# CONUS COLA SOP



Purpose:

The purpose of this Standard Operating Procedure (SOP) is to provide a common process for Customer Commands and Transaction Service Centers(TSCs) to follow to process CONUS Cost of Living Allowances (COLA).

For links outside of this document right click, select "Copy link location", paste into address bar of browser.

Role Link's:

Service Member

**CPPA** 

Clerk

Supervisor

Other Links:

Quick Links Page

Roles & Responsibilities

Best Practices

Reference's

Online Resources/Aids

Forms

Steps in numerical order

Approved for public release: Distribution Unlimited

# CPPA QUICK LINKS PAGE 1 OF 3

#### SYSTEMS & HELP DESK POCs

https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/SystemAccess/

#### BUMED INSTRUCTIONS

https://www.med.navy.mil/Directives/Instructions/

### BUPERS INSTRUCTIONS

https://www.mynavyhr.navy.mil/References/BUPERS-Instructions/

#### CPPA RESOURCES

https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPPA-Resources/

#### DJMS

https://www.milsuite.mil/book/groups/navy-djms-procedures-training-guide

# DOD FMR

https://comptroller.defense.gov/FMR/

DOD INSTRUCTIONS / DIRECTIVES / FORMS

https://www.esd.whs.mil/Directives/issuances/dodi/

### DON Memo dtd 30 June 2020

https://www.mynavyhr.navy.mil/About-MyNavy-HR/Commands/Navy-PersonnelCommand/Organization/BUPERS/FIAR/

# DON WEBSITE

https://www.doncio.navv.mil/

### DS-11

https://travel.state.gov/content/travel/en/passports/how-apply/forms.html

### JAG INSTRUCTION

https://www.jag.navv.mil/library/

### JTR

https://www.travel.dod.mil/Policy-Regulations/Joint-Travel-Regulations/

# CPPA QUICK LINKS PAGE 2 OF 3

#### KSD

https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPPA-Resources/Resources/

#### MILPERSMAN

https://www.mynavyhr.navy.mil/References/MILPERSMAN/

#### NAVADMINS

https://www.mynavyhr.navy.mil/References/Messages/

#### NAVMED FORM

https://www.med.navy.mil/Directives/NAVMED-Forms/

#### NAVMED MANUAL

https://www.med.navy.mil/Directives/MANMED/

#### NAVPERS FORMS

https://www.mynavyhr.navy.mil/References/Forms/NAVPERS/

#### NAVSUPINST

https://www.navsup.navy.mil/NAVSUP-Enterprise/NAVSUP-Weapon-Systems-Support/Provisions-Instructions-and-Contract/

### NPPSC FORMS

https://www.mynavyhr.navy.mil/References/Forms/NPPSC-Forms/

### NPPSC INSTRUCTIONS

https://flankspeed.sharepoint-mil.us/sites/MyNavyHR\_MNCC/NPPSC/Admin

Folder/Forms/AllItems.aspx?FolderCTID=0x0120006B9F26B001351F4EB6073A6A8A77

501E&id=%2Fsites%2FMyNavyHR%5FMNCC%2FNPPSC%2FAdmin%20Folder%2FDirectives%2

FInstructions&viewid=2fbe9921%2D23f4%2D4835%2Db62a%2Db17cdfd37312

### OF 1164

https://www.gsa.gov/reference/forms/claim-for-reimbursement-for-expenditures-on-official-business

### **OMPF**

https://www.bol.navv.mil/



# CPPA QUICK LINKS PAGE 3 OF 3

OPNAV INSTRUCTIONS

https://www.secnav.navy.mil/doni/opnav.aspx

OPS ALERTS

https://flankspeed.sharepoint-mil.us/sites/MyNavyHR\_MNCC/NPPSC/NPPSC OPS

<u>ALERTS/Forms/AllItems.aspx</u>

PPIBS-MPAS

https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-

Pay-Support/CPPA-Resources/PPIBS-MPAS/

SalesForce/eCRM

https://navynpc.my.salesforce.mil/

SECNAV INSTRUCTIONS

https://www.secnav.navy.mil/doni/secnav.aspx

SECNAV MANUALS

https://www.secnav.navy.mil/doni/manuals-secnav.aspx

SF FORMS

https://www.opm.gov/forms/standard-forms/

**SGLV 8286** 

https://www.va.gov/life-insurance/options-eligibility/sgli/

US NAVY REGULATIONS

https://www.secnav.navy.mil/doni/navyregs.aspx

NP2

https://prodhr.np2.cloud.navv.mil/my.policy

### Roles / Responsibilities:

- TSC /Personnel Office Clerk: The role of 'CLERK' as used in this SOP refers to a civilian Clerk, a contractor, or a Command Pay and Personnel Administrator (CPPA) authorized to \*create\* NSIPS transactions.
- TSC /Personnel Office Supervisor: The role of 'SUPERVISOR' refers to a civilian MILPERS or MILPAY Supervisor/Lead/ Auditor or a senior Personnel Specialist who is normally designated as a person authorized to \*release\* NSIPS transactions.
- Note: "If the designated supervisor is not a MILPAY lead/auditor, then a TSC Deputy Disbursing Officer (DDO), or other senior designated pay/personnel service representative properly authorized will be required to audit NSIPS transactions and supporting documentation impacting military pay PRIOR to releasing them, so as to ensure accurate and correct DJMS information is transmitted for inclusion into the Master Military Pay Account (MMPA)."
- Command Leadership: CO/XO/CMC and key representatives (on large afloat command may include DHs, Dept LCPO, DIVOs, LCPOs, LPOs depending on organizational structure of the command)
- CPPA: Serves as the primary customer service link between command members and the supporting TSC or Regional Support Center (RSC). Duties and responsibilities are defined in MPM 1000-021. The term CPPA identifies personnel assigned the Navy Enlisted Classification (NEC) code of 791F, but for the purposes of this SOP may include Admin representatives who liaise directly with the ship's Personnel Office/TSC.
- Note: Recent and future NSIPS programming releases will continue to expand CPPA roles and capabilities within NSIPS. . As such, CPPAs may accomplish TSC Clerk assigned steps within this SOP consistent with expanded NSIPS roles and capabilities and servicing TSC/RSC authorization.
- Service Member: A person serving in the Armed Forces who may be eligible for the entitlements listed in this SOP.

ROLES & RESPONSIBILITIES Page 1 of 1

#### Best Practices:

**Landing Page** 

- In addition to SOP steps that identify specific documentation requirements, refer to Navy MILPAY Key Supporting Documents (KSD) Matrix, if required, to determine Key Supporting Documentation necessary to support the transaction. Current KSD matrix is maintained by FIAR at following website:

  https://www.mynavyhr.navy.mil/About-MyNavy-HR/Commands/Navy-Personnel-Command/Organization/BUPERS/FIAR/MILPCS/.
- Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded.
- DoD FMR Vol 7A, Chapter 67, Cost of Living Allowance (COLA) in the Continental United States (CONUS), is a new chapter. The policy for Cost of Living Allowance in the Continental United States was relocated from the Joint Travel Regulations, Chapter 8.
- Update and verify monthly CONUS COLA tracking report. CONUS COLA tracking report is used to verify continued eligibility for the entitlement.
- All personnel are required to comply with all PII/CUI policy guidance per required annual GMT. For further information, refer to the DON CIO website: https://www.doncio.navy.mil/.

