

# CHAPTER 68



## RELIGIOUS PROGRAM SPECIALIST (RP)

NAVPERS 18068F-68E  
Change 107

Updated: July 2026

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# NAVY ENLISTED OCCUPATIONAL STANDARDS

FOR

RELIGIOUS PROGRAM SPECIALIST (RP)



## SCOPE OF RATING

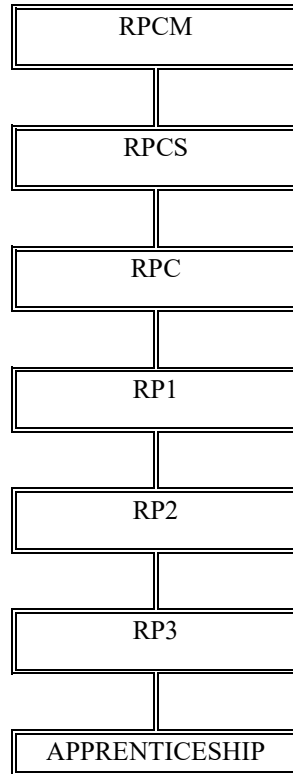
Religious Program Specialists (RP) serve with Navy, Marine Corps, and Joint Services ashore and afloat; operate in pluralistic environments while safeguarding religious freedom and implementing Professional Naval Chaplaincy (PNC); support chaplains by applying program management principles to plan, coordinate, and execute the Command Religious Program (CRP) strengthening Spiritual Readiness (SR); deliver resilience and life-skills training; perform administrative, financial, and contracting functions to enable effective ministry support; assess and advise leadership on effectiveness and responsiveness of Command Religious Program (CRP) to meet the needs of warfighters and their families; implement and support force protection measures for Religious Ministry Teams (RMT) operating in expeditionary and combat environments.

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These Occupational Standards are to be incorporated as Volume I, Part B, of the Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NAVPERS 18068F) as Chapter 68.

## GENERAL INFORMATION

## CAREER PATTERN



Normal path of advancement to Chief Warrant Officer and Limited Duty Officer categories can be found in OPNAVINST 1420.1.

For rating entry requirements, refer to MILPERSMAN 1306-618.

## SAFETY

**The observance of Operational Risk Management (ORM) and proper safety precautions in all areas is an integral part of each billet and the responsibility of every Sailor; therefore, it is a universal requirement for all ratings.**

**Job Title****Religious Program Specialist****Job Code****001710****Job Family**

Office and Administrative Support

**NOC**

TBD

**Short Title (30 Characters)**

RELIGIOUS PROGRAM SPECIALIST

**Short Title (14 Characters)**

RP SPECIALIST

**Pay Plan**

Enlisted

**Career Field**

RP

**Other Relationships and Rules**

NEC AXXX series and other NECs as assigned.

**Job Description**

Religious Program Specialists serve with Navy, Marine Corps, and Joint Services ashore and afloat; contribute to the Command Religious Program (CRP) by assisting in the delivery of Religious Ministry (RM), consistent with the principles of Professional Naval Chaplaincy (PNC) that contribute to the Spiritual Readiness (SR) of warfighters and their families; perform under the direct or indirect supervision of chaplains to assist in the provision and facilitation of RM; support the delivery of resilience and life-skills training; assist in CRP execution by collecting data, coordinating logistics, and supporting research tasks; advise chaplains on observed morale and religious needs; perform administrative and supply functions for the CRP, including tracking supplies, maintaining records, and supporting routine purchasing and logistics in coordination with chaplains, Religious Program Senior Supervisors, and Religious Program Supervisors; and provide basic technical support for force protection requirements of Religious Ministry Teams (RMT) operating in expeditionary and combat environments.

