

Countering Extremist Activity



SAILOR'S CREED

I AM A UNITED STATES SAILOR.

**I WILL SUPPORT AND DEFEND THE CONSTITUTION
OF THE UNITED STATES OF AMERICA,
AND I WILL OBEY THE ORDERS OF THOSE
APPOINTED OVER ME.**

**I REPRESENT THE FIGHTING SPIRIT OF THE
NAVY AND THOSE WHO HAVE GONE BEFORE
ME TO DEFEND FREEDOM AND DEMOCRACY
AROUND THE WORLD.**

**I PROUDLY SERVE MY COUNTRY'S
NAVY COMBAT TEAM WITH HONOR,
COURAGE AND COMMITMENT.**

**I AM COMMITTED TO THE EXCELLENCE
AND FAIR TREATMENT OF ALL.**



FORGED BY THE SEA

Navy's Culture of Excellence 2.0

- Live Navy Core Values

- Practice a warrior tough mindset

- Committed to excellence and fair treatment of all

- Build:
 - Great people
 - Great leaders
 - Great teams



FORGED BY THE SEA – Your Role

Navy culture is built upon living its Core Values of:

Honor

Accountability for our professional and personal behavior, mindful of the privilege to serve our fellow Americans.

LEADER = Lead by example

Courage

The strength to do what is right, with confidence and resolution, even in the face of temptation or adversity

Do what is right rather than what is easy

Commitment

Our duty to join together as a team to improve the quality of our work, our people, and ourselves.

Use command resources to build **Connectedness & Readiness**



FORGED BY THE SEA – Your Role

- Apply a Warrior Tough Mindset that focuses on continuous improvement, being ready before adversity strikes and resilient once we reach our limits

- **Your role as a Leader**
 - Prepare and develop a Sailor's body, mind, and spirit *through rigorous training*
 - Execute at your highest level
 - Create a continuous cycle of getting better



FORGED BY THE SEA – Your Role

Build Great People

Use the Warrior Toughness model to develop our:

Minds: *Social, Psychological, and Financial*

Bodies: *Physical, Nutritional, and Medical/Dental*

Spirits: *(or Souls)*

As well as the **Environment** in which our people operate

Build Great Leaders

Leaders hold the dominant influence on any team, and standardizing expected leadership behaviors is the next step towards building great teams.

Culture

Ready to Fight as a Team

Build Great Teams

Build three Protective Factors

- *Connectedness*
- *Cohesion*
- *Inclusion*

Target three Risk Factors

- *Stress*
- *Workplace Hostility*
- *Harassing Behaviors (Sexual & Racial)*



Read Your Oath

▪ Oath of Enlistment

“I, _____ , do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; and that I will obey the orders of the President of the United States and the orders of the officers appointed over me, according to regulations and the Uniform Code of Military Justice. So help me God.”

▪ Military Commissioned Officer/Federal Civil Service Employee Oath of Office

“I, _____ , do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office upon which I am about to enter. So help me God.”



Countering Extremist Activity

- Terminal Learning Objective
 - Given facilitated in-person and small group discussions, participants will construct methods to address active participation in extremist activities and strengthen organizational climate and culture.

- Enabling Learning Objectives
 - Recognize what constitutes "extremist activity"
 - Identify behaviors that may qualify as "active participation"
 - Recognize that Service member conduct must qualify as both "extremist activity" AND "active participation" to be found in violation
 - Describe the impact of extremist activities on personal and mission readiness.
 - Explain command and personnel roles and responsibilities to include all available resources and reporting requirements.
 - Summarize prevention and response strategies.



Extremist Activities

Advocating or engaging in unlawful force, unlawful violence, or other illegal means to deprive individuals of their rights under the United States

Constitution or the laws of the United States, including those of any State, Commonwealth, Territory, or the District of Columbia, or any political subdivision thereof.

Advocating or engaging in unlawful force or violence to achieve goals that are political, religious, discriminatory, or ideological in nature.

