CHAPTER 6



SPECIAL WARFARE OPERATOR (SO)

NAVPERS 18068F-6C Change 103

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NAVY ENLISTED OCCUPATIONAL STANDARD

FOR

SPECIAL WARFARE OPERATOR (SO)



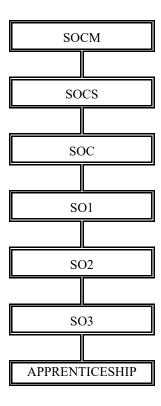
SCOPE OF RATING

<u>Special Warfare Operators (SO)</u> perform maritime, land, and airborne special operations in urban, desert, jungle, arctic, undersea, and mountain environments; duties include: direct action, counterterrorism, special reconnaissance, foreign internal defense, counter insurgency, security force assistance, countering weapons of mass destruction, unconventional warfare, hostage rescue and recovery, and foreign humanitarian assistance.

This Occupational Standard is to be incorporated in Volume I, Part B, of the Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NAVPERS 18068F) in Chapter 6.

GENERAL INFORMATION

CAREER PATTERN



Normal path of advancement to Chief Warrant Officer and Limited Duty Officer categories can be found in OPNAVINST 1420.1.

For rating entry requirements, refer to MILPERSMAN articles 1220-100, 1220-231, and 1306-618.

SAFETY

The observance of Operational Risk Management (ORM) and proper safety precautions in all areas is an integral part of each billet and the responsibility of every Sailor; therefore, it is a universal requirement for all ratings.

Job Title Sea, Air, and Land (SEAL)

Job Code 001720

Job FamilyNOCShort Title (30 Characters)Short Title (14 Characters)Military SpecificTBDSEA AIR AND LAND (SEAL)SEAL

Pay Plan Career Field Other Relationships and Rules

Enlisted SO NEC OXXX and 7XXX series and other NECs as assigned

Job Description

Sea, Air, and Land (SEAL) teams perform a range of duties in support of special operations missions and operate on, under, and from the sea, air, and land, required skills include: combat diving, maritime operations, paradrop operations, air operations, land warfare, small unit tactics, and close-quarters combat; conduct Special Operations Urban Combat (SOUC) and tactical mounted and dismounted operations; employ small arms, Crew-Served Weapons (CSW), stand-off and indirect weapons, explosives, communications equipment; implement new technological innovations into operations; perform tactical medicine, mission planning, intelligence-gathering; support joint and combined operations; operate in Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) environments; and conduct counter-proliferation operations globally.

DoD Relationship O*NET Relationship

Group Title	DoD Code	Occupation Title	SOC Code	Job Family
Special Forces	101100	Special Forces	55-3018.00	Military Specific

Skills **Abilities** Critical Thinking Problem Sensitivity Operation and Control Memorization Judgment and Decision Making Deductive Reasoning **Equipment Selection** Inductive Reasoning Operation Monitoring Originality Management of Material Resources Spatial Orientation CoordinationOral Expression Equipment Maintenance Information Ordering Management of Personnel Resources Written Expression Troubleshooting Manual Dexterity

AIR INSERTION AND EXTRACTION OPERATIONS

Paygrade	Task Type	Task Statements
E4	CORE	Assist with cargo and equipment preparations
E6	NON-CORE	Conduct Military Free-Fall (MFF) tandem/bundle operations
E5	NON-CORE	Inspect air operations equipment
E4	CORE	Pack parachutes
E4	CORE	Perform aircraft cast and recovery operations
E4	CORE	Perform aircraft insertion and extraction operations
E4	CORE	Perform cast and recovery of personnel and maritime equipment
E4	CORE	Perform fast rope operations
E4	CORE	Perform Helicopter Rope Suspension Techniques (HRST) operations
E4	CORE	Perform High-Altitude High-Opening (HAHO) Military Free-Fall (MFF) operations
E4	CORE	Perform High-Altitude Low-Opening (HALO) Military Free-Fall (MFF) operations
E5	NON-CORE	Perform parachute rigger operations
E4	CORE	Perform rappelling operations
E5	NON-CORE	Perform Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) Maritime External Air Transport System (MEATS) operations
E4	CORE	Perform Special Patrol Insertion Extractions (SPIE) operations

AIR INSERTION AND EXTRACTION OPERATIONS (CONT'D)