**DoD Relationship****Group Title**

Chaplain's Assistants

**DoD Code**

156100

**O\*NET Relationship****Occupation Title**First-Line Supervisors of Office  
and Administrative Support  
Workers**SOC Code**

43-1011.00

**Job Family**

Office and Administrative Support

**Skills***Coordination**Critical Thinking**Management of Material Resources**Writing**Monitoring**Quality Control Analysis**Service Orientation**Speaking**Judgment and Decision Making**Equipment Maintenance***Abilities***Deductive Reasoning**Problem Sensitivity**Inductive Reasoning**Oral Expression**Category Flexibility**Written Expression**Information Ordering**Written Comprehension**Number Facility**Oral Comprehension***ADMINISTRATION****Paygrade****Task Type****Task Statements**

E4

CORE

Collect Command Religious Program (CRP) data

E4

CORE

Compile Command Religious Program (CRP) data

E4

NON-CORE

Document detainee and Prisoner of War (POW) Religious Ministry (RM) support requirements

E4

CORE

Document evacuee, expellee, migrant, refugee, and displaced persons Religious Ministry (RM) support requirements

E4

CORE

Document Religious Ministry (RM) delivered to casualties

E4

CORE

Draft Command Religious Program (CRP) informational materials (e.g., worship bulletins, workshops information, religious education, etc.)

E4

CORE

Maintain Command Religious Program (CRP) tickler systems

E4

NON-CORE

Maintain compliant document control procedures

E4

CORE

Organize Religious Education (RE) programs and events (e.g., support, enrollment, etc.)

E4

CORE

Prepare Command Religious Program (CRP) correspondence

E4

CORE

Prepare Command Religious Program (CRP) religious documents (e.g., baptismal certificates, wedding certificates, confirmation documents, etc.)

E4

CORE

Prepare Command Religious Program (CRP) rosters and schedules

### **ADMINISTRATION (CONT'D)**

| <b><u>Paygrade</u></b> | <b><u>Task Type</u></b> | <b><u>Task Statements</u></b>                                                          |
|------------------------|-------------------------|----------------------------------------------------------------------------------------|
| E4                     | CORE                    | Process Command Religious Program (CRP) correspondence                                 |
| E4                     | CORE                    | Protect written and verbal confidential information                                    |
| E4                     | CORE                    | Schedule pastoral care visits (e.g., brig, hospital, daily binnacle, etc.)             |
| E4                     | NON-CORE                | Troubleshoot audio and visual equipment (e.g., projector, sound system, laptops, etc.) |

### **COMMUNICATION**

| <b><u>Paygrade</u></b> | <b><u>Task Type</u></b> | <b><u>Task Statements</u></b>                                       |
|------------------------|-------------------------|---------------------------------------------------------------------|
| E4                     | CORE                    | Publish Command Religious Program (CRP) services and events         |
| E4                     | CORE                    | Relay confidential communications policies to authorized users      |
| E4                     | CORE                    | Report combat and operational stress-related reactions to chaplains |

### **MANAGING PEOPLE**

| <b><u>Paygrade</u></b> | <b><u>Task Type</u></b> | <b><u>Task Statements</u></b>                                                                     |
|------------------------|-------------------------|---------------------------------------------------------------------------------------------------|
| E4                     | CORE                    | Coordinate religious lay leader training on Command Religious Program (CRP) policy and procedures |
| E4                     | CORE                    | Determine the need for volunteers to support the Command Religious Program (CRP)                  |

### **QUALITY IMPROVEMENT**

| <b><u>Paygrade</u></b> | <b><u>Task Type</u></b> | <b><u>Task Statements</u></b>                                                                                             |
|------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------|
| E4                     | NON-CORE                | Assist in Religious Ministry Team (RMT) combat and operational readiness inspections                                      |
| E4                     | CORE                    | Collect metrics to gauge the effectiveness of the Command Religious Program (CRP)                                         |
| E4                     | CORE                    | Configure audio and visual equipment (e.g., projector, sound system, laptops, etc.)                                       |
| E4                     | CORE                    | Validate Spiritual Readiness (SR) engagement, confidential counseling, and program data                                   |
| E4                     | CORE                    | Verify Command Religious Program (CRP) request forms meet criteria/format (e.g., chapel usage, chaplain, officiant, etc.) |

