

## Added Retention Engagement Fields

An additional section of fields has been added to capture and assist PERS-4 in tracking and management of Sailor pending a career decision of whether to stay Navy or separate. There are 11 fields but only two shall be modified by the CPPA. The remaining fields are used by NPC for case management and if visible to a user, shall not be modified.

If you cannot view **Command Triad Recommendation** or **Decision Drivers**, please contact [fpn\\_helpdesk@us.navy.mil](mailto:fpn_helpdesk@us.navy.mil).

- **Command Triad Recommendation** replaces the need to add certain phrases in the Case Comments.
- **Decision Drivers** allows CPPAs and CCCs to provide valuable feedback that can be easily reported to leadership and considered when making policy changes or improvements. During command engagements with Sailors, this information should be discussed and reported via the respective Retention case. If the Sailor is engaged by a Retention Agent, the information will be discussed or reviewed during the engagement.

**The remaining nine fields shall not be modified by a CPPA. In a future update, they will only be viewable by PERS-4.**

Retention Engagement	
Command Triad Recommendation	
Retention Agent Engagement	Exception to Policy Required
Projected Rotation Date	Retention Disposition
Estimated Date of Departure	Decision Drivers
DCAT	Months Obligated
MNA Cycle	Follow-on Tour Type

### CPPA/CCC Use Only

- ☐ Command Triad Recommendation

### CPPA/CCC/PERS-4 Use

- ☐ Decision Drivers

### PERS-4 Use Only

- ☐ Retention Agent Engagement
- ☐ Projected Rotation Date
- ☐ Estimated Date of Departure
- ☐ DCAT
- ☐ MNA Cycle
- ☐ Exception to Policy Required
- ☐ Retention Disposition
- ☐ Months Obligated
- ☐ Follow-on Tour Type