BEST PRACTICES

### REFERENCES

#	Doc ID	Title
1	DoD FMR Vol 7A,	Cost of Living Allowance (COLA) in the Continental United States (CONUS)
Ι.	Chapter 67	https://comptroller.defense.gov/Portals/45/documents/fmr/current/07a/07a 67.pdf
2.	Department of the 2. Navy Memo dated	Revised Record Retention Requirements to Support Department of the Navy Financial Statement Audits
	30 June 2020	https://www.mynavyhr.navy.mil/References/Messages/
2	MILPERSMAN 1070-	Dependency Application
3.	270	https://www.mynavyhr.navy.mil/References/MILPERSMAN/
		Standard Management Reports
4.	NPPSCINST 5220.2 (Series)	https://flankspeed.sharepoint-mil.us/sites/MyNavyHR MNCC/NPPSC/Admin%20Folder/Forms/AllItems.aspx?RootFolder=%2Fsites%2FMyNavyHR%5FMNCC%2FNPPSC%2FAdmin%20Folder%2FDirectives%2FInstructions&FolderCTID=0x0120006B9F26B001351F4EB6073A6A8A77501E
		Separation of Duties Affecting Military Pay
5.	NPPSCINST 7220.7 (Series)	https://flankspeed.sharepoint- mil.us/sites/MyNavyHR MNCC/NPPSC/Admin%20Folder/Forms/AllItems.aspx?RootFolder=% 2Fsites%2FMyNavyHR%5FMNCC%2FNPPSC%2FAdmin%20Folder%2FDirectives%2FInstructions&F olderCTID=0x0120006B9F26B001351F4EB6073A6A8A77501E
		Retention of Disbursing Office Records
	NPPSCINST 7250.1 (Series)	https://flankspeed.sharepoint- mil.us/sites/MyNavyHR MNCC/NPPSC/Admin%20Folder/Forms/AllItems.aspx?RootFolder=% 2Fsites%2FMyNavyHR%5FMNCC%2FNPPSC%2FAdmin%20Folder%2FDirectives%2FInstructions&F olderCTID=0x0120006B9F26B001351F4EB6073A6A8A77501E
	NIALIA DMITNI CC /1 C	Navy Audit Document Retention Guidance
1.	NAVADMIN 66/16	https://www.mynavyhr.navy.mil/References/Messages/
Ω	Military Pay Advisory (MPA) 12/13	Required Supporting Documentation on Defense Workload Operations Web System (DWOWS) Pay Claim Cases
		https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPPA-Resources/PPIBS-MPAS/

REFERENCES Page 1 of 2



9.	MPA 49/15	New Automated Disbursing System (ADS) Access Request Procedures and Recertification Requirements for Personnel Assigned to Pay Command UICs
		https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPPA-Resources/PPIBS-MPAS/
	MPA 07/16	Mass Transactions Submission Via Defense Workload Operations Web System (DWOWS)
10.		https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPPA-Resources/PPIBS-MPAS/
11.	MPA 05/23	Update to Requirement to Submit Calculations With All Central Site Pay Entitlement Changes
		https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPPA-Resources/PPIBS-MPAS/

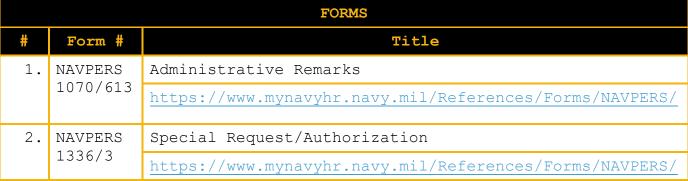
REFERENCES Page 2 of 2

	Online Resources:		
#	Website Sponsor	Title and Link	
1.	Defense Travel Management Office	CONUS COLA Calculator/Locations	
		https://www.travel.dod.mil/Allowances/CONUS-Cost-of-Living-Allowance/CONUS-COLA-Rate-Lookup/	
2.		CPPA Resources	
	MyNavy HR	https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPPA-Resources/	
3.	NSIPS	NSIPS	
		https://www.nsips.cloud.navy.mil/my.policy	
		Command Aids and User Guides Available Online:	
#	Sponsor	Document Title and Link	
1.	DJMS MMPA Guide	Defense Joint Military Pay System (DJMS) Master Military Pay Account (MMPA) Guide	
		https://www.milsuite.mil/book/groups/navy-djms-procedures-training-guide	
2.	DJMS Navy Procedures	Chapter 4: Station Allowances Section A: Cost-of-Living Allowances (COLA), Barracks COLA, CONUS COLA and Dual COLA	
	Training Guide (PTG): Part 3 Allowances	https://www.milsuite.mil/book/groups/navy-djms-procedures-training-guide	
3.	DJMS Navy Procedures	Submitting Documentation via DWOWS	
	Training Guide (PTG): Part 9 Pay Product Delivery Chapter 10	https://www.milsuite.mil/book/groups/navy-djms-procedures-training-guide	

ONLINE RESOURCES & AIDS Page 1 of 1

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nces/Forms/NAVPERS/	

**Landing Page** 



CONUS COLA Pay Process Page 1 of 1

# SERVICE MEMBER

Landing Page	
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STEP #	FLOW TEXT	ADDITIONAL TEXT
1	Prepare and submit forms and/or compile documentation, as required	Prepare and submit forms and/or compile documentation, as required.  CONUS COLA entitlement may be processed in conjunction with the Receipts process.  https://flankspeed.sharepoint- mil.us/sites/MyNavyHR MNCC/Lists/SOP%2OPDFs/DispForm.aspx?ID=77&e=9ISMRN  Note: For new accession personnel who are TDY at a location that is rated for COLA, refer to DoD FMR Vol 7A, Chapter 67 for entitlement requirements.  The CONUS COLA is a supplemental allowance designed to help offset higher prices in high-cost-of-living locations in CONUS that exceed the costs in an average CONUS location. The supporting documentation provided to request BAH is also used to process the CONUS COLA payment.  The Service Member receives a CONUS COLA in addition to any other
1.1	Complete forms and/or compile documentation	Service Member completes forms and/or compiles documentation, as required.  Note 1: For new accession personnel who are TDY at a location that is rated for COLA, refer to DoD FMR Vol 7A, Chapter 67 for entitlement requirements.  Determination of Service Member entitlement to CONUS COLA is based on the information provided to determine appropriate BAH entitlement.  Note 2: Service Member may not be responsible to initiate/prepare documentation in support of the entitlement, however a Service Member is responsible for their own pay account, and the SOP step is intended to assign that role/responsibility to the Service Member regardless of their requirement to initiate the documentation.

SERVICE MEMBER Page 1 of 2

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		The request for payment of BAH (and CONUS COLA) may consist of the following documentation as prescribed by geographic duty location, pay grade, and dependency status/dependent location.
		• Special Request/Authorization Form (NAVPERS 1336/3)
		<ul> <li>Dependency Application (NAVPERS 1070/602), with pen and ink changes if appropriate or updated RED/DA</li> </ul>
		<ul> <li>Original PCS orders endorsed with all intermediate and gaining commands, if applicable</li> </ul>
		• Other supporting documentation, as required
1.2	Submit forms and documentation to CPPA	Service Member submits forms and/or documentation described in Step 1.1 to CPPA.
1.6	Obtain additional supporting documentation, as requested	Service Member obtains additional supporting documentation, as requested.  Go to 1.2.
3	Process Service Member's CONUS	Process Service Member's CONUS COLA entitlement.
	COLA entitlement	When a Service Member reports and is entitled to CONUS COLA, in addition to the SG-03 Report PCS Arrival transaction, a 5101-Start CONUS COLA transaction must be submitted. Entitlement becomes effective the day of reporting to a new PDS in a high cost area.
3.9	Verify proper processing of CONUS COLA entitlement	Service Member verifies proper processing of CONUS COLA entitlement.  If Leave and Earning Statement (LES) is not correct by the next LES release following submission of CONUS COLA, contact CPPA to follow-up with servicingTSC.

STOP

SERVICE MEMBER Page 2 of 2

		CPPA 200
STEP #	FLOW TEXT	ADDITIONAL TEXT
1	Prepare and submit forms and/or compile documentation, as required	Prepare and submit forms and/or compile documentation, as required.  CONUS COLA entitlement may be processed in conjunction with the Receipts process.  https://flankspeed.sharepoint-mil.us/sites/MyNavyHR MNCC/Lists/SOP%20PDFs/DispForm.aspx?ID=77&e=9ISMRN  Note: For new accession personnel who are TDY at a location that is rated for COLA, refer to DoD FMR Vol 7A, Chapter 67 for entitlement requirements.  The CONUS COLA is a supplemental allowance designed to help offset higher prices in high-cost-of-living locations in CONUS that exceed the costs in an average CONUS location. The supporting documentation provided to request BAH is also used to process the CONUS COLA payment.  The Service Member receives a CONUS COLA in addition to any other allowance to which the Service Member is entitled.
1.3	Review documentation	CPPA reviews documentation.
1.4	Is documentation complete?	Is documentation complete?  Note: If Special Request/Authorization is required based upon pay grade/local policy, ensure form has approval signature of Commanding Officer or designated representative, otherwise return to Service Member for routing through the Chain of Command.  If Yes, go to 1.7.  If No, go to 1.5.
1.5	Request Service Member provide additional	CPPA requests Service Member provide additional supporting documentation.