Paygrade	Task Type	Task Statements
E4	CORE	Perform static-line parachute operations
E5	NON-CORE	Supervise aircraft cast and recovery operations
E5	NON-CORE	Supervise aircraft insertion and extraction operations
E5	NON-CORE	Supervise cargo and equipment insertion operations
E5	NON-CORE	Supervise casts and recoveries of personnel and maritime equipment
E6	NON-CORE	Supervise drop zone operations
E5	NON-CORE	Supervise fast rope operations
E6	NON-CORE	Supervise free-fall parachute operations
E5	NON-CORE	Supervise Helicopter Rope Suspension Techniques (HRST) operations
E5	NON-CORE	Supervise rappelling operations
E5	NON-CORE	Supervise Special Patrol Insertion Extraction (SPIE) operations
E5	NON-CORE	Supervise static-line parachute operations

CHEMICAL, BIOLOGICAL, RADIOLOGICAL, AND NUCLEAR EXPLOSIVE (CBRNE) OPERATIONS

<u>Paygrade</u> E4	Task Type CORE	<u>Task Statements</u> Administer initial treatment for Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) injuries
E4	CORE	Decontaminate Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) affected personnel and equipment
E4	CORE	Deploy protective measures for Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) response
E4	CORE	Inspect Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) equipment
E5	CORE	Supervise Chemical, Biological, Radiological, and Nuclear Explosive (CBRNE) affected personnel and equipment decontamination actions

DEMOLITION OPERATIONS

Paygrade	Task Type	Task Statements
E4	CORE	Calculate standard explosive charges Minimum Safe Distances (MSD)
E5	NON-CORE	Construct improvised explosives
E4	CORE	Construct non-standard explosives
E4	CORE	Construct standard explosive charges
E5	NON-CORE	Employ improvised explosives
E4	CORE	Employ Naval Special Warfare (NSW) pyrotechnics
E4	CORE	Employ non-standard explosives
E4	CORE	Employ standard explosives
E5	NON-CORE	Supervise demolition operations
E4	NON-CORE	Transport ordnance

DISMOUNTED OPERATIONS

Paygrade	Task Type	Task Statements
E4	CORE	Clear obstacles and hazards
E5	CORE	Employ multi-purpose canine (MPC)

DISMOUNTED OPERATIONS (CONT'D)

Paygrade	Task Type	Task Statements
E4	CORE	Maintain personal tactical equipment
E6	CORE	Manage dismounted movements
E7	NON-CORE	Manage multipurpose canine (MPC)
E4	CORE	Perform dismounted movements
E4	CORE	Perform human transport/evacuation of casualty operations
E5	CORE	Plan rural dismounted movements
E5	CORE	Plan urban dismounted movements
E5	NON-CORE	Supervise multi-purpose canine (MPC)

DIVING OPERATIONS

<u>Paygrade</u> E4	<u>Task Type</u> CORE	Task Statements Employ diver propulsion devices
E4	CORE	Inspect diving equipment
E4	CORE	Perform closed circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g., insertion, extraction, demolition, etc.)
E4	NON-CORE	Perform mixed gas Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g., insertion, extraction, demolition, etc.)
E4	CORE	Perform open circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g., insertion, extraction, demolition, etc.)
E4	CORE	Plan closed circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g., insertion, extraction, demolition, etc.)
E4	NON-CORE	Plan mixed gas Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g., insertion, extraction, demolition, etc.)
E4	CORE	Plan open circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g., insertion, extraction, demolition, etc.)
E5	NON-CORE	Supervise closed circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g., insertion, extraction, demolition, etc.)
E5	NON-CORE	Supervise mixed gas Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g., insertion, extraction, demolition, etc.)
E5	NON-CORE	Supervise open circuit Self-Contained Underwater Breathing Apparatus (SCUBA) dives (e.g., insertion, extraction, demolition, etc.)

INTELLIGENCE OPERATIONS

Paygrade	Task Type	Task Statements
E5	NON-CORE	Conduct Advanced Special Operations Techniques (ASOT) Operations
E5	NON-CORE	Conduct advanced Special Reconnaissance (SR)
E6	NON-CORE	Conduct all-source intelligence analysis/targeting
E5	NON-CORE	Conduct clandestine medical intel infrastructure assessments and care
E5	NON-CORE	Conduct clandestine supply and logistics procurement and network set up
E5	NON-CORE	Conduct Operational Preparation of the Environment (OPE)
E5	NON-CORE	Conduct Technical Intercept Operations (TIO)
E5	NON-CORE	Conduct Technical Surveillance Operations (TSO)
E4	CORE	Create intelligence information reports

INTELLIGENCE OPERATIONS (CONT'D)

