

APPENDIX A

FOREIGN LANGUAGE AND RELATED CODES

(Officer and Enlisted)

Contents

	<u>Par.</u>
Changes made 10/2011	
General	1
Standard Data Elements.....	1a
Background.....	1b
Language Data Elements	2
Language Identification	2a
Language Proficiency Areas	2b
Language Proficiency Level	2c
Language Evaluation Method	2d
Language Skill Source Code	2e
Proficiency Level Measurement	3
Testing/Interviewing	3a
Self Appraised Language Proficiency	3b
Reporting of Foreign Language Proficiency	3c
Criteria for Proficiency Levels	4
Listening Comprehension (L)	4a
Reading Comprehension (R).....	4b
Speaking Proficiency (S)	4c
Writing Proficiency (W)	4d

DoD STANDARD LANGUAGE CODES

Alphabetical Index of DoD Standard Language Codes

APPENDIX A

FOREIGN LANGUAGE AND RELATED CODES

(Officer and Enlisted)

1. General

a. Standard Data Elements. The foreign language and language proficiency data elements contained in this part are DoD standard data elements published in DoDI 1336.05 and DoDM 1336.05-M. They apply to all foreign language billet requirements and personnel qualifications throughout the Navy. This includes both officer and enlisted language requirements and qualifications. In cases where Navy personnel databases display the data in a different manner for service use, the information is converted prior to export to DoD databases.

b. Background. The Defense Language Institute's language courses are leveled and each level is aimed at having the individuals attain a specific proficiency level upon completion of the course. The three fundamental courses in any given language they offer are the following. Their respective proficiency levels and the approximate maximum time necessary to complete the course when the individual has NO prior experience with that language is also given.

COURSE LEVEL	PROF LEVEL	TIME IN YEARS
Basic	20	up to 1
Intermediate	26	2
Advanced	30	3

It is important to realize that not all individuals who complete the course will actually have attained the goal level of proficiency. But the level they do acquire will be documented nevertheless.

2. Language Data Elements

a. Language Identification. The Navy officer personnel master files currently carry language proficiency data for five languages on an individual and an indicator to show they have proficiency in up to four additional languages. But the proficiency levels for the additional language will not appear on the ODC. Language identifications are three character alphabetic codes. The list of codes begin on page II-A-12.

b. Language Proficiency Areas. There are four functional skill areas identified for language proficiency. The functional areas are: Listening (L), Speaking (S), Reading (R), Writing (W).

c. Language Proficiency Level. The proficiency level codes are two position codes given in each of the four functional areas described above. The codes are further defined in paragraph 4. The corresponding U.S. government inter-agency language roundtable (ILR) skill levels are also provided.

<u>Code</u>	<u>Proficiency Level</u>	<u>ILR Skill Level</u>
00	No Proficiency	N/A
06	Memorized Proficiency	0+
10	Elementary Proficiency	1
16	Elementary Proficiency, Plus	1+
20	Limited Working Proficiency	2
26	Limited Working Proficiency, Plus	2+
30	General Professional Proficiency	3
36	General Professional Proficiency, Plus	3+
40	Advanced Professional Proficiency	4
46	Advanced Professional Proficiency, Plus	4+
50	Functionally Native Proficiency	5

d. Language Evaluation Method. This table indicates Navy codes used to identify the method of certifying foreign language proficiency and the corresponding DoD language proficiency source codes from DoDI 1336.05.

<u>Navy Code</u>	<u>Evaluation Method</u>	<u>DoD Language Proficiency Source (Code)</u>
0	None	Self-reported (B)
1	DoD Standardized Test	Formally assessed (A)
2	Self-Appraisal	Self-reported (B)
3	Interview (formal Oral Proficiency Interview)	Formally assessed (A)

e. Language Skill Source Code. These codes indicate how an individual acquired their language proficiency.

<u>Code</u>	<u>Language Proficiency Source</u>
A	Civilian School Course
B	Defense Language Institute (DLI)
C	Foreign Residence
D	Home Environment
E	Military School Other Than DLI
F	Self-Study
G	Survival level language course

This data is required for those who are self-evaluating their proficiency as well as those who have taken a DLI test. It will be stored on the personnel master files but will not appear on the Officer Data Card (ODC).

3. Proficiency Level Measurement

a. Testing/Interviewing. See OPNAVINST 5200.37 for policy governing foreign language testing.

(1) The Defense Language Proficiency Test (DLPT) is used to measure an individual's level of proficiency in the Listening and Reading modalities. Proficiency up to level 30 can be assessed by the DLPT Low Range (LR) exam. Proficiency at the 36 and 40 levels can be assessed by the DLPT Upper Range (UR) exam. DLPT Very Low Range (VLR) exams have been developed to more accurately measure proficiencies below level 20 (up to level 16). DLPT exams are administered at approved locations throughout the Navy and may be a required upon completion of a DLI language course. Navy personnel may test at non-Navy DLPT testing sites such as those operated by the other military services.

(2) Speaking proficiency is measured via an oral proficiency interview (OPI). Testing upon completion of DLI courses of instruction normally includes an OPI. Additional guidance on OPIs may be found in OPNAVINST 5200.37.

(3) Writing proficiency is not normally measured by testing. However, for special requirements and circumstances, arrangements can be made for evaluation of writing by DLI.

(4) Award of level 40 (Advanced Professional Proficiency) is dependent on DLPT UR exam results, or may be awarded as a result of OPI exams.

(5) Award of level 50 (Functionally Native Proficiency) is normally awarded only to individuals who have been educated at the graduate or doctoral level where the subject language is the medium of instruction.

b. Self-Appraised Language Proficiency. Personnel who have language skills, but do not take the DLPT, can evaluate themselves or 'self-assess'. Proficiency in any of the skill areas should be reported. Proficiency in five languages will be accepted. Self-evaluation in English is neither required nor desired. If the individual has proficiency in more than five languages they should indicate what those languages are. This self-evaluated data is reported by the individual on ODC verifications, qualification questionnaires, by letter to Commander, Navy Personnel Command (PERS-333) or may be entered into the Navy Standard Integrated Personnel System (NSIPS) by command administrative staff.

(1) For NSIPS, go to the 'personnel maintenance' section and select 'languages.' Then select 'use' languages. Input the member's social security number to begin.

(2) When adding self-assessed language proficiency) into NSIPS, include the language by name and by the DoD three digit code; the two digit proficiency level in the four functional skill areas; the one digit evaluation method; the one digit proficiency source (which does not appear on the ODC). Descriptions of the appropriate codes are available using the 'look up' function in NSIPS or by reading the following sections of this manual.

c. Reporting of Foreign Language Proficiency. Officer and enlisted personnel database managers receive official score reports from DLPT and OPI testing from the official testing authorities via the Navy Foreign Language Testing Office. Self-assessed language proficiency may be entered by command admin personnel via Navy Standard Integrated Personnel System (NSIPS) using the steps in paragraph 3b above. Errors in foreign language proficiency data which cannot be resolved at the command level should be addressed to OPNAV N13F1 at NXAG_N13F1@navy.mil.

4. Proficiency Levels.

a. Listening Comprehension (L)

<u>LEVEL</u>	<u>SKILL</u>
--------------	--------------

00	No Proficiency
----	----------------

No practical understanding of the spoken language. Understanding is limited to occasional isolated words with essentially no ability to comprehend communication.

06	Memorized Proficiency
----	-----------------------

Sufficient comprehension to understand a number of memorized utterances in areas of immediate needs. Slight increase in utterance length understood but requires long pauses between understood phrases and repeated requests on the listener's part for repetition. Understands with reasonable accuracy only when this involves short memorized utterances of formulae. Utterances understood are relatively short in length. Misunderstandings arise due to ignoring or inaccurately hearing sounds or word endings (both inflectional and non-inflectional) distorting the original meaning. Can understand only with difficulty even persons such as teachers who are used to speaking with non-native speakers. Can understand best those statements where context strongly supports the utterance's meaning. Gets some main ideas.

