What Is DEOMI? DEOMI is the Department of Defense's premier human relations and equal opportunity management organization. The institute offers education and training programs, conducts supporting research, provides a Human Resources Toolkit and manages command climate assessments for the entire DOD.

What Resources and Education Tools Does DEOMI Provide?

Resident Courses: DEOMI hosts resident courses in disability program management, mediation, special emphasis program management and a multitude of equal opportunity areas. They also conduct the Leadership Team Awareness Seminar, specifically designed to assist senior leaders with understanding how inclusion and diversity impact unit cohesion and mission effectiveness.

E-learning: Numerous free online courses are available through DEOMI on topics like:

- Ethics
- Conflict Management
- Connectedness
- Age Discrimination

- Job Satisfaction
- Trust in Leadership
- Organizational Commitment
- Organizational Cohesion

References and Information: DEOMI's Human Resources Toolkit is a quick reference to assist leaders in promoting and enhancing organizational cohesion and readiness through effective human resource practices. It includes information on diversity, bystander intervention, mentorship, LGBT issues and religious awareness. DEOMI also provides support for special observances programs and produces training media materials for leaders' use on topics like communication and cultural awareness.

Assessment to Solutions: DEOMI assists commanders in the preparation, execution and analysis of command climate assessments, as well as the development and implementation of command climate solutions.

Who Can Use These Resources? DEOMI's resources and services are available to all military and civilian members of the DOD, and many of their resources are also available to the general public.

Where Can I Learn More? Visit www.DEOMI.org to learn more about how to register for courses, access their e-learning material and Human Resources Toolkit and request assessment and research support.