CPPA

STEP #	FLOW TEXT	ADDITIONAL TEXT
	supporting documentation	
1.7	Assemble and compile documentation	CPPA assembles and compiles documentation for submission to TSC.
1.8	Submit documentation to TSC via eCRM	CPPA submits documentation to TSC via eCRM.  CONUS COLA entitlement may be processed in conjunction with the Receipts process.  Effective 19 August 2022 only Commands (excluding surface ships, DESRON and PHIBRON staffs) with an approved Exception to Policy (ETP) will be authorized to utilize Transaction Online Processing System (TOPS) for temporary submission of pay, personnel, and transportation transactions. TOPS transactions submitted without an approved ETP will be marked as "completed" without action and CPPAs will be directed to submit the transaction via enterprise Customer Relations Management (eCRM) or alternatively, request an ETP for temporary use of TOPS. Heretofore, the primary means for submitting pay, personnel, and transportation transactions is via Salesforce/eCRM. Refer to Ops Alert 006/22 for procedures to request an ETP and use TOPS with an approved ETP. All of the NFPSC e-mail Ops Alerts are archived at:  https://flankspeed.sharepoint-mil.us.mcas-gov.us/sites/MyNavyHR MNCC/NPPSC/NPPSC%200PS%20ALERTS/Forms/AllItems.aspx  In an initiative to reduce the use of SSN, all DOD personnel shall reduce or eliminate the use of SSN wherever possible. This includes the use of the SSN in any form, including, but not limited to, truncated, masked, partially masked, encrypted, or disguised SSN.  Effective01 Dec 2021, all personnel and pay documents that trigger pay entitlements must comply with the new file naming convention. The new file naming structure is:  • Last Name, then space
		• First Name, then space

		CPPA
STEP #	FLOW TEXT	ADDITIONAL TEXT
		• Name of Entitlement
		The eCRM case may consist of the following, as applicable:
		• Special Request/Authorization Form (NAVPERS 1336/3)
		<ul> <li>Dependency Application (NAVPERS 1070/602), with pen and ink changes if appropriate</li> </ul>
		<ul> <li>Original PCS orders endorsed with all intermediate and gaining commands, if applicable</li> </ul>
		• Other supporting documentation, as required
		Important Note: For all Pay, Personnel, and Travel/Transportation transactions which impact pay that are NOT certified by the Commanding Officer, an approved DD Form 577 for the "certifying officer" must be submitted with the eCRM case.

CPPA

		CLERA
STEP #	FLOW TEXT	ADDITIONAL TEXT
	Receive, review and dispatch documentation and verify Service Member's eligibility for CONUS COLA	Receive, review and dispatch documentation and verify Service Member's eligibility for CONUS COLA.
	Verify eligibility criteria for CONUS COLA	Clerk verifies eligibility criteria for CONUS COLA.  Refer to DoD FMR Vol 7A, Chapter 67.  Note: For new accession personnel who are TDY at a location that is rated for COLA, refer to DoD FMR Vol 7A, Chapter 67 for entitlement requirements.  Payment of CONUS COLA is based upon assignment to a designated high cost area, pay grade, years of service (longevity), and status in regards to Basic Allowance for Housing (BAH).  The following Service Members are eligible to receive a CONUS COLA in accordance with DoD FMR Vol 7A, Chapter 67.  A Service Member:  • with or without dependents assigned to a CONUS high cost area  • in an unaccompanied status OCONUS, if the Service Member's primary dependent resides in a CONUS high cost area  • assigned to CONUS duty, if  • the Service Member's primary dependent must reside in a CONUS high cost area by reason of the Service Member's PDS or other circumstances; and  • it would be inequitable for the Service Member's eligibility for the allowance to be determined on the basis of the Service Member's permanent duty station (PDS).

CLERK Page 1 of 10

STEP #	FLOW TEXT	ADDITIONAL TEXT
2.6.1	Determine Service Member's	Clerk determines Service Member's dependency status.
	dependency status	The term "Service Member with dependents" as used in DoD FMR Vol 7A, Chapter 67 means a Service Member who is authorized Basic Allowance for Housing (BAH) (or would be authorized BAH if GOV'T QTRS were not occupied) at the with-dependent rate. The term does not include a Service Member authorized BAH at the with-dependent rate solely on the basis of paying child support.
		The term "Service Member without dependents" as used in <a href="DoD FMR Vol7A, Chapter 67">DoD FMR Vol7A, Chapter 67</a> means:
		<ul> <li>A Service Member authorized BAH (or would be authorized BAH if GOV'T QTRS were not occupied) at the without-dependent rate, and</li> </ul>
		<ul> <li>A Service Member authorized BAH at the with-dependent rate solely on the basis of paying child support.</li> </ul>
		Note: When both spouses are Service Members, each is authorized a CONUS COLA. This authority exists whether or not the spouse maintain a joint residence or separate residences.
		In no case may a spouse, who also is a Service Member on Active Duty, be a dependent for CONUS COLA purposes. When a Service Member married to Service Member maintains a joint residence and a dependent other than the Service Member spouse is involved, CONUS COLA is paid to one spouse at the with-dependent rate and to the other at the without-dependent rate.
2.6.1.1	Review and verify Service Member's	Clerk reviews and verifies Service Member's pay account.
	pay account	Log on to MMPA JJAA:
		• Enter Service Member's SSN
		<ul> <li>Verify FID 35 to determine dependency status</li> </ul>

CLERK Page 2 of 10

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		CLERK
STEP #	FLOW TEXT	ADDITIONAL TEXT
		Verify FID 68 to determine PDS zip code
		<ul> <li>Verify FID 51 (CONUS COLA) status and other pay entitlement status, if applicable</li> </ul>
2.6.1.2	Review Service Member's NSIPS ESR	Clerk reviews Service Member's NSIPS ESR.
	LSK	Verify Service Member's NAVPERS 1070/602 is current and consistent with Service Member's pay account.
		Ensure that FID "35" dependent code matches the Service Member's NAVPERS 1070/602. Ensure that FID 35 for closest dependent (W, A, C, I, etc.) agrees with the NAVPERS 1070/602.
2.6.1.3	Update Service Member's NAVPERS 1070/602	Clerk updates Service Member's NAVPERS 1070/602, if required.  Refer to Page 2 or RED/DA SOP to update Service Member's NAVPERS  1070/602, if required:
2.6.2	Determine appropriate CONUS COLA location	Clerk determines appropriate CONUS COLA location.
2.6.2.1	Determine Service Member's PDS location	Clerk determines Service Member's PDS location.  For CONUS COLA purposes, a ship's or afloat staff's homeport (not to be confused with PDS for non-sea duty organizations) to which a Service Member is assigned is the Service Member's PDS. Unless already drawing CONUS COLA for a dependent at another location, a Service Member assigned to a ship or afloat staff, regardless of BAH eligibility, is eligible for CONUS COLA if otherwise qualified.  Note: Unless otherwise authorized/approved, a Service Member's CONUS COLA is based on the PDS, ship's or afloat staff's homeport. A Service Member may be authorized a CONUS COLA based on the dependent's permanent residence location, or the old PDS, if authorized/approved

CLERK Page 3 of 10

		CLERK
STEP #	FLOW TEXT	ADDITIONAL TEXT
2.6.2.2	dependents'	Clerk determines dependents' location or old PDS, if applicable.
	location or old PDS, if applicable	Refer to <u>DoD FMR Vol 7A, Chapter 67</u> .
	11	Verify dependents or old PDS zip code against CONUS COLA listing on DFAS website.
		Note: A Service Member assigned to an OCONUS PDS may be paid an appropriate OCONUS COLA at the without-dependent rate (DoD FMR Vol 7A, Chapter 68) and a CONUS COLA (DoD FMR Vol 7A, Chapter 67) at the with-dependent rate applicable for the CONUS high cost area at which the primary dependent resides. This may occur only if there is no command-sponsored dependent residing OCONUS with the Service Member.
		If eligible for concurrent payment of OCONUS COLA and CONUS COLA, refer to OCONUS COLA SOP Step 2, as required.
		https://flankspeed.sharepoint-mil.us/sites/MyNavyHR MNCC/Lists/SOP%20PDFs/AllItems.aspx
2.6.3	Access CONUS COLA calculator	Clerk accesses the CONUS COLA Calculator found on the Defense Travel Management Office (DTMO) website and confirms if the Service Member is entitled to CONUS COLA based on the supporting documentation.  https://www.travel.dod.mil/Allowances/CONUS-Cost-of-Living-
		Allowance/CONUS-COLA-Rate-Lookup/ Verify Service Member's duty station zip code or dependent's zip code, if appropriate, against CONUS COLA listing on Defense Finance and Accounting Services (DFAS) website.
		A Service Member is authorized only one CONUS COLA based upon PDS location or, in special circumstances, dependents location/old PDS.
2.6.4	Is Service Member eligible for CONUS COLA?	Is Service Member eligible for CONUS COLA?
	CONOS COLA:	Service Member may be eligible for CONUS COLA based upon current PDS or dependent's location/old PDS.

