receivers and associated analysis and recording equipment in the collection of Radio Detection and Ranging (RADAR), and other signals within the electromagnetic (EM) spectrum; interpret intercepted electronic signals to determine their source to support the tactical Common Operational Picture (COP); execute tactics in accordance with doctrine; and report information to tactical and strategic commanders in support of Fleet, Theater, and National requirements.

DoD Relationship	DoD	Relationship
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DoD Relationship	<b>O*NET Relationship</b>			
Group TitleDoD CodeIntercept Operators (Code123100and Non-Code)123100	<u>Occupation Title</u> Network and Computer Systems Administrators	<u>SOC Code</u> 15-1244.00	Job Family Computer and Mathematical	
Skills	Abilities			
Critical Thinking	Deductive	Deductive Reasoning		
Management of Material Resources	Written Comprehension			
Coordination	Inductive Reasoning			
Quality Control Analysis	Written Expression			
Judgment and Decision Making	Information Ordering			
Operation and Control	Oral Expression			
Complex Problem Solving	Control Precision			
Systems Analysis	Problem Sensitivity			
Reading Comprehension	Perceptu	Perceptual Speed		
Writing	Time Sha	ring		

#### ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION

<b>Paygrade</b>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Align Electromagnetic Warfare (EW) systems
E4	CORE	Analyze blueprints and platform/unit drawings
E4	CORE	Analyze equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.
E4	CORE	Analyze schematics (e.g., mechanical drawings, electronic schematics, piping and valve drawings, etc.)
E7	CORE	Approve equipment installations, testing, and alterations
E4	CORE	Collect equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.)
E5	CORE	Conduct Radio Detection and Ranging (RADAR) Cross Section (RCS) testing
E4	CORE	Configure auxiliary air and cooling water systems
E4	CORE	Configure display systems
E4	CORE	Configure General Purpose Electronic Test Equipment (GPETE)
E4	CORE	Configure internal communications networks
E4	CORE	Configure network systems
E4	CORE	Configure power conversion and distribution systems
E4	CORE	Configure Special Purpose Electronic Test Equipment (SPETE)
E6	CORE	Coordinate Combat Systems Alignment (CSA) evolutions
E6	NON-CORE	Coordinate Electromagnetic Warfare (EW) equipment installations

<u>Fask Type</u> NON-CORE	<u>Task Statements</u> Coordinate Electromagnetic Warfare (EW) equipment removals
CORE	Coordinate Electromagnetic Warfare (EW) systems software, firmware installations and updates
	Coordinate Electromagnetic Warfare (EW) test range runs
	Direct weapons casualty evolutions
	Document equipment and system status data (e.g., Regional Maintenance Center
CORE	(RMC), Destroyer Squadron (DESRON), Amphibious Squadron (PHIBRON), etc.)
CORE	Draft equipment casualty reports
	Draft procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure From Specifications (DFS), etc.)
CORE	Inspect work areas, tools, and equipment
NON-CORE	Install Field Change (FC) kits
CORE	Inventory General Purpose Electronic Test Equipment (GPETE)
CORE	Inventory Special Purpose Electronic Test Equipment (SPETE)
CORE	Maintain alarm, safety, and warning systems
CORE	Maintain Joint Tactical Terminal-Maritime/Joint Tactical Terminal-Maritime Embedded National Tactical Receiver (JTT-M/JTT-ME)
CORE	Maintain local emitter libraries
CORE	Maintain onboard training systems (e.g., Ship's Electronic Warfare Tactical Training (SEWTT), Battle Force Electronic Warfare Trainer (BEWT), etc.)
CORE	Maintain Passive Countermeasure System (PCMS)
CORE	Manage Passive Countermeasure System (PCMS) programs
CORE	Perform Combat Systems Alignments (CSA)
CORE	Perform corrosion prevention and control procedures on Electromagnetic Warfare (EW) systems
	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment shutdown procedures
CORE	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment startup procedures
CORE	Perform equipment validations
CORE	Perform Tactical Data Processors (TDP) startup procedures
CORE	Supervise Electromagnetic Warfare (EW) systems during casualty conditions
CORE	Supervise System Operation Verification Testing (SOVT)
CORE	Supervise weapons casualty evolutions
CORE	Test alarm, safety, and warning systems
CORE	Test auxiliary air and cooling water systems
CORE	Test computer and peripheral systems
CORE	Test data links
CORE	Test display systems
	NON-CORE CORE CORE CORE CORE CORE CORE CORE

## ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION (CONT'D)

## ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Test Electromagnetic Warfare (EW) systems
E4	CORE	Test internal communications networks
E4	CORE	Test network systems
E4	CORE	Test power conversion and distribution systems
E5	CORE	Update Combat System (CS) smooth logs
E5	CORE	Update Combat Systems Operational Sequencing System (CSOSS)
E6	CORE	Validate Combat System (CS) smooth logs
E4	CORE	Validate Combat Systems Operational Sequencing System (CSOSS)
E6	CORE	Verify procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure From Specifications (DFS), etc.)
E7	CORE	Verify System Operability Verification Test (SOVT)

### ELECTROMAGNETIC SPECTRUM OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	Task Statements
E4	CORE	Configure Own-Force Monitoring (OFM) equipment
E6	CORE	Construct Electromagnetic (EM) Battlespace plans (e.g., Real-Time Spectrum Operations (RTSO), Emission Control (EMCON), etc.)
E5	CORE	Determine jamming sources
E5	CORE	Determine satellite vulnerabilities
E4	CORE	Identify Electromagnetic Interference (EMI)
E7	CORE	Integrate into Joint Restricted Frequency List (JRFL) process
E7	CORE	Manage spectrum plans
E5	CORE	Mitigate Electromagnetic Interference (EMI)
E4	CORE	Monitor Electromagnetic (EM) spectrum
E4	CORE	Monitor own force emissions
E5	CORE	Obtain space weather reports for Electromagnetic Spectrum Operations (EMSO)
E4	CORE	Perform Own-Force Monitoring (OFM) equipment shutdown procedures
E4	CORE	Perform Own-Force Monitoring (OFM) equipment startup procedures
E5	CORE	Perform unit level Electromagnetic Spectrum Operations (EMSO)
E5	CORE	Predict friendly and/or adversary equipment performance characteristics based on propagation modeling utilizing parametric and atmospheric data (e.g., BUILDER, Realtime Spectrum Operations (RTSO), etc.)
E5	CORE	Report Electromagnetic Interference (EMI)
E5	CORE	Report jamming sources
E5	CORE	Research jamming sources
E6	CORE	Validate Electromagnetic Spectrum Operations (EMSO) documentation (e.g., Real- Time Spectrum Operations (RTSO), Hazards of Electromagnetic Radiation to Ordnance (HERO), Emission Control (EMCON), etc.)

### **ELECTROMAGNETIC WARFARE OPERATIONS**

<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Calculate threat detection envelopes	
E5	CORE	Conduct Counter-Intelligence Surveillance Reconnaissance Targeting (CISRT)	
E5	NON-CORE	Conduct Counter-Unmanned Systems (C-UxS) operations	
E5	CORE	Conduct Electromagnetic Warfare Control Ship (EWCS) procedures	
E4	CORE	Configure Common Integrated Broadcast (CIB) radio receiving equipment	
E4	CORE	Configure Electromagnetic Warfare (EW) systems	
E4	CORE	Configure Electromagnetic Warfare (EW) systems for conditions of Hazards of Electromagnetic Radiation to Ordnance (HERO), Hazards of Electromagnetic Radiation to Personnel (HERP), and Hazards of Electromagnetic Radiation to Fuel (HERF)	
E4	CORE	Construct local emitter libraries	
E4	CORE	Coordinate Emission Control (EMCON) conditions	
E4	CORE	Deploy Electromagnetic Warfare (EW) countermeasures	
E5	CORE	Evaluate Electromagnetic Warfare (EW) Measures of Effectiveness (MOE)	
E5	CORE	Evaluate mission threats	
E4	CORE	Implement Rapid Evaluation Guidelines (REG)	
E6	CORE	Lead Electromagnetic Warfare (EW) operations (e.g., Emission Control (EMCON), Electromagnetic Warfare Support (ES), countermeasures deployment, etc.)	
E4	CORE	Maintain Electromagnetic Warfare (EW) status boards and logs	
E7	CORE	Manage configuration of Electromagnetic Warfare (EW) systems for conditions of Hazards of Electromagnetic Radiation to Ordnance (HERO), Hazards of Electromagnetic Radiation to Personnel (HERP), and Hazards of Electromagnetic Radiation to Fuel (HERF)	
E7	CORE	Manage decoy handling operations (e.g., onload, offload, inventory, etc.)	
E7	CORE	Manage divisional equipment and system configurations	
E6	CORE	Manage Electromagnetic Warfare (EW) system operations	
E6	CORE	Manage Electromagnetic Warfare (EW) systems during casualty conditions	
E5	CORE	Manage transition of Electromagnetic Warfare (EW) systems between conditions of readiness	
E4	CORE	Modify Electromagnetic Warfare (EW) equipment readiness conditions	
E4	CORE	Modify Radio Detection and Ranging (RADAR) Signature Reduction System (RSRS) conditions	
E4	CORE	Perform Combat Systems Operational Sequencing System (CSOSS) procedures (e.g., casualty responses/operations, normal operations, energize/de-energize equipment, etc.)	
E4	CORE	Perform decoy handling operations (e.g., onload, offload, inventory, etc.)	
E4	CORE	Perform Electromagnetic Attack (EA)	
E4	CORE	Perform Electromagnetic Support (ES) operations	
E4	CORE	Perform tactical communications (e.g., brevity codes, fleet tactical signals, etc.)	

## **ELECTROMAGNETIC WARFARE OPERATIONS (CONT'D)**

<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Perform weapons casualty procedures	
E5	CORE	Recommend course corrections in support of tactical operations	
E4	CORE	Report Essential Elements of Friendly Information (EEFI) violations	
E4	CORE	Report systems equipment status	
E5	CORE	Supervise Combat Systems Operational Sequencing System (CSOSS) operations	
E5	CORE	Supervise configuration of Electromagnetic Warfare (EW) systems for conditions of Hazards of Electromagnetic Radiation to Ordnance (HERO), Hazards of Electromagnetic Radiation to Personnel (HERP), and Hazards of Electromagnetic Radiation to Fuel (HERF)	
E6	CORE	Supervise construction of local emitter libraries	
E6	CORE	Supervise decoy handling operations (e.g., onload, offload, inventory, etc.)	
E6	CORE	Supervise divisional equipment and system configurations	
E5	CORE	Supervise Electromagnetic Attack (EA) employment	
E5	CORE	Supervise Electromagnetic Warfare (EW) countermeasure deployment	
E5	CORE	Supervise Emission Control (EMCON) conditions	
E5	NON-CORE	Supervise modification of doctrine status	
E5	CORE	Supervise Pre-Planned Responses (PPR) executions	
E5	CORE	Supervise tactical communications (e.g., voice, chat, etc.)	
E5	CORE	Supervise transition of Electromagnetic Warfare (EW) systems between conditions of readiness	
E4	CORE	Verify Emission Control (EMCON) conditions	
E5	CORE	Verify Radio Detection and Ranging (RADAR) Signature Reduction System (RSRS) conditions	
	ELE	CTRONIC INTELLIGENCE (ELINT) OPERATIONS	
<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Analyze broadcast data (e.g., national, Global Command and Control System Maritime (GCCS-M), Intelligence Broadcast System/Common Integrated Broadcast (IBS/CIB), etc.)	
E4	CORE	Analyze historical Signals of Interest (SOI) data	
E4	CORE	Analyze Signals of Interest (SOI)	
E4	CORE	Brief cryptologic and intelligence products	
E4	CORE	Calculate Radio Detection and Ranging (RADAR) parameters	
E4	CORE	Compute Radio Detection and Ranging (RADAR) performance characteristics based on parameters	
E4	CORE	Configure Signals Intelligence (SIGINT) and other non-communication systems	
E4	CORE	Convert Radio Detection and Ranging (RADAR) parameters	
E6	CORE	Coordinate pre/post deployment briefs	

- E6 CORE Coordinate pre/post deployment checklists
- E5 CORE Coordinate reachback support

E4

- E4 CORE Correlate national systems data to platform
  - CORE Crossfix Signals of Interest (SOI) intercepts

## ELECTRONIC INTELLIGENCE (ELINT) OPERATIONS (CONT'D)

Paygrade	Task Type	Task Statements	
E4	CORE	Determine current tactical picture	
E4	CORE	Determine modulation types (i.e., intrapulse, interpulse)	
E4	CORE	Determine target source utilizing Unintentional Modulation on Pulse (UMOP)	
E5	CORE	Disseminate Electronic Intelligence (ELINT) data and reports (e.g., Operational Electronic Intelligence (OpELINT), Technical Electronics Intelligence (TechELINT), etc.)	
E4	CORE	Draft reports (i.e., UNIFORM, Electronic Intelligence Technical Reports (ELT), Tactical Reports (TACREP))	
E4	CORE	Evaluate signal quality	
E4	CORE	Identify Radio Detection and Ranging (RADAR) systems capabilities	
E4	CORE	Implement Electronic Intelligence (ELINT) collection plans	
E5	CORE	Input filter management plans	
E4	CORE	Interpret message traffic data in support of operations	
E7	CORE	Manage Electronic Intelligence (ELINT) collection, analysis, and reporting	
E4	CORE	Obtain Order of Battle (OOB)	
E4	CORE	Perform Operational Electronic Intelligence (OpELINT) analysis (e.g., Intelligence Preparation (IPR), Maritime Domain Awareness (MDA), etc.)	
E4	CORE	Provide source of overhead systems data (e.g., ephemeris data, collector diagraph, etc.)	
E5	CORE	Report PROFORMA signals	
E4	CORE	Research Intelligence Community (IC) databases	
E4	CORE	Search Electronic Intelligence (ELINT) databases in support of mission planning and execution	
E5	CORE	Supervise Electronic Intelligence (ELINT) collections, analysis, and reporting	
E4	CORE	Transfer data between systems (e.g., Data Transfer Agent (DTA), Department of Defense (DoD) Secure Access File Exchange (SAFE), DoD Intelligence Information System (DODIIS) One-Way Transfer Tool (DOTS), etc.)	
E5	CORE	Update National databases (i.e., provide UNIFORM reports and input to National Operational Electronic Intelligence (OPELENT) Integration Database (NIODB) via the Naval Information Warfighting Development Center (NIWDC) and Navy Information Operations Command (NIOC) Pacific or NIOC Norfolk)	
E5	CORE	Validate Electronic Intelligence (ELINT) logs	
E7	CORE	Validate reports (i.e., UNIFORM, Tactical Reports (TACREP))	
E5	CORE	Verify collection, analysis, and reporting	
		INFORMATION OPERATIONS	
<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Conduct all-source intelligence research	
E4 E4	CORE	Conduct Battle Damage Assessment (BDA)	
E5	NON-CORE	Conduct non-standard collection operations/unconventional collection	
E3 E4	CORE	Configure software-based analysis tools	
LТ	CORL	Configure software-based analysis (0015	

