



DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
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30 Dec 25

From: Director, Military Personnel Plans and Policy Division (N13)  
To: All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)

Subj: PROMULGATION OF VOLUMES I AND II OF THE MANUAL OF NAVY  
ENLISTED MANPOWER AND PERSONNEL CLASSIFICATIONS AND  
OCCUPATIONAL STANDARDS (NAVPERS 18068F) FOR JANUARY 2026

Ref: (a) OPNAVINST 1223.1 (series)  
(b) NAVPERS 18068F

1. In line with reference (a), Volume I of reference (b) is the official manual of Navy Occupational Standards and Volume II of reference (b) is the official manual of Navy Enlisted Classifications. This edition includes the latest information available at the time of revision.
2. The manual's objective is to define the work performed by enlisted personnel and provide correct and timely identification of skilled personnel and requirements dependent upon the interactive support of all command echelons. Commands are encouraged to forward recommendations for establishments, revisions or disestablishments in line with reference (b) (Appendix-A).
3. Changes to these volumes are updated quarterly. All changes should be coordinated through Navy Manpower Analysis Center.

A handwritten signature in black ink, appearing to read "S. R. Moran", is positioned above the printed name.

S. R. MORAN  
By direction