10	Elementary Proficiency
----	------------------------

Sufficient comprehension to understand utterances about basic survival needs and minimum courtesy and travel requirements. In areas of immediate need or on very familiar topics, can understand simple questions and answers, simple statements and very simple face-to-face conversations in a standard dialect. These must often be delivered more

clearly than normal at a rate slower than normal, with frequent repetitions or paraphrase (that is, by a native used to dealing with foreigners). Once learned, these sentences can be varied for similar level vocabulary and grammar and still be understood. In the majority of the utterances, misunderstandings arise due to overlooked or misunderstood syntax and other grammatical clues. Comprehension vocabulary inadequate to understand anything but the most elementary needs. Strong interference from the candidate's native language occurs. Little precision in the information understood owing to tentative state of passive grammar and lack of vocabulary. Comprehension areas include basic needs such as meals, lodging, transportation, time and simple directions (including both route instructions and orders from customs officials, policemen, etc.). Understands main ideas.

16 Elementary Proficiency, Plus

Sufficient comprehension to understand short conversations about all survival needs and limited social demands. Developing flexibility evident in understanding into a range of circumstances beyond immediate survival needs. Shows spontaneity in understanding by speed, although consistency of understanding uneven. Limited vocabulary range necessitates repetition for understanding. Understands commoner forms, some word order patterns, but miscommunication still occurs with more complex patterns. Cannot sustain understanding of coherent structures in longer utterances or in unfamiliar situations. Understanding of descriptions and the giving of precise information is limited. Aware of basic cohesive features, e.g., pronouns, verb inflections, but many are unreliably understood, especially if less immediate in reference. Understanding is largely limited to a series of short discrete utterances, still has to ask for utterances to be repeated. Some ability to understand facts.

20 Limited Working Proficiency

Sufficient comprehension to understand conversations on routine social demands and limited job requirements. Able to understand face-to-face speech in a standard dialect, delivered at a normal rate with some repetition and rewording, by a native speaker not used to dealing with foreigners, about everyday topics common personal and family news, well-known current events, and routine office matters through descriptions and narration about current, past and future events. Can follow essential points of discussion or speech at an elementary level on topics in his/her special professional field. Only understands occasional words and phrases of statements made in unfavorable conditions, for example through loudspeakers outdoors. Understands factual content. Native language causes less interference in listening comprehension. Able to understand facts, i.e., the lines but not between or beyond the lines.

26 Limited Working Proficiency, Plus

Sufficient comprehension to understand most routine social demands and most conversations on work requirements as well as some discussions on concrete topics related to particular interests and special fields of competence. Often shows remarkable ability and ease of understanding, but under tension or pressure may break down. Candidate may display weakness or deficiency due to inadequate vocabulary base or less than secure knowledge of grammar or syntax. Normally understands general vocabulary with some hesitant understanding of everyday vocabulary still evident. Can sometimes detect emotional overtones. Some ability to understand implications.

30 General Professional Proficiency

Able to understand the essentials of all speech in a standard dialect including technical discussions within a special field. Has effective understanding of face-to-face speech, delivered with normal clarity and speed in a standard dialect, on general topics and areas of special interest. Understands hypothesizing and supported opinions. Has broad enough vocabulary that rarely has to ask for paraphrasing or explanation. Can follow accurately the essentials of conversations between educated native speakers, reasonably clear telephone calls, radio broadcasts, news stories similar to wire service reports, some oral reports, some oral technical reports and public addresses on non-technical subjects. Can understand without difficulty all forms of standard speech concerning a special professional field. Does not understand native speakers if they speak very quickly or use some slang or dialect. Can often detect emotional overtones. Can understand implications.

36 General Professional Proficiency, Plus

Comprehends most of the content and intent of a variety of forms and styles of speech pertinent to professional needs, as well as general topics and social conversation. Ability to comprehend many sociolinguistic and cultural references. However, may miss some subtleties and nuances. Increased ability to comprehend unusually complex structures in lengthy utterances and to comprehend many distinctions in language tailored for different audiences. Increased ability to understand native speakers talking quickly, using nonstandard dialect or slang. However, comprehension not complete. Can discern some relationships among sophisticated listening materials in the context of broad experience. Can follow some unpredictable turns of thought readily in, for example, informal and formal speeches covering editorial, conjectural and literary material in subject matter areas directed to the general listener.

40 Advanced Professional Proficiency

Able to understand all forms of speech pertinent to professional needs. Able to understand fully all speech with extensive and precise vocabulary, subtleties and nuances in all standard dialects on any subject relevant to professional needs within the range of his/her experience, including social conversations, all intelligible broadcasts and telephone calls, and many kinds of technical discussions and discourse. Understands language specifically tailored (including persuasion, representation, counseling, and negotiating) to different audiences. Able to understand the essentials of speech in some nonstandard dialects. Has difficulty in understanding extreme dialect and slang, also in understanding speech in unfavorable conditions, for example, through bad loudspeakers outdoors. Can discern relationships among sophisticated listening materials in the context of broad experience. Can follow unpredictable turns of thought readily in, for example, informal and formal speeches covering editorial, conjectural, and literary material in any subject matter directed to the general listener.

46 Advanced Professional Proficiency, Plus

Increased ability to understand extremely difficult and abstract speech as well as ability to understand all forms and styles of speech pertinent to professional needs, including social conversations. Increased ability to comprehend native speakers using extreme nonstandard dialects and slang as well as to understand speech in unfavorable conditions. Strong sensitivity to sociolinguistic and cultural references. Accuracy is close to that of a well-educated native listener, but still not equivalent.

50 Functionally Native Proficiency

Comprehension equivalent to that of the well-educated native listener. Able to understand fully all forms and styles of speech intelligible to the well-educated native listener, including a number of regional dialects, highly colloquial speech and conversations and discourse distorted by marked interference from other noise. Able to understand how natives think as they create discourse. Able to understand extremely difficult and abstract speech.

b. Reading Comprehension (R)

00 No Proficiency

No practical ability to read the language. Consistently misunderstands or cannot comprehend at all.

06 Memorized Proficiency

Can recognize all the letters in the printed alphabetic system and high frequency elements of a syllabary or a character system. Able to read some or all of the following: numbers, isolated words and phrases, personal and place names, street signs, office and shop designations. The above are often interpreted inaccurately. Unable to read connected prose.

10 Elementary Proficiency

Sufficient comprehension to read very simple connected written material in a form equivalent to usual printing or typescript. Can read either representations of familiar formulaic verbal exchanges or simple language containing only the highest frequency structural patterns and vocabulary, including shared international vocabulary items and cognates (when appropriate). Able to read and understand known language elements that have been recombined in new ways to achieve different meanings at a similar level of simplicity. Texts may include narratives of routine behavior, highly predictable descriptions of persons, places or things, and explanations of geography and government such as those simplified for tourists. Some misunderstandings possible on simple texts. Can identify general subject matter in some authentic texts.

16 Elementary Proficiency, Plus

Sufficient comprehension to understand simple discourse in printed form for informative social purposes. Can read material such as announcements of public events, simple prose containing biographical information or narration of events, and straightforward newspaper headlines. Can guess at unfamiliar vocabulary if highly contextualized, but with difficulty in unfamiliar contexts. Can get some main ideas and locate routine information of professional significance in more complex texts. Can follow essential points of written discussion at an elementary level on topics in his/her special professional field. In commonly taught languages, the individual may not control the structure well. For example, basic grammatical relations are often misinterpreted, and temporal reference may rely primarily on lexical items as indicators. Has some difficulty with the cohesive factors in discourse, such as matching pronouns with referents. May have to read materials several times for understanding.

