



DD Form 214-1 (Reserve Addendum) Implementation

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BLUF

MyNavy HR, in collaboration with Navy Reserve Forces Command, is developing the Navy's DD Form 214-1, which will provide Reservists an official summary record of Reserve Component service at separation and help ensure they receive benefits to which they are entitled.

Who needs to know?

- **Navy Reservists**, especially those approaching separation, retirement, or Reserve status change
- Active and Reserve unit leadership
- MyNavy HR workforce, including Reserve HR

Sample POD/POW Note

Separating Reservists! The Navy is improving how we take care of transitioning, separating, and retiring Reservists. By the end of the year, the DD-214-1 will provide a summary record of all Reserve Component points and active or inactive service, to ensure the right entitlements and benefits. **Getting ready to separate?** **Remember to review your points in NSIPS, submit your separation or retirement request at least 4 months in advance, and review and sign your DD-214/214-1 in a timely manner.**



Questions and Answers

Q: What is happening?

A: The Navy is improving how we take care of transitioning, separating, and retiring Reservists by implementing the DD Form 214-1, an official summary record of Reserve Component points and service.

Q: What is the difference between the DD-214-1 and the DD-214?

A: Previously, Reservists only received DD-214s to document periods of active service. Beginning this year, they will receive the DD-214-1 when separating from the Reserve Component to better document total service.

Q: Who will get a DD-214-1?

A: Following implementation, the DD-214-1 will be issued to Reservists who are:

- Separating, retiring, or being discharged from the Navy Reserve Component
- Transitioning to the Individual Ready Reserve (IRR), Standby Reserve, or Retired Reserve
- Recalled Reserve Component retirees reverting to retired status

Q: When will Reservists receive the DD-214-1?

A: The Navy expects to implement the DD-214-1 by the end of the calendar year, issuing the document earlier than the February 2025 deadline directed by the DOD, to better take care of our people.

Q: Does the DD-214-1 help determine reduced-age retirement eligibility?

A: Yes, the DD-214-1 will document operations with statutory authority to identify activations creditable toward non-regular retirement (NRR), also known as reduced-age retirement, which allows Reservists to retire with pay sooner than age 60.

Q: What must Reservists approaching separation do to help ensure a timely and accurate DD-214-1?

A: There is no change for those preparing to separate from the Navy Reserve. Reservists should:

- Continually review Reserve points in NSIPS well in advance of separation or discharge
- Submit timely separation or retirement requests
- Review, sign, and return the DD-214 and DD-214-1 in a timely matter

Q: Will Reservists still receive DD-214s during their Reserve Component career?

A: Yes, as necessary. DODI 1336.01¹ still requires a DD-214 for several types of Reserve orders, such as:

- Active service greater than 90 days
- When required by SECNAV for shorter periods, such as ADT or ADOS
- Contingency operations greater than 30 days

Members will only receive a DD-214-1 with their final DD-214 when they separate from the Reserve Component.

¹ [DODI 1336.01 Certificate of Uniformed Service \(DD FORM 214/5 Series\) | esd.whs.gov](https://www.esd.whs.gov)



Q: Is the DD-214-1 basically a Statement of Service?

A: No, it's better. The DD-214-1 provides an official record of service, while a Statement of Service does not.

Q: Will the new form affect prior Reservists already receiving benefits?

A: No. The new form will only be issued to Reservists separating after it is implemented.

Q: Can a Reservist who separated before the DD-214-1 implementation request one after?

A: No. There is no need, as the new form does not affect Reservists who separated prior to its implementation.

Q: Will the process for DD-214 corrections change?

A: No, the process to correct errors via DD-215 (Correction to DD Form 214, Certificate of Uniformed Service) remains unchanged.