Advocating, engaging in, or supporting terrorism, within the United States or abroad.



Extremist Activities (cont.)

Advocating, engaging in, or supporting the overthrow of the government of the United States, or any political subdivision thereof, including that of any State, Commonwealth, Territory, or the District of Columbia, by force or violence; or seeking to alter the form of these governments by unconstitutional or other unlawful means (e.g., sedition).

Advocating or encouraging military, civilian, or contractor personnel within the DoD or United States Coast Guard to violate the laws of the United States, or any political subdivision thereof, including that of any State, Commonwealth, Territory, or the District of Columbia, or to disobey lawful orders or regulations, for the purpose of disrupting military activities (e.g., subversion), or personally undertaking the same.

Advocating widespread unlawful discrimination based on race, color, national origin, religion, sex (including pregnancy), gender identity, or sexual orientation.



Active Participation

- Generally speaking, DoDI 1325.06 is not violated through mere proximity to an event, or mere thoughts and ideas.

- To violate DoD extremism policy, Service member must “**actively participate**” in the extremist activity.

- Commanders must ask two questions when assessing a potential violation:
 - Did the Service member’s conduct involve extremist activities?
 - If so, did the Service member “actively participate” in those activities?



Active Participation Conduct

- Advocating or engaging in the use or threat of unlawful force or violence in support of extremist activities.
- Advocating for, or providing material support or resources to, individuals or organizations that promote or threaten the unlawful use of force or violence in support of extremist activities, with the intent to support such promotion or threats.
- Knowingly communicating information that compromises the operational security of any military organization or mission, in support of extremist activities.
- Recruiting or training others to engage in extremist activities



Active Participation Conduct (Cont.)

- Fundraising for, or making personal contributions through donations of any kind (including but not limited to the solicitation, collection, or payment of fees or dues) to, a group or organization that engages in extremist activities, with the intent to support those activities.
- Creating, organizing, or taking a leadership role in a group or organization that engages in or advocates for extremist activities, with knowledge of those activities.
- Actively demonstrating or rallying in support of extremist activities (but not merely observing such demonstrations or rallies as a spectator).
- Knowingly taking any other action in support of, or engaging in, extremist activities, when such conduct is prejudicial to good order and discipline or is service- discrediting.



Active Participation Conduct (Cont.)

- Attending a meeting or activity with the knowledge that the meeting or activity involves extremist activities, with the intent to support those activities:
 - When the nature of the meeting or activity constitutes a breach of law and order;
 - When a reasonable person would determine the meeting or activity is likely to result in violence; or
 - In violation of off-limits sanctions or other lawful orders.
- Distributing literature or other promotional materials, on or off a military installation, the primary purpose and content of which is to advocate for extremist activities, with the intent to promote that advocacy.
- Knowingly receiving material support or resources from a person or organization that advocates or actively participates in extremist activities with the intent to use the material support or resources in support of extremist activities.



Active Participation Conduct (Cont.)

- When using a government communications system and with the intent to support extremist activities, knowingly accessing internet web sites or other materials that promote or advocate extremist activities.
- Knowingly displaying paraphernalia, words, or symbols in support of extremist activities or in support of groups or organizations that support extremist activities, such as flags, clothing, tattoos, and bumper stickers, whether on or off a military installation.
- Engaging in electronic and cyber activities regarding extremist activities, or groups that support extremist activities – including posting, liking, sharing, re-tweeting, or otherwise distributing content – when such action is taken with the intent to promote or otherwise endorse extremist activities. Military personnel are responsible for the content they publish on all personal and public Internet domains, including social media sites, blogs, websites, and applications.



MEO Violations Vs. Extremist Activities

- OPNAVINST 5354.1H, *Navy Harassment Prevention and Military Equal Opportunity (MEO) Program Manual*, addresses prohibited discrimination.
 - Prohibited Discrimination is discrimination, including disparate treatment, of an individual or group on the basis of race, color, national origin, religion, sex (including pregnancy), gender identity or sexual orientation that is not otherwise authorized by law or regulation and detracts from military readiness.