20

Limited Working Proficiency

Sufficient comprehension to read simple, authentic written material in a form equivalent to usual printing or typescript on subjects within a familiar context. Able to read with some misunderstanding straightforward, familiar, factual material, but in general insufficiently experienced with the language to draw inferences directly from the linguistic aspects of the text. Can locate and understand the main ideas and details in material written for the general reader. However, persons who have professional knowledge of a subject may be able to summarize or perform sorting and locating tasks with written texts that are well beyond their general proficiency level. The individual can read uncomplicated, but authentic prose on familiar subjects that are normally presented in a predictable sequence which aids the reader in understanding. Texts may include descriptions and narrations in contexts such as news items describing frequently occurring events, simple biographical information, social notices, formulaic business letters, and simple technical material written for the general reader. Generally the prose that can be read by the individual are predominantly in straightforward/high-frequency sentence patterns. The individual does not have a broad active vocabulary (that is, which he/she recognizes immediately on sight), but is able to use contextual and real-world cues to understand the text. Characteristically, however, the individual is quite slow in performing such a process. He/she is typically able to answer factual questions about authentic texts of the types described above.

26

Limited Working Proficiency, Plus

Sufficient comprehension to understand most factual material in non-technical prose as well as some discussions on concrete topics related to special professional interests. Is markedly more proficient at reading materials on a familiar topic. Is able to separate the main ideas and details from lesser ones and uses that distinction to advance understanding. The individual is able to use linguistic context and real-world knowledge to make sensible guesses about unfamiliar material. Has a broad active reading vocabulary. The individual is able to get the gist of main and subsidiary ideas in texts which could only be read thoroughly by persons with much higher proficiencies. Weaknesses include slowness, uncertainty, inability to discern nuance and/or intentionally disguised meaning.

30

General Professional Proficiency

Able to read within a normal range of speed and with almost complete comprehension a variety of authentic prose material on unfamiliar subjects. Reading ability is not dependent on subject matter knowledge, although it is not expected that the individual can comprehend thoroughly subject matter which is highly dependent on cultural knowledge or which is outside his/her general experience and not accompanied by explanation. Text-types include news stories similar to wire service reports or international news items in major periodicals, routine correspondence, general reports, and technical material in his/her professional field. All of these may include hypothesis, argumentation, and supported opinions. Misreading rare. Almost always able to interpret material correctly, relate ideas, and "read between the lines" (that is, understand the writer's implicit intents in texts of the above types). Can get the gist of more sophisticated texts, but may be unable to detect or understand subtlety and nuance. Rarely has to pause over or reread general vocabulary. However, may experience some difficulty with unusually complex structure, and low frequency idioms.

36

General Professional Proficiency, Plus

Can comprehend a variety of styles and forms pertinent to professional needs. Rarely misinterprets such texts or rarely experiences difficulty in relating ideas or making inferences. Able to comprehend many sociolinguistic and cultural references. However, may miss some nuances and subtleties. Able to comprehend a considerable range of intentionally complex structures, low frequency idioms, and uncommon connotative intentions. However, accuracy is not complete. The individual is typically able to read with facility, understand, and appreciate contemporary expository, technical, or literary texts which do rely heavily on slang and unusual idioms.

40

Advanced Professional Proficiency

Able to read fluently and accurately all styles and forms of the language pertinent to professional needs. The individual's experience with the written language is extensive enough that he/she is able to relate inferences in the text to the real-world knowledge and understand almost all sociolinguistic and cultural references. Able to "read beyond the lines" (that is, to understand the full ramifications of texts as they are situated in the wider cultural, political, or social environment). Able to read and understand the intent of writer's employment of nuance and subtlety. The individual can discern relationships among sophisticated written materials in the context of broad experience. Can follow unpredictable turns of thought readily in, for example, editorial, conjectural, and literary texts in any subject matter area directed to the general reader. Can read essentially all materials in his/her special field, including official and professional documents and correspondence. Recognizes all professionally relevant vocabulary known to the educated non-professional native.

Nearly native ability to read and understand extremely difficult or abstract prose. A very wide variety of vocabulary, idioms, colloquialisms, and slang. Strong sensitivity to and understanding of sociolinguistic and cultural references. Little difficulty in reading less than fully legible handwriting. Broad ability to "read beyond the lines" (that is, to understand the full ramifications of texts as they are situated in the wider cultural, political, or social environment). Is nearly that of a well-educated native reader. Accuracy is close to that of the well-educated native reader, but not equivalent.

50 Functionally Native Proficiency

Reading proficiency is functionally equivalent to that of a well-educated native reader. Can read extremely difficult and abstract prose. For example, general legal and technical as well as highly colloquial writings. Able to read literary texts, typically including contemporary avant-garde prose, poetry, and theatrical writing. Can read classical/archaic forms of literature with the same degree of facility as the well-educated, but non-specialist native. Reads and understands a wide variety of vocabulary and idioms, colloquialisms, slang and pertinent cultural references. With varying degrees of difficulty, can read all kinds of handwritten documents. Accuracy of comprehension is equivalent to that of a well-educated native reader.

c. Speaking Proficiency (S)

00 No Proficiency

Unable to function in the spoken language. Oral production is limited to occasional isolated words. Has essentially no communicative ability.

06 Memorized Proficiency

Able to satisfy immediate needs using rehearsed utterances. Shows little real autonomy of expression, flexibility or spontaneity. Can ask questions or make statements with reasonable accuracy only with memorized utterances or formulae. Attempts at creating speech are usually unsuccessful. Example, the individual's vocabulary is usually limited to areas of immediate survival needs. Most utterances are telegraphic, that is, functors (linking words, markers and the like) are omitted, confused or distorted. An individual can usually differentiate most significant sounds when produced in isolation, but, when combined in words or groups of words, errors may be frequent. Even with repetition, communication is severely limited even with persons used to dealing with foreigners. Stress, intonation, tone, etc. are usually quite faulty.

10 Elementary Proficiency

Able to satisfy minimum courtesy requirements and maintain very simple face-to-face conversations on familiar topics. A native speaker must use slowed speech, repetition, paraphrase, or a combination of these to be understood by this individual. Similarly, the native speaker must strain and employ real-world knowledge to understand even the simple statements/questions from this individual. This speaker has a functional, but limited proficiency. Misunderstandings are frequent, but the individual is able to ask for help and to verify comprehension of native speech in face-to-face interaction. The individual is unable to produce continuous discourse except with rehearsed material. Examples: structural accuracy is likely to be random or severely limited. Time concepts are vague. Vocabulary is inaccurate, and its range is very narrow. The individual often speaks with great difficulty. By repeating, such speakers can make themselves understood to native speakers who are in regular contact with foreigners, but there is little precision in the information conveyed. Needs, experience, or training may vary greatly from individual to individual. For example, speakers at this level may have encountered quite different vocabulary areas. However, the individual can typically satisfy predictable simple, personal and accommodation needs. Can generally meet courtesy, introduction, and identification requirements, exchange greetings, elicit and provide, for example, predictable and skeletal biographical information. He/she might give information about business hours, explain routine procedures in a limited way and state in a simple manner what actions will be taken. He/she is able to formulate some questions even in languages with complicated question constructions. Almost every utterance may be characterized by structural errors and errors in basic grammatical relations.

Vocabulary is extremely limited and characteristically does not include modifiers. Pronunciation, stress, and intonation are generally poor, often heavily influenced by another language. Use of structure and vocabulary is highly imprecise.

Can initiate and maintain predictable face-to-face conversations and satisfy limited social demands. He/she may, however, have little understanding of the social conventions of conversation. The interlocutor is generally required to strain and employ real-world knowledge to understand even some simple speech. The speaker at this level may hesitate to change subjects due to lack of language resources. Range and control of the language are limited. Speech largely consists of a series of short discrete utterances. Examples: The individual is able to satisfy most travel and accommodation needs and a limited range of social demands beyond exchange of skeletal biographic information. Speaking ability may extend beyond immediate survival needs. Accuracy in basic grammatical relations is evident, although not consistent. May exhibit the more common forms of verb tenses, for example, but may make frequent errors in formation and selection. While some structures are established, errors occur in more complex patterns. The individual typically cannot sustain coherent structures in longer utterances or unfamiliar situations. Ability to describe and give precise information is limited. Person, space, and time references are often used incorrectly. Pronunciation is understandable to natives used to dealing with foreigners. Can combine most significant sounds with reasonable comprehensibility, but has difficulty in producing certain sounds in certain positions or in certain combinations. Speech will usually be labored. Frequently has to repeat utterances to be understood by the general public.