### **SERVICE FOCUS**

| <b><u>Paygrade</u></b> | <b><u>Task Type</u></b> | <b><u>Task Statements</u></b>                                                                                                          |
|------------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| E4                     | CORE                    | Advise authorized users on religious ceremony requirements (e.g., wedding, baptisms, funerals, memorial services, etc.)                |
| E4                     | CORE                    | Advise chaplains in the conduct of memorial service honors                                                                             |
| E4                     | CORE                    | Advise chaplains on morale, well-being, and Quality of Life (QOL)                                                                      |
| E4                     | CORE                    | Advise personnel on religious observances                                                                                              |
| E4                     | CORE                    | Assess referral requirements (e.g., chaplain, ombudsman, Fleet and Family Support Center (FFSC), etc.)                                 |
| E4                     | CORE                    | Conduct Religious Needs Assessments (RNA)                                                                                              |
| E4                     | CORE                    | Gauge levels of Spiritual Readiness (SR) through deckplate engagements                                                                 |
| E4                     | CORE                    | Identify combat and operational stress-related reactions                                                                               |
| E4                     | NON-CORE                | Identify operational stress factors (e.g., high Operational Tempo (OPTEMPO), command climate, family, etc.)                            |
| E4                     | CORE                    | Manage Command Religious Program (CRP) resource sharing operations (e.g., wine custody transfers, chaplain kits, religious gear, etc.) |

### **SERVICE FOCUS (CONT'D)**

| <b><u>Paygrade</u></b> | <b><u>Task Type</u></b> | <b><u>Task Statements</u></b>                                                                                                          |
|------------------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| E4                     | CORE                    | Perform Religious Ministry (RM) triage in crisis situations (e.g., mishap, death, traumatic event, etc.)                               |
| E4                     | CORE                    | Provide customer service                                                                                                               |
| E4                     | CORE                    | Provide information on local resources and schedules to authorized users                                                               |
| E4                     | CORE                    | Support Command Religious Program (CRP) services and programs (e.g., divine worship, lay-led programs, Religious Education (RE), etc.) |
| E4                     | CORE                    | Triage confidential referrals to chaplains (e.g., counseling, American Red Cross (ARC), medical, etc.)                                 |

### **STEWARDSHIP AND MANAGING RESOURCES**

| <b><u>Paygrade</u></b> | <b><u>Task Type</u></b> | <b><u>Task Statements</u></b>                                                                                                       |
|------------------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| E4                     | CORE                    | Collect local resources and schedules information to make referrals                                                                 |
| E4                     | NON-CORE                | Draft supply requests to meet geographic commander requirements                                                                     |
| E4                     | CORE                    | Identify consumable and non-consumable supply needs of Command Religious Program (CRP)                                              |
| E4                     | CORE                    | Implement Command Religious Program (CRP) budget spending plans                                                                     |
| E4                     | CORE                    | Implement Religious Organizations (RO) procedures for disposal of religious items                                                   |
| E4                     | CORE                    | Inventory Command Religious Program (CRP) controlled equipage (e.g., chapel furniture, grand pianos, pipe organs, etc.)             |
| E4                     | CORE                    | Maintain command alcohol programs (e.g., alcohol usage log, alcohol inventory, security control measures, etc.)                     |
| E4                     | CORE                    | Maintain Command Religious Program (CRP) facilities and spaces                                                                      |
| E4                     | CORE                    | Maintain Command Religious Program (CRP) inventories (e.g., equipment, consumables, non-consumables, etc.)                          |
| E4                     | CORE                    | Maintain Command Religious Program (CRP) religious gear (e.g., vestments, furniture, etc.)                                          |
| E4                     | CORE                    | Maintain operational religious gear (e.g., chaplain kits, mount-out boxes, etc.)                                                    |
| E4                     | CORE                    | Maintain Religious Education (RE) resources                                                                                         |
| E4                     | CORE                    | Maintain Religious Offering Fund (ROF) account (e.g., faith group collection, reconciliations, disbursement, safeguard money, etc.) |
| E4                     | CORE                    | Provide resources to religious lay leaders                                                                                          |