<u>Paygrade</u>	Task Type	Task Statements
E6	NON-CORE	Direct intelligence collections
E5	NON-CORE	Employ advanced High Frequency (HF) communications
E5	NON-CORE	Employ clandestine communications
E5	NON-CORE	Establish clandestine communications
E6	NON-CORE	Manage intelligence programs
E4	CORE	Perform intelligence collections
E4	CORE	Report intelligence information
E6	CORE	Supervise intelligence collections

JOINT AND COMBINED OPERATIONS

<u>Paygrade</u> E4	Task Type CORE	<u>Task Statements</u> Integrate with joint and combined Special Operations Forces (SOF)/conventional forces
E6	CORE	Liaison with international agencies
E4	NON-CORE	Maintain language proficiency
E6	CORE	Manage joint and combined operations
E7	CORE	Plan joint and combined operations
E6	CORE	Provide agency/organization integration recommendations (e.g., Non-Governmental Organizations (NGO), Other Governmental Agencies (OGA), other units, etc.)

MOUNTED OPERATIONS

<u>Paygrade</u>	Task Type	Task Statements
E6	CORE	Evaluate non-standard mobility platforms
E4	NON-CORE	Maintain communication systems
E4	CORE	Maintain mounted equipment
E4	CORE	Maintain vehicle platforms
E4	CORE	Maintain weapons systems
E6	CORE	Manage mounted movements
E4	CORE	Perform mounted movements (i.e., standard, non-standard)
E5	CORE	Plan mounted movements
E4	CORE	Recover vehicles
E6	CORE	Test non-standard mobility platforms

NAVAL SPECIAL WARFARE (NSW) ADMINISTRATION, RESEARCH, AND DEVELOPMENT

<u>Paygrade</u>	<u>Task Type</u>	Task Statements
E7	CORE	Assess tactical operations for strategic effect
E7	CORE	Develop Naval Special Warfare (NSW) Tactics, Techniques, and Procedures (TTP)
E7	CORE	Develop special operations curriculum
E5	NON-CORE	Integrate new technologies and equipment

NAVAL SPECIAL WARFARE (NSW) ADMINISTRATION, RESEARCH, AND DEVELOPMENT (CONT'D)

Paygrade	Task Type	Task Statements
E6	CORE	Maintain Naval Special Warfare (NSW) administrative records
E5	CORE	Maintain operational qualification records (e.g., jump, dive, demolition, etc.)
E4	CORE	Maintain operational qualifications (e.g., jump, dive, demolition, etc.)
E5	CORE	Manage operational funds
E5	CORE	Manage sensitive equipment inventories (e.g., Arms, Ammunition, and Explosives (AA&E), communications, intelligence, etc.)
E5	CORE	Manage sensitive equipment stowage and transportation (e.g., Arms, Ammunition, and Explosives (AA&E), communications, intelligence, etc.)
E5	CORE	Manage special operations acquisitions
E7	CORE	Manage special operations Operating Target (OPTAR)/Temporary Additional Duty Travel Target (TADTR) budgets
E4	CORE	Perform departmental duties (e.g., Arms, Ammunition, and Explosives (AA&E), communications, intelligence, etc.)
E5	CORE	Prepare information briefs
E5	CORE	Provide special warfare resource requirement recommendations
E6	CORE	Research new technologies and equipment
E6	NON-CORE	Test new technologies and equipment
E6	CORE	Update Naval Special Warfare (NSW) Tactics, Techniques, and Procedures
		(TTP)
E7	CORE	Validate Naval Special Warfare (NSW) Tactics, Techniques, and Procedures (TTP)

NAVAL SPECIAL WARFARE (NSW) COMMUNICATIONS OPERATIONS

Paygrade	Task Type	Task Statements
E4	CORE	Destroy crypto
E5	NON-CORE	Develop communication plans
E4	CORE	Employ High Frequency (HF) communication systems
E4	NON-CORE	Employ Information Technology (IT) communication systems
E4	NON-CORE	Employ Satellite Communication (SATCOM) systems
E4	CORE	Employ Ultra High Frequency (UHF) and Very High Frequency (VHF) communication systems
E4	NON-CORE	Maintain crypto/devices
E4	NON-CORE	Maintain High Frequency (HF) communication systems
E4	NON-CORE	Maintain Information Technology (IT) communication systems
E4	NON-CORE	Maintain Satellite Communication (SATCOM) systems
E4	NON-CORE	Maintain Ultra High Frequency (UHF) and Very High Frequency (VHF) communication systems
E5	NON-CORE	Manage crypto/devices
E5	NON-CORE	Manage Naval Special Warfare (NSW) communication systems
E4	NON-CORE	Perform electronic transfer of electronic keying materials (i.e., Over the Air Transfers (OTAT) and Over the Air Rekeys (OTAR))