Able to satisfy routine social demands and limited work requirements. Can handle routine work-related interactions that are limited in scope. In more complex and sophisticated work-related tasks, language usage generally disturbs the native speaker. Can handle with confidence, but not with facility, most normal, high-frequency social conversational situations including extensive, but casual conversations about current events, as well as work, family, and autobiographical information. The individual can get the gist of most everyday conversations, but has some difficulty understanding native speakers in situations that require specialized or sophisticated knowledge. The individual utterances are minimally cohesive. Linguistic structure is usually not very elaborate and not thoroughly controlled. Errors are frequent. Vocabulary use is appropriate for high-frequency utterances, but unusual or imprecise elsewhere. Examples: while these interactions will vary widely from individual to individual, the individual can typically ask and answer predictable questions in the workplace and give straightforward instructions to subordinates. Additionally, the individual can participate in personal and accommodation-type interactions with elaboration and facility, that is, can give and understand complicated, detailed, and extensive directions and make non-routine changes in travel and accommodation arrangements. Simple structures and basic grammatical relations are typically controlled. However, there are areas of weakness. In the commonly taught languages, these may be simple markings such as plurals, articles, linking words, and negatives or more complex structures such as tense/aspect usage, case morphology, passive constructions, word order, and embedding.

Able to satisfy most work requirements with language usage that is often, but not always, acceptable and effective. The individual shows considerable ability to communicate effectively on topics relating to particular interests and special fields of competence. Often shows a high degree of fluency and ease of speech, yet when under tension or pressure, the ability to use the language effectively may deteriorate. Comprehension of normal native speech is typically nearly complete. The individual may miss cultural and local references and may require a native speaker to adjust his/her limitations in some ways. Speakers often perceive the individual's speech to contain awkward or inaccurate phrasing of ideas. Mistaken time, space, and person references, or to be in some way inappropriate, if not strictly incorrect. Examples: typically the individual can participate in most social, formal and informal interactions, but limitations either in range of contexts, types of tasks, or level of accuracy hinder effectiveness. The individual may be ill at ease with the use of the language either in social interaction or in speaking at length or in professional contexts. He/she is generally strong in either structural precision or vocabulary, but not in both. Weakness or unevenness in one of the foregoing, or pronunciation, occasionally results in miscommunication. Normally controls, but cannot always easily produce general vocabulary. Discourse is often incohesive.

Able to speak the language with sufficient structural accuracy and vocabulary to participate effectively in most formal and informal conversations on practical, social, and professional topics; nevertheless, the individual's limitations generally restrict the professional contexts of language use to matters of shared knowledge and/or international convention. Discourse is cohesive. The individual uses the language acceptably, but with some noticeable imperfections, yet, errors virtually never interfere with understanding and rarely disturb the native speaker. The individual can effectively combine structure and vocabulary to convey his/her meaning accurately. The individual speaks readily and fills pauses suitably. In face-to-face conversation with natives speaking the standard dialect at normal rate of speech,

comprehension is quite complete. Although cultural references, proverbs and the implications of nuances and idioms may not be fully understood, the individual can easily repair the conversation. Pronunciation may be obviously foreign. Individual sounds are accurate, but stress, intonation, and pitch control may be faulty. Examples: can typically discuss particular interests and special fields of competence with reasonable ease. Can use the language as part of normal professional duties such as answering objections, clarifying points, justifying decisions, understanding the essence of challenges, stating and defending policies, conducting meetings, delivering briefings, or other extended and elaborate informative monologues. Can reliably elicit information and informed opinion from native speakers. Structural inaccuracy is rarely the major cause of misunderstanding. Use of structural devices is flexible and elaborate. Without searching for words or phrases, the individual uses the language clearly and relatively naturally to elaborate concepts freely and make ideas easily understandable to native speakers. Errors occur in low-frequency and highly complex structures.

40 Advanced Professional Proficiency

Able to use the language fluently and accurately on all levels normally pertinent to professional needs. The individual's language usage and ability to function are fully successful. Organizes discourse well, using appropriate rhetorical speech devices, native cultural references, and understanding. Language ability only rarely hinders him/her in performing any task requiring language. Yet, the individual would seldom be perceived as a native. Speaks effortlessly and smoothly and is able to use the language with a high degree of effectiveness, reliability, and precision for all representational purposes within the range of personal and professional experience and scope of responsibilities. Can serve as an informal interpreter in a range of unpredictable circumstances. Can perform extensive, sophisticated language tasks, encompassing most matters of interest to well-educated native speakers, including tasks which do not bear directly on a professional specialty. Examples: can discuss in detail concepts which are fundamentally different from those of the target culture and make those concepts clear and accessible to the native speaker. Similarly, the individual can understand the details and ramifications of concepts that are culturally or conceptually different from his/her own. Can set the tone of interpersonal official, semi-official, and non-professional verbal exchanges with a representative range of native speakers (in a range of varied audiences, purposes, tasks and settings). Can play an effective role among native speakers in such contexts as conferences, lectures, and debates on matters of disagreement. Can advocate a position at length, both formally and in chance encounters, using sophisticated verbal strategies. Can understand and reliably produce shifts of both subject matter and tone. Can understand native speakers of the standard and other major dialects in essentially any face-to-face interaction.

46 Advanced Professional Proficiency, Plus

Speaking proficiency is regularly superior in all respects, usually equivalent to that of a well-educated, highly articulate native speaker. Language ability does not impede the performance of any language task. However, the individual would not necessarily be perceived as culturally native. Examples: the individual organizes disclosure well, employing functional rhetorical speech devices, native cultural references and understanding. Effectively applies a native speaker's social and circumstantial knowledge. However, cannot sustain that performance under all circumstances. While the individual has a wide range and control of structure, an occasional non-native slip may occur. The individual has a sophisticated control of vocabulary and phrasing that is rarely imprecise, yet there are occasional weaknesses in idioms, colloquialisms, pronunciation, cultural reference or there may be an occasional failure to interact in a totally native manner.

50 Functionally Native Proficiency

Speaking proficiency is functionally equivalent to that of a well-educated native speaker and reflects the cultural standards of the country where the language is natively spoken. The individual uses the language with complete flexibility and intuition, so that speech on all levels is fully accepted by well-educated native speakers in all of its features, including breadth of vocabulary and idiom, colloquialisms, and pertinent cultural references. Pronunciation is typically consistent with that of well-educated native speakers of a non-stigmatized dialect.

d. Writing Proficiency (W)

00 No Proficiency

No functional writing ability.

06 Memorized Proficiency

Writes using memorized material and set expressions. Can produce symbols in an alphabetic or syllabic writing system or 50 of the most common characters. Can write numbers and dates, own name, nationality, address, etc., such as on a hotel registration form. Otherwise, ability to write is limited to simple lists of common items such as a few short sentences. Spelling and even representation of symbols (letters, syllables, characters) may be incorrect.

10 Elementary Proficiency

Has sufficient control of the writing system to meet limited practical needs. Can create by writing statements and questions on topics very familiar to him/her within the scope of his/her very limited language experience. Writing vocabulary is inadequate to express anything but elementary needs. Writes in simple sentences making continual errors in spelling, grammar and punctuation but writing can be read and understood by native reader used to dealing with foreigners attempting to write his/her language. Writing tends to be a loose connection of sentences (or fragments) on a given topic and provides little evidence of conscious organization. While topics which are "very familiar" and elementary needs vary considerably from individual to individual, any person at this level should be able to write simple phone messages, excuses, notes to service people and simple notes to friends. (800-1000 characters controlled)

16 Elementary Proficiency, Plus

Sufficient control of writing system to meet most survival needs and limited social demands. Can create sentences and short paragraphs related to most survival needs (food, lodging, transportation, immediate surroundings and situations) and limited social demands. Can express fairly accurate present and future time. Can produce some past verb forms but not always accurately or with correct usage. Can relate personal history, discuss topics such as daily life, preferences and very familiar material. Shows good control of elementary vocabulary and some control of basic syntactic patterns but major errors still occur when expressing more complex thoughts. Dictionary usage may still yield incorrect vocabulary of forms, although the individual can use a dictionary to advantage to express simple ideas. Generally cannot use basic cohesive elements of discourse to advantage (such as relative constructions, object pronouns, connectors, etc.). Can take notes in some detail on familiar topics and respond to personal questions using elementary vocabulary and common structures. Can write some simple letters, summaries of biographical data and work experience with fair accuracy. Writing, though faulty, is comprehensible to native speakers used to dealing with foreigners.