CLERK Page 4 of 10

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		CLERK
STEP #	FLOW TEXT	ADDITIONAL TEXT
		If No, go to 2.7. If Yes, go to 3.
2.7	Inform CPPA	Clerk informs CPPA that Service Member is not eligible for entitlement.
2.8	Complete final verification and mark eCRM case "Supervisor Review"	Clerk completes final verification and marks eCRM case " Supervisor Review".
3	Process Service Member's CONUS COLA entitlement	Process Service Member's CONUS COLA entitlement.  When a Service Member reports and is entitled to CONUS COLA, in addition to the SG-03 Report PCS Arrival transaction, a 5101-Start CONUS COLA transaction must be submitted. Entitlement becomes effective the day of reporting to a new PDS in a high cost area.
3.1	Create CONUS COLA transaction in NSIPS	Clerk creates CONUS COLA transaction in NSIPS in accordance with DJMS Navy Procedures Training Guide (PTG): Part 3 Allowances Chapter 4: Station Allowances Section A: Cost-of-Living Allowances (COLA), Barracks COLA, CONUS COLA and Dual COLA.  https://www.milsuite.mil/book/groups/navy-djms-procedures-training- guide  Log onto NSIPS: Entitlements > Allowances > Use > Allowances Create. Enter Service Member's SSN.  Select COLA  Allowance Type (CCM for Service Member PDS, CCD for dependent location)  Select Start or Change, as applicable  Enter Effective Date
		• Enter Zip Code (based on FID 68 or dependents location, as appropriate)

CLERK Page 5 of 10

		CLERK
STEP #	FLOW TEXT	ADDITIONAL TEXT
		• Save
		Refer to DoD FMR Vol 7A, Chapter 67 logic tables to
		determine appropriate Effective Date, if required.
3.2	Select projected release date and forward to supervisor for audit and release	Clerk selects projected release date and forwards to supervisor for audit and release.
3.4	Did CONUS COLA post?	Did CONUS COLA post?
		Check MMPA JJAA 24-48 hours after release:
		• Enter Service Member's SSN
		• Verify FID 51 posted correctly
		If No, go to 3.5.
		If Yes, go to 3.6.
3.5	Determine reason for posting delay	Clerk and supervisor determine reason for posting delay.
		1. Check message status inquiry/rejects list in NSIPS for error code
		2. Research reason for error
		<ul> <li>If user error, correct and resubmit</li> </ul>
		<ul> <li>If error is not correctable, contact supervisor and submit NSIPS trouble ticket or contact Defense Finance and Accounting Services (DFAS), as applicable</li> </ul>
		Note 1: Refer to <u>DJMS PTG Part 9, Chapter 10</u> , Submitting Documentation via DWOWS, when directed to submit a DWOWS case to DFAS.

CLERK Page 6 of 10

<b>Landing Page</b>

		CLERK
STEP #	FLOW TEXT	ADDITIONAL TEXT
		Note 2: Refer to MPA 01/21, Implementation of Requirement to Submit Calculations With All Central Site Pay Entitlement Changes, only as required, when posting entitlement requests that cross over calendar year (CY) and/or fiscal year (FY).
		Go to 3.4.
3.6	Complete final verification and mark eCRM case "Supervisor Review"	Clerk completes final verification and marks eCRM case "Supervisor Review".
3.7	Compile Retain File	Clerk compiles Retain File.
		Important Update: Transaction Service Centers (TSCs) are no longer required to archive KSDs in DON TRACKER RM. Retain documents shall be archived in enterprise Customer Relations Management (eCRM) System and NP2, as an interim solution, until approval of a MyNavy HR solution for permanent archiving of KSDs is determined. In short for Retain File KSDs, eCRM is an approved document storage (archive) application for cases submitted within that application and DON TRACKER RM for cases submitted via TOPS.
		• Endorsed PCS orders (Receipts retain folder)
		• Command memo, request chit or other authorization as appropriate
4	Verify Service Member's continued eligibility for CONUS COLA	Verify Service Member's continued eligibility for CONUS COLA.
4.1	Update and verify monthly CONUS COLA tracking report	Clerk updates and verifies monthly CONUS COLA tracking report.

CLERK Page 7 of 10

		CLERK
STEP #	FLOW TEXT	ADDITIONAL TEXT
4.2	Has Service Member's status changed,	Has Service Member's status changed, potentially impacting CONUS COLA entitlement?
	impacting CONUS COLA entitlement?	Refer to <b>DoD FMR Vol 7A, Chapter 67</b> logic tables for conditions impacting entitlement.
		• Changes when a Service Member acquires a dependent
		<ul> <li>Changes when the government delays dependent travel to an OCONUS location</li> </ul>
		<ul> <li>Changes when the government delays dependent travel to a CONUS PDS</li> </ul>
		<ul> <li>Departure or return of a Service Member with dependents serving an unaccompanied tour at an OCONUS PDS</li> </ul>
		• Changes incident to early return of dependents
		• Etc.
		If No, go to 4.1 (monthly verification)
		If Yes, go to 4.3.
4.3	Does Service Member's CONUS	Does Service Member's CONUS COLA require a Change or Stop transaction?
	COLA require a	If Change, go to 3.1.
	Change or Stop transaction?	If Stop, go to 4.4.
		Note: Clerk informs CPPA of any changes to Service Member's pay account.
4.4	Create CONUS COLA Stop transaction in NSIPS	Clerk creates CONUS COLA Stop transaction in NSIPS in accordance with DJMS Navy Procedures Training Guide (PTG): Part 3 Allowances Chapter 4: Station Allowances Section A: Cost-of-Living Allowances (COLA), Barracks COLA, CONUS COLA, and Dual COLA.
		Log onto NSIPS: Entitlement > Allowance > Use > Allowance Create. Enter Service Member's SSN.

CLERK Page 8 of 10

		CLERK
STEP #	FLOW TEXT	ADDITIONAL TEXT
		<ul> <li>Select COLA</li> <li>Allowance Type (CCM for member PDS, CCD for dependent location)</li> <li>Select Stop</li> <li>Enter Effective Date</li> <li>Enter Zip Code (based on FID 68 or dependent location, as appropriate)</li> <li>Save</li> <li>Refer to DoD FMR Vol 7A, Chapter 67 logic tables to determine appropriate Effective Date, if required.</li> <li>Note: Upon PCS departure, CONUS COLA continues through the day prior to arrival at the new TSC adjusted by the number of travel days reported on the SG-03 Report PCS Arrival transaction. The entitlement is stopped when the SG-03 transaction is processed for PCS arrival.</li> </ul>
4.5	Select projected release date and forward to supervisor for audit and release	Clerk selects projected release date and forwards to supervisor for audit and release.
4.7	Did CONUS COLA post?	Did CONUS COLA post?  Check MMPA JJAA 24-48 hours after release:  • Enter Service Member's SSN  • Verify FID 51 posted correctly  If No, go to 4.8.  If Yes, go to 4.9.