### **STRATEGIC PLANNING**

| <b><u>Paygrade</u></b> | <b><u>Task Type</u></b> | <b><u>Task Statements</u></b>                                                                          |
|------------------------|-------------------------|--------------------------------------------------------------------------------------------------------|
| E4                     | CORE                    | Implement Command Religious Program (CRP) crisis response plans                                        |
| E4                     | CORE                    | Research Religious Organizations (RO) or Non-Federal Entities (NFE) to meet identified religious needs |
| E4                     | CORE                    | Research upcoming religious, humanitarian, and cultural events                                         |

**Job Title****Religious Program Supervisor****Job Code****001715****Job Family**

Office and Administrative Support

**NOC**

TBD

**Short Title (30 Characters)**

RELIGIOUS PROGRAM SUPERV

**Short Title (14 Characters)**

RP SUP

**Pay Plan**

Enlisted

**Career Field**

RP

**Other Relationships and Rules**

NEC AXXX series and other NECs as assigned.

**Job Description**

Religious Program Supervisors serve with Navy, Marine Corps, and Joint Services ashore and afloat; schedule and oversee Command Religious Program (CRP) activities to support Spiritual Readiness (SR) and Professional Naval Chaplaincy (PNC); coordinate the provision and facilitation of Religious Ministry (RM) and provide life-skills and resilience training; support the care of personnel and their families; advise chaplains and command leadership on morale and the planning and execution of religious programs; conduct needs assessments; supervise CRP data collection; collect and analyze CRP data to improve program delivery; manage administrative, financial, and supply functions for the CRP; initiate and coordinate routine contracting support; and provide technical expertise on force protection requirements for Religious Ministry Teams (RMT) operating in expeditionary and combat environments. May be assigned independent of a chaplain.

**DoD Relationship****Group Title**

Chaplain's Assistants

**DoD Code**

156100

**O\*NET Relationship****Occupation Title**Executive Secretaries and  
Executive Administrative Assistants**SOC Code**

43-6011.00

**Job Family**

Office and Administrative Support

**Skills***Coordination**Critical Thinking**Management of Material Resources**Quality Control Analysis**Monitoring**Speaking**Judgment and Decision Making**Operation and Control**Writing**Management of Financial Resources***Abilities***Deductive Reasoning**Inductive Reasoning**Information Ordering**Problem Sensitivity**Oral Expression**Written Comprehension**Mathematical Reasoning**Category Flexibility**Originality**Written Expression***ADMINISTRATION****Paygrade****Task Type****Task Statements**

E5

CORE

Create Command Religious Program (CRP) tickler systems

E5

CORE

Design Command Religious Program (CRP) audio-visual multi-media presentations

E5

CORE

Manage confidential communications practices within the Command Religious Program (CRP)

E5

CORE

Organize religious lay leader programs

E5

CORE

Prepare Command Religious Program (CRP) facilities schedules

E5

CORE

Process administrative requirements establishing Religious Organizations (RO) or Non-Federal Entities (NFE) partnerships

E5

CORE

Process Command Religious Program (CRP) request forms (e.g., chapel usage, chaplain, officiant, etc.)

E5

CORE

Schedule Command Religious Program (CRP) controlled equipment maintenance (e.g., grand pianos, pipe organs, etc.)

E5

CORE

Validate Command Religious Program (CRP) administrative requirements (e.g., Command Religious Program (CRP) volunteer status, religious lay leader appointments, etc.)