20 Limited Working Proficiency

Able to write social correspondence and prepare documentary materials required for most limited work requirements. Has writing vocabulary sufficient to express himself/herself simply with some circumlocutions. Can write simply about a very limited number of current events or daily situations. Still makes common errors in spelling and punctuation but shows some control of the most common formats and punctuation conventions. Good control of morphology of language (in inflected languages) and some of the most frequently used syntactic structures. Elementary constructions are usually handled quite accurately and writing is understandable to a native reader not used to reading the writing of foreigners. Uses a limited number of cohesive devices.

26 Limited Working Proficiency, Plus

Shows ability to write with some precision and in some detail about most common topics. Can write on concrete topics relating to particular interests and special fields of competence. Often shows surprising fluency and ease of expression but under time constraints and pressure language may be inaccurate and/or incomprehensible. Generally strong in either grammar or vocabulary but not in both. Weakness or unevenness in one of the foregoing or in spelling result in occasional miscommunication. Areas of weakness range from simple constructions such as plurals, articles, prepositions and negatives to more complex structures such as tense usage, passive constructions, word order and relative clauses. Normally controls general vocabulary with some misuse of everyday vocabulary evident. Shows a limited ability to use circumlocutions. Uses dictionary to advantage to supply unknown words. Can take fairly accurate notes on material presented orally and handle with fair accuracy most social correspondence. Writing is understandable to native speakers not used to dealing with foreigners' attempts to write in language, though style is still obviously foreign.

30 General Professional Proficiency

Able to use the language effectively in most formal and informal written exchanges on practical, social and professional topics. Can write reports, summaries, short library research papers on current events, on particular areas of interest or on special fields with reasonable ease. Control of structure, spelling and general vocabulary is adequate to convey his/her message accurately but style may be obviously foreign. Errors virtually never interfere with comprehension and rarely disturb the native reader. Punctuation generally controlled. Employs a full range of structures. Control of grammar good with only sporadic errors in basic structures, occasional errors in the most complex frequent structures and somewhat more frequent errors in low frequency complex structures. Consistent control of compound and complex sentences. Relationship of ideas is consistently clear.

36 General Proficiency, Plus

Able to write the language in a few prose styles pertinent to professional/educational needs. Not always able to tailor language to suit audience. Weakness may lie in poor control of low frequency complex structures, vocabulary or the ability to express subtleties and nuances. May be able to write on some topics pertinent to professional/educational needs. Organization may suffer due to lack of variety in organizational patterns or in variety of cohesive devices.

40 Advanced Professional Proficiency

Able to write the language precisely and accurately in a variety of prose styles pertinent to professional/educational needs. Errors of grammar are rare including those in low frequency complex structures. Consistently able to tailor language to suit audience and able to express subtleties and nuances. Expository prose is clearly, consistently and explicitly organized. The writer employs a variety of organizational patterns, uses a wide variety of cohesive devices such as ellipsis and parallelisms, and subordinates in a variety of ways. Able to write on all topics normally pertinent to professional/educational needs and on social issues of a general nature. Writing adequate to express all his/her experiences.

46 Advanced Professional Proficiency, Plus

Able to write the language precisely and accurately in a wide variety of prose style pertinent to professional/educational needs. May have some ability to edit but not in the full range of styles. Has some flexibility within a style and shows some evidence of a use of stylistic devices.

50 Functionally Native Proficiency

Has writing proficiency equal to that of a well-educated native. Without non-native errors of structure, spelling, style or vocabulary, can write and edit both formal and informal correspondence, official reports and documents, and professional/educational articles including writing for a special purpose which might include legal, technical, educational, literary and colloquial writing. In addition to being clear, explicit and informative, the writing and the ideas are also imaginative. The writer employs a very wide range of stylistic devices.

**DoD STANDARD LANGUAGE
CODES**

ACHINESE	ACE	BEMBA	BEM
ACHOLI	ACH	BENGALI	BEN
ADIGEY	ADY	BERBER	BER
AFRIKAANS	AFR	BETI	BTB
AFRO-ASIAN	AFA	BHILI	BHB
AKAN	AKA	BICOL	BIK
AKPOSSO	KPO	BIHARI	BIH
ALBANIAN	SQI	BINI	BIN
ALBANIAN-GHEG	ALN	BLACKFOOT	BLA
ALBANIAN-TOSK	ALS	BRAHUI	BRH
ALEUT	ALE	BRETON	BRE
AMASHI	MYG	BUGINESE-MAKASSARESE	QBG
AMERICAN SIGN LANGUAGE	ASE	BULGARIAN	BUL
AMHARIC	AMH	BURMESE	MYA
APACHE	APA	BURUSHASKI	BSK
ARABIC	ARA	CAJUN	FRC
ARABIC (MODERN STANDARD)	ARB	CAMBODIAN	KHM
ARABIC-ALGERIAN	ARQ	CATALAN	CAT
ARABIC-CLASSICAL	QAC	CEBUANO	CEB
ARABIC-EGYPTIAN	ARZ	CHALDEAN	CLD
ARABIC-GULF	QAG	CHAVACANO	CBK
ARABIC-IRAQI	QAI	CHECHEN	CHE
ARABIC-JORDANIAN	QAJ	CHEROKEE	CHR
ARABIC-LEBANESE	QLB	CHIGA	CGG
ARABIC-LIBYAN	AYL	CHINESE	ZHO
ARABIC-MAGHREBI	QAM	CHINESE-ANHWEI	CZH
ARABIC-MOROCCAN	ARY	CHINESE-CANTONESE	YUE
ARABIC-PENINSULA	QAS	CHINESE-FUCHOW	MNP
ARABIC-SUDANESE	APD	CHINESE-FUKIENESE	QMN
ARABIC-SYRIAN	QAL	CHINESE-GAN	GAN
ARABIC-TUNISIAN	AEB	CHINESE-HAKKA	HAK
ARABIC-YEMENI	QAY	CHINESE-HSIANG	HSN
ARAMAIC	SYR	CHINESE-MANDARIN	CMN
ARMENIAN	HYE	CHINESE-SWATOW	QCS
ARTIFICIAL	ART	CHINESE-TOISHAN	QTO
ASSAMESE	ASM	CHINESE-WU	WUU
ASSYRIAN	AII	CHOCTAW	CHO
AVAR	AVA	CHOKWE	CJK
AVESTAN	AVE	CHUKCHI	CKT
AYMARA	AYM	CHUVASH	CHV
AZERBAIJANI	AZE	COMORIAN	SWB
AZERBAIJANI, NORTH	AZJ	CONTINENTAL EURASIAN	QUE
AZERBAIJANI, SOUTH	AZB	COPTIC	COP
BAHNAR	BDQ	CORNISH	COR
BAKWERI	BRI	CREE	CRE
BALINESE	BAN	CZECH	CES
BALTIC	BAT	DAKOTA	DAK
BALUCHI	BAL	DANISH	DAN
BAMILIKE	BAI	DIMLI	DIQ
BANTU	BNT	DINKA	DIN
BASHKIR	BAK	DIVEHI	DIV
BASQUE	EUS	DJERMA-SONGHAI	QDS
BASSA (CAMAROONS)	BAS	DOGRI-KANGRI	DOI
BASSA-KRU	BSQ	DUALA	DUA
BATAK	BTK	DUTCH	NLD
BAULE	QBA	DUTCH-CREOLE	DCR
BEJA	BEJ	DZONGKHA	DZO
BELORUSSIAN	BEL	EFIK	EFI