## **INFORMATION OPERATIONS (CONT'D)**

<u>Paygrade</u> E5	<u>Task Type</u> NON-CORE	Task Statements Construct target intelligence packages	
E6	CORE	Coordinate data collection responsibilities	
E6	CORE	Coordinate Information Operations (IO) assets	
E6	CORE	Coordinate Military Deception (MILDEC) plan support	
E7	CORE	Coordinate multi-unit employment of Electromagnetic Attacks (EA)	
E4	CORE	Correlate Information Operation (IO) asset capabilities and limitations	
E5	CORE	Develop intelligence products based on Pattern of Life (PoL)	
E7	CORE	Develop joint, allied, and coalition Information Operations (IO) plans	
E6	NON-CORE	Develop Signals Intelligence (SIGINT) Concept of Operations (CONOP)	
E7	CORE	Develop strike group Information Operations (IO) directives	
E4	CORE	Disseminate Military Information Support Operations (MISO) material	
E6	CORE	Evaluate Information Operations (IO) Measures of Effectiveness (MOE)	
E6	CORE	Evaluate Information Operations (IO) platform capabilities and limitations	
E4	CORE	Implement Pre-Planned Responses (PPR)	
E4	CORE	Implement Signals Intelligence (SIGINT) tasking	
E7	CORE	Manage Electromagnetic Warfare Control Ship (EWCS) operations	
E7	CORE	Manage Information Operations (IO) postures	
E7	CORE	Manage Military Deception (MILDEC) plans	
E7	CORE	Manage strike group Information Operations (IO) readiness requirements	
E6	CORE	Manage watch teams	
E4	CORE	Perform all-source fusion analysis	
E4	CORE	Perform geolocation analysis	
E4	CORE	Perform Information Operations (IO) utilizing Tactical Data Processors (TDP)	
E4	CORE	Perform Military Deception (MILDEC) operations	
E4	CORE	Perform Pattern of Life (PoL) analysis	
E5	CORE	Prioritize mission threats	
E7	CORE	Process fleet Information Operations (IO) requirements	
E6	CORE	Provide Counter Intelligence Surveillance Reconnaissance Targeting (CISRT) solutions in support of operations	
E6	NON-CORE	Provide Information Operations (IO) input to Strike Planning Cell (SPC)	
E5	NON-CORE	Provide process feedback to national systems managers	
E5	NON-CORE	Provide Signals Intelligence (SIGINT) Concept of Operations (CONOP) input	
E5	CORE	Provide target Positive Identification (PID) recommendations	
E7	CORE	Recommend Information Operations (IO)/Electromagnetic Warfare (EW) mission objectives	
E5	CORE	Recommend Tactical Situations (TACSIT)	
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process	

## MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	NON-CORE	Review Electronic Support Measures (ESM) search plan
E6	NON-CORE	Update Electronic Support Measures (ESM) search plan
E7	NON-CORE	Validate Electronic Support Measures (ESM) search plan
E5	CORE	Evaluate threat envelopes

#### PLANNING

<u>Paygrade</u> E5	<u>Task Type</u> CORE	<u><b>Task Statements</b></u> Assess adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities
E6	CORE	Assess emergent Signals Intelligence (SIGINT) threats
E6	CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) exercises
E7	NON-CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) with joint/allied partners
E7	CORE	Coordinate Information Operations (IO) experimentation and advanced capabilities initiatives
E7	CORE	Coordinate Information Operations (IO) integration across all disciplines and warfare areas
E6	CORE	Coordinate joint fires tasking
E7	NON-CORE	Coordinate Underway Strike Group Electromagnetic Warfare (EW) system maintenance
E6	CORE	Develop Concept of Operations (CONOP)
E6	CORE	Develop data for Electromagnetic Warfare (EW) Doctrine Review Board (DRB)
E7	CORE	Develop Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E7	NON-CORE	Develop Electromagnetic Warfare (EW) tactics
E7	CORE	Develop joint Electromagnetic Warfare (EW) plans
E7	CORE	Develop multi-unit Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E6	CORE	Develop Real-Time Spectrum Operations (RTSO) plans
E7	CORE	Develop Signals Intelligence (SIGINT)/Electromagnetic Warfare (EW) plans
E7	CORE	Develop Signals Intelligence (SIGINT)/Electromagnetic Warfare (EW) tactics
E6	CORE	Draft Electromagnetic Warfare (EW) doctrines and bills (e.g., Anti-ship Missile Defense (ASMD), Passive Countermeasures System (PCMS), Emissions Control (EMCON), etc.)
E7	CORE	Draft Electromagnetic Warfare (EW) operational messages (e.g., Electromagnetic Warfare (EW) Operational Tasking (OPTASK), Information Operations (IO) Operational Tasking (OPTASK), Daily Intentions Message (DIMS), Information Operations (IO) Supplement (SUPP), etc.)
E6	CORE	Draft Naval Messages (e.g., Electromagnetic Attack (EA) request, Daily Intentions Messages (DIMS), etc.)
E4	CORE	Identify adversary Tactics, Techniques, and Procedures (TTP)
E7	CORE	Manage unit priority target lists

#### PLANNING (CONT'D)

<u>Paygrade</u> E7	<u>Task Type</u> CORE	<u>Task Statements</u> Request supporting Electromagnetic Warfare (EW)/Information Operations (IO) assets
E4	CORE	Research adversary capabilities and limitations
E6	CORE	Validate adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities
E7	CORE	Validate data for Electromagnetic Warfare (EW) Doctrine Review Board (DRB)
E7	CORE	Validate Real-Time Spectrum Operations (RTSO) plans
		SECURITY AND ADMINISTRATION
Paygrade	<u>Task Type</u>	Task Statements
<u>I aygrade</u> E4	CORE	Audit Electromagnetic Warfare (EW) system password accounts
E6	CORE	Enforce naval and National security directives and instructions (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operations Security (OPSEC), etc.)
E4	CORE	Implement naval cryptologic and national security requirements (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operational Security (OPSEC) and directives and instructions associated with Sensitive Compartmented Information (SCI), etc.)
E4	CORE	Inventory controlled equipment
E4	CORE	Inventory Electromagnetic Warfare (EW) system software and firmware
E4	CORE	Maintain Electromagnetic Warfare (EW) systems password accounts
E5	CORE	Manage controlled equipment
E5	CORE	Sanitize data for dissemination
E6	CORE	Supervise Emergency Action Plan (EAP) operations
E5	CORE	Supervise watch teams
E4	CORE	Support Emergency Action Plans (EAP)
		TRAINING AND CERTIFICATION
<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E6	CORE	Conduct training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Configure Electromagnetic Warfare (EW) systems for training and testing evolutions
E6	CORE	Coordinate Combat Systems Training Team (CSTT) drills
E7	CORE	Coordinate Electromagnetic Warfare (EW) systems testing evolutions
E6	CORE	Coordinate equipment certifications and recertifications

CORE	Coordinate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)

- COREDevelop training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)COREDevelop training scenarios (e.g., Embedded Training Device (ETD), lab-simulated,
- etc.)E6COREDraft Combat Systems Training Team (CSTT) drill guides
  - CORE Evaluate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
  - CORE Implement Combat Systems Training Team (CSTT) drills
- E7 CORE Manage Information Operations (IO) training requirements

E7 E6

E5

E6

E5

## TRAINING AND CERTIFICATION (CONT'D)

Paygrade	Task Type	Task Statements
E5	CORE	Supervise Electromagnetic Warfare (EW) systems testing evolutions
E7	CORE	Validate Combat Systems Training Team (CSTT) drill guides
E6	CORE	Validate training scenarios (e.g., Embedded Training Device (ETD), lab-simulated, etc.)
E7	CORE	Verify Integrated and advanced phase training requirements (e.g., Naval Mission Essential Task List (NMETL), Naval Task (NTA), Advanced Pre-Deployment Training (APDT), etc.)

## Job Title Surface Electromagnetic Warfare (EW) Maintainer

<u>NOC</u> TBD

<u>Short Title (30 Characters)</u> SURFACE EW MAINTAINER

Short Title (14 Characters) SURF EW MAINT

Job Code

002676

Computer and Mathematical Pay Plan **Career Field** Enlisted CTT

**Other Relationships and Rules** NEC CXXX series and other NECs as assigned

#### Job Description

Job Family

Surface Electromagnetic Warfare (EW) Maintainers operate and perform preventive and corrective maintenance on EW and ancillary systems used for analysis, monitoring, tracking, recognition, identification, and electronic attack; install, test, troubleshoot, repair, and replace EW broadcast networks, electronic equipment, antennas, countermeasures, auxiliary equipment, digital and optical interfaces, and data systems; manage mission organizational level maintenance; coordinate repair of EW systems; and prepare reports and inventories of equipment.

DoD	Relationship	
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DoD Relationship	O*NET Relationship			
Group Title DoD Cod	Occupation Title	SOC Code Job Family		
Intercept Operators 123100 and Mathematical Non-Code)	Network and Computer Systems Administrators	15-1244.00 Code and Computer		
,				
<u>Skills</u>	Abilitie	<u>s</u>		
Critical Thinking	Deduct	Deductive Reasoning		
Management of Material Resources	Written	Written Comprehension		
Coordination	Inductiv	Inductive Reasoning		
Quality Control Analysis	Written	Written Expression		
Judgment and Decision Making	Control	Control Precision		
Operation and Control	Informa	Information Ordering		
Complex Problem Solving	Oral Ex	Oral Expression		
Systems Evaluation	Problem	1 Sensitivity		
Equipment Maintenance	Percept	ual Speed		
Systems Analysis	Time Sh	aring		

#### ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION

Paygrade	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Align Electromagnetic Warfare (EW) systems
E4	CORE	Analyze blueprints and platform/unit drawings
E4	CORE	Analyze equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.)
E4	CORE	Analyze schematics (e.g., mechanical drawings, electronic schematics, piping and valve drawings, etc.)
E7	CORE	Approve equipment installations, testing, and alterations
E4	CORE	Collect equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.)
E5	CORE	Conduct Radio Detection and Ranging (RADAR) Cross Section (RCS) testing
E4	CORE	Configure auxiliary air and cooling water systems
E4	CORE	Configure display systems
E4	CORE	Configure General Purpose Electronic Test Equipment (GPETE)
E4	CORE	Configure internal communications networks
E4	CORE	Configure network systems
E4	CORE	Configure power conversion and distribution systems
E4	CORE	Configure Special Purpose Electronic Test Equipment (SPETE)
E6	CORE	Coordinate Combat Systems Alignment (CSA) evolutions
E6	NON-CORE	Coordinate Electromagnetic Warfare (EW) equipment installations

<u>Paygrade</u> E6	<u>Task Type</u> NON-CORE	<u>Task Statements</u> Coordinate Electromagnetic Warfare (EW) equipment removals
E6	CORE	Coordinate Electromagnetic Warfare (EW) systems software, firmware installations
LU	COLL	and updates
E7	CORE	Coordinate Electromagnetic Warfare (EW) test range runs
E6	CORE	Direct weapons casualty evolutions
E4	CORE	Document equipment and system status data (e.g., Regional Maintenance Center (RMC), Destroyer Squadron (DESRON), Amphibious Squadron (PHIBRON), etc.)
E6	CORE	Draft equipment casualty reports
E6	CORE	Draft procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure From Specifications (DFS), etc.)
E4	CORE	Inspect work areas, tools, and equipment
E5	CORE	Install equipment and alterations
E4	NON-CORE	Install Field Change (FC) kits
E6	CORE	Interpret test and evaluation range results (e.g., ULM-4, Passive Countermeasures System (PCMS), etc.)
E4	CORE	Inventory General Purpose Electronic Test Equipment (GPETE)
E4	CORE	Inventory Special Purpose Electronic Test Equipment (SPETE)
E4	CORE	Maintain alarm, safety, and warning systems
E4	CORE	Maintain Joint Tactical Terminal-Maritime/Joint Tactical Terminal-Maritime Embedded National Tactical Receiver (JTT-M/JTT-ME)
E4	CORE	Maintain local emitter libraries
E4	CORE	Maintain network systems
E4	CORE	Maintain onboard training systems (e.g., Ship's Electronic Warfare Tactical Training (SEWTT), Battle Force Electronic Warfare Trainer (BEWT), etc.)
E4	CORE	Maintain Passive Countermeasure System (PCMS)
E7	CORE	Manage Passive Countermeasure System (PCMS) programs
E5	CORE	Manage system software updates
E4	CORE	Perform Combat Systems Alignments (CSA)
E4	CORE	Perform corrosion prevention and control procedures on Electromagnetic Warfare (EW) systems
E4	CORE	Perform Electromagnetic Warfare (EW) systems software, firmware installations and updates
E4	CORE	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment shutdown procedures
E4	CORE	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment startup procedures
E4	CORE	Perform equipment validations
E4	CORE	Perform Tactical Data Processors (TDP) startup procedures
E4	CORE	Repair Alternating Current (AC) circuits

## ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION(CONT'D)

#### **Task Statements** Paygrade **Task Type** CORE Repair auxiliary air and cooling water systems E4 E4 CORE Repair computer and peripheral systems E4 CORE Repair Direct Current (DC) circuits E4 CORE Repair display systems E4 CORE Repair Electromagnetic Warfare (EW) systems E5 NON-CORE Repair fiber optic cables and connectors E5 NON-CORE Repair interconnecting cables and connectors E4 NON-CORE Repair network systems E4 CORE Repair power conversion and distribution systems E4 CORE Replace computer and peripheral systems E4 CORE Replace digital circuits E4 CORE Replace electromechanical (synchro/servo) systems E4 NON-CORE Replace fiber optic cables and connectors E4 CORE Replace power supplies E4 CORE Replace Radio Frequency (RF) components E5 CORE Supervise Electromagnetic Warfare (EW) systems during casualty conditions E5 CORE Supervise Electromagnetic Warfare (EW) systems software, firmware installations, and updates E5 CORE Supervise equipment installations, testing, and alterations E6 CORE Supervise System Operation Verification Testing (SOVT) E7 CORE Supervise weapons casualty evolutions E5 CORE Supervise work center equipment and system configurations E5 CORE Supervise work center maintenance operations E4 CORE Test alarm, safety, and warning systems E4 CORE Test Alternating Current (AC) circuits E4 CORE Test auxiliary air and cooling water systems E4 CORE Test computer and peripheral systems E4 CORE Test data links E4 CORE Test digital circuits E4 CORE Test Direct Current (DC) circuits E4 CORE Test display systems E4 CORE Test Electromagnetic Warfare (EW) systems E4 CORE Test electromechanical (synchro/servo) systems E4 NON-CORE Test fiber optic cables and connectors E4 CORE Test interconnecting cables and connectors E4 Test internal communications networks CORE E4 CORE Test network systems E4 CORE Test power conversion and distribution systems

#### ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION (CONT'D)

#### Paygrade **Task Statements Task Type** E4 CORE Test power supplies E4 CORE Test Radio Frequency (RF) components E4 CORE Troubleshoot Alternating Current (AC) circuits E4 CORE Troubleshoot auxiliary air and cooling water systems E4 CORE Troubleshoot computer and peripheral systems E4 CORE Troubleshoot digital circuits E4 CORE Troubleshoot Direct Current (DC) circuits E4 CORE Troubleshoot display systems E4 CORE Troubleshoot Electromagnetic Warfare (EW) systems E4 CORE Troubleshoot electromechanical (synchro/servo) systems NON-CORE E4 Troubleshoot fiber optic cables and connectors E4 CORE Troubleshoot interconnecting cables and connectors E4 CORE Troubleshoot internal communications networks E4 CORE Troubleshoot network systems E4 CORE Troubleshoot power conversion and distribution systems E4 CORE Troubleshoot power supplies E4 CORE Troubleshoot Radio Frequency (RF) components E5 CORE Update Combat System (CS) smooth logs E5 CORE Update Combat Systems Operational Sequencing System (CSOSS) E6 CORE Validate Combat System (CS) smooth logs E4 CORE Validate Combat Systems Operational Sequencing System (CSOSS) Verify procedural documents (e.g., Standard Operating Procedures (SOP), E6 CORE Temporary Standing Orders (TSO), Departure from Specifications (DFS), etc.) Verify System Operability Verification Test (SOVT) E7 CORE

#### ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION (CONT'D)

#### ELECTROMAGNETIC SPECTRUM OPERATIONS

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Configure Own-Force Monitoring (OFM) equipment
E6	CORE	Construct Electromagnetic (EM) Battlespace plans (e.g., Real-Time Spectrum Operations (RTSO), Emission Control (EMCON), etc.)
E5	CORE	Determine jamming sources
E5	CORE	Determine satellite vulnerabilities
E4	CORE	Identify Electromagnetic Interference (EMI)
E7	CORE	Integrate into Joint Restricted Frequency List (JRFL) process
E7	CORE	Manage spectrum plans
E5	CORE	Mitigate Electromagnetic Interference (EMI)
E4	CORE	Monitor Electromagnetic (EM) spectrum
E4	CORE	Monitor own force emissions
E5	CORE	Obtain space weather reports for Electromagnetic Spectrum Operations (EMSO)

## ELECTROMAGNETIC SPECTRUM OPERATIONS (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Perform Own-Force Monitoring (OFM) equipment shutdown procedures
E4	CORE	Perform Own-Force Monitoring (OFM) equipment startup procedures
E5	CORE	Perform unit level Electromagnetic Spectrum Operations (EMSO)
E5	CORE	Predict friendly and/or adversary equipment performance characteristics based on propagation modeling utilizing parametric and atmospheric data (e.g., BUILDER, Realtime Spectrum Operations (RTSO), etc.)
E5	CORE	Report Electromagnetic Interference (EMI)
E5	CORE	Report jamming sources
E5	CORE	Research jamming sources
E6	CORE	Validate Electromagnetic Spectrum Operations (EMSO) documentation (e.g., Real- Time Spectrum Operations (RTSO), Hazards of Electromagnetic Radiation to Ordnance (HERO), Emission Control (EMCON), etc.)

#### **ELECTROMAGNETIC WARFARE OPERATIONS**

<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Calculate threat detection envelopes
E5	CORE	Conduct Counter-Intelligence Surveillance Reconnaissance Targeting (CISRT)
E5	NON-CORE	Conduct Counter-Unmanned Systems (C-UxS) operations
E5	CORE	Conduct Electromagnetic Warfare Control Ship (EWCS) procedures
E4	CORE	Configure Common Integrated Broadcast (CIB) radio receiving equipment
E4	CORE	Configure Electromagnetic Warfare (EW) systems
E4	CORE	Configure Electromagnetic Warfare (EW) systems for conditions of Hazards of Electromagnetic Radiation to Ordnance (HERO), Hazards of Electromagnetic Radiation to Personnel (HERP), and Hazards of Electromagnetic Radiation to Fuel (HERF)
E4	CORE	Construct local emitter libraries
E4	CORE	Coordinate Emission Control (EMCON) conditions
E4	CORE	Deploy Electromagnetic Warfare (EW) countermeasures
E5	CORE	Evaluate Electromagnetic Warfare (EW) Measures of Effectiveness (MOE)
E5	CORE	Evaluate mission threats
E4	CORE	Implement Rapid Evaluation Guidelines (REG)
E6	CORE	Lead Electromagnetic Warfare (EW) operations (e.g., Emission Control (EMCON), Electromagnetic Warfare Support (ES), countermeasures deployment, etc.)
E4	CORE	Maintain Electromagnetic Warfare (EW) status boards and logs
E7	CORE	Manage configuration of Electromagnetic Warfare (EW) systems for conditions of Hazards of Electromagnetic Radiation to Ordnance (HERO), Hazards of Electromagnetic Radiation to Personnel (HERP), and Hazards of Electromagnetic Radiation to Fuel (HERF)
E7	CORE	Manage decoy handling operations (e.g., onload, offload, inventory, etc.)
E7	CORE	Manage divisional equipment and system configurations
E6	CORE	Manage Electromagnetic Warfare (EW) system operations
E6	CORE	Manage Electromagnetic Warfare (EW) systems during casualty conditions

## ELECTROMAGNETIC WARFARE OPERATIONS (CONT'D)

Paygrade	Task Type	Task Statements
E5	CORE	Manage transition of Electromagnetic Warfare (EW) systems between conditions of readiness
E4	CORE	Modify Electromagnetic Warfare (EW) equipment readiness conditions
E4	CORE	Modify Radio Detection and Ranging (RADAR) Signature Reduction System (RSRS) conditions
E4	CORE	Perform Combat Systems Operational Sequencing System (CSOSS) procedures (e.g., casualty responses/operations, normal operations, energize/de-energize equipment, etc.)
E4	CORE	Perform decoy handling operations (e.g., onload, offload, inventory, etc.)
E4	CORE	Perform Electromagnetic Attack (EA)
E4	CORE	Perform Electromagnetic Support (ES) operations
E4	CORE	Perform tactical communications (e.g., brevity codes, fleet tactical signals, etc.)
E4	CORE	Perform weapons casualty procedures
E5	CORE	Recommend course corrections in support of tactical operations
E4	CORE	Report Essential Elements of Friendly Information (EEFI) violations
E4	CORE	Report systems equipment status
E5	CORE	Supervise Combat Systems Operational Sequencing System (CSOSS) operations
E5	CORE	Supervise configuration of Electromagnetic Warfare (EW) systems for conditions of Hazards of Electromagnetic Radiation to Ordnance (HERO), Hazards of Electromagnetic Radiation to Personnel (HERP), and Hazards of Electromagnetic Radiation to Fuel (HERF)
E6	CORE	Supervise construction of local emitter libraries
E6	CORE	Supervise decoy handling operations (e.g., onload, offload, inventory, etc.)
E6	CORE	Supervise divisional equipment and system configurations
E5	CORE	Supervise Electromagnetic Attack (EA) employment
E5	CORE	Supervise Electromagnetic Warfare (EW) countermeasure deployment
E5	CORE	Supervise Emission Control (EMCON) conditions
E5	NON-CORE	Supervise modification of doctrine status
E5	CORE	Supervise Pre-Planned Responses (PPR) executions
E5	CORE	Supervise tactical communications (e.g., voice, chat, etc.)
E5	CORE	Supervise transition of Electromagnetic Warfare (EW) systems between conditions of readiness
E4	CORE	Verify Emission Control (EMCON) conditions
E5	CORE	Verify Radio Detection and Ranging (RADAR) Signature Reduction System (RSRS) conditions

## ELECTRONIC INTELLIGENCE (ELINT) OPERATIONS

<b>Paygrade</b>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Analyze broadcast data (e.g., national, Global Command and Control System Maritime (GCCS-M), Intelligence Broadcast System/Common Integrated Broadcast (IBS/CIB), etc.)
E4	CORE	Analyze historical Signals of Interest (SOI) data
E4	CORE	Analyze Signals of Interest (SOI)
E4	CORE	Brief cryptologic and intelligence products
E4	CORE	Calculate Radio Detection and Ranging (RADAR) parameters
E4	CORE	Compute Radio Detection and Ranging (RADAR) performance characteristics based on parameters
E4	CORE	Configure Signals Intelligence (SIGINT) and other non-communication systems
E4	CORE	Convert Radio Detection and Ranging (RADAR) parameters
E6	CORE	Coordinate pre/post deployment briefs
E6	CORE	Coordinate pre/post deployment checklists
E5	CORE	Coordinate reachback support
E4	CORE	Correlate national systems data to platform
E4	CORE	Crossfix Signals of Interest (SOI) intercepts
E4	CORE	Determine current tactical picture
E4	CORE	Determine modulation types (i.e., intrapulse, interpulse)
E4	CORE	Determine target source utilizing Unintentional Modulation on Pulse (UMOP)
E5	CORE	Disseminate Electronic Intelligence (ELINT) data and reports (e.g., Operational Electronic Intelligence (OpELINT), Technical Electronics Intelligence (TechELINT), etc.)
E4	CORE	Draft reports (i.e., UNIFORM, Electronic Intelligence Technical Reports (ELT), Tactical Reports (TACREP))
E4	CORE	Evaluate signal quality
E4	CORE	Identify Radio Detection and Ranging (RADAR) systems capabilities
E4	CORE	Implement Electronic Intelligence (ELINT) collection plans
E5	CORE	Input filter management plans
E4	CORE	Interpret message traffic data in support of operations
E7	CORE	Manage Electronic Intelligence (ELINT) collection, analysis, and reporting
E4	CORE	Obtain Order of Battle (OOB)
E4	CORE	Perform Operational Electronic Intelligence (OpELINT) analysis (e.g., Intelligence Preparation (IPR), Maritime Domain Awareness (MDA), etc.)
E4	CORE	Provide source of overhead systems data (e.g., ephemeris data, collector diagraph, etc.)
E5	CORE	Report PROFORMA signals
E4	CORE	Research Intelligence Community (IC) databases

## ELECTRONIC INTELLIGENCE (ELINT) OPERATIONS (CONT'D)

<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Search Electronic Intelligence (ELINT) databases in support of mission planning and execution
E5	CORE	Supervise Electronic Intelligence (ELINT) collections, analysis, and reporting
E4	CORE	Transfer data between systems (e.g., Data Transfer Agent (DTA), Department of Defense (DoD) Secure Access File Exchange (SAFE), DoD Intelligence Information System (DODIIS) One-Way Transfer Tool (DOTS), etc.)
E5	CORE	Update National databases (i.e., provide UNIFORM reports and input to National Operational Electronic Intelligence (OPELENT) Integration Database (NIODB) via the Naval Information Warfighting Development Center (NIWDC) and Navy Information Operations Command (NIOC) Pacific or NIOC Norfolk)
E5	CORE	Validate Electronic Intelligence (ELINT) logs
E7	CORE	Validate reports (i.e., UNIFORM, Tactical Reports (TACREP))
E5	CORE	Verify collection, analysis, and reporting

## **INFORMATION OPERATIONS**

<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Conduct all-source intelligence research
E4	CORE	Conduct Battle Damage Assessment (BDA)
E5	NON-CORE	Conduct non-standard collection operations/unconventional collection
E4	CORE	Configure software-based analysis tools
E5	NON-CORE	Construct target intelligence packages
E6	CORE	Coordinate data collection responsibilities
E6	CORE	Coordinate Information Operations (IO) assets
E6	CORE	Coordinate Military Deception (MILDEC) plan support
E7	CORE	Coordinate multi-unit employment of Electromagnetic Attacks (EA)
E4	CORE	Correlate Information Operation (IO) asset capabilities and limitations
E5	CORE	Develop intelligence products based on Pattern of Life (PoL)
E7	CORE	Develop joint, allied, and coalition Information Operations (IO) plans
E6	NON-CORE	Develop Signals Intelligence (SIGINT) Concept of Operations (CONOP)
E7	CORE	Develop strike group Information Operations (IO) directives
E4	CORE	Disseminate Military Information Support Operations (MISO) material
E6	CORE	Evaluate Information Operations (IO) Measures of Effectiveness (MOE)
E6	CORE	Evaluate Information Operations (IO) platform capabilities and limitations
E4	CORE	Implement Pre-Planned Responses (PPR)
E4	CORE	Implement Signals Intelligence (SIGINT) tasking
E7	CORE	Manage Electromagnetic Warfare Control Ship (EWCS) operations
E7	CORE	Manage Information Operations (IO) postures
E7	CORE	Manage Military Deception (MILDEC) plans
E7	CORE	Manage strike group Information Operations (IO) readiness requirements
E6	CORE	Manage watch teams
E4	CORE	Perform all-source fusion analysis
E4	CORE	Perform geolocation analysis