E5

CORE

Verify Command Religious Program (CRP) financial documents

E5

CORE

Verify Command Religious Program (CRP) rosters and schedules



## COMMUNICATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                        |
|-----------------|------------------|-------------------------------------------------------------------------------|
| E5              | CORE             | Implement Command Religious Program (CRP) media presence (e.g., social media) |

## MANAGING PEOPLE

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                                                                                           |
|-----------------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| E5              | CORE             | Advise chain of command on volunteers and requirements                                                                                                                           |
| E5              | CORE             | Conduct Command Religious Program (CRP) personnel training (e.g., Professional Naval Chaplaincy (PNC) competencies and standards, office procedures, advising the command, etc.) |
| E5              | CORE             | Organize Command Religious Program (CRP) volunteer and outreach programs                                                                                                         |
| E5              | CORE             | Screen Religious Ministry (RM) volunteer applications                                                                                                                            |

## QUALITY IMPROVEMENT

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                                                     |
|-----------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| E5              | CORE             | Analyze Command Religious Program (CRP) Religious Needs Assessments (RNA) data                                                             |
| E5              | CORE             | Analyze data to identify key trends and insights related to personnel needs and Command Religious Program (CRP) effectiveness              |
| E5              | CORE             | Develop analytical tools to identify Spiritual Readiness (SR) gaps                                                                         |
| E5              | CORE             | Draft Religious Ministry (RM) After Action Reports (AAR) and lessons learned                                                               |
| E5              | CORE             | Evaluate the effectiveness of the Command Religious Program (CRP) using program metrics                                                    |
| E5              | CORE             | Verify Command Religious Program (CRP) informational materials (e.g., worship bulletins, workshops information, religious education, etc.) |
| E5              | CORE             | Verify Religious Offering Fund (ROF) account (e.g., training, faith group collection, reconciliations, disbursement, etc.)                 |

## SERVICE FOCUS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                                                        |
|-----------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|
| E5              | CORE             | Advise chaplains on combat and operational stress-related reactions                                                                           |
| E5              | NON-CORE         | Advise personnel on conscientious objection requirements                                                                                      |
| E5              | CORE             | Advise personnel on Religious Ministry (RM) accommodation request process                                                                     |
| E5              | CORE             | Conduct command burials at sea                                                                                                                |
| E5              | CORE             | Verify Command Religious Program (CRP) religious documents (e.g., baptismal certificates, wedding certificates, confirmation documents, etc.) |

## STEWARDSHIP AND MANAGING RESOURCES

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                        |
|-----------------|------------------|---------------------------------------------------------------------------------------------------------------|
| E5              | CORE             | Inspect Command Religious Program (CRP) religious items inventories (e.g., vestments, altars, menorahs, etc.) |
| E5              | CORE             | Manage Command Religious Program (CRP) facilities and spaces                                                  |
| E5              | CORE             | Manage Command Religious Program (CRP) supply expenditures                                                    |
| E5              | CORE             | Manage Religious Education (RE) programs and events                                                           |
| E5              | CORE             | Prepare Command Religious Program (CRP) budget spending plans                                                 |
| E5              | CORE             | Procure Command Religious Program (CRP) consumables and non-consumables                                       |
| E5              | NON-CORE         | Support Humanitarian Assistance (HA) supply distributions with local organizations                            |

### STEWARDSHIP AND MANAGING RESOURCES (CONT'D)

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                        |
|-----------------|------------------|---------------------------------------------------------------------------------------------------------------|
| E5              | CORE             | Verify command alcohol programs (e.g., alcohol usage log, alcohol inventory, security control measures, etc.) |

### STRATEGIC PLANNING

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                                              |
|-----------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------|
| E5              | CORE             | Advise chain of command on Command Religious Program (CRP)                                                                          |
| E5              | CORE             | Coordinate upcoming religious, humanitarian, and cultural events and materials                                                      |
| E5              | CORE             | Establish liaison with local civilian religious agencies and organizations                                                          |
| E5              | CORE             | Integrate Spiritual Readiness (SR) principles and guidelines into programs for resilience, readiness, and toughness within commands |
| E5              | CORE             | Plan Religious Ministry (RM) support efforts with medical personnel during mass casualty events                                     |
| E5              | CORE             | Prepare Command Religious Program (CRP) crisis response plans                                                                       |
| E5              | NON-CORE         | Prepare for Religious Ministry Team (RMT) combat and operational readiness inspections                                              |
| E5              | CORE             | Research religious culture in Area of Operations (AO) for command leadership advisement                                             |

**Job Title****Religious Program Senior Supervisor****Job Code****002785****Job Family**

Business and Financial Operations

**NOC**

TBD

**Short Title (30 Characters)**

RELIGIOUS PROGRAM SEN SUPERV

**Short Title (14 Characters)**

RP SEN SUP

**Pay Plan**

Enlisted

**Career Field**

RP

**Other Relationships and Rules**

NEC AXXX series and other NECs as assigned.