ENGLISH	ENG	IJAW	IJO
ENGLISH CARIBBEAN CREOLE	JAM	ILA-TONGA	ILB
ESKIMO	QES	ILOCANO	ILO
ESPERANTO	EPO	INDIC	INC
ESTONIAN	EST	INDO-EUROPEAN	INE
EWE	EWE	INDONESIAN	IND
EWONDO	EWO	IRISH	GLE
FANA	FNG	ITALIAN	ITA
FANG	QFB	ITALIAN-NEAPOLITAN	NAP
FAROESE	FAO	ITALIAN-SARDINIAN	SRD
FIJIAN	FIJ	ITALIAN-SICILIAN	SCN
FINNISH	FIN	JAPANESE	JPN
FON	FON	JARAI	JRA
FORMOSAN	QFO	JAVANESE	JAV
FRENCH	FRA	KABRE	KBP
FRENCH CREOLE	CPF	KABYLE	KAB
FRISIAN	FRY	KACHIN	KAC
FULANI	FUL	KADAZAN-DUSUN	QDK
FUTNIAN	FUD	KAMBA	KAM
FUUTA JALON	FUF	KAMBATTA	KTB
GA	GAA	KANARESE	KAN
GALICIAN	GLG	KANURI	KAU
GALLA	ORM	KAPINGAMARANGI	KPG
GEORGIAN	KAT	KARACHAI-BALKHAR	KRC
GERMAN	DEU	KAREN	KAR
GERMAN-BAVARIAN	BAR	KASHMIRI	KAS
GERMANIC	GEM	KASHUBIAN	CSB
GERMAN-SWISS	GSW	KAZAKH	KAZ
GILAKI	GLK	KERES	QKE
GOGO	GOG	KHERWARI	QSB
GONDI	GON	KIKONGO	KON
GOTHIC	GOT	KIKUYU	KIK
GREEK	ELL	KIMBUNDU	KMB
GREEK (NEW TESTAMENT)	QGN	KINYARWANDA	KIN
GREEK DEMOTIC	QGD	KIRGHIZ	KIR
GREEK KATHAREVOUSA	QDK	KIRIBATI	GIL
GREEK-ANCIENT	GRC	KISSI	QKS
GUAMANIAN	CHA	KITUBA	KTU
GUARANI	GRN	KONKANIS	KOK
GUJARATI	GUJ	KOREAN	KOR
GUSII	GUZ	KPELLE	KPE
HADIYYA	HDY	KRIO	KRI
HAITIAN-CREOLE	HAT	KUMBO / LAMNSO	LNS
HAUSA	HAU	KURDISH	KUR
HAWAIIAN	HAW	KURMANJE	KMR
HAWAIIAN CREOLE	HWC	KURUKH	KRU
HAYA	HAY	KUSAIE	KOS
HEBREW	HEB	LADINO	LAD
HEBREW-ANCIENT	HBO	LAHNDA	LAH
HERERO	HER	LAHU	LHU
HILIGAYNON	HIL	LAKOTA	LKT
HINDI	HIN	LAMBA	LAM
HINDUSTANI	QHN	LAMPUNG	LJP
HMONG	HMN	LANDSMAL	NNO
HO	HOC	LANNA	NOD
HOPÍ	HOP	LAO	LAO
HUNGARIAN	HUN	LAPP	SMI
IBAN	IBA	LATIN	LAT
IBANAG	IBG	LATIN (ECCLESIASTIC)	QLE
IBO	IBO	LATVIAN	LAV
ICELANDIC	ISL	LINGALA	LIN

LISU	LIS	NUBIAN	NUB
LITHUANIAN	LIT	NUNG	NUT
LOLO	QLO	NUPE	NUP
LOMA	LOM	NYANJA	NYA
LOMONGO	LOL	NYANKOLE	NYN
LOMWE	NGL	NYORO	NYO
LUBA KASAI	LUA	OGIBWA	OJI
LUBA KATANGA	LUB	OLD ENGLISH	ANG
LUBU	LCF	OLD FRENCH	FRO
LUGANDA	LUG	OLD HIGH GERMAN	GOH
LUNDA	LUN	OLD NORSE	NON
LUO	LUO	OLD SLAVONIC	CHU
LURI	LDD	ORIYA	ORI
LUVALE	LUE	OSSETIC	OSS
LUYIA	LUY	OTETELA	TLL
MACEDONIAN	MKD	PACIFIC ISLANDS	QPI
MADURESE	MAD	PAHARI	QPA
MAGINDANAON	MDH	PAKTAI	SOU
MAKASSAR	MAK	PALAUAN	PAU
MAKUA	VMW	PALI	PLI
MALAGASY	MLG	PAMPANGAN	PAM
MALAY	MLY	PANGASINAN	PAG
MALAY PATTANI	MFA	PAPAGO-PIMA	OOD
MALAYALAM	MAL	PAPIAMENTO	PAP
MALTESE	MLT	PAPUAN	HMO
MANDINGO-BAMBARA	BAM	PENNSYLVANIA DUTCH	PDC
MANDINGO-DIOULA	DYU	PERSIAN-AFGHAN	PRS
MANDINGO-MALINKE	MLQ	PERSIAN-IRANIAN	PES
MANX	GLV	PIDGIN ENGLISH	TPI
MAORI	MRI	PIZAR MALAY	MSI
MARANAO	MRW	POLISH	POL
MARATHI	MAR	PONAPEAN	PON
MARSHALESE	MAH	PORTUGUESE	POR
MASAI	MAS	PORTUGUESE-BRAZILIAN	QPB
MAYA	MYN	PORTUGUESE-EUROPEAN	QPE
MAZANDERANI	MZN	PROVENCAL	PRV
MEITHEI	MNI	PULAP	PUW
MENDE	MEN	PUNJABI	PAN
MERU	MER	PUSHTU	PUS
MINANGKABAU	MIN	PUSHTU-AFGHAN	PBT
MISKITO	MIQ	PUSHTU-PESHAWARI	PBU
MONGOLIAN	MON	QUECHUA	QUE
MORDVIN	QMR	RAJASTHANI	MWR
MORO	TSG	REJANG	REJ
MORTLOCKESE	MRL	RHADE	RAD
MOSSI	MOS	RHAETO-ROMANCE	ROH
MPONGWE	MYE	ROMANCE	ROA
MULTIPLE LANGUAGES, SINGLE CANNOT BE SPECIFIED	MUL	ROMANIAN	RON
MUONG	MTQ	ROMANY	ROM
MUSKOGEE	MUS	ROROTONGAN	RAR
N AFRICA/MIDEAST/SW ASIA	QME	RUNDI/KIRUNDI	RUN
NAHUATL	NAH	RUSSIAN	RUS
NAURUAN	NAU	RYUKYUAN	QRY
NAVAJO	NAV	SAMA	QSM
NDEBELE	NDE	SAMOAN	SMO
NEPALESE	NEP	SANGO	SAG
NGBANI	QNG	SANSKRIT	SAN
NIUE	NIU	SANTALI	SAT
NORTH AMERICAN	NAI	SARA	SRB
NORWEGIAN	NOB	SASAK	SAS
		SCOTCH-GAELIC	GLA