CLERK Page 9 of 10

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STEP #	FLOW TEXT	ADDITIONAL TEXT
4.8	Determine reason for posting delay	Clerk and supervisor determine reason for posting delay.
		1. Check message status inquiry/rejects list in NSIPS for error code
		2. Research reason for error
		<ul> <li>If user error, correct and resubmit</li> </ul>
		<ul> <li>If error is not correctable, contact supervisor and submit NSIPS trouble ticket or contact DFAS, as applicable</li> </ul>
		Note 1: Refer to <u>DJMS PTG Part 9, Chapter 10</u> , Submitting Documentation via DWOWS, when directed to submit a DWOWS case to DFAS.
		Note 2: Refer to MPA 01/21, Implementation of Requirement to Submit Calculations With All Central Site Pay Entitlement Changes, only as required, when posting entitlement requests that cross over calendar year (CY) and/or fiscal year (FY).
		Go to 4.7.
4.9	Complete final verification and mark eCRM case "Supervisor Review"	Clerk completes final verification and marks eCRM case "Supervisor Review" if required.
4.10	Compile Retain	Clerk compiles Retain File.
	File	Important Update: Transaction Service Centers (TSCs) are no longer required to archive KSDs in DON TRACKER RM. Retain documents shall be archived in enterprise Customer Relations Management (eCRM) System and NP2, as an interim solution, until approval of a MyNavy HR solution for permanent archiving of KSDs is determined. In short for Retain File KSDs, eCRM is an approved document storage (archive) application for cases submitted within that application and DON TRACKER RM for cases submitted via TOPS.
		• Documentation supporting termination of command assignment
		STOP

CLERK Page 10 of 10

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		SUPERVISOR
STEP #	FLOW TEXT	ADDITIONAL TEXT
2	Receive, review and dispatch documentation and verify Service Member's eligibility for CONUS COLA	Receive, review and dispatch documentation and verify Service Member's eligibility for CONUS COLA.
2.1	Receive eCRM case from customer command	Supervisor receives eCRM case from customer command.  eCRM case to support initiation of CONUS COLA may be part of overall Receipts package Permanent Change of Station (PCS) orders. In such case, CONUS COLA would be started following the posting of the Activity Gain since the entitlement will not start upon posting of the SG-03 Report PCS Arrival transaction.  Effective 19 August 2022 only Commands (excluding surface ships, DESRON and PHIBRON staffs) with an approved Exception to Policy (ETP) will be authorized to utilize Transaction Online Processing System (TOPS) for temporary submission of pay, personnel, and transportation transactions. TOPS transactions submitted without an approved ETP will be marked as "completed" without action and CPPAs will be directed to submit the transaction via enterprise Customer Relations Management (eCRM) or alternatively, request an ETP for temporary use of TOPS. Heretofore, the primary means for submitting pay, personnel, and transportation transactions is via Salesforce/eCRM. Refer to Ops Alert 006/22 for procedures to request an ETP and use TOPS with an approved ETP. All of the NPPSC e-mail Ops Alerts are archived at:  https://flankspeed.sharepoint-mil.us.mcas-gov.us/sites/MyNavyHR MNCC/NPPSC/NPPSC%20OPS%20ALERTS/Forms/AllItems.aspx
2.2	Review eCRM case	Supervisor reviews eCRM case.
		CONUS COLA entitlement may be processed in conjunction with the Receipts process.

SUPERVISOR Page 1 of 5

		SUPERVISOR
STEP #	FLOW TEXT	ADDITIONAL TEXT
		The eCRM case may consist of the following, as required to support processing of the transaction:
		<ul> <li>Locally generated memo or Special/Request Authorization Form (NAVPERS 1336/3) signed by appropriate authority certifying eligibility for BAH entitlement</li> </ul>
		<ul> <li>Dependency Application (NAVPERS 1070/602) update request (e.g., acquired dependents) or updated RED/DA</li> </ul>
		<ul> <li>Original PCS orders endorsed with all intermediate and gaining commands, if applicable</li> </ul>
		• Other supporting documentation, as required
		Important Note: For all Pay, Personnel, and Travel/Transportation transactions which impact pay that are NOT certified by the Commanding Officer, an approved DD Form 577 for the "certifying officer" must be submitted with the eCRM case.
2.3	Is eCRM case documentation complete and sufficient?	Is eCRM case documentation complete and sufficient?  If No, go to 2.4.  If Yes, go to 2.5.
2.4	Coordinate with CPPA to complete/correct eCRM case	Supervisor coordinates with CPPA to complete and/or correct eCRM case.  Go to 2.3.
2.5	Dispatch eCRM case to clerk	eCRM administrator/supervisor dispatches eCRM case to clerk.

SUPERVISOR Page 2 of 5

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		SUPERVISOR
STEP #	FLOW TEXT	ADDITIONAL TEXT
		If entitlement is based upon PCS orders (PDS location), Receipts clerk may forward endorsed orders to Pay clerk for processing of entitlement following Activity Gain.
		Important Update: Transaction Service Centers (TSCs) are no longer required to archive KSDs in DON TRACKER RM. Retain documents shall be archived in enterprise Customer Relations Management (eCRM) System and NP2, as an interim solution, until approval of a MyNavy HR solution for permanent archiving of KSDs is determined. In short for Retain File KSDs, eCRM is an approved document storage (archive) application for cases submitted within that application and DON TRACKER RM for cases submitted via TOPS.
2.9	Complete final verification and close eCRM case	Supervisor completes final verification and closes eCRM case.  Supervisor marks eCRM case as "Completed" with appropriate comments.  Go to Stop.
2		-
3	Process Service Member's CONUS COLA entitlement	Process Service Member's CONUS COLA entitlement.  When a Service Member reports and is entitled to CONUS COLA, in addition to the SG-03 Report PCS Arrival transaction, a 5101-Start CONUS COLA transaction must be submitted. Entitlement becomes effective the day of reporting to a new PDS in a high cost area.
3.3	Audit and release CONUS COLA in NSIPS	Supervisor audits and releases CONUS COLA in NSIPS.
3.5	Determine reason for posting delay	Clerk and supervisor determine reason for posting delay.
		1. Check message status inquiry/rejects list in NSIPS for error code
		2. Research reason for error
		<ul><li>If user error, correct and resubmit</li></ul>

SUPERVISOR Page 3 of 5

STEP #	FLOW TEXT	ADDITIONAL TEXT
		<ul> <li>If error is not correctable, contact supervisor and submit NSIPS trouble ticket or contact Defense Finance and Accounting Services (DFAS), as applicable</li> </ul>
		Note 1: Refer to <b>DJMS PTG Part 9, Chapter 10</b> , Submitting Documentation via DWOWS, when directed to submit a DWOWS case to DFAS.
		Note 2: Refer to $\underline{\text{MPA 01/21}}$ , Implementation of Requirement to Submit Calculations With All Central Site Pay Entitlement Changes, only as required, when posting entitlement requests that cross over calendar year (CY) and/or fiscal year (FY).
		<u>Go to 3.4</u> .
3.8	Complete final verification and close eCRM case	Supervisor completes final verification and closes eCRM case.  Supervisor marks eCRM case as "Completed".
4	Verify Service Member's continued eligibility for CONUS COLA	Verify Service Member's continued eligibility for CONUS COLA.
4.6	Audit and release CONUS COLA in NSIPS	Supervisor audits and releases CONUS COLA in NSIPS.
4.8	Determine reason for posting delay	Clerk and supervisor determine reason for posting delay.
		1. Check message status inquiry/rejects list in NSIPS for error code
		2. Research reason for error
		• If user error, correct and resubmit
		<ul> <li>If error is not correctable, contact supervisor and submit NSIPS trouble ticket or contact DFAS, as applicable</li> </ul>

SUPERVISOR Page 4 of 5

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		Note 1: Refer to <b>DJMS PTG Part 9, Chapter 10,</b> Submitting Documentation via DWOWS, when directed to submit a DWOWS case to DFAS.
		Note 2: Refer to MPA 01/21, Implementation of Requirement to Submit Calculations With All Central Site Pay Entitlement Changes, only as required, when posting entitlement requests that cross over calendar year (CY) and/or fiscal year (FY).
		<u>Go to 4.7</u> .
4.11	Complete final verification and	Supervisor completes final verification and closes eCRM case, if required.
	close eCRM case	Supervisor marks eCRM case as "Completed".