#### **INFORMATION OPERATIONS (CONT'D)**

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Perform Information Operations (IO) utilizing Tactical Data Processors (TDP)
E4	CORE	Perform Military Deception (MILDEC) operations
E4	CORE	Perform Pattern of Life (PoL) analysis
E5	CORE	Prioritize mission threats
E7	CORE	Process fleet Information Operations (IO) requirements
E6	CORE	Provide Counter Intelligence Surveillance Reconnaissance Targeting (CISRT) solutions in support of operations
E6	NON-CORE	Provide Information Operations (IO) input to Strike Planning Cell (SPC)
E5	NON-CORE	Provide process feedback to national systems managers
E5	NON-CORE	Provide Signals Intelligence (SIGINT) Concept of Operations (CONOP) input
E5	CORE	Provide target Positive Identification (PID) recommendations
E7	CORE	Recommend Information Operations (IO)/Electromagnetic Warfare (EW) mission objectives
E5	CORE	Recommend Tactical Situations (TACSIT)
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process

### MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	NON-CORE	Review Electronic Support Measures (ESM) search plan
E6	NON-CORE	Update Electronic Support Measures (ESM) search plan
E7	NON-CORE	Validate Electronic Support Measures (ESM) search plan

## NON-MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<u>Paygrade</u> E5	<u>Task Type</u> CORE	<u>Task Statements</u> Evaluate threat envelopes
		PLANNING
<u>Paygrade</u> E5	<u>Task Type</u> CORE	<u>Task Statements</u> Assess adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities
E6	CORE	Assess emergent Signals Intelligence (SIGINT) threats
E6	CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) exercises
E7	NON-CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) with joint/allied partners
E7	CORE	Coordinate Information Operations (IO) experimentation and advanced capabilities initiatives
E7	CORE	Coordinate Information Operations (IO) integration across all disciplines and warfare areas
E6	CORE	Coordinate joint fires tasking
E7	NON-CORE	Coordinate Underway Strike Group Electromagnetic Warfare (EW) system maintenance

<u>Paygrade</u> E6	<u>Task Type</u> CORE	<u>Task Statements</u> Develop Concept of Operations (CONOP)
E6	CORE	Develop data for Electromagnetic Warfare (EW) Doctrine Review Board (DRB)
E7	CORE	Develop Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E7	NON-CORE	Develop Electromagnetic Warfare (EW) tactics
E7	CORE	Develop joint Electromagnetic Warfare (EW) plans
E7	CORE	Develop multi-unit Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E6	CORE	Develop Real-Time Spectrum Operations (RTSO) plans
E7	CORE	Develop Signals Intelligence (SIGINT)/Electromagnetic Warfare (EW) plans
E7	CORE	Develop Signals Intelligence (SIGINT)/Electromagnetic Warfare (EW) tactics
E6	CORE	Draft Electromagnetic Warfare (EW) doctrines and bills (e.g., Anti-ship Missile Defense (ASMD), Passive Countermeasures System (PCMS), Emissions Control (EMCON), etc.)
E7	CORE	Draft Electromagnetic Warfare (EW) operational messages (e.g., Electromagnetic Warfare (EW) Operational Tasking (OPTASK), Information Operations (IO) Operational Tasking (OPTASK), Daily Intentions Message (DIMS), Information Operations (IO) Supplement (SUPP), etc.)
E6	CORE	Draft Naval Messages (e.g., Electromagnetic Attack (EA) request, Daily Intentions Messages (DIMS), etc.)
E4	CORE	Identify adversary Tactics, Techniques, and Procedures (TTP)
E7	CORE	Manage unit priority target lists
E7	CORE	Request supporting Electromagnetic Warfare (EW)/Information Operations (IO) assets
E4	CORE	Research adversary capabilities and limitations
E6	CORE	Validate adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities
E7	CORE	Validate data for Electromagnetic Warfare (EW) Doctrine Review Board (DRB)
E7	CORE	Validate Real-Time Spectrum Operations (RTSO) plans
		SECURITY AND ADMINISTRATION
<b>Paygrade</b> E4	<u>Task Type</u> CORE	<u><b>Task Statements</b></u> Audit Electromagnetic Warfare (EW) system password accounts
E6	CORE	Enforce naval and National security directives and instructions (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operations Security (OPSEC), etc.)
E4	CORE	Implement naval cryptologic and national security requirements (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operational Security (OPSEC) and directives and instructions associated with Sensitive Compartmented Information (SCI), etc.)
E4	CORE	Inventory controlled equipment
E4	CORE	Inventory Electromagnetic Warfare (EW) system software and firmware
E4	CORE	Maintain Electromagnetic Warfare (EW) systems password accounts
E5	CORE	Manage controlled equipment
E5	CORE	Sanitize data for dissemination

## PLANNING (CONT'D)

## SECURITY AND ADMINISTRATION (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E6	CORE	Supervise Emergency Action Plan (EAP) operations
E5	CORE	Supervise watch teams
E4	CORE	Support Emergency Action Plans (EAP)
		TRAINING AND CERTIFICATION
<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E6	CORE	Conduct training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Configure Electromagnetic Warfare (EW) systems for training and testing evolutions
E6	CORE	Coordinate Combat Systems Training Team (CSTT) drills
E7	CORE	Coordinate Electromagnetic Warfare (EW) systems testing evolutions
E6	CORE	Coordinate equipment certifications and recertifications
E7	CORE	Coordinate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E6	CORE	Develop training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Develop training scenarios (e.g., Embedded Training Device (ETD), lab-simulated, etc.)
E6	CORE	Draft Combat Systems Training Team (CSTT) drill guides
E6	CORE	Evaluate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Implement Combat Systems Training Team (CSTT) drills
E7	CORE	Manage Information Operations (IO) training requirements
E5	CORE	Supervise Electromagnetic Warfare (EW) systems testing evolutions
E7	CORE	Validate Combat Systems Training Team (CSTT) drill guides
E6	CORE	Validate training scenarios (e.g., Embedded Training Device (ETD), lab-simulated, etc.)
E7	CORE	Verify Integrated and advanced phase training requirements (e.g., Naval Mission Essential Task List (NMETL), Naval Task (NTA), Advanced Pre-Deployment Training (APDT), etc.)

## **Job Title Information Operations Planner**



<u>Job Family</u>		<u>NOC</u>	<u>Short Title (30 Characters)</u>	<u>S</u> П
Protective Service		TBD	INFORMATION OPS PLANNER	
<u>Pay Plan</u> Enlisted	<u>Career Field</u> CTT		tionships and Rules (series and other NECs as assigned	

<u>Short Title (14 Characters)</u> INFO OPS PLNR

#### Job Description

Information Operations Planners maintain Information Operations (IO)/Electromagnetic Warfare (EW) readiness; ensure IO core competency mission objectives are met; collaborate with Warfare Commanders to ensure IO planning is executed as part of the overall mission; develop spectrum management plans, Military Deception (MILDEC) plans, IO doctrine, Emission Control (EMCON) plans, Operations Security (OPSEC) directives, Military Information Support Operations (MISO), integrated fires, battlespace awareness, Assured Command and Control (C2), and Pre-Planned Responses (PPR); and schedule and execute training to maintain IO/EW readiness.

DoD Relationship O*NET Relat			ionship		
<u>Group Title</u> Intercept Operators (Code and Non-Code)	<u>DoD Code</u> 123100	Occupation Title Intelligence Analysts	<u>SOC Code</u> 33-3021.06	Job Family Protective Service	
Skills			Abilities		
Critical Thinking			Deductive Reasoning		
Coordination			Inductive Reasoning		
Management of Material R	Resources		Written Expression		
Judgment and Decision Making			Written Comprehension		
Complex Problem Solving			Information Ordering		
Quality Control Analysis			Oral Expression		
Operation and Control			Perceptual Speed		
Reading Comprehension			Time Sharing		
Writing			Problem Sensitivity		
Monitoring			Originality		

#### ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION

<u>Paygrade</u> E4	<u>Task Type</u> CORE	Task Statements Analyze equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.)
E4	CORE	Collect equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.)
E4	CORE	Configure display systems
E6	NON-CORE	Coordinate Electromagnetic Warfare (EW) equipment installations
E6	NON-CORE	Coordinate Electromagnetic Warfare (EW) equipment removals
E7	CORE	Coordinate Electromagnetic Warfare (EW) test range runs
E4	CORE	Document equipment and system status data (e.g., Regional Maintenance Center (RMC), Destroyer Squadron (DESRON), Amphibious Squadron (PHIBRON), etc.)
E6	CORE	Draft procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure From Specifications (DFS), etc.)
E4	CORE	Inspect work areas, tools, and equipment
E6	CORE	Interpret test and evaluation range results (e.g., ULM-4, Passive Countermeasures System (PCMS), etc.)
E7	CORE	Manage Passive Countermeasure System (PCMS) programs
E4	CORE	Perform Tactical Data Processors (TDP) startup procedures
E5	CORE	Supervise Electromagnetic Warfare (EW) systems during casualty conditions
E4	CORE	Test display systems

#### ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E6	CORE	Verify procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure from Specifications (DFS), etc.)

#### ELECTROMAGNETIC SPECTRUM OPERATIONS

<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Configure Own-Force Monitoring (OFM) equipment
E6	CORE	Construct Electromagnetic (EM) Battlespace plans (e.g., Real-Time Spectrum Operations (RTSO), Emission Control (EMCON), etc.)
E5	CORE	Determine jamming sources
E5	CORE	Determine satellite vulnerabilities
E4	CORE	Identify Electromagnetic Interference (EMI)
E7	CORE	Integrate into Joint Restricted Frequency List (JRFL) process
E7	CORE	Manage spectrum plans
E5	CORE	Mitigate Electromagnetic Interference (EMI)
E4	CORE	Monitor Electromagnetic (EM) spectrum
E4	CORE	Monitor own force emissions
E5	CORE	Obtain space weather reports for Electromagnetic Spectrum Operations (EMSO)
E4	CORE	Perform Own-Force Monitoring (OFM) equipment shutdown procedures
E4	CORE	Perform Own-Force Monitoring (OFM) equipment startup procedures
E5	CORE	Predict friendly and/or adversary equipment performance characteristics based on propagation modeling utilizing parametric and atmospheric data (e.g., BUILDER, Realtime Spectrum Operations (RTSO), etc.)
E5	CORE	Report Electromagnetic Interference (EMI)
E5	CORE	Report jamming sources
E5	CORE	Research jamming sources
E6	CORE	Validate Electromagnetic Spectrum Operations (EMSO) documentation (e.g., Real- Time Spectrum Operations (RTSO), Hazards of Electromagnetic Radiation to Ordnance (HERO), Emission Control (EMCON), etc.)

#### **ELECTROMAGNETIC WARFARE OPERATIONS**

Paygrade	Task Type	Task Statements
E4	CORE	Calculate threat detection envelopes
E5	CORE	Conduct Counter-Intelligence Surveillance Reconnaissance Targeting (CISRT)
E5	NON-CORE	Conduct Counter-Unmanned Systems (C-UxS) operations
E4	CORE	Coordinate Emission Control (EMCON) conditions
E5	CORE	Evaluate Electromagnetic Warfare (EW) Measures of Effectiveness (MOE)
E5	CORE	Evaluate mission threats
E4	CORE	Implement Rapid Evaluation Guidelines (REG)
E6	CORE	Lead Electromagnetic Warfare (EW) operations (e.g., Emission Control (EMCON), Electromagnetic Warfare Support (ES), countermeasures deployment, etc.)
E4	CORE	Maintain Electromagnetic Warfare (EW) status boards and logs
E7	CORE	Manage divisional equipment and system configurations
E6	CORE	Manage Electromagnetic Warfare (EW) system operations

## **ELECTROMAGNETIC WARFARE OPERATIONS (CONT'D)**

	ELECT	Romaduence warrane of Ekanolog (contra)
<u>Paygrade</u> E6	<u>Task Type</u> CORE	<u><b>Task Statements</b></u> Manage Electromagnetic Warfare (EW) systems during casualty conditions
E5	CORE	Manage transition of Electromagnetic Warfare (EW) systems between conditions of readiness
E4	CORE	Modify Electromagnetic Warfare (EW) equipment readiness conditions
E4	CORE	Perform Electromagnetic Support (ES) operations
E4	CORE	Perform tactical communications (e.g., brevity codes, fleet tactical signals, etc.)
E5	CORE	Recommend course corrections in support of tactical operations
E4	CORE	Report Essential Elements of Friendly Information (EEFI) violations
E4	CORE	Report systems equipment status
E6	CORE	Supervise construction of local emitter libraries
E6	CORE	Supervise divisional equipment and system configurations
E5	CORE	Supervise Electromagnetic Attack (EA) employment
E5	CORE	Supervise Electromagnetic Warfare (EW) countermeasure deployment
E5	CORE	Supervise Emission Control (EMCON) conditions
E5	NON-CORE	Supervise modification of doctrine status
E5	CORE	Supervise Pre-Planned Responses (PPR) executions
E5	CORE	Supervise tactical communications (e.g., voice, chat, etc.)
E5	CORE	Supervise transition of Electromagnetic Warfare (EW) systems between conditions of readiness
E4	CORE	Verify Emission Control (EMCON) conditions
E5	CORE	Verify Radio Detection and Ranging (RADAR) Signature Reduction System (RSRS) conditions
	ELEC	CTRONIC INTELLIGENCE (ELINT) OPERATIONS
<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Analyze historical Signals of Interest (SOI) data
E4	CORE	Analyze Signals of Interest (SOI)
E4	CORE	Brief cryptologic and intelligence products
E4	CORE	Configure Signals Intelligence (SIGINT) and other non-communication systems
E6	CORE	Coordinate pre/post deployment briefs
E6	CORE	Coordinate pre/post deployment checklists
E5	CORE	Coordinate reachback support
E4	CORE	Coordinate with respective consumer(s)
E4	CORE	Crossfix Signals of Interest (SOI) intercepts
E4	CORE	Determine current tactical picture
E5	CORE	Disseminate Electronic Intelligence (ELINT) data and reports (e.g., Operational Electronic Intelligence (OpELINT), Technical Electronics Intelligence (TechELINT)