**Job Description**

Religious Program Senior Supervisors serve with Navy, Marine Corps, and Joint Services ashore and afloat; direct and oversee local and subordinate Command Religious Program (CRP) to support Spiritual Readiness (SR) and Professional Naval Chaplaincy (PNC); supervise and facilitate the provision of Religious Ministry (RM); provide life-skills and resilience training; support the care of service members and their families; lead, mentor, and develop Religious Ministry Team (RMT) members; coach subordinate RMTs on use of existing administrative processes; advise chaplains and command leadership on morale, religious needs, and CRP execution; lead CRP assessments to identify systemic gaps, improve subordinate RMT performance, and meet evolving mission requirements; oversee CRP financial operations; supervise purchasing, manage contracts, and coordinate with supply and comptroller offices; and provide technical expertise on force protection requirements in expeditionary and combat environments.

**DoD Relationship****O\*NET Relationship****Group Title**

Chaplain's Assistants

**DoD Code**

156100

**Occupation Title**

Management Analysts

**SOC Code**

13-1111.00

**Job Family**

Business and Financial Operations

**Skills***Critical Thinking**Complex Problem Solving**Instructing**Management of Personnel Resources**Speaking**Coordination**Judgment and Decision Making**Operation and Control**Writing**Management of Material Resources***Abilities***Deductive Reasoning**Oral Expression**Inductive Reasoning**Written Expression**Problem Sensitivity**Written Comprehension**Fluency of Ideas**Originality**Flexibility of Closure**Speed of Closure***ADMINISTRATION****Paygrade****Task Type****Task Statements**

E6

CORE

Coordinate command burial at sea ceremonies and administration

E6

CORE

Direct Religious Education (RE) program operations

E6

CORE

Draft Command Religious Program (CRP) contracting documents (e.g., market research, Statements of Work (SOW), Performance of Work Statements (PWS), etc.)

E6

CORE

Draft Position Descriptions (PD) for civilian Command Religious Program (CRP) staff

E7

CORE

Generate Religious Ministry (RM) Request for Forces (RFF)

E7

NON-CORE

Reconcile Navy Activity Manning Document (AMD) discrepancies

E6

CORE

Update Position Descriptions (PD) for civilian Command Religious Program (CRP) staff

E6

CORE

Verify Command Religious Program (CRP) contracts and invoices

E6

CORE

Verify Command Religious Program (CRP) tickler systems

E7

CORE

Write Religious Ministry (RM) Master Scenario Event List (MSEL) exercise Injects

## COMMUNICATION

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                                                          |
|-----------------|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| E6              | CORE             | Advise command leadership on confidential communications policies                                                                               |
| E7              | CORE             | Advise command leadership on policies regarding burials at sea                                                                                  |
| E6              | CORE             | Brief chain of command on observed Command Religious Program (CRP) statistical trends                                                           |
| E6              | CORE             | Brief command leadership on complex information through data storytelling                                                                       |
| E7              | CORE             | Brief host nation coordination plans to command leadership (e.g., joint training, Religious Ministry (RM) support, cooperative solutions, etc.) |
| E7              | CORE             | Communicate the vision of Spiritual Readiness (SR) as it aligns with organizational goals                                                       |
| E7              | CORE             | Deliver platform level assessments of Spiritual Readiness (SR)                                                                                  |
| E7              | CORE             | Prepare Religious Ministry (RM) Flag Officer/General Officer briefs                                                                             |