STOP

SUPERVISOR Page 5 of 5

<b>Landing Page</b>
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START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
1	Prepare and submit forms and/or compile documentation, as required	Service Member/CPP A	Prepare and submit forms and/or compile documentation, as required.  CONUS COLA entitlement may be processed in conjunction with the Receipts process.  https://flankspeed.sharepoint- mil.us/sites/MyNavyHR MNCC/Lists/SOP%20PDFs/DispForm.aspx? ID=77&e=9ISMRN  Note: For new accession personnel who are TDY at a location that is rated for COLA, refer to DoD FMR Vol 7A, Chapter 67 for entitlement requirements.  The CONUS COLA is a supplemental allowance designed to help offset higher prices in high-cost-of-living locations in CONUS that exceed the costs in an average CONUS location. The supporting documentation provided to request BAH is also used to process the CONUS COLA payment.  The Service Member receives a CONUS COLA in addition to any other allowance to which the Service Member is entitled.
1.1	Complete forms and/or compile documentation	Service Member	Service Member completes forms and/or compiles documentation, as required.  Note 1: For new accession personnel who are TDY at a location that is rated for COLA, refer to DoD FMR Vol 7A, Chapter 67 for entitlement requirements.  Determination of Service Member entitlement to CONUS COLA is based on the information provided to determine appropriate BAH entitlement.

STEPS ONLY Page 1 of 19

			START
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			Note 2: Service Member may not be responsible to initiate/prepare documentation in support of the entitlement, however a Service Member is responsible for their own pay account, and the SOP step is intended to assign that role/responsibility to the Service Member regardless of their requirement to initiate the documentation.
			The request for payment of BAH (and CONUS COLA) may consist of the following documentation as prescribed by geographic duty location, pay grade, and dependency status/dependent location.
			• Special Request/Authorization Form (NAVPERS 1336/3)
			<ul> <li>Dependency Application (NAVPERS 1070/602), with pen and ink changes if appropriate or updated RED/DA</li> </ul>
			<ul> <li>Original PCS orders endorsed with all intermediate and gaining commands, if applicable</li> </ul>
			• Other supporting documentation, as required
1.2	Submit forms and documentation to CPPA	Service Member	Service Member submits forms and/or documentation described in Step 1.1 to CPPA.
1.3	Review documentation	СРРА	CPPA reviews documentation.
1.4	Is documentation complete?	СРРА	Is documentation complete?
			Note: If Special Request/Authorization is required based upon pay grade/local policy, ensure form has approval signature of Commanding Officer or designated representative, otherwise return to Service Member for routing through the Chain of Command.

STEPS ONLY Page 2 of 19

START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			If Yes, go to 1.7.
			If No, go to 1.5.
1.5	Request Service Member provide additional supporting documentation	CPPA	CPPA requests Service Member provide additional supporting documentation.
1.6	Obtain additional supporting documentation, as requested	Service Member	Service Member obtains additional supporting documentation, as requested.  Go to 1.2.
1.7	Assemble and compile documentation	СРРА	CPPA assembles and compiles documentation for submission to TSC.
1.8	Submit documentation to TSC via eCRM	CPPA	CONUS COLA entitlement may be processed in conjunction with the Receipts process.  Effective 19 August 2022 only Commands (excluding surface ships, DESRON and PHIBRON staffs) with an approved Exception to Policy (ETP) will be authorized to utilize Transaction Online Processing System (TOPS) for temporary submission of pay, personnel, and transportation transactions. TOPS transactions submitted without an approved ETP will be marked as "completed" without action and CPPAs will be directed to submit the transaction via enterprise Customer Relations Management (eCRM) or alternatively, request an ETP for temporary use of TOPS. Heretofore, the primary means for submitting pay, personnel, and transportation transactions is via Salesforce/eCRM. Refer to Ops Alert 006/22 for procedures

Page 3 of 19

START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			to request an ETP and use TOPS with an approved ETP. All of the NPPSC e-mail Ops Alerts are archived at: <pre>https://flankspeed.sharepoint-mil.us.mcas- gov.us/sites/MyNavyHR MNCC/NPPSC/NPPSC%20OPS%20ALERTS/Form s/AllItems.aspx</pre>
			In an initiative to reduce the use of SSN, all DoD personnel shall reduce or eliminate the use of SSN wherever possible. This includes the use of the SSN in any form, including, but not limited to, truncated, masked, partially masked, encrypted, or disguised SSN.
			Effective01 Dec 2021 , all personnel and pay documents that trigger pay entitlements must comply with the new file naming convention. The new file naming structure is:
			• Last Name, then space
			• First Name, then space
			Name of Entitlement
			<ul> <li>The eCRM case may consist of the following, as applicable:</li> <li>Special Request/Authorization Form (NAVPERS 1336/3)</li> <li>Dependency Application (NAVPERS 1070/602), with pen and ink changes if appropriate</li> </ul>
			Original PCS orders endorsed with all intermediate and gaining commands, if applicable
			• Other supporting documentation, as required
			Important Note: For all Pay, Personnel, and Travel/Transportation transactions which impact pay that are NOT certified by the Commanding Officer, an approved DD Form 577 for the "certifying officer" must be submitted with the eCRM case.

STEPS ONLY Page 4 of 19

START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
2	Receive, review and dispatch documentation and verify Service Member's eligibility for CONUS COLA	Clerk/Supe rvisor	Receive, review and dispatch documentation and verify Service Member's eligibility for CONUS COLA.
2.1	Receive eCRM case from customer command	Supervisor	Supervisor receives eCRM case from customer command.  eCRM case to support initiation of CONUS COLA may be part of overall Receipts package Permanent Change of Station (PCS) orders. In such case, CONUS COLA would be started following the posting of the Activity Gain since the entitlement will not start upon posting of the SG-03 Report PCS Arrival transaction.  Effective 19 August 2022 only Commands (excluding surface ships, DESRON and PHIBRON staffs) with an approved Exception to Policy (ETP) will be authorized to utilize Transaction Online Processing System (TOPS) for temporary submission of pay, personnel, and transportation transactions. TOPS transactions submitted without an approved ETP will be marked as "completed" without action and CPPAs will be directed to submit the transaction via enterprise Customer Relations Management (eCRM) or alternatively, request an ETP for temporary use of TOPS. Heretofore, the primary means for submitting pay, personnel, and transportation transactions is via Salesforce/eCRM. Refer to Ops Alert 006/22 for procedures to request an ETP and use TOPS with an approved ETP. All of the NPPSC e-mail Ops Alerts are archived at:  https://flankspeed.sharepoint-mil.us.mcas-gov.us/sites/MyNavyHR MNCC/NPPSC/NPPSC%200PS%20ALERTS/Forms/AllItems.aspx
2.2	Review eCRM case	Supervisor	Supervisor reviews eCRM case.

STEPS ONLY Page 5 of 19

START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			CONUS COLA entitlement may be processed in conjunction with the Receipts process.
			The eCRM case may consist of the following, as required to support processing of the transaction:
			<ul> <li>Locally generated memo or Special/Request Authorization Form (NAVPERS 1336/3) signed by appropriate authority certifying eligibility for BAH entitlement</li> </ul>
			<ul> <li>Dependency Application (NAVPERS 1070/602) update request (e.g., acquired dependents) or updated RED/DA</li> </ul>
			<ul> <li>Original PCS orders endorsed with all intermediate and gaining commands, if applicable</li> </ul>
			• Other supporting documentation, as required
			Important Note: For all Pay, Personnel, and Travel/Transportation transactions which impact pay that are NOT certified by the Commanding Officer, an approved DD Form 577 for the "certifying officer" must be submitted with the eCRM case.
2.3	Is eCRM case documentation complete and sufficient?	Supervisor	Is eCRM case documentation complete and sufficient?  If No, go to 2.4.  If Yes, go to 2.5.
2.4	Coordinate with CPPA to complete/correct eCRM case	Supervisor	Supervisor coordinates with CPPA to complete and/or correct eCRM case.  Go to 2.3.