		Electronic Intelligence (OpELINT), Technical Electronics Intelligence (TechELINT), etc.)
4	CORE	Draft reports (i.e. UNIFORM Electronic Intelligence Technical Reports (ELT)

E4	CORE	Draft reports (i.e., UNIFORM, Electronic Intelligence Technical Reports (ELT),
		Tactical Reports (TACREP))
E4	CORE	Identify Radio Detection and Ranging (RADAR) systems capabilities

CORE Implement Electronic Intelligence (ELINT) collection plans

E4

## ELECTRONIC INTELLIGENCE (ELINT) OPERATIONS (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E5	CORE	Input filter management plans
E4	CORE	Interpret message traffic data in support of operations
E7	CORE	Manage Electronic Intelligence (ELINT) collection, analysis, and reporting
E4	CORE	Obtain Order of Battle (OOB)
E4	CORE	Perform Operational Electronic Intelligence (OpELINT) analysis (e.g., Intelligence Preparation (IPR), Maritime Domain Awareness (MDA), etc.)
E4	CORE	Research Intelligence Community (IC) databases
E4	CORE	Search Electronic Intelligence (ELINT) databases in support of mission planning and execution
E5	CORE	Supervise Electronic Intelligence (ELINT) collections, analysis, and reporting
E5	CORE	Validate Electronic Intelligence (ELINT) logs
E7	CORE	Validate reports (i.e., UNIFORM, Tactical Reports (TACREP))
E5	CORE	Verify collection, analysis, and reporting

## **INFORMATION OPERATIONS**

Paygrade	<u>Task Type</u>	Task Statements
E4	CORE	Conduct all-source intelligence research
E4	CORE	Conduct Battle Damage Assessment (BDA)
E4	CORE	Configure software-based analysis tools
E5	NON-CORE	Construct target intelligence packages
E6	CORE	Coordinate data collection responsibilities
E6	CORE	Coordinate Information Operations (IO) assets
E6	CORE	Coordinate Military Deception (MILDEC) plan support
E7	CORE	Coordinate multi-unit employment of Electromagnetic Attacks (EA)
E5	CORE	Coordinate target analysis
E4	CORE	Correlate Information Operation (IO) asset capabilities and limitations
E5	CORE	Develop intelligence products based on Pattern of Life (PoL)
E7	CORE	Develop joint, allied, and coalition Information Operations (IO) plans
E6	NON-CORE	Develop Signals Intelligence (SIGINT) Concept of Operations (CONOP)
E7	CORE	Develop strike group Information Operations (IO) directives
E4	CORE	Disseminate Military Information Support Operations (MISO) material
E6	CORE	Evaluate Information Operations (IO) Measures of Effectiveness (MOE)
E6	CORE	Evaluate Information Operations (IO) platform capabilities and limitations
E4	CORE	Implement Pre-Planned Responses (PPR)
E4	CORE	Implement Signals Intelligence (SIGINT) tasking
E7	CORE	Manage Electromagnetic Warfare Control Ship (EWCS) operations
E7	CORE	Manage Information Operations (IO) postures
E7	CORE	Manage Military Deception (MILDEC) plans
E7	NON-CORE	Manage Signals Intelligence (SIGINT) equipment resource allocation with joint forces and Intelligence Community (IC) partners
E7	CORE	Manage strike group Information Operations (IO) readiness requirements

#### **INFORMATION OPERATIONS (CONT'D)**

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E6	CORE	Manage watch teams
E4	CORE	Perform all-source fusion analysis
E4	CORE	Perform geolocation analysis
E4	CORE	Perform Information Operations (IO) utilizing Tactical Data Processors (TDP)
E4	CORE	Perform Military Deception (MILDEC) operations
E4	CORE	Perform Pattern of Life (PoL) analysis
E5	CORE	Prioritize mission threats
E7	CORE	Process fleet Information Operations (IO) requirements
E6	CORE	Provide Counter Intelligence Surveillance Reconnaissance Targeting (CISRT) solutions in support of operations
E6	NON-CORE	Provide Information Operations (IO) input to Strike Planning Cell (SPC)
E5	NON-CORE	Provide process feedback to national systems managers
E5	NON-CORE	Provide Signals Intelligence (SIGINT) Concept of Operations (CONOP) input
E5	NON-CORE	Recommend collection assets and windows of opportunity
E7	CORE	Recommend Information Operations (IO)/Electromagnetic Warfare (EW) mission objectives
E5	CORE	Recommend Tactical Situations (TACSIT)
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process

## MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E6	NON-CORE	Deconflict Signals Intelligence (SIGINT) operations
E7	NON-CORE	Request Electromagnetic warfare (EW)/Signals Intelligence (SIGINT) supporting assets
E6	NON-CORE	Update Electronic Support Measures (ESM) search plan
E7	NON-CORE	Validate Electronic Support Measures (ESM) search plan

## NON-MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E7	NON-CORE	Direct Signals Intelligence (SIGINT) taskings
E5	CORE	Evaluate threat envelopes
E7	NON-CORE	Manage targeting cycles
E7	NON-CORE	Request assets and resources to meet intelligence requirements

## PLANNING

<u>Paygrade</u> E5	<u>Task Type</u> CORE	<u>Task Statements</u> Assess adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities
E6	CORE	Assess emergent Signals Intelligence (SIGINT) threats
E6	CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) exercises
E7	NON-CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) with joint/allied partners
E7	CORE	Coordinate Information Operations (IO) experimentation and advanced capabilities initiatives
E7	CORE	Coordinate Information Operations (IO) integration across all disciplines and warfare areas
E6	CORE	Coordinate joint fires tasking
E7	NON-CORE	Coordinate joint Signals Intelligence (SIGINT) collection plans
E7	NON-CORE	Coordinate support to Air Tasking Order (ATO)
E7	NON-CORE	Coordinate Underway Strike Group Electromagnetic Warfare (EW) system maintenance
E7	NON-CORE	Deconflict national target lists
E7	NON-CORE	Develop allied/coalition Information Operations (IO) Directives
E7	CORE	Develop communications Electromagnetic Attack (EA) plans
E6	CORE	Develop Concept of Operations (CONOP)
E6	CORE	Develop data for Electromagnetic Warfare (EW) Doctrine Review Board (DRB)
E7	CORE	Develop Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E7	NON-CORE	Develop Electromagnetic Warfare (EW) tactics
E7	CORE	Develop joint Electromagnetic Warfare (EW) plans
E7	NON-CORE	Develop joint Information Operations (IO) Directives
E7	CORE	Develop multi-unit Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E6	CORE	Develop Real-Time Spectrum Operations (RTSO) plans
E7	CORE	Develop Signals Intelligence (SIGINT)/Electromagnetic Warfare (EW) plans
E7	CORE	Develop Signals Intelligence (SIGINT)/Electromagnetic Warfare (EW) tactics
E6	CORE	Draft Electromagnetic Warfare (EW) doctrines and bills (e.g., Anti-ship Missile Defense (ASMD), Passive Countermeasures System (PCMS), Emissions Control (EMCON), etc.)
E7	CORE	Draft Electromagnetic Warfare (EW) operational messages (e.g., Electromagnetic Warfare (EW) Operational Tasking (OPTASK), Information Operations (IO) Operational Tasking (OPTASK), Daily Intentions Message (DIMS), Information Operations (IO) Supplement (SUPP), etc.)
E6	CORE	Draft Naval Messages (e.g., Electromagnetic Attack (EA) request, Daily Intentions Messages (DIMS), etc.)
E7	CORE	Enforce higher authority directives (e.g., Operational Tasking (OPTASK) Operational Order (OPORD) Operational Plan (OPLAN), etc.)
E4	CORE	Identify adversary Tactics, Techniques, and Procedures (TTP)

## PLANNING (CONT'D

<u>Paygrade</u> E7	<u>Task Type</u> CORE	Task Statements Manage unit priority target lists
E7	CORE	Request supporting Electromagnetic Warfare (EW)/Information Operations (IO) assets
E4	CORE	Research adversary capabilities and limitations
E6	CORE	Validate adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities
E7	CORE	Validate Real-Time Spectrum Operations (RTSO) plans
		SECURITY AND ADMINISTRATION
<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Audit Electromagnetic Warfare (EW) system password accounts
E6	CORE	Enforce naval and National security directives and instructions (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operations Security (OPSEC), etc.)
E4	CORE	Implement naval cryptologic and national security requirements (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operational Security (OPSEC) and directives and instructions associated with Sensitive Compartmented Information (SCI), etc.)
E4	CORE	Inventory controlled equipment
E4	CORE	Maintain Electromagnetic Warfare (EW) systems password accounts
E5	CORE	Manage controlled equipment
E5	CORE	Sanitize data for dissemination
E6	CORE	Supervise Emergency Action Plan (EAP) operations
E5	CORE	Supervise watch teams
E4	CORE	Support Emergency Action Plans (EAP)
		TRAINING AND CERTIFICATION
<u>Paygrade</u>	<u>Task Type</u>	Task Statements
E6	CORE	Conduct training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E7	CORE	Coordinate Electromagnetic Warfare (EW) systems testing evolutions
E6	CORE	Coordinate equipment certifications and recertifications
E7	CORE	Coordinate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E6	CORE	Develop training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Develop training scenarios (e.g., Embedded Training Device (ETD), lab-simulated, etc.)
E6	CORE	Evaluate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E7	CORE	Manage Information Operations (IO) training requirements
E6	CORE	Validate training scenarios (e.g., Embedded Training Device (ETD), lab-simulated, etc.)
E7	CORE	Verify Integrated and advanced phase training requirements (e.g., Naval Mission Essential Task List (NMETL), Naval Task (NTA), Advanced Pre-Deployment Training (APDT), etc.)

## Job Title **Operational Electronic Intelligence Analyst**



<u>Short Title (14 Characters)</u> OpELINT ANLYST

Job Family		<u>NOC</u>	<u>Short Title (30 Characters)</u>
Protective Service		TBD	OPERATIONAL ELINT ANALYST
<u>Pay Plan</u>	<u>Career Field</u>	Other Relationsh	ips and Rules
Enlisted	CTT	NEC CXXX serie	s and other NECs as assigned

#### Job Description

Operational Electronic Intelligence (OpELINT) Analysts perform collection, correlation, geo-location/geo-spatial, and operational analysis of noncommunication and other signals derived from multiple intelligence production resources; analyze and report all-source information for tactical and strategic commanders in support of Fleet, Theater, and National objectives; and produce assessments detailing the capabilities, trends, and vulnerabilities of foreign non-communication and weapons systems.

DoD	Relationship	
DUD	Relationship	

<b>DoD Relationship</b>		O*NET Relat	onship	
<u>Group Title</u> Intercept Operators (Code and Non-Code)	<u>DoD Code</u> 123100	Occupation Title Intelligence Analysts		<i>Family</i> tective Service
<u>Skills</u>			Abilities	
Critical Thinking			Deductive Reasoning	
Coordination			Inductive Reasoning	
Judgment and Decision Ma	uking		Written Comprehension	
Management of Material Resources			Written Expression	
Operation and Control			Information Ordering	
Complex Problem Solving			Oral Expression	
Quality Control Analysis			Perceptual Speed	
Reading Comprehension			Control Precision	
Writing			Time Sharing	
Systems Analysis			Problem Sensitivity	

#### ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Align Electromagnetic Warfare (EW) systems
E4	CORE	Analyze equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.)
E7	CORE	Approve equipment installations, testing, and alterations
E4	CORE	Collect equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.)
E4	CORE	Configure display systems
E4	CORE	Configure internal communications networks
E4	CORE	Configure network systems
E6	CORE	Coordinate Electromagnetic Warfare (EW) systems software, firmware installations and updates
E4	CORE	Document equipment and system status data (e.g., Regional Maintenance Center (RMC), Destroyer Squadron (DESRON), Amphibious Squadron (PHIBRON), etc.)
E6	CORE	Draft procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure from Specifications (DFS), etc.)
E4	CORE	Inspect work areas, tools, and equipment
E4	CORE	Maintain local emitter libraries
E5	CORE	Manage system software updates
E4	CORE	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment shutdown procedures

### ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment startup procedures
E4	CORE	Perform Tactical Data Processors (TDP) startup procedures
E4	CORE	Test display systems
E6	CORE	Verify procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure from Specifications (DFS), etc.)

