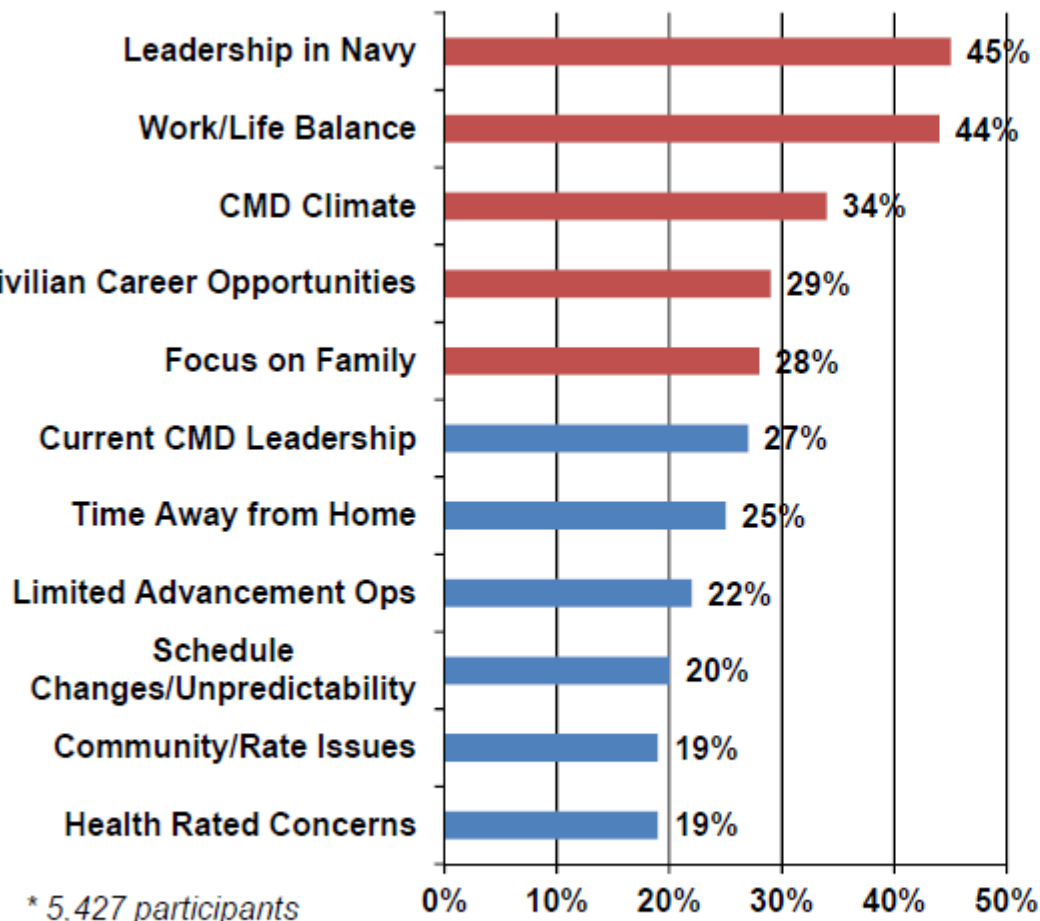




Retention Influencers to Leave

2020 Personal and Professional Choices Survey

Most Frequently Identified Influences to Leave the Navy



- Participants not currently planning to remain in the Navy until retirement were asked about influences to leave
- The top three most frequently cited influences included – consistent for both male and female participants
- Participants planning to leave the Navy were most likely to cite leadership in Navy and those who are unsure about their career plans were most likely to cite work/life balance

Issues with leadership in Navy & work/life balance were most frequently cited