STEPS ONLY Page 6 of 19

	START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT	
2.5	Dispatch eCRM case to clerk	Supervisor	eCRM administrator/supervisor dispatches eCRM case to clerk.	
			If entitlement is based upon PCS orders (PDS location), Receipts clerk may forward endorsed orders to Pay clerk for processing of entitlement following Activity Gain.	
			Important Update: Transaction Service Centers (TSCs) are no longer required to archive KSDs in DON TRACKER RM. Retain documents shall be archived in enterprise Customer Relations Management (eCRM) System and NP2, as an interim solution, until approval of a MyNavy HR solution for permanent archiving of KSDs is determined. In short for Retain File KSDs, eCRM is an approved document storage (archive) application for cases submitted within that application and DON TRACKER RM for cases submitted via TOPS.	
2.6	Verify eligibility criteria for	Clerk	Clerk verifies eligibility criteria for CONUS COLA.  Refer to DoD FMR Vol 7A, Chapter 67.	
	CONUS COLA		Note: For new accession personnel who are TDY at a location that is rated for COLA, refer to DoD FMR Vol 7A, Chapter 67 for entitlement requirements.	
			Payment of CONUS COLA is based upon assignment to a designated high cost area, pay grade, years of service (longevity), and status in regards to Basic Allowance for Housing (BAH).	
			The following Service Members are eligible to receive a CONUS COLA in accordance with DoD FMR Vol 7A, Chapter 67.	

STEPS ONLY Page 7 of 19

	START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT	
			<ul> <li>A Service Member:</li> <li>with or without dependents assigned to a CONUS high cost area</li> <li>in an unaccompanied status OCONUS, if the Service Member's primary dependent resides in a CONUS high cost area</li> <li>assigned to CONUS duty, if <ul> <li>the Service Member's primary dependent must reside in a CONUS high cost area by reason of the Service Member's PDS or other circumstances; and</li> <li>it would be inequitable for the Service Member's eligibility for the allowance to be determined on the basis of the Service Member's permanent duty station (PDS).</li> </ul> </li> </ul>	
2.6.1	Determine Service Member's dependency status	Clerk	Clerk determines Service Member's dependency status.  The term "Service Member with dependents" as used in DoD FMR Vol 7A, Chapter 67 means a Service Member who is authorized Basic Allowance for Housing (BAH) (or would be authorized BAH if GOV'T QTRS were not occupied) at the with-dependent rate. The term does not include a Service Member authorized BAH at the with-dependent rate solely on the basis of paying child support.  The term "Service Member without dependents" as used in DoD FMR Vol 7A, Chapter 67 means:  • A Service Member authorized BAH (or would be authorized BAH if GOV'T QTRS were not occupied) at the without-dependent rate, and  • A Service Member authorized BAH at the with-dependent rate solely on the basis of paying child support.	

STEPS ONLY Page 8 of 19

	START START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT	
			Note: When both spouses are Service Members, each is authorized a CONUS COLA. This authority exists whether or not the spouse maintain a joint residence or separate residences.	
			In no case may a spouse, who also is a Service Member on Active Duty, be a dependent for CONUS COLA purposes. When a Service Member married to Service Member maintains a joint residence and a dependent other than the Service Member spouse is involved, CONUS COLA is paid to one spouse at the with-dependent rate and to the other at the without-dependent rate.	
2.6.1.1	Review and verify Service Member's	Clerk	Clerk reviews and verifies Service Member's pay account.	
	pay account		Log on to MMPA JJAA:	
			• Enter Service Member's SSN	
			<ul> <li>Verify FID 35 to determine dependency status</li> </ul>	
			• Verify FID 68 to determine PDS zip code	
			<ul> <li>Verify FID 51 (CONUS COLA) status and other pay entitlement status, if applicable</li> </ul>	
2.6.1.2	Review Service Member's NSIPS	Clerk	Clerk reviews Service Member's NSIPS ESR.	
	ESR		Verify Service Member's NAVPERS 1070/602 is current and consistent with Service Member's pay account.	
			Ensure that FID "35" dependent code matches the Service Member's NAVPERS 1070/602. Ensure that FID 35 for closest dependent (W, A, C, I, etc.) agrees with the NAVPERS 1070/602.	
2.6.1.3	Update Service Member's NAVPERS 1070/602	Clerk	Clerk updates Service Member's NAVPERS 1070/602, if required.	

STEPS ONLY Page 9 of 19

	START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT	
			Refer to Page 2 or RED/DA SOP to update Service Member's NAVPERS 1070/602, if required:	
2.6.2	Determine appropriate CONUS COLA location	Clerk	Clerk determines appropriate CONUS COLA location.	
2.6.2.1	Determine Service Member's PDS location	Clerk	Clerk determines Service Member's PDS location.  For CONUS COLA purposes, a ship's or afloat staff's homeport (not to be confused with PDS for non-sea duty organizations) to which a Service Member is assigned is the Service Member's PDS. Unless already drawing CONUS COLA for a dependent at another location, a Service Member assigned to a ship or afloat staff, regardless of BAH eligibility, is eligible for CONUS COLA if otherwise qualified.  Note: Unless otherwise authorized/approved, a Service Member's CONUS COLA is based on the PDS, ship's or afloat staff's homeport. A Service Member may be authorized a CONUS COLA based on the dependent's permanent residence location, or the old PDS, if authorized/approved through the Secretarial Process.	
2.6.2.2	Determine dependents' location or old PDS, if applicable	Clerk	Clerk determines dependents' location or old PDS, if applicable.  Refer to DoD FMR Vol 7A, Chapter 67.  Verify dependents or old PDS zip code against CONUS COLA listing on DFAS website.  Note: A Service Member assigned to an OCONUS PDS may be paid an appropriate OCONUS COLA at the without-dependent rate (DoD FMR Vol 7A, Chapter 68) and a CONUS COLA (DoD FMR Vol	

STEPS ONLY Page 10 of 19

	START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT	
			7A, Chapter 67) at the with-dependent rate applicable for the CONUS high cost area at which the primary dependent resides. This may occur only if there is no command-sponsored dependent residing OCONUS with the Service Member.	
			If eligible for concurrent payment of OCONUS COLA and CONUS COLA, refer to OCONUS COLA SOP Step 2, as required.	
			<pre>https://flankspeed.sharepoint- mil.us/sites/MyNavyHR MNCC/Lists/SOP%20PDFs/AllItems.aspx</pre>	
2.6.3	Access CONUS COLA calculator	Clerk	Clerk accesses the CONUS COLA Calculator found on the Defense Travel Management Office (DTMO) website and confirms if the Service Member is entitled to CONUS COLA based on the supporting documentation.	
			https://www.travel.dod.mil/Allowances/CONUS-Cost-of-Living- Allowance/CONUS-COLA-Rate-Lookup/	
			Verify Service Member's duty station zip code or dependent's zip code, if appropriate, against CONUS COLA listing on Defense Finance and Accounting Services (DFAS) website.	
			A Service Member is authorized only one CONUS COLA based upon PDS location or, in special circumstances, dependents location/old PDS.	
2.6.4	Is Service Member eligible for	Clerk	Is Service Member eligible for CONUS COLA?	
	CONUS COLA?		Service Member may be eligible for CONUS COLA based upon current PDS or dependent's location/old PDS.	
			If No, go to 2.7. If Yes, go to 3.	
2.7	Inform CPPA	Clerk	Clerk informs CPPA that Service Member is not eligible for entitlement.	

STEPS ONLY Page 11 of 19

	START				
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT		
2.8	Complete final verification and mark eCRM case "Supervisor Review"	Clerk	Clerk completes final verification and marks eCRM case "Supervisor Review".		
2.9	Complete final verification and close eCRM case	Supervisor	Supervisor completes final verification and closes eCRM case.  Supervisor marks eCRM case as "Completed" with appropriate comments.  Go to Stop.		
3	Process Service Member's CONUS COLA entitlement	Clerk/Superv isor and Service Member	Process Service Member's CONUS COLA entitlement.  When a Service Member reports and is entitled to CONUS COLA, in addition to the SG-03 Report PCS Arrival transaction, a 5101-Start CONUS COLA transaction must be submitted.  Entitlement becomes effective the day of reporting to a new PDS in a high cost area.		
3.1	Create CONUS COLA transaction in NSIPS	Clerk	Clerk creates CONUS COLA transaction in NSIPS in accordance with DJMS Navy Procedures Training Guide (PTG): Part 3 Allowances Chapter 4: Station Allowances Section A: Cost-of-Living Allowances (COLA), Barracks COLA, CONUS COLA and Dual COLA.  https://www.milsuite.mil/book/groups/navy-djms-procedures-training-guide  Log onto NSIPS: Entitlements > Allowances > Use > Allowances Create. Enter Service Member's SSN.  • Select COLA  • Allowance Type (CCM for Service Member PDS, CCD for dependent location)		