### ELECTROMAGNETIC SPECTRUM OPERATIONS

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Configure Own-Force Monitoring (OFM) equipment
E5	CORE	Determine jamming sources
E5	CORE	Determine satellite vulnerabilities
E4	CORE	Identify Electromagnetic Interference (EMI)
E4	CORE	Monitor Electromagnetic (EM) spectrum
E4	CORE	Monitor own force emissions
E5	CORE	Obtain space weather reports for Electromagnetic Spectrum Operations (EMSO)
E4	CORE	Perform Own-Force Monitoring (OFM) equipment shutdown procedures
E4	CORE	Perform Own-Force Monitoring (OFM) equipment startup procedures
E5	CORE	Perform unit level Electromagnetic Spectrum Operations (EMSO)
E5	CORE	Predict friendly and/or adversary equipment performance characteristics based on propagation modeling utilizing parametric and atmospheric data (e.g., BUILDER, Realtime Spectrum Operations (RTSO), etc.)
E5	CORE	Report Electromagnetic Interference (EMI)
E5	CORE	Report jamming sources
E5	CORE	Research jamming sources

### **ELECTROMAGNETIC WARFARE OPERATIONS**

<u>Paygrade</u> E5	<u>Task Type</u> NON-CORE	<u><b>Task Statements</b></u> Calculate detection ranges for Naval Special Warfare (NSW) specific platforms
E4	CORE	Calculate threat detection envelopes
E5	CORE	Conduct Counter-Intelligence Surveillance Reconnaissance Targeting (CISRT)
E5	NON-CORE	Conduct Counter-Unmanned Systems (C-UxS) operations
E4	CORE	Configure Common Integrated Broadcast (CIB) radio receiving equipment
E4	CORE	Construct local emitter libraries
E5	CORE	Evaluate Electromagnetic Warfare (EW) Measures of Effectiveness (MOE)
E5	CORE	Evaluate mission threats
E4	CORE	Implement Rapid Evaluation Guidelines (REG)
E4	CORE	Maintain Electromagnetic Warfare (EW) status boards and logs
E7	CORE	Manage divisional equipment and system configurations
E6	CORE	Manage Electromagnetic Warfare (EW) system operations
E6	CORE	Manage Electromagnetic Warfare (EW) systems during casualty conditions
E4	CORE	Perform Electromagnetic Support (ES) operations

### **ELECTROMAGNETIC WARFARE OPERATIONS (CONT'D)**

<u>Task Type</u>	Task Statements
CORE	Perform tactical communications (e.g., brevity codes, fleet tactical signals, etc.)
CORE	Recommend course corrections in support of tactical operations
CORE	Report Essential Elements of Friendly Information (EEFI) violations
CORE	Report systems equipment status
CORE	Supervise construction of local emitter libraries
CORE	Supervise divisional equipment and system configurations
CORE	Supervise Pre-Planned Responses (PPR) executions
CORE	Supervise tactical communications (e.g., voice, chat, etc.)
CORE	Verify Emission Control (EMCON) conditions
	CORE CORE CORE CORE CORE CORE CORE

## ELECTRONIC INTELLIGENCE (ELINT) OPERATIONS

<b>Paygrade</b> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Analyze broadcast data (e.g., national, Global Command and Control System Maritime (GCCS-M), Intelligence Broadcast System/Common Integrated Broadcast (IBS/CIB), etc.)
E4	CORE	Analyze historical Signals of Interest (SOI) data
E4	CORE	Analyze Signals of Interest (SOI)
E4	CORE	Brief cryptologic and intelligence products
E4	CORE	Calculate Radio Detection and Ranging (RADAR) parameters
E4	CORE	Compute Radio Detection and Ranging (RADAR) performance characteristics based on parameters
E4	CORE	Configure Signals Intelligence (SIGINT) and other non-communication systems
E4	CORE	Convert Radio Detection and Ranging (RADAR) parameters
E6	CORE	Coordinate pre/post deployment briefs
E6	CORE	Coordinate pre/post deployment checklists
E5	CORE	Coordinate reachback support
E4	CORE	Coordinate with respective consumer(s)
E4	CORE	Correlate national systems data to platform
E4	CORE	Crossfix Signals of Interest (SOI) intercepts
E4	CORE	Determine current tactical picture
E4	CORE	Determine modulation types (i.e., intrapulse, interpulse)
E4	CORE	Determine target source utilizing Unintentional Modulation on Pulse (UMOP)
E5	CORE	Disseminate Electronic Intelligence (ELINT) data and reports (e.g., Operational Electronic Intelligence (OpELINT), Technical Electronics Intelligence (TechELINT), etc.)
E4	CORE	Draft reports (i.e., UNIFORM, Electronic Intelligence Technical Reports (ELT), Tactical Reports (TACREP))
E4	CORE	Evaluate signal quality
E4	NON-CORE	Identify PROFORMA signals
E4	CORE	Identify Radio Detection and Ranging (RADAR) systems capabilities
E4	CORE	Implement Electronic Intelligence (ELINT) collection plans
E5	CORE	Input filter management plans

## ELECTRONIC INTELLIGENCE (ELINT) OPERATIONS (CONT'D)

Paygrade	<u>Task Type</u>	Task Statements	
E4	CORE	Interpret message traffic data in support of operations	
E7	CORE	Manage Electronic Intelligence (ELINT) collection, analysis, and reporting	
E4	CORE	Obtain Order of Battle (OOB)	
E4	CORE	Perform Operational Electronic Intelligence (OpELINT) analysis (e.g., Intelligence Preparation (IPR), Maritime Domain Awareness (MDA), etc.)	
E4	CORE	Provide source of overhead systems data (e.g., ephemeris data, collector diagraph, etc.)	
E5	CORE	Report PROFORMA signals	
E4	CORE	Research Intelligence Community (IC) databases	
E6	NON-CORE	Review post mission processing for accuracy and follow-on tasking	
E4	CORE	Search Electronic Intelligence (ELINT) databases in support of mission planning and execution	
E5	CORE	Supervise Electronic Intelligence (ELINT) collections, analysis, and reporting	
E4	CORE	Transfer data between systems (e.g., Data Transfer Agent (DTA), Department of Defense (DoD) Secure Access File Exchange (SAFE), DoD Intelligence Information System (DODIIS) One-Way Transfer Tool (DOTS), etc.)	
E5	CORE	Update National databases (i.e., provide UNIFORM reports and input to National Operational Electronic Intelligence (OPELENT) Integration Database (NIODB) via the Naval Information Warfighting Development Center (NIWDC) and Navy Information Operations Command (NIOC) Pacific or NIOC Norfolk)	
E5	CORE	Validate Electronic Intelligence (ELINT) logs	
E7	CORE	Validate reports (i.e., UNIFORM, Tactical Reports (TACREP))	
E5	CORE	Verify collection, analysis, and reporting	
INFORMATION OPERATIONS			

<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Conduct all-source intelligence research
E4	CORE	Conduct Battle Damage Assessment (BDA)
E5	NON-CORE	Conduct non-standard collection operations/unconventional collection
E4	CORE	Configure software-based analysis tools
E5	NON-CORE	Construct target intelligence packages
E6	CORE	Coordinate data collection responsibilities
E6	CORE	Coordinate Information Operations (IO) assets
E6	CORE	Coordinate Military Deception (MILDEC) plan support
E5	CORE	Coordinate target analysis
E4	CORE	Correlate Information Operation (IO) asset capabilities and limitations
E5	CORE	Develop intelligence products based on Pattern of Life (PoL)
E7	CORE	Develop joint, allied, and coalition Information Operations (IO) plans
E6	NON-CORE	Develop Signals Intelligence (SIGINT) Concept of Operations (CONOP)
E7	CORE	Develop strike group Information Operations (IO) directives

## **INFORMATION OPERATIONS**

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E6	CORE	Evaluate Information Operations (IO) Measures of Effectiveness (MOE)
E6	CORE	Evaluate Information Operations (IO) platform capabilities and limitations
E4	CORE	Implement Signals Intelligence (SIGINT) tasking
E7	NON-CORE	Manage Signals Intelligence (SIGINT) equipment resource allocation with joint forces and Intelligence Community (IC) partners
E6	CORE	Manage watch teams
E4	CORE	Perform all-source fusion analysis
E4	CORE	Perform geolocation analysis
E4	CORE	Perform Information Operations (IO) utilizing Tactical Data Processors (TDP)
E4	CORE	Perform Pattern of Life (PoL) analysis
E5	CORE	Prioritize mission threats
E7	CORE	Process fleet Information Operations (IO) requirements
E6	CORE	Provide Counter Intelligence Surveillance Reconnaissance Targeting (CISRT) solutions in support of operations
E6	NON-CORE	Provide Information Operations (IO) input to Strike Planning Cell (SPC)
E5	NON-CORE	Provide process feedback to national systems managers
E5	NON-CORE	Provide Signals Intelligence (SIGINT) Concept of Operations (CONOP) input
E5	CORE	Provide target Positive Identification (PID) recommendations
E5	NON-CORE	Recommend collection assets and windows of opportunity
E7	CORE	Recommend Information Operations (IO)/Electromagnetic Warfare (EW) mission objectives
E5	CORE	Recommend Tactical Situations (TACSIT)
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process

## MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<b>Paygrade</b>	Task Type	Task Statements
E5	NON-CORE	Analyze Unmanned Systems (UxS) communications signals
E6	NON-CORE	Develop detection range products for Naval Special Warfare (NSW) specific platforms
E6	NON-CORE	Identify Radio Frequency (RF) characteristics for Naval Special Warfare (NSW) specific equipment in theatre
E5	NON-CORE	Maintain mission logs
E4	NON-CORE	Perform end-of-mission pack and wrap
E5	NON-CORE	Perform tactical Airborne Precision Geolocation operations (APGL)/Unmanned Systems (UxS) payload operations
E5	NON-CORE	Perform tactical Precision Geo-location (PGL)
E5	NON-CORE	Provide target Combat Identification (CID) recommendations
E5	NON-CORE	Provide Time-Sensitive Target (TST) operations intelligence support
E7	NON-CORE	Request Electromagnetic Warfare (EW)/Signals Intelligence (SIGINT) supporting assets

## MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO) (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	NON-CORE	Review Electronic Support Measures (ESM) search plan
E6	NON-CORE	Supervise end-of-mission pack and wrap
E6	NON-CORE	Update Electronic Support Measures (ESM) search plan
E7	NON-CORE	Validate Electronic Support Measures (ESM) search plan

## NON-MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<u>Paygrade</u> E4	<u>Task Type</u> CORE	Task Statements Analyze collection sources
E5	NON-CORE	Construct mission collection plans
E7	NON-CORE	Coordinate overwatch support
E5	NON-CORE	Determine collection gaps
E6	NON-CORE	Determine collection requirements
E5	NON-CORE	Develop targets in support of commander's intent
E7	NON-CORE	Direct Signals Intelligence (SIGINT) taskings
E5	NON-CORE	Disseminate time-sensitive reports
E4	NON-CORE	Draft time-sensitive reports
E5	CORE	Evaluate threat envelopes
E4	NON-CORE	Identify traffic source for targeting
E7	NON-CORE	Manage targeting cycles
E6	NON-CORE	Perform bulk data manipulation
E5	NON-CORE	Perform first phase initial Electronic Intelligence (ELINT) analysis and feedback
E7	NON-CORE	Request assets and resources to meet intelligence requirements
E5	NON-CORE	Update mission collection plans

#### PLANNING

Paygrade	Task Type	Task Statements
E5	CORE	Assess adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities
E6	CORE	Assess emergent Signals Intelligence (SIGINT) threats
E6	CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) exercises
E7	NON-CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) with joint/allied partners
E7	CORE	Coordinate Information Operations (IO) experimentation and advanced capabilities initiatives
E7	CORE	Coordinate Information Operations (IO) integration across all disciplines and warfare areas
E6	CORE	Coordinate joint fires tasking
E7	NON-CORE	Coordinate joint Signals Intelligence (SIGINT) collection plans
E5	NON-CORE	Coordinate target analysis with external units
E5	NON-CORE	Coordinate with customer entities for mission and training requirements (e.g., intelligence requirements, cryptologic carry-on program (CCOP) equipment, etc.)
E7	NON-CORE	Deconflict national target lists
E6	CORE	Develop Concept of Operations (CONOP)

## PLANNING (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E7	CORE	Develop Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E7	NON-CORE	Develop Electromagnetic Warfare (EW) tactics
E7	CORE	Develop joint Electromagnetic Warfare (EW) plans
E7	CORE	Develop multi-unit Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)
E7	CORE	Draft Electromagnetic Warfare (EW) operational messages (e.g., Electromagnetic Warfare (EW) Operational Tasking (OPTASK), Information Operations (IO) Operational Tasking (OPTASK), Daily Intentions Message (DIMS), Information Operations (IO) Supplement (SUPP), etc.)
E6	CORE	Draft Naval Messages (e.g., Electromagnetic Attack (EA) request, Daily Intentions Messages (DIMS), etc.)
E4	CORE	Identify adversary Tactics, Techniques, and Procedures (TTP)
E7	CORE	Manage unit priority target lists
E7	CORE	Request supporting Electromagnetic Warfare (EW)/Information Operations (IO) assets
E4	CORE	Research adversary capabilities and limitations
E6	CORE	Validate adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities

#### SECURITY AND ADMINISTRATION

<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Audit Electromagnetic Warfare (EW) system password accounts
E6	CORE	Enforce naval and National security directives and instructions (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operations Security (OPSEC), etc.)
E4	CORE	Implement naval cryptologic and national security requirements (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operational Security (OPSEC) and directives and instructions associated with Sensitive Compartmented Information (SCI), etc.)
E4	CORE	Inventory controlled equipment
E4	CORE	Maintain Electromagnetic Warfare (EW) systems password accounts
E5	CORE	Manage controlled equipment
E5	CORE	Sanitize data for dissemination
E6	CORE	Supervise Emergency Action Plan (EAP) operations
E5	CORE	Supervise watch teams
E4	CORE	Support Emergency Action Plans (EAP)
		TRAINING AND CERTIFICATION
<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E6	CORE	Conduct training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Configure Electromagnetic Warfare (EW) systems for training and testing evolutions

E5	CORE	Configure Electromagnetic Warfare (EW) systems for training and testing evolutions
E7	CORE	Coordinate Electromagnetic Warfare (EW) systems testing evolutions
E7	CORE	Coordinate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E6	CORE	Develop training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)

## TRAINING AND CERTIFICATION (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E5	CORE	Develop training scenarios (e.g., Embedded Training Device (ETD), lab-simulated, etc.)
E6	CORE	Evaluate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Supervise Electromagnetic Warfare (EW) systems testing evolutions
E7	CORE	Verify Integrated and advanced phase training requirements (e.g., Naval Mission Essential Task List (NMETL), Naval Task (NTA), Advanced Pre-Deployment Training (APDT), etc.)

## **Job Title Tactical Information Operations Specialist**



Job Family		NOC	<u>Short Title (30 Characters)</u>	<u>Short Title (14 Characters)</u>
Protective Service		TBD	TACTICAL INFO OPERATIONS SPEC	TACINF OP SPEC
<u>Pay Plan</u>	<u>Career Field</u>	Other Relations	hips and Rules	
Enlisted	CTT	NEC CXXX and	7XXX series and other NECs assigned	

#### Job Description

Tactical Information Operations Specialists operate equipment to provide a wide variety of tactical information operations support including tactical Electromagnetic Warfare (EW), Operational Electronic Intelligence (OpELINT), and Computer Network Operations (CNO); support direct action/special reconnaissance missions in contested environments against near-peer and non-state actors; perform preventive and corrective maintenance on Naval Special Warfare (NSW) systems used for analysis, monitoring, tracking, recognition, identification, targeting, and electronic attack; coordinate repair of Electromagnetic Warfare (EW systems; fabricate collection equipment as needed to support mission and collection requirements; conduct unattended/ unconventional collection efforts in support of Special Operations Forces (SOF) and support ground and airborne Electromagnetic Warfare (EW) mission and collections requirements.

