

Leave Processing in lieu of Electronic Leave (E-Leave) SOP



Purpose:

This Standard Operating Procedure (SOP) outlines responsibilities and establishes general procedures for situations/circumstances (e.g., separation processing from an overseas location or deployed activity) that require processing of a manual leave request.

For links outside of this document right click, select "Copy link location", paste into address bar of browser.

Role Link's:

[Command Leadership](#)

[CPPA](#)

[Service Member](#)

[CLA](#)

[Clerk](#)

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Approved for public release: Distribution Unlimited

SYSTEMS & HELP DESK POCs

<https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/System-Access/>

BUMED INSTRUCTIONS

<https://www.med.navy.mil/Directives/Instructions/>

BUPERS INSTRUCTIONS

<https://www.mynavyhr.navy.mil/References/BUPERS-Instructions/>

CPPA RESOURCES

<https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/>

DJMS

<https://www.milsuite.mil/book/groups/navy-djms-procedures-training-guide>

DOD FMR

<https://comptroller.defense.gov/FMR/>

DOD INSTRUCTIONS / DIRECTIVES / FORMS

<https://www.esd.whs.mil/Directives/issuances/dodi/>

DON Memo dtd 30 June 2020

<https://www.mynavyhr.navy.mil/About-MyNavy-HR/Commands/Navy-Personnel-Command/Organization/BUPERS/FIAR/>

DON WEBSITE

<https://www.doncio.navy.mil/>

DS-11

<https://travel.state.gov/content/travel/en/passports/how-apply/forms.html>

JAG INSTRUCTION

<https://www.jag.navy.mil/library/>

JTR

<https://www.travel.dod.mil/Policy-Regulations/Joint-Travel-Regulations/>

KSD<https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPPA-Resources/Resources/>**MILPERSMAN**<https://www.mynavyhr.navy.mil/References/MILPERSMAN/>**NAVADMINS**<https://www.mynavyhr.navy.mil/References/Messages/>**NAVMED FORM**<https://www.med.navy.mil/Directives/NAVMED-Forms/>**NAVMED MANUAL**<https://www.med.navy.mil/Directives/MANMED/>**NAVPERs FORMS**<https://www.mynavyhr.navy.mil/References/Forms/NAVPERs/>**NAVSUPINST**<https://www.navsup.navy.mil/NAVSUP-Enterprise/NAVSUP-Weapon-Systems-Support/Provisions-Instructions-and-Contract/>**NPPSC FORMS**<https://www.mynavyhr.navy.mil/References/Forms/NPPSC-Forms/>**NPPSC INSTRUCTIONS**https://flankspeed.sharepoint-mil.us/sites/MyNavyHR_MNCC/NPPSC/AdminFolder/Forms/AllItems.aspx?FolderCTID=0x0120006B9F26B001351F4EB6073A6A8A77501E&id=%2Fsites%2FMyNavyHR%5FMNCC%2FNPPSC%2FAdmin%20Folder%2FDirectives%2FInstructions&viewid=2fbe9921%2D23f4%2D4835%2Db62a%2Db17cfd37312**OF 1164**<https://www.gsa.gov/reference/forms/claim-for-reimbursement-for-expenditures-on-official-business>**OMPF**<https://www.bol.navy.mil/>

OPNAV INSTRUCTIONS

<https://www.secnav.navy.mil/doni/opnav.aspx>

OPS ALERTS

https://flankspeed.sharepoint-mil.us/sites/MyNavyHR_MNCC/NPPSC/NPPSC OPS ALERTS/Forms/AllItems.aspx

PPIBS-MPAS

<https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/>

SalesForce/eCRM

<https://navynpc.my.salesforce.mil/>

SECNAV INSTRUCTIONS

<https://www.secnav.navy.mil/doni/secnav.aspx>

SECNAV MANUALS

<https://www.secnav.navy.mil/doni/manuals-secnav.aspx>

SF FORMS

<https://www.opm.gov/forms/standard-forms/>

SGLV 8286

<https://www.va.gov/life-insurance/options-eligibility/sgli/>

US NAVY REGULATIONS

<https://www.secnav.navy.mil/doni/navyregs.aspx>

NP2

<https://prodhr.np2.cloud.navy.mil/my.policy>

ROLES & RESPONSIBILITIES

- **TSC (Transaction Service Center)/Personnel Office Clerk:** The role of 'CLERK' as used in this SOP refers to a civilian Clerk, a contractor, or a Personnel Specialist authorized to *create* NSIPS transactions.
- **TSC/Personnel Office Supervisor:** The role of 'SUPERVISOR' as used in this SOP refers to a civilian Supervisor, designated servicemember, or a Personnel Specialist authorized to *release* NSIPS transactions.
- **Note:** "If the designated supervisor is not a MILPAY lead/auditor, then a TSC Deputy Disbursing Officer (DDO) will be required to audit NSIPS transactions and supporting documentation impacting military pay PRIOR to releasing them.
- **Command Leave Administrator:** CLA
- **Command Pay and Personnel Administrator (CPPA):** Serves as the primary customer service link between command members and the supporting TSC or Regional Support Center(RSC). Duties and responsibilities are defined in [MPM 1000-021](#). The term CPPA identifies personnel assigned the Navy Enlisted Classification (NEC) code of 791F , but for the purposes of this SOP may include Dept/Div Admin representatives (e.g., large afloat commands) who liaise directly with the ship's Personnel Office/TSC.
- **Note:** Recent and future NSIPS programming releases will continue to expand CPPA roles and capabilities within NSIPS.
- **Service Member:** A person serving in the Armed Forces who may be eligible for the entitlements listed in this SOP.

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

BEST PRACTICES

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- Refer to [NAVADMIN 037/22](#), [NAVADMIN 008/23](#), and forthcoming update to [MPM 1050-415](#) for most current policy wrt the Military Parental Leave Program.
- **Electronic Leave (e-Leave):** With NSIPS Release 1.4.15.0, the Military Parental Leave Program (MPLP) replaced maternity, parental and adoption leave types. When a service member selects Military Parental Leave Program, e-Leave block 12a will change from Ordinary to blank until one of