## MANAGING PEOPLE

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                                                                                             |
|-----------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| E7              | NON-CORE         | Coordinate Religious Ministry Team (RMT) reserve mobilizations                                                                                                                     |
| E6              | CORE             | Direct Command Religious Program (CRP) volunteers                                                                                                                                  |
| E6              | CORE             | Interview Religious Program Specialist (RP) applicants                                                                                                                             |
| E6              | CORE             | Prepare Religious Ministry (RM) volunteer scopes of responsibilities and descriptions of duties                                                                                    |
| E7              | CORE             | Supervise Command Religious Program (CRP) personnel training (e.g., Professional Naval Chaplaincy (PNC) competencies and standards, office procedures, advising the command, etc.) |

## QUALITY IMPROVEMENT

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                                                                                                                   |
|-----------------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| E7              | CORE             | Assess Religious Ministry (RM) Master Scenario Event List (MSEL) exercise Injects                                                                                                                        |
| E6              | CORE             | Assess the effectiveness of the Command Religious Program (CRP) using program metrics across similar platforms                                                                                           |
| E6              | CORE             | Audit command alcohol programs for administrative compliance                                                                                                                                             |
| E6              | NON-CORE         | Conduct Religious Ministry Team (RMT) combat and operational readiness inspections                                                                                                                       |
| E7              | CORE             | Derive content insights from Artificial Intelligence (AI) and Machine Learning (ML) platforms                                                                                                            |
| E6              | CORE             | Evaluate Command Religious Program (CRP) personnel training (e.g., Professional Naval Chaplaincy (PNC) competencies and standards, office procedures, advising the command, etc.)                        |
| E7              | CORE             | Evaluate evacuee, expellee, migrant, refugee, and displaced persons Religious Ministry (RM) support operations                                                                                           |
| E7              | CORE             | Evaluate Religious Ministry (RM) data and information in computer-based analysis systems (e.g., Joint Lessons Learned Information System (JLLIS), Navy Lessons Learned Information System (NLLIS), etc.) |
| E7              | NON-CORE         | Evaluate Religious Ministry Team (RMT) combat and operational readiness inspection results                                                                                                               |
| E7              | CORE             | Validate Command Religious Program (CRP) crisis response plans                                                                                                                                           |

### QUALITY IMPROVEMENT (CONT'D)

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                           |
|-----------------|------------------|------------------------------------------------------------------------------------------------------------------|
| E7              | CORE             | Validate the effectiveness of the Command Religious Program (CRP) using program metrics across similar platforms |
| E6              | CORE             | Verify Command Religious Program (CRP) audio-visual multi-media presentations                                    |
| E6              | CORE             | Verify Religious Ministry (RM) After Action Reports (AAR) and lessons learned                                    |

### SERVICE FOCUS

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                |
|-----------------|------------------|---------------------------------------------------------------------------------------|
| E6              | CORE             | Facilitate resolutions for needs identified in Religious Needs Assessments (RNA) data |
| E7              | CORE             | Supervise combat and operational stress related resilience programs                   |

### STEWARDSHIP AND MANAGING RESOURCES

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                                                   |
|-----------------|------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| E6              | CORE             | Analyze data using emerging data analytics platforms                                                                                     |
| E6              | CORE             | Prepare Command Religious Program (CRP) budget requirements proposals                                                                    |
| E7              | CORE             | Supervise command alcohol programs for compliance with local policy                                                                      |
| E6              | CORE             | Supervise Command Religious Program (CRP) services and programs (e.g., divine worship, lay-led programs, Religious Education (RE), etc.) |
| E6              | CORE             | Supervise Religious Offering Fund (ROF) account sustainment (e.g., audits, command advisement, local policy compliance, etc.)            |
| E6              | CORE             | Supervise the upkeep of Command Religious Program (CRP) facilities and spaces                                                            |
| E6              | CORE             | Validate Command Religious Program (CRP) inventories (e.g., equipment, consumables, non-consumables, etc.)                               |