DoD Relationship		<b>O*NET Relation</b>	onship	
<u>Group Title</u>	DoD Code	Occupation Title	SOC Code	Job Family
Intercept Operators (Code and Non-Code)	123100	Intelligence Analysts	33-3021.06	Protective Service
Skills			Abilities	
Critical Thinking			Deductive Reasoning	
Management of Material Re	esources		Written Comprehension	
Coordination			Inductive Reasoning	
Judgment and Decision Making			Written Expression	
Operation and Control			Information Ordering	
Complex Problem Solving			Control Precision	
Quality Control Analysis			Oral Expression	
Reading Comprehension			Problem Sensitivity	
Systems Analysis			Perceptual Speed	
Systems Evaluation			Time Sharing	

#### **COMPUTER NETWORK OPERATIONS (CNO)**

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E5	NON-CORE	Analyze digital network communications
E5	NON-CORE	Analyze remote system environments
E5	NON-CORE	Analyze target digital technologies and network systems
E5	NON-CORE	Apply cyber collection principles to enable intelligence gathering operations
E5	NON-CORE	Assess physical characteristics of the target environment
E5	NON-CORE	Assess target network vulnerabilities
E6	NON-CORE	Collaborate with stakeholders for cyber operations and tools
E5	NON-CORE	Construct target environments for training, testing, and assessing
E5	NON-CORE	Develop network maps
E5	NON-CORE	Integrate remote systems into computer network operations.
E5	NON-CORE	Perform basic triage and media forensic analysis
E5	NON-CORE	Perform packet and protocol analysis
E5	NON-CORE	Perform packet capture (PCAP) analysis
E5	NON-CORE	Validate target network capabilities and vulnerabilities

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<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Align Electromagnetic Warfare (EW) systems
E4	CORE	Analyze blueprints and platform/unit drawings
E4	CORE	Analyze equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.
E4	CORE	Analyze schematics (e.g., mechanical drawings, electronic schematics, piping and valve drawings, etc.)
E7	CORE	Approve equipment installations, testing, and alterations
E4	CORE	Collect equipment and system status data (e.g., Emission Control (EMCON), Tactical Situation (TACSIT), Military Deception (MILDEC), etc.)
E5	CORE	Conduct Radio Detection and Ranging (RADAR) Cross Section (RCS) testing
E4	CORE	Configure display systems
E4	CORE	Configure internal communications networks
E4	CORE	Configure network systems
E4	CORE	Configure power conversion and distribution systems
E4	CORE	Configure Special Purpose Electronic Test Equipment (SPETE)
E6	NON-CORE	Coordinate Electromagnetic Warfare (EW) equipment installations
E6	NON-CORE	Coordinate Electromagnetic Warfare (EW) equipment removals
E6	CORE	Coordinate Electromagnetic Warfare (EW) systems software, firmware installations and updates
E7	CORE	Coordinate Electromagnetic Warfare (EW) test range runs
E4	CORE	Document equipment and system status data (e.g., Regional Maintenance Center (RMC), Destroyer Squadron (DESRON), Amphibious Squadron (PHIBRON), etc.)
E6	CORE	Draft procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure from Specifications (DFS), etc.)
E4	CORE	Inspect work areas, tools, and equipment
E5	CORE	Install equipment and alterations
E6	CORE	Interpret test and evaluation range results (e.g., ULM-4, Passive Countermeasures System (PCMS), etc.)
E4	CORE	Inventory Special Purpose Electronic Test Equipment (SPETE)
E4	CORE	Maintain local emitter libraries
E4	CORE	Maintain network systems
E5	CORE	Manage system software updates
E4	CORE	Perform Electromagnetic Warfare (EW) systems software, firmware installations and updates
E4	CORE	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment shutdown procedures
E4	CORE	Perform Electronic Intelligence (ELINT)/Electromagnetic Warfare (EW) equipment startup procedures
E4	CORE	Perform equipment validations

# ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Perform Tactical Data Processors (TDP) startup procedures
E4	CORE	Repair Alternating Current (AC) circuits
E4	CORE	Repair computer and peripheral systems
E4	CORE	Repair Direct Current (DC) circuits
E4	CORE	Repair display systems
E4	CORE	Repair Electromagnetic Warfare (EW) systems
E5	NON-CORE	Repair interconnecting cables and connectors
E4	NON-CORE	Repair network systems
E4	CORE	Repair power conversion and distribution systems
E4	CORE	Replace computer and peripheral systems
E4	CORE	Replace digital circuits
E4	CORE	Replace power supplies
E4	CORE	Replace Radio Frequency (RF) components
E5	CORE	Supervise Electromagnetic Warfare (EW) systems software, firmware installations, and updates
E5	CORE	Supervise equipment installations, testing, and alterations
E6	CORE	Supervise System Operation Verification Testing (SOVT)
E5	CORE	Supervise work center equipment and system configurations
E5	CORE	Supervise work center maintenance operations
E4	CORE	Test Alternating Current (AC) circuits
E4	CORE	Test computer and peripheral systems
E4	CORE	Test data links
E4	CORE	Test digital circuits
E4	CORE	Test Direct Current (DC) circuits
E4	CORE	Test display systems
E4	CORE	Test Electromagnetic Warfare (EW) systems
E4	CORE	Test interconnecting cables and connectors
E4	CORE	Test internal communications networks
E4	CORE	Test network systems
E4	CORE	Test power conversion and distribution systems
E4	CORE	Test power supplies
E4	CORE	Test Radio Frequency (RF) components
E4	CORE	Troubleshoot Alternating Current (AC) circuits
E4	CORE	Troubleshoot computer and peripheral systems
E4	CORE	Troubleshoot digital circuits
E4	CORE	Troubleshoot Direct Current (DC) circuits

## ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION (CONT'D)

## ELECTROMAGNETIC WARFARE (EW) SYSTEMS MAINTENANCE AND ADMINISTRATION (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Troubleshoot display systems
E4	CORE	Troubleshoot Electromagnetic Warfare (EW) systems
E4	CORE	Troubleshoot interconnecting cables and connectors
E4	CORE	Troubleshoot internal communications networks
E4	CORE	Troubleshoot network systems
E4	CORE	Troubleshoot power conversion and distribution systems
E4	CORE	Troubleshoot power supplies
E4	CORE	Troubleshoot Radio Frequency (RF) components
E6	CORE	Verify procedural documents (e.g., Standard Operating Procedures (SOP), Temporary Standing Orders (TSO), Departure From Specifications (DFS), etc.)
E7	CORE	Verify System Operability Verification Test (SOVT)

## ELECTROMAGNETIC SPECTRUM OPERATIONS

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Configure Own-Force Monitoring (OFM) equipment
E6	CORE	Construct Electromagnetic (EM) Battlespace plans (e.g., Real-Time Spectrum Operations (RTSO), Emission Control (EMCON), etc.)
E5	CORE	Determine jamming sources
E5	CORE	Determine satellite vulnerabilities
E4	CORE	Identify Electromagnetic Interference (EMI)
E7	CORE	Integrate into Joint Restricted Frequency List (JRFL) process
E7	CORE	Manage spectrum plans
E5	CORE	Mitigate Electromagnetic Interference (EMI)
E4	CORE	Monitor Electromagnetic (EM) spectrum
E4	CORE	Monitor own force emissions
E5	CORE	Obtain space weather reports for Electromagnetic Spectrum Operations (EMSO)
E4	CORE	Perform Own-Force Monitoring (OFM) equipment shutdown procedures
E4	CORE	Perform Own-Force Monitoring (OFM) equipment startup procedures
E5	CORE	Perform unit level Electromagnetic Spectrum Operations (EMSO)
E5	CORE	Predict friendly and/or adversary equipment performance characteristics based on propagation modeling utilizing parametric and atmospheric data (e.g., BUILDER, Realtime Spectrum Operations (RTSO), etc.)
E5	CORE	Report Electromagnetic Interference (EMI)
E5	CORE	Report jamming sources
E5	CORE	Research jamming sources

### ELECTROMAGNETIC WARFARE OPERATIONS

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E5	NON-CORE	Calculate detection ranges for Naval Special Warfare (NSW) specific platforms
E5	NON-CORE	Calculate operating ranges for Unmanned Systems (UxS) detachments
E4	CORE	Calculate threat detection envelopes
E5	CORE	Conduct Counter-Intelligence Surveillance Reconnaissance Targeting (CISRT)

## ELECTROMAGNETIC WARFARE OPERATIONS (CONT'D)

<u>Paygrade</u> E5	<u>Task Type</u> NON-CORE	<u>Task Statements</u> Conduct Counter-Unmanned Systems (C-UxS) operations
E4	CORE	Configure Common Integrated Broadcast (CIB) radio receiving equipment
E4	CORE	Configure Electromagnetic Warfare (EW) systems
E4	CORE	Construct local emitter libraries
E4	CORE	Coordinate Emission Control (EMCON) conditions
E5	CORE	Evaluate Electromagnetic Warfare (EW) Measures of Effectiveness (MOE)
E5	CORE	Evaluate mission threats
E4	CORE	Implement Rapid Evaluation Guidelines (REG)
E6	CORE	Lead Electromagnetic Warfare (EW) operations (e.g., Emission Control (EMCON), Electromagnetic Warfare Support (ES), countermeasures deployment, etc.)
E4	CORE	Maintain Electromagnetic Warfare (EW) status boards and logs
E7	CORE	Manage divisional equipment and system configurations
E6	CORE	Manage Electromagnetic Warfare (EW) system operations
E6	CORE	Manage Electromagnetic Warfare (EW) systems during casualty conditions
E4	CORE	Perform Electromagnetic Attack (EA)
E4	CORE	Perform Electromagnetic Support (ES) operations
E4	CORE	Perform tactical communications (e.g., brevity codes, fleet tactical signals, etc.)
E5	CORE	Recommend course corrections in support of tactical operations
E4	CORE	Report Essential Elements of Friendly Information (EEFI) violations
E4	CORE	Report systems equipment status
E6	CORE	Supervise construction of local emitter libraries
E6	CORE	Supervise divisional equipment and system configurations
E5	CORE	Supervise Electromagnetic Attack (EA) employment
E5	CORE	Supervise Emission Control (EMCON) conditions
E5	CORE	Supervise Pre-Planned Responses (PPR) executions
E5	CORE	Supervise tactical communications (e.g., voice, chat, etc.)
E4	CORE	Verify Emission Control (EMCON) conditions
	ELE	CTRONIC INTELLIGENCE (ELINT) OPERATIONS
<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u>Task Statements</u> Analyze broadcast data (e.g., national, Global Command and Control System Maritime (GCCS-M), Intelligence Broadcast System/Common Integrated Broadcast (IBS/CIB), etc.)
E4	CORE	Analyze historical Signals of Interest (SOI) data
E4	CORE	Analyze Signals of Interest (SOI)
E5	NON-CORE	Assemble technical kits
E4	CORE	Brief cryptologic and intelligence products
E4	CORE	Calculate Radio Detection and Ranging (RADAR) parameters
E4	CORE	Compute Radio Detection and Ranging (RADAR) performance characteristics based on parameters

CORE Configure Signals Intelligence (SIGINT) and other non-communication systems

E4

## ELECTRONIC INTELLIGENCE (ELINT) OPERATIONS (CONT'D)

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E4	CORE	Convert Radio Detection and Ranging (RADAR) parameters
E6	CORE	Coordinate pre/post deployment briefs
E6	CORE	Coordinate pre/post deployment checklists
E5	CORE	Coordinate reachback support
E4	CORE	Coordinate with respective consumer(s)
E4	CORE	Correlate national systems data to platform
E4	CORE	Crossfix Signals of Interest (SOI) intercepts
E4	CORE	Determine current tactical picture
E4	CORE	Determine modulation types (i.e., intrapulse, interpulse)
E4	CORE	Determine target source utilizing Unintentional Modulation on Pulse (UMOP)
E5	CORE	Disseminate Electronic Intelligence (ELINT) data and reports (e.g., Operational Electronic Intelligence (OpELINT), Technical Electronics Intelligence (TechELINT), etc.)
E4	CORE	Draft reports (i.e., UNIFORM, Electronic Intelligence Technical Reports (ELT), Tactical Reports (TACREP))
E4	CORE	Evaluate signal quality
E4	NON-CORE	Identify PROFORMA signals
E4	CORE	Identify Radio Detection and Ranging (RADAR) systems capabilities
E4	CORE	Implement Electronic Intelligence (ELINT) collection plans
E5	CORE	Input filter management plans
E4	CORE	Interpret message traffic data in support of operations
E7	CORE	Manage Electronic Intelligence (ELINT) collection, analysis, and reporting
E4	CORE	Obtain Order of Battle (OOB)
E4	NON-CORE	Perform frequency domain analysis
E4	CORE	Perform Operational Electronic Intelligence (OpELINT) analysis (e.g., Intelligence Preparation (IPR), Maritime Domain Awareness (MDA), etc.)
E4	CORE	Provide source of overhead systems data (e.g., ephemeris data, collector diagraph, etc.)
E5	CORE	Report PROFORMA signals
E4	CORE	Research Intelligence Community (IC) databases
E6	NON-CORE	Review post mission processing for accuracy and follow-on tasking
E4	CORE	Search Electronic Intelligence (ELINT) databases in support of mission planning and execution
E5	CORE	Supervise Electronic Intelligence (ELINT) collections, analysis, and reporting
E4	CORE	Transfer data between systems (e.g., Data Transfer Agent (DTA), Department of Defense (DoD) Secure Access File Exchange (SAFE), DoD Intelligence Information System (DODIIS) One-Way Transfer Tool (DOTS), etc.)