NAVAL SPECIAL WARFARE (NSW) COMMUNICATIONS OPERATIONS (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	Task Statements
E5	NON-CORE	Plan concept of fires
E5	NON-CORE	Provide Terminal Attack Control (TAC) with supported Commander's approval

NAVAL SPECIAL WARFARE (NSW) FORCED ENTRY OPERATIONS

<u>Paygrade</u>	Task Type	Task Statements
E5	NON-CORE	Develop forced entry Tactics, Techniques, and Procedures (TTP)
E4	NON-CORE	Inspect exothermic breaching systems
E5	NON-CORE	Integrate new forced entry Techniques, Tactics and Procedures (TTP)
E4	CORE	Maintain ballistic breaching systems
E4	CORE	Maintain explosive breaching systems
E4	CORE	Maintain manual breaching systems
E4	NON-CORE	Maintain mechanical breaching systems
E5	NON-CORE	Manage Naval Special Warfare (NSW) forced entry systems
E4	CORE	Perform forced entry operations (e.g., explosive, mechanical, manual, etc.)
E5	NON-CORE	Plan forced entry operations (e.g., explosive, mechanical, manual, etc.)
E4	CORE	Prepare explosive breaching systems
E5	NON-CORE	Research new forced entry Techniques, Tactics and Procedures (TTP)
E5	NON-CORE	Supervise Naval Special Warfare (NSW) forced entry operations (e.g., explosive, mechanical, manual, etc.)

NAVAL SPECIAL WARFARE (NSW) HIGH RISK TRAINING PROGRAM OPERATIONS AND MANAGEMENT

<u>Paygrade</u>	Task Type	Task Statements
E5	CORE	Develop high-risk training and evolution safety briefs
E6	CORE	Evaluate drills and exercises (e.g., range, dive, jump operation, etc.)
E5	CORE	Implement high-risk training plans
E6	CORE	Manage drills and exercises (e.g., range, dive, jump operation, etc.)
E4	CORE	Perform high-risk training (e.g., range, dive, jump operation, etc.)
E4	CORE	Perform high-risk training and evolution safety briefs
E5	CORE	Plan drills and exercises (e.g., range, dive, jump operation, etc.)
E5	CORE	Plan high-risk training
E5	NON-CORE	Supervise range operations

NAVAL SPECIAL WARFARE (NSW) OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Conduct sabotage operations below the water line, hinterlands, and on land
E6	CORE	Develop special operations mission briefs
E6	CORE	Manage Direct Action (DA) operations
E6	CORE	Manage Foreign Internal Defense (FID) operations (e.g., train Tactics, Techniques and Procedures (TTP), build partner capacity, enhanced interoperability, etc.)
E6	CORE	Manage Information Operations (IO)
E6	CORE	Manage Special Reconnaissance (SR) operations

NAVAL SPECIAL WARFARE (NSW) OPERATIONS (CONT'D)

Paygrade	Task Type	Task Statements
E6	CORE	Manage Unconventional Warfare (UW) operations
E4	CORE	Perform Direct Action (DA) operations (e.g., combat enemy forces, degrade enemy infrastructure, etc.)
E4	CORE	Perform Foreign Internal Defense (FID) operations (e.g., train Tactics, Techniques and Procedures (TTP), build partner capacity, enhanced interoperability, etc.)
E4	CORE	Perform Information Operations (IO)
E4	CORE	Perform ladder climb ship-boarding infiltration and exfiltration operations
E4	CORE	Perform maritime operations (e.g., Visit, Board, Search, and Seizure (VBSS), Gas & Oil Platform (GOPLAT), combat swimmer, etc.)
E5	CORE	Perform special operations mission briefs
E4	CORE	Perform Special Reconnaissance (SR) operations
E4	CORE	Perform Unconventional Warfare (UW) operations
E6	CORE	Plan Naval Special Warfare (NSW) operations

NAVAL SPECIAL WARFARE (NSW) PHYSICAL CONDITIONING

Paygrade	Task Type	Task Statements
E4	CORE	Perform combat simulation training
E4	CORE	Perform endurance training
E4	CORE	Perform nutrition training
E4	CORE	Perform physical therapy/rehabilitation training
E4	CORE	Perform strength training