- Sometimes, the MEO policy and extremist activities policy intersect.
 - Generally speaking, a specific instance of prohibited discrimination is an MEO issue.
 - But if a Service member advocates for widespread unlawful discrimination (based on race, color, national origin, religion, sex (including pregnancy), gender identity, or sexual orientation), their actions may also qualify as extremist activities.
 - Commanders and their servicing Judge Advocates will evaluate alleged violations on a case-by-case basis in order to ensure that the appropriate policies are enforced and to ensure good order and discipline.



Targeting Military Personnel

- **Recruitment: Military Experience**
 - **Recruitment: Exploit Grievances**
- Military personnel are targeted recruits by individuals and groups participating in extremist activities because:
 - Experience in leadership
 - Experience in training and development
 - Legitimacy
 - Knowledge and access to equipment
 - Valuable access to sensitive information
- Extremists recruit Service members by developing narratives that exploit familiar military grievances:
 - Your service accomplished nothing
 - Military has changed you, you are no longer welcome
 - Military is a global embarrassment
 - Military Leaders are incompetent
 - Military violates rights



Organizational Climate and Culture

- Extremist activities are inconsistent with the responsibilities and obligations of military service, as well as the oaths of office and enlistment.
- Extremist activities can be prohibited even in some circumstances in which such activities would be constitutionally protected in a civilian setting.

- Active participation in extremist activities:
 - Undermines and threatens morale.
 - Reduces combat readiness.
 - Calls into question individual's ability to follow orders, or effectively lead.
 - Minimizes utilization and development of DoD's most vital asset: its people.
 - Behavior damages the Nation's trust and confidence in the military as a professional fighting force.
 - Threatens unit cohesion.



Prevention

■ Commanders

- Enforcement of DoDI 1325.06
- Maintain good order and discipline
- Take appropriate action including:
 - Order removal of symbols, flags, posters, or other displays
 - Place areas or activities off-limits
 - Order Service members not to participate in certain activities
- Remain alert for signs of future extremist activities
- Intervene early to minimize future extremist activities
- Advise Service members that extremist activities are inconsistent with military goals, beliefs, values, and Oaths of Office and Enlistment

■ Service members

- Treat others with dignity and respect
- Promote a positive command climate and cultivate an environment free from extremist activities
- Promote an environment of professionalism, trust, dignity and respect for all



Response

- Commanders May pursue adverse administrative action to include:
 - Involuntary separation
 - Reassignment
 - Loss of security clearance
 - Denial of reenlistment
 - Other disciplinary actions
 - If substantiated, record in personnel records

- Upon a credible report or suspicion of extremist activities, commanders will notify the appropriate:
 - Military Criminal Investigative Organization(s)
 - Counterintelligence organizations
 - Command Security Manager
 - Legal Office
 - Insider Threat Hub



Response (Cont.)

- Service members
 - Must report extremist or suspected extremist activities to their chain of command. These reports must be provided to the commander.

- Active participation in extremist activities may impact:
 - Performance evaluations
 - Selection for leadership positions
 - Security clearances
 - Reassignment and personnel actions
 - Reports to law enforcement and/or counterintelligence agencies

- While DoDI 1325.06 only applies to Service members in the Armed Forces, some statutory provisions and Military Service policies in this area also apply to DoD civilians and employees of DoD contractors.



Summary

- Recognize what constitutes "extremist activity" per DoDI 1325.06, encl. 3, para. 8.c.(1).
- Identify behaviors that may qualify as "active participation" per DoDI 1325.06, encl. 3, para. 8.c.(2).
- Recognize that Service member conduct must qualify as both "extremist activity" AND "active participation" to be found in violation of DoDI 1325.06
- Describe the impact of extremist activities on personal and mission readiness.
- Explain command and personnel roles and responsibilities to include all available resources and reporting requirements.
- Summarize prevention and response strategies.