STEPS ONLY Page 12 of 19

	START				
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT		
			<ul> <li>Select Start or Change, as applicable</li> <li>Enter Effective Date</li> <li>Enter Zip Code (based on FID 68 or dependents location, as appropriate)</li> <li>Save</li> <li>Refer to DoD FMR Vol 7A, Chapter 67 logic tables to determine appropriate Effective Date, if required.</li> </ul>		
3.2	Select projected release date and forward to supervisor for audit and release	Clerk	Clerk selects projected release date and forwards to supervisor for audit and release.		
3.3	Audit and release CONUS COLA in NSIPS	Supervisor	Supervisor audits and releases CONUS COLA in NSIPS.		
3.4	Did CONUS COLA post?	Clerk	Did CONUS COLA post?		
			Check MMPA JJAA 24-48 hours after release:		
			<ul><li>Enter Service Member's SSN</li><li>Verify FID 51 posted correctly</li></ul>		
			If No, go to 3.5.		
			If Yes, go to 3.6.		
3.5	Determine reason for posting delay	Clerk/Superv isor	Clerk and supervisor determine reason for posting delay.		
			1. Check message status inquiry/rejects list in NSIPS for error code		
			2. Research reason for error		

STEPS ONLY Page 13 of 19

			START
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			<ul> <li>If user error, correct and resubmit</li> </ul>
			<ul> <li>If error is not correctable, contact supervisor and submit NSIPS trouble ticket or contact Defense Finance and Accounting Services (DFAS), as applicable</li> </ul>
			Note 1: Refer to DJMS PTG Part 9, Chapter 10, Submitting Documentation via DWOWS, when directed to submit a DWOWS case to DFAS.
			Note 2: Refer to MPA 01/21, Implementation of Requirement to Submit Calculations With All Central Site Pay Entitlement Changes, only as required, when posting entitlement requests that cross over calendar year (CY) and/or fiscal year (FY).
			Go to 3.4.
3.6	Complete final verification and mark eCRM case "Supervisor Review"	Clerk	Clerk completes final verification and marks eCRM case "Supervisor Review".
3.7	Compile Retain File	Clerk	Clerk compiles Retain File.
			Important Update: Transaction Service Centers (TSCs) are no longer required to archive KSDs in DON TRACKER RM. Retain documents shall be archived in enterprise Customer Relations Management (eCRM) System and NP2, as an interim solution, until approval of a MyNavy HR solution for permanent archiving of KSDs is determined. In short for Retain File KSDs, eCRM is an approved document storage (archive) application for cases submitted within that application and DON TRACKER RM for cases submitted via TOPS.

STEPS ONLY Page 14 of 19

	START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT	
			Endorsed PCS orders (Receipts retain folder)	
			• Command memo, request chit or other authorization as appropriate	
3.8	Complete final verification and close eCRM case	Supervisor	Supervisor completes final verification and closes eCRM case.	
			Supervisor marks eCRM case as "Completed".	
3.9	Verify proper processing of	Service Member	Service Member verifies proper processing of CONUS COLA entitlement.	
	CONUS COLA entitlement		If Leave and Earning Statement (LES) is not correct by the next LES release following submission of CONUS COLA, contact CPPA to follow-up with servicingTSC .	
4	Verify Service Member's continued eligibility for CONUS COLA	Clerk/Supe rvisor	Verify Service Member's continued eligibility for CONUS COLA.	
4.1	Update and verify monthly CONUS COLA tracking report	Clerk	Clerk updates and verifies monthly CONUS COLA tracking report.	
4.2	Has Service Member's status changed,	Clerk	Has Service Member's status changed, potentially impacting CONUS COLA entitlement?	
	impacting CONUS COLA entitlement?		Refer to DoD FMR Vol 7A, Chapter 67 logic tables for conditions impacting entitlement.	
			• Changes when a Service Member acquires a dependent	
			<ul> <li>Changes when the government delays dependent travel to an OCONUS location</li> </ul>	
			<ul> <li>Changes when the government delays dependent travel to a CONUS PDS</li> </ul>	

STEPS ONLY Page 15 of 19

	START				
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT		
			<ul> <li>Departure or return of a Service Member with dependents serving an unaccompanied tour at an OCONUS PDS</li> </ul>		
			<ul> <li>Changes incident to early return of dependents</li> </ul>		
			• Etc.		
			If No, go to 4.1 (monthly verification)		
			If Yes, go to 4.3.		
4.3	Does Service Member's CONUS COLA require a	Clerk	Does Service Member's CONUS COLA require a Change or Stop transaction?		
	Change or Stop transaction?		If Change, go to 3.1.		
	transaction?		If Stop, go to 4.4.		
			Note: Clerk informs CPPA of any changes to Service Member's pay account.		
4.4	Create CONUS COLA Stop transaction in NSIPS	Clerk	Clerk creates CONUS COLA Stop transaction in NSIPS in accordance with DJMS Navy Procedures Training Guide (PTG): Part 3 Allowances Chapter 4: Station Allowances Section A: Cost-of-Living Allowances (COLA), Barracks COLA, CONUS COLA, and Dual COLA.		
			Log onto NSIPS: Entitlement > Allowance > Use > Allowance Create. Enter Service Member's SSN.		
			• Select COLA		
			<ul> <li>Allowance Type (CCM for member PDS, CCD for dependent location)</li> </ul>		
			• Select Stop		
			• Enter Effective Date		
			• Enter Zip Code (based on FID 68 or dependent location, as appropriate)		

STEPS ONLY Page 16 of 19

	START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT	
			• Save  Refer to DoD FMR Vol 7A, Chapter 67 logic tables to determine appropriate Effective Date, if required.  Note: Upon PCS departure, CONUS COLA continues through the	
			day prior to arrival at the new TSC adjusted by the number of travel days reported on the SG-03 Report PCS Arrival transaction. The entitlement is stopped when the SG-03 transaction is processed for PCS arrival.	
4.5	Select projected release date and forward to supervisor for audit and release	Clerk	Clerk selects projected release date and forwards to supervisor for audit and release.	
4.6	Audit and release CONUS COLA in NSIPS	Supervisor	Supervisor audits and releases CONUS COLA in NSIPS.	
4.7	Did CONUS COLA post?	Clerk	Did CONUS COLA post?	
			Check MMPA JJAA 24-48 hours after release:	
			• Enter Service Member's SSN	
			• Verify FID 51 posted correctly	
			If No, go to 4.8.	
			If Yes, go to 4.9.	
4.8	Determine reason for posting delay	Clerk/Superv isor	Clerk and supervisor determine reason for posting delay.	
			1. Check message status inquiry/rejects list in NSIPS for error code	
			2. Research reason for error	
			<ul> <li>If user error, correct and resubmit</li> </ul>	

STEPS ONLY Page 17 of 19

	START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT	
			<ul> <li>If error is not correctable, contact supervisor and submit NSIPS trouble ticket or contact DFAS, as applicable</li> </ul>	
			Note 1: Refer to DJMS PTG Part 9, Chapter 10, Submitting Documentation via DWOWS, when directed to submit a DWOWS case to DFAS.	
			Note 2: Refer to MPA 01/21, Implementation of Requirement to Submit Calculations With All Central Site Pay Entitlement Changes, only as required, when posting entitlement requests that cross over calendar year (CY) and/or fiscal year (FY).	
			Go to 4.7.	
4.9	Complete final verification and mark eCRM case "Supervisor Review"	Clerk	Clerk completes final verification and marks eCRM case "Supervisor Review" if required.	
4.10	Compile Retain File	Clerk	Clerk compiles Retain File.	
			Important Update: Transaction Service Centers (TSCs) are no longer required to archive KSDs in DON TRACKER RM. Retain documents shall be archived in enterprise Customer Relations Management (eCRM) System and NP2, as an interim solution, until approval of a MyNavy HR solution for permanent archiving of KSDs is determined. In short for Retain File KSDs, eCRM is an approved document storage (archive) application for cases submitted within that application and DON TRACKER RM for cases submitted via TOPS.  • Documentation supporting termination of command	
			Documentation supporting termination of command assignment	

STEPS ONLY Page 18 of 19

START			
STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
4.11	Complete final verification and close eCRM case	Supervisor	Supervisor completes final verification and closes eCRM case, if required.
			Supervisor marks eCRM case as "Completed".

STOP

STEPS ONLY Page 19 of 19