## ELECTRONIC INTELLIGENCE (ELINT) OPERATIONS (CONT'D)

<u>Paygrade</u> E5	<u>Task Type</u> CORE	<u><b>Task Statements</b></u> Update National databases (i.e., provide UNIFORM reports and input to National Operational Electronic Intelligence (OPELENT) Integration Database (NIODB) via the Naval Information Warfighting Development Center (NIWDC) and Navy Information Operations Command (NIOC) Pacific or NIOC Norfolk)
E5	CORE	Validate Electronic Intelligence (ELINT) logs
E7	CORE	Validate reports (i.e., UNIFORM, Tactical Reports (TACREP))
E5	CORE	Verify collection, analysis, and reporting

## **INFORMATION OPERATIONS**

	INFORMATION OPERATIONS
<u>Task Type</u> CORE	<u>Task Statements</u> Conduct all-source intelligence research
CORE	Conduct Battle Damage Assessment (BDA)
NON-CORE	Conduct non-standard collection operations/unconventional collection
CORE	Configure software-based analysis tools
NON-CORE	Construct target intelligence packages
CORE	Coordinate data collection responsibilities
CORE	Coordinate Information Operations (IO) assets
CORE	Coordinate Military Deception (MILDEC) plan support
CORE	Coordinate multi-unit employment of Electromagnetic Attacks (EA)
CORE	Coordinate target analysis
CORE	Correlate Information Operation (IO) asset capabilities and limitations
CORE	Develop intelligence products based on Pattern of Life (PoL)
CORE	Develop joint, allied, and coalition Information Operations (IO) plans
NON-CORE	Develop Signals Intelligence (SIGINT) Concept of Operations (CONOP)
CORE	Disseminate Military Information Support Operations (MISO) material
NON-CORE	Draft Tactical Intelligence Reports (Tactical Telegram (T-GRAM))
CORE	Evaluate Information Operations (IO) Measures of Effectiveness (MOE)
CORE	Evaluate Information Operations (IO) platform capabilities and limitations
CORE	Implement Pre-Planned Responses (PPR)
CORE	Implement Signals Intelligence (SIGINT) tasking
NON-CORE	Manage database auditing
CORE	Manage Military Deception (MILDEC) plans
NON-CORE	Manage Signals Intelligence (SIGINT) equipment resource allocation with joint forces and Intelligence Community (IC) partners
CORE	Manage watch teams
CORE	Perform all-source fusion analysis
CORE	Perform geolocation analysis
CORE	Perform Information Operations (IO) utilizing Tactical Data Processors (TDP)
CORE	Perform Military Deception (MILDEC) operations
CORE	Perform Pattern of Life (PoL) analysis
CORE	Prioritize mission threats
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### **INFORMATION OPERATIONS (CONT'D)**

<b>Paygrade</b>	<u>Task Type</u>	Task Statements
E7	CORE	Process fleet Information Operations (IO) requirements
E6	CORE	Provide Counterintelligence Surveillance Reconnaissance Targeting (CISRT) solutions in support of operations
E6	NON-CORE	Provide Information Operations (IO) input to Strike Planning Cell (SPC)
E5	NON-CORE	Provide process feedback to national systems managers
E5	NON-CORE	Provide Signals Intelligence (SIGINT) Concept of Operations (CONOP) input
E5	CORE	Provide target Positive Identification (PID) recommendations
E5	NON-CORE	Recommend collection assets and windows of opportunity
E7	CORE	Recommend Information Operations (IO)/Electromagnetic Warfare (EW) mission objectives
E5	CORE	Recommend Tactical Situations (TACSIT)
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) process

## MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

Paygrade	Task Type	Task Statements
E5	NON-CORE	Analyze Unmanned Systems (UxS) communications signals
E5	NON-CORE	Conduct ground terminal guidance
E5	NON-CORE	Conduct non-traditional Signals Intelligence (SIGINT) targeting
E5	NON-CORE	Conduct Sensitive Site Exploitation (SSE) operations
E5	NON-CORE	Conduct tactical wireless communication collection
E5	NON-CORE	Conduct tactical wireless communication surveys
E5	NON-CORE	Conduct Unattended Ground Sensor (UGS) emplacement
E5	NON-CORE	Configure ground and airborne active targeting equipment
E5	NON-CORE	Configure ground and airborne Signals Intelligence (SIGINT) collection equipment
E6	NON-CORE	Deconflict Signals Intelligence (SIGINT) operations
E5	NON-CORE	Develop automation processes
E6	NON-CORE	Develop detection range products for Naval Special Warfare (NSW) specific platforms
E6	NON-CORE	Develop operating range products for Unmanned Systems (UxS) detachments
E6	NON-CORE	Draft Request to Transmit (RTT)
E5	NON-CORE	Establish Command and Control (C2) link communications for Unmanned Systems (UxS) payloads
E5	NON-CORE	Fabricate collection equipment (i.e., Commercial Off the Shelf (COTS)/Government Off The Shelf (GOTS))
E6	NON-CORE	Identify Radio Frequency (RF) characteristics for Naval Special Warfare (NSW) specific equipment in theatre
E5	NON-CORE	Initialize ground and airborne active targeting equipment
E5	NON-CORE	Initialize ground and airborne Signals Intelligence (SIGINT) collection equipment
E5	NON-CORE	Integrate remote Electromagnetic Warfare (EW) systems
E5	NON-CORE	Maintain mission logs
E5	NON-CORE	Manage Command and Control (C2) equipment (e.g., Special Operations Forces (SOF) Deployable Node (SDN), etc.)
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## MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO) (CONT'D)

<u>Paygrade</u> E6	<u>Task Type</u> NON-CORE	Task Statements Nominate unique identifiers
E5	NON-CORE	Perform asset validation
E5	NON-CORE	Perform counter-surveillance
E5	NON-CORE	Perform electronic counter-surveillance
E4	NON-CORE	Perform end-of-mission pack and wrap
E5	NON-CORE	Perform ground and airborne active targeting equipment shutdown procedures
E5	NON-CORE	Perform ground and airborne Signals Intelligence (SIGINT) collection equipment shutdown procedures
E5	NON-CORE	Perform Sensitive Site Exploitation (SSE) analysis
E5	NON-CORE	Perform signal encryption analysis
E5	NON-CORE	Perform signal internal decryption
E5	NON-CORE	Perform tactical Airborne Precision Geolocation operations (APGL)/Unmanned Systems (UxS) payload operations
E5	NON-CORE	Perform tactical Precision Geo-location (PGL)
E5	NON-CORE	Perform untethered collections
E5	NON-CORE	Perform untethered signals analysis
E5	NON-CORE	Provide target Combat Identification (CID) recommendations
E5	NON-CORE	Provide Time-Sensitive Target (TST) operations intelligence support
E7	NON-CORE	Request Electromagnetic warfare (EW)/Signals Intelligence (SIGINT) supporting assets
E7	NON-CORE	Submit Request to Transmit (RTT)
E6	NON-CORE	Supervise end-of-mission pack and wrap
E6	NON-CORE	Validate technical kits

## NON-MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Analyze collection sources
E5	NON-CORE	Construct mission collection plans
E7	NON-CORE	Coordinate overwatch support
E5	NON-CORE	Determine collection gaps
E6	NON-CORE	Determine collection requirements
E5	NON-CORE	Develop targets in support of commander's intent
E7	NON-CORE	Direct Signals Intelligence (SIGINT) taskings
E5	NON-CORE	Disseminate time-sensitive reports
E4	NON-CORE	Draft time-sensitive reports
E5	CORE	Evaluate threat envelopes
E4	NON-CORE	Identify traffic source for targeting
E7	NON-CORE	Manage accesses on a Mission Correlation Table (MCT)
E6	NON-CORE	Manage Tactical Intelligence Reports (i.e., Tactical Telegram (T-GRAM))
E7	NON-CORE	Manage targeting cycles
E6	NON-CORE	Perform bulk data manipulation

NON-MOBILE DISTRIBUTED SIGNALS INTELLIGENCE (SIGINT) OPERATIONS (DSO) (CONT'D)			
Paygrade	Task Type	Task Statements	
E7	NON-CORE	Request assets and resources to meet intelligence requirements	
E5	NON-CORE	Update mission collection plans	
		PLANNING	
<u>Paygrade</u> E5	<u>Task Type</u> CORE	<u>Task Statements</u> Assess adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities	
E6	CORE	Assess emergent Signals Intelligence (SIGINT) threats	
E6	CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) exercises	
E7	NON-CORE	Coordinate Electromagnetic Warfare (EW)/Information Operations (IO) with joint/allied partners	
E7	CORE	Coordinate Information Operations (IO) experimentation and advanced capabilities initiatives	
E7	CORE	Coordinate Information Operations (IO) integration across all disciplines and warfare areas	
E6	CORE	Coordinate joint fires tasking	
E7	NON-CORE	Coordinate joint Signals Intelligence (SIGINT) collection plans	
E5	NON-CORE	Coordinate target analysis with external units	
E5	NON-CORE	Coordinate with customer entities for mission and training requirements (e.g., intelligence requirements, cryptologic carry-on program (CCOP) equipment, etc.)	
E7	NON-CORE	Deconflict national target lists	
E7	CORE	Develop communications Electromagnetic Attack (EA) plans	
E6	CORE	Develop Concept of Operations (CONOP)	
E7	CORE	Develop Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)	
E7	NON-CORE	Develop Electromagnetic Warfare (EW) tactics	
E7	CORE	Develop joint Electromagnetic Warfare (EW) plans	
E7	CORE	Develop multi-unit Electromagnetic Warfare (EW) Pre-Planned Responses (PPR)	
E6	CORE	Develop Real-Time Spectrum Operations (RTSO) plans	
E7	CORE	Develop Signals Intelligence (SIGINT)/Electromagnetic Warfare (EW) plans	
E7	CORE	Develop Signals Intelligence (SIGINT)/Electromagnetic Warfare (EW) tactics	
E7	NON-CORE	Develop Special Operations Forces (SOF) Signals Intelligence (SIGINT) collection plans	
E7	NON-CORE	Develop Special Operations Forces (SOF) Signals Intelligence (SIGINT) Tactics, Techniques, and Procedures (TTP)	
E6	CORE	Draft Electromagnetic Warfare (EW) doctrines and bills (e.g., Anti-ship Missile Defense (ASMD), Passive Countermeasures System (PCMS), Emissions Control (EMCON), etc.)	
E7	CORE	Draft Electromagnetic Warfare (EW) operational messages (e.g., Electromagnetic Warfare (EW) Operational Tasking (OPTASK), Information Operations (IO) Operational Tasking (OPTASK), Daily Intentions Message (DIMS), Information Operations (IO) Supplement (SUPP), etc.)	
E6	CORE	Draft Naval Messages (e.g., Electromagnetic Attack (EA) request, Daily Intentions Messages (DIMS), etc.)	

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## PLANNING (CONT'D)

<u>Paygrade</u> E7	<u>Task Type</u> CORE	<u>Task Statements</u> Enforce higher authority directives (e.g., Operational Tasking (OPTASK) Operational Order (OPORD) Operational Plan (OPLAN), etc.)
E4	CORE	Identify adversary Tactics, Techniques, and Procedures (TTP)
E7	CORE	Manage unit priority target lists
E7	CORE	Request supporting Electromagnetic Warfare (EW)/Information Operations (IO) assets
E4	CORE	Research adversary capabilities and limitations
E6	CORE	Validate adversary Intelligence, Surveillance, Reconnaissance, and Targeting (ISRT) capabilities
E7	CORE	Validate Real-Time Spectrum Operations (RTSO) plans
		SECURITY AND ADMINISTRATION
<u>Paygrade</u> E4	<u>Task Type</u> CORE	<u><b>Task Statements</b></u> Audit Electromagnetic Warfare (EW) system password accounts
E6	NON-CORE	Draft Temporary Sensitive Compartmented Information Facility (T-SCIF) accreditation documentation
E6	CORE	Enforce naval and National security directives and instructions (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operations Security (OPSEC), etc.)
E4	CORE	Implement naval cryptologic and national security requirements (e.g., physical security, Information Security (INFOSEC), Communication Security (COMSEC), Operational Security (OPSEC) and directives and instructions associated with Sensitive Compartmented Information (SCI), etc.)
E4	CORE	Inventory controlled equipment
E4	CORE	Inventory Electromagnetic Warfare (EW) system software and firmware
E4	CORE	Maintain Electromagnetic Warfare (EW) systems password accounts
E7	NON-CORE	Manage Authority to Operate (ATO)
E5	CORE	Manage controlled equipment
E7	NON-CORE	Manage Temporary Sensitive Compartmented Information Facility (T-SCIF) accreditation
E5	CORE	Sanitize data for dissemination
E6	CORE	Supervise Emergency Action Plan (EAP) operations
E5	CORE	Supervise watch teams
E4	CORE	Support Emergency Action Plans (EAP)
		TRAINING AND CERTIFICATION
<u>Paygrade</u> E6	<u>Task Type</u> CORE	<u>Task Statements</u> Conduct training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E5	CORE	Configure Electromagnetic Warfare (EW) systems for training and testing evolutions
E7	CORE	Coordinate Electromagnetic Warfare (EW) systems testing evolutions
E6	CORE	Coordinate equipment certifications and recertifications
E7	CORE	Coordinate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)

E6 CORE Develop training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)

## TRAINING AND CERTIFICATION (CONT'D)

<u>Paygrade</u> E5	<u>Task Type</u> CORE	<u>Task Statements</u> Develop training scenarios (e.g., Embedded Training Device (ETD), lab-simulated, etc.)
E6	CORE	Evaluate training evolutions (e.g., Combat Systems Training Teams (CSTT), etc.)
E7	CORE	Manage Information Operations (IO) training requirements
E5	CORE	Supervise Electromagnetic Warfare (EW) systems testing evolutions
E6	CORE	Validate training scenarios (e.g., Embedded Training Device (ETD), lab-simulated, etc.)
E7	CORE	Verify Integrated and advanced phase training requirements (e.g., Naval Mission Essential Task List (NMETL), Naval Task (NTA), Advanced Pre-Deployment Training (APDT), etc.)