### STRATEGIC PLANNING

| <u>Paygrade</u> | <u>Task Type</u> | <u>Task Statements</u>                                                                                                                             |
|-----------------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| E7              | CORE             | Advise chain of command on Religious Ministry (RM) capability to meet Request for Forces (RFF)                                                     |
| E6              | CORE             | Advise chaplains on Command Religious Program (CRP) operational requirements                                                                       |
| E6              | CORE             | Advise command leadership in the conduct of memorial service honors                                                                                |
| E7              | CORE             | Advise command leadership on appropriate culture and religious factors as they relate to operations                                                |
| E7              | CORE             | Advise command leadership on connecting mission with Spiritual Readiness (SR) initiatives                                                          |
| E6              | CORE             | Advise command leadership on religious accommodation requests                                                                                      |
| E6              | CORE             | Advise command leadership on Religious Ministry (RM) doctrine and policy                                                                           |
| E6              | CORE             | Advise command leadership on religious observances requirements                                                                                    |
| E7              | CORE             | Advise command leadership on Religious Organizations (RO) or Non-Federal Entities (NFE) partnerships                                               |
| E6              | CORE             | Align subordinate Religious Ministry Team (RMT) Spiritual Readiness (SR) efforts to organizational goals                                           |
| E7              | CORE             | Assess Religious Ministry (RM) Request for Forces (RFF)                                                                                            |
| E7              | CORE             | Coordinate Religious Ministry (RM) plans with Non-Governmental Organizations (NGO), private volunteer organizations, and faith-based organizations |
| E6              | CORE             | Create Command Religious Program (CRP) crisis response plans                                                                                       |
| E6              | CORE             | Determine Command Religious Program (CRP) operational requirements                                                                                 |

### STRATEGIC PLANNING (CONT'D)

| <b><u>Paygrade</u></b> | <b><u>Task Type</u></b> | <b><u>Task Statements</u></b>                                                                                                                   |
|------------------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| E6                     | CORE                    | Develop Religious Ministry (RM) support plans to ensure faith group coverage for free exercise of religion                                      |
| E7                     | CORE                    | Direct the Command Religious Program (CRP) data strategies for analytics                                                                        |
| E6                     | CORE                    | Establish partnership with Religious Organizations (RO) or Non-Federal Entities (NFE)                                                           |
| E7                     | CORE                    | Establish priorities and standards for data collection and analysis                                                                             |
| E7                     | CORE                    | Forecast Command Religious Program (CRP) budgets                                                                                                |
| E7                     | CORE                    | Forecast renovations of Command Religious Program (CRP) facilities and spaces                                                                   |
| E6                     | CORE                    | Implement combat and operational stress related resilience programs                                                                             |
| E6                     | CORE                    | Interpret complex datasets to advise command with actionable recommendations for improving Spiritual Readiness (SR)                             |
| E6                     | CORE                    | Organize evacuee, expellee, migrant, refugee, and displaced persons Religious Ministry (RM) support operations                                  |
| E7                     | CORE                    | Perform Religious Key Leader Engagements (R-KLE)                                                                                                |
| E7                     | CORE                    | Plan host nation coordination (e.g., joint training, Religious Ministry (RM) support, Religious Key Leader Engagement (R-KLE), etc.)            |
| E7                     | NON-CORE                | Plan Religious Ministry (RM) support for contingency operations                                                                                 |
| E7                     | CORE                    | Prepare Operational Orders (OPORD) (e.g., warning, fragmentation, Marine Corps Five (5) Paragraph Order, etc.)                                  |
| E7                     | CORE                    | Prepare Religious Ministry (RM) annexes to Operational Plans (OPLAN)                                                                            |
| E6                     | CORE                    | Prepare Religious Ministry (RM) plans with Non-Governmental Organizations (NGO), private volunteer organizations, and faith-based organizations |
| E7                     | CORE                    | Prepare Religious Ministry Team (RMT) force laydown                                                                                             |
| E6                     | CORE                    | Update Command Religious Program (CRP) crisis response plans                                                                                    |