SEDANG	SED	TIGRE	TIG
SEMITIC	SEM	TIGRINYA	TIR
SENA	SEH	TIV	TIV
SERBO-CROATIAN	HBS	TOKELAUAN	TKL
SERER	SRR	TONGA	TOI
SHAN	SHN	TRUKESE	CHK
SHLUH	SHI	TSONGA	TSO
SHONA	SNA	TSWA	TSC
SIDAMO	SID	TSWANA	TSN
SINDHI	SND	TULU	TCY
SINGHALESE	SIN	TUMBUKA	TUM
SINO-TIBETAN	SIT	T-UNG	ZHA
SLAVIC	SLA	TUNGUSU	EVN
SLOVAK	SLK	TUPI	TUP
SLOVENIAN	SLV	TURKISH	TUR
SOGA	XOG	TURKOMAN	TUK
SOMALI	SOM	TUVULAN	TVL
SONGE	SOP	UIGHUR	UIG
SONINKE	SNK	UKRAINIAN	UKR
SORANI	SDH	ULITHI	ULI
SOTHO	QSO	UMBUNDU OR MBUNDU	UMB
SOUTH AMERICAN	SAI	URDU	URD
SOUTH ASIAN	QSH	UZBEK	UZB
SPANISH	SPA	VAI	VAI
SPANISH-AMERICAN	QSA	VIETNAMESE-CENTRAL	QNC
SPANISH-CARIBBEAN	QCB	VIETNAMESE-HANOI	VIE
SPANISH-CASTILIAN	QSE	VIETNAMESE-SAIGON	QNS
SPANISH-CREOLE	QSC	VISAYAN OR BISAYAN	QBS
SUB-SAHARA AFRICAN	QSS	VOLAPUK	VOL
SUKUMA-NYAMWEZI	QSN	WA	WBM
SUMERIAN	SUX	WALAMO	WAL
SUNDANESE	SUN	WALLISIAN	WLS
SUSU	SUS	WARAY-WARAY	WAR
SWAHILI	SWA	WELSH	CYM
SWATI	SSW	WENDISH	WEN
SWEDISH	SWE	WESCOS	WES
SYLHETTI	SYL	WEST EUROPEAN	QEW
SYRIAC	SYC	WOLEAI	WOE
TADJIK (TAJIK)	TGK	WOLOF	WOL
TAGALOG	TGL	XHOSA	XHO
TAHITIAN	TAH	YAKAN	YKA
TAKI-TAKI	SRN	YAKUT	SAH
TAMACHEK	TMH	YAO (CHINA)	QMI
TAMAZIGHT	TZM	YAO (MALAWI & MOZAMBIQUE)	YAO
TAMIL	TAM	YAPPESE	YAP
TAPACHULA	QTH	YIDDISH	YID
TARIFT	RIF	YORUBA	YOR
TATAR	TAT	ZANDE	ZNE
TELUGU	TEL	ZAPOTECO	ZAP
TEMNE	TEM	ZENAGA	ZEN
TETUM	TET	ZERBA	JBN
THAI	THA	ZULU	XUL
THO	TOU	ZUNI	ZUN
TIBETAN	BOD		

ALPHABETICAL INDEX
DOD STANDARD LANGUAGE CODES per DODM13336.05M, JULY 28, 2009

CODE	LANGUAGE	CODE	LANGUAGE
ACE	ACHINESE	BNT	BANTU
ACH	ACHOLI	BOD	TIBETAN
ADY	ADIGEY	BRE	BRETON
AEB	ARABIC-TUNISIAN	BRH	BRAHUI
AFA	AFRO-ASIAN	BRI	BAKWERI
AFR	AFRIKAANS	BSK	BURUSHASKI
AII	ASSYRIAN	BSQ	BASSA-KRU
AKA	AKAN	BTB	BETI
ALE	ALEUT	BTK	BATAK
ALN	ALBANIAN-GHEG	BUL	BULGARIAN
ALS	ALBANIAN-TOSK	CAT	CATALAN
AMH	AMHARIC	CBK	CHAVACANO
ANG	OLD ENGLISH	CEB	CEBUANO
APA	APACHE	CES	CZECH
APD	ARABIC-SUDANESE	CGG	CHIGA
ARA	ARABIC	CHA	GUAMANIAN
ARB	ARABIC (MODERN STANDARD)	CHE	CHECHEN
ARQ	ARABIC-ALGERIAN	CHK	TRUKESE
ART	ARTIFICIAL	CHO	CHOCTAW
ARY	ARABIC-MOROCCAN	CHR	CHEROKEE
ARZ	ARABIC-EGYPTIAN	CHU	OLD SLAVONIC
ASE	AMERICAN SIGN LANGUAGE	CHV	CHUVASH
ASM	ASSAMESE	CJK	CHOKWE
AVA	AVAR	CKT	CHUKCHI
AVE	AVESTAN	CLD	CHALDEAN
AYL	ARABIC-LIBYAN	CMN	CHINESE-MANDARIN
AYM	AYMARA	COP	COPTIC
AZB	AZERBAIJANI, SOUTH	COR	CORNISH
AZE	AZERBAIJANI	CPF	FRENCH CREOLE
AZJ	AZERBAIJANI, NORTH	CRE	CREE
BAI	BAMILIKE	CSB	KASHUBIAN
BAK	BASHKIR	CYM	WELSH
BAL	BALUCHI	CZH	CHINESE-ANHWEI
BAM	MANDINGO-BAMBARA	DAK	DAKOTA
BAN	BALINESE	DAN	DANISH
BAR	GERMAN-BAVARIAN	DCR	DUTCH-CREOLE
BAS	BASSA (CAMAROONS)	DEU	GERMAN
BAT	BALTIC	DIN	DINKA
BDQ	BAHNAR	DIQ	DIMLI
BEJ	BEJA	DIV	DIVEHI
BEL	BELORUSSIAN	DOI	DOGRI-KANGRI
BEM	BEMBA	DUA	DUALA
BEN	BENGALI	DYU	MANDINGO-DIOULA
BER	BERBER	DZO	DZONGKHA
BHB	BHILI	EFI	EFIK
BIH	BIHARI	ELL	GREEK
BIK	BICOL	ENG	ENGLISH
BIN	BINI	EPO	ESPERANTO
BLA	BLACKFOOT	EST	ESTONIAN
		EUS	BASQUE

EVN	TUNGUSU	IBO	IBO
EWE	EWE	IJO	IJAW
EWO	EWONDO	ILB	ILA-TONGA
FAO	FAROESE	ILO	ILOCANO
FIJ	FIJIAN	INC	INDIC
FIN	FINNISH	IND	INDONESIAN
FNG	FANA	INE	INDO-EUROPEAN
FON	FON	ISL	ICELANDIC
FRA	FRENCH	ITA	ITALIAN
FRC	CAJUN	JAM	ENGLISH CARIBBEAN
FRO	OLD FRENCH		CREOLE
FRY	FRISIAN	JAV	JAVANESE
FUD	FUTNIAN	JBN	ZERBA
FUF	FUUTA JALON	JPN	JAPANESE
FUL	FULANI	JRA	JARAI
GAA	GA	KAB	KABYLE
GAN	CHINESE-GAN	KAC	KACHIN
GEM	GERMANIC	KAM	KAMBA
GIL	KIRIBATI	KAN	KANARESE
GLA	SCOTCH-GAELIC	KAR	KAREN
GLE	IRISH	KAS	KASHMIRI
GLG	GALICIAN	KAT	GEORGIAN
GLK	GILAKI	KAU	KANURI
GLV	MANX	KAZ	KAZAKH
GOG	GOGO	KBP	KABRE
GOH	OLD HIGH GERMAN	KHM	CAMBODIAN
GON	GONDI	KIK	KIKUYU
GOT	GOTHIC	KIN	KINYARWANDA
GRC	GREEK-ANCIENT	KIR	KIRGHIZ
GRN	GUARANI	KMB	KIMBUNDU
GSW	GERMAN-SWISS	KMR	KURMANJE
GUJ	GUJARATI	KOK	KONKANIS
GUZ	GUSII	KON	KIKONGO
HAK	CHINESE-HAKKA	KOR	KOREAN
HAT	HAITIAN-CREOLE	KOS	KUSAIE
HAU	HAUSA	KPE	KPELLE
HAW	HAWAIIAN	KPG	KAPINGAMARANGI
HAY	HAYA	KPO	AKPOSSO
HBO	HEBREW-ANCIENT	KRC	KARACHAI-BALKHAR
HBS	SERBO-CROATIAN	KRI	KRIO
HDY	HADIYYA	KRU	KURUKH
HEB	HEBREW	KTB	KAMBATTA
HER	HERERO	KTU	KITUBA
HIL	HILIGAYNON	KUR	KURDISH
HIN	HINDI	LAD	LADINO
HMN	HMONG	LAH	LAHNDA
HMO	PAPUAN	LAM	LAMBA
HOC	HO	LAO	LAO
HOP	HOPI	LAT	LATIN
HSN	CHINESE-HSIANG	LAV	LATVIAN
HUN	HUNGARIAN	LCF	LUBU
HWC	HAWAIIAN CREOLE	LDD	LURI
HYE	ARMENIAN	LHU	LAHU
IBA	IBAN	LIN	LINGALA
IBG	IBANAG	LIS	LISU