SMALL BOAT OPERATIONS

Paygrade	Task Type	Task Statements
E4	CORE	Conceal small boats
E4	CORE	Conduct human transport of inflatable boats and outboard motor operations
E4	CORE	Employ small boat support equipment
E4	CORE	Employ small boats
E4	CORE	Launch small boats
E4	CORE	Maintain engineering systems
E4	CORE	Maintain navigational systems
E4	CORE	Maintain small boat support equipment
E4	CORE	Maintain small boats
E4	CORE	Perform hydrographic reconnaissance
E4	CORE	Plan maritime navigational routes
E4	CORE	Recover man overboard
E4	CORE	Recover small boats
E5	CORE	Supervise small boat operations
E4	CORE	Update special operation charts
E4	CORE	Validate special operation charts

TACTICAL MEDICINE

Paygrade	Task Type	Task Statements
E5	NON-CORE	Administer advanced first aid
E5	NON-CORE	Administer advanced life support
E4	CORE	Administer basic life support
E4	NON-CORE	Maintain records (e.g., medical, fitness, dental, etc.)
E5	NON-CORE	Manage mass casualty treatments
E4	CORE	Perform Casualty Evacuation (CASEVAC)/Medical evacuation (MEDEVAC) procedures
E4	CORE	Perform field health and hygiene techniques
E4	CORE	Perform Tactical Combat Casualty Care (TCCC)
E5	NON-CORE	Supervise mass casualty treatments
E5	NON-CORE	Supervise sick calls

TACTICAL SUPPORT EQUIPMENT OPERATIONS

Paygrade	Task Type	Task Statements
E5	NON-CORE	Conduct Counter-Unmanned Aircraft Systems (C-UAS)
E4	CORE	Employ Electronic Counter Measure (ECM) systems
E4	CORE	Employ navigation equipment
E4	CORE	Employ photographic and video equipment
E4	NON-CORE	Employ Unmanned Aircraft System (UAS)
E4	CORE	Employ Visual Augmentation System (VAS) equipment
E4	CORE	Maintain tactical support equipment
E4	NON-CORE	Maintain Unmanned Aircraft System (UAS)
E6	NON-CORE	Supervise Unmanned Aircraft System (UAS)

UNDERSEA MOBILITY OPERATIONS

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<u>Paygrade</u> E4	<u>Task Type</u> NON-CORE	<u>Task Statements</u> Conduct Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) mission specialist operations
E5	NON-CORE	Configure Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) load plans
E5	NON-CORE	Develop Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) load plans
E7	NON-CORE	Navigate Sea, Air, and Land (SEAL) Delivery Vehicle (SDV)
E4	CORE	Perform diver launches/recoveries
E4	CORE	Perform dry deck shelter mass swimmer lock outs/ins
E4	NON-CORE	Perform Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) Launch and Retrieval System (LRS) operations
E4	NON-CORE	Perform Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) towing operations
E4	NON-CORE	Pilot Sea, Air, and Land (SEAL) Delivery Vehicle (SDV)
E5	NON-CORE	Supervise Dry Deck Shelter (DDS) operations
E5	NON-CORE	Supervise Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) dives
E5	NON-CORE	Supervise Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) Launch and Retrieval System (LRS) operations

UNDERSEA MOBILITY OPERATIONS (CONT'D)

Paygrade	Task Type	Task Statements
E5	NON-CORE	Supervise Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) load plans
E5	NON-CORE	Supervise Sea, Air, and Land (SEAL) Delivery Vehicle (SDV) operations

WEAPONS OPERATIONS

Paygrade	Task Type	Task Statements
E5	CORE	Conduct weapons qualifications (e.g., small arms, crew-served, stand-off, etc.)
E5	CORE	Conduct weapons training (e.g., small arms, crew-served, stand-off, etc.)
E4	CORE	Employ crew-served weapons
E4	CORE	Employ hand grenades
E4	CORE	Employ indirect fire weapons
E4	CORE	Employ small arms
E4	CORE	Employ stand-off weapons systems
E4	CORE	Maintain crew-served weapons and systems
E4	CORE	Maintain indirect fire weapons
E4	CORE	Maintain small arms
E4	CORE	Maintain stand-off weapons systems
E4	CORE	Perform advanced small arms techniques
E5	CORE	Supervise employment of small arms and crew-served weapons
E5	NON-CORE	Supervise indirect fire weapons
E5	NON-CORE	Supervise laser range operations
E5	NON-CORE	Supervise shoot house operations
E5	NON-CORE	Supervise small arms and crew-served weapons ranges
E5	NON-CORE	Supervise stand-off weapons system operations