LIT	LITHUANIAN	NIU	NIUE
LJP	LAMPUNG	NLD	DUTCH
LKT	LAKOTA	NNO	LANDSMAL
LNS	KUMBO / LAMNSO	NOB	NORWEGIAN
LOL	LOMONGO	NOD	LANNA
LOM	LOMA	NON	OLD NORSE
LUA	LUBA KASAI	NUB	NUBIAN
LUB	LUBA KATANGA	NUP	NUPE
LUE	LUVALE	NUT	NUNG
LUG	LUGANDA	NYA	NYANJA
LUN	LUNDA	NYN	NYANKOLE
LUO	LUO	NYO	NYORO
LUY	LUYIA	OJI	OGIBWA
MAD	MADURESE	OOD	PAPAGO-PIMA
MAH	MARSHALESE	ORI	ORIYA
MAK	MAKASSAR	ORM	GALLA
MAL	MALAYALAM	OSS	OSSETIC
MAR	MARATHI	PAG	PANGASINAN
MAS	MASAI	PAM	PAMPANGAN
MDH	MAGINDANAON	PAN	PUNJABI
MEN	MENDE	PAP	PAPIAMENTO
MER	MERU	PAU	PALAUAN
MFA	MALAY PATTANI	PBT	PUSHTU-AFGHAN
MIN	MINANGKABAU	PBU	PUSHTU-PESHAWARI
MIQ	MISKITO	PDC	PENNSYLVANIA DUTCH
MKD	MACEDONIAN	PES	PERSIAN-IRANIAN
MLG	MALAGASY	PLI	PALI
MLQ	MANDINGO-MALINKE	POL	POLISH
MLT	MALTESE	PON	PONAPEAN
MLY	MALAY	POR	PORTUGUESE
MNI	MEITHEI	PRS	PERSIAN-AFGHAN
MNP	CHINESE-FUCHOW	PRV	PROVENCAL
MON	MONGOLIAN	PUS	PUSHTU
MOS	MOSSI	PUW	PULAP
MRI	MAORI	QAC	ARABIC-CLASSICAL
MRL	MORTLOCKESE	QAG	ARABIC-GULF
MRW	MARANAO	QAI	ARABIC-IRAQI
MSI	PIZAR MALAY	QAJ	ARABIC-JORDANIAN
MTQ	MUONG	QAL	ARABIC-SYRIAN
MUS	MUSKOGEE	QAM	ARABIC-MAGHREBI
MWR	RAJASTHANI	QAS	ARABIC-PENINSULA
MYA	BURMESE	QAY	ARABIC-YEMENI
MYE	MPONGWE	QBA	BAULE
MYG	AMASHI	QBG	BUGINESE-MAKASSARESE
MYN	MAYA	QBS	VISAYAN OR BISAYAN
MZN	MAZANDERANI	QCB	SPANISH-CARIBBEAN
NAH	NAHUATL	QCS	CHINESE-SWATOW
NAI	NORTH AMERICAN	QDK	KADAZAN-DUSUN
NAN	CHINESE-AMOY	QDS	DJERMA-SONGHAI
NAP	ITALIAN-NEAPOLITAN	QES	ESKIMO
NAU	NAURUAN	QEU	CONTINENTAL EURASIAN
NAV	NAVAJO	QEW	WEST EUROPEAN
NDE	NDEBELE	QFB	FANG
NEP	NEPALESE	QFO	FORMOSAN
NGL	LOMWE	QGD	GREEK DEMOTIC

QGK	GREEK KATHAREVOUSA	SID	SIDAMO
QGN	GREEK (NEW TESTAMENT)	SIN	SINGHALESE
QHN	HINDUSTANI	SIT	SINO-TIBETAN
QKE	KERES	SLA	SLAVIC
QKS	KISSI	SLK	SLOVAK
QLB	ARABIC-LEBANESE	SLV	SLOVENIAN
QLE	LATIN (ECCLESIASTIC)	SMI	LAPP
QLO	LOLO	SMO	SAMOAN
QME	N AFRICA/MIDEAST/SW ASIA	SNA	SHONA
QMI	YAO (CHINA)	SND	SINDHI
QMN	CHINESE-FUKIENESE	SNK	SONINKE
QMR	MORDVIN	SOM	SOMALI
QNC	VIETNAMESE-CENTRAL	SOP	SONGE
QNG	NGBANI	SOU	PAKTAI
QNS	VIETNAMESE-SAIGON	SPA	SPANISH
QPA	PAHARI	SQI	ALBANIAN
QPB	PORTUGUESE-BRAZILIAN	SRB	SARA
QPE	PORTUGUESE-EUROPEAN	SRD	ITALIAN-SARDINIAN
QPI	PACIFIC ISLANDS	SRN	TAKI-TAKI
QRY	RYUKYUAN	SRR	SERER
QSA	SPANISH-AMERICAN	SSW	SWATI
QSB	KHERWARI	SUN	SUNDANESE
QSC	SPANISH-CREOLE	SUS	SUSU
QSE	SPANISH-CASTILIAN	SUX	SUMERIAN
QSH	SOUTH ASIAN	SWA	SWAHILI
QSM	SAMA	SWB	COMORIAN
QSN	SUKUMA-NYAMWEZI	SWE	SWEDISH
QSO	SOTHO	SYC	SYRIAC
QSS	SUB SAHARA AFRICAN	SYL	SYLHETTI
QTH	TAPACHULA	SYR	ARAMAIC
QTO	CHINESE-TOISHAN	TAH	TAHITIAN
QUE	QUECHUA	TAM	TAMIL
RAD	RHADE	TAT	TATAR
RAR	ROROTONGAN	TCY	TULU
REJ	REJANG	TEL	TELUGU
RIF	TARIFT	TEM	TEMNE
ROA	ROMANCE	TET	TETUM
ROH	RHAETO-ROMANCE	TGK	TADJIK (TAJIK)
ROM	ROMANY	TGL	TAGALOG
RON	ROMANIAN	THA	THAI
RUN	KIRUNDI	TIG	TIGRE
RUS	RUSSIAN	TIR	TIGRINYA
SAG	SANGO	TIV	TIV
SAH	YAKUT	TKL	TOKELAUAN
SAI	SOUTH AMERICAN	TLL	OTETELA
SAN	SANSKRIT	TMH	TAMACHEK
SAS	SASAK	TOI	TONGA
SAT	SANTALI	TOU	THO
SCN	ITALIAN-SICILIAN	TPI	PIDGIN ENGLISH
SDH	SORANI	TSC	TSWA
SED	SEDANG	TSG	MORO
SEH	SENA	TSN	TSWANA
SEM	SEMITIC	TSO	TSONGA
SHI	SHLUH	TUK	TURKOMAN
SHN	SHAN	TUM	TUMBUKA

TUP	TUPI	WUU	CHINESE-WU
TUR	TURKISH	XHO	XHOSA
TVL	TUVULAN	XOG	SOGA
TZM	TAMAZIGHT	YAO	YAO (MALAWI & MOZAMBIQUE)
UIG	UIGHUR	YAP	YAPPESE
UKR	UKRAINIAN	YID	YIDDISH
ULI	ULITHI	YKA	YAKAN
UMB	UMBUNDU OR MBUNDU	YOR	YORUBA
URD	URDU	YUE	CHINESE-CANTONESE
UZB	UZBEK	ZAP	ZAPOTECO
VAI	VAI	ZEN	ZENAGA
VIE	VIETNAMESE-HANOI	ZHA	T-UNG
VMW	MAKUA	ZHO	CHINESE
VOL	VOLAPUK	ZNE	ZANDE
WAL	WALAMO	ZUL	ZULU
WAR	WARAY-WARAY	ZUN	ZUNI
WBM	WA		
WEN	WENDISH		
WES	WESCOS		
WLS	WALLISIAN		
WOE	WOLEAI		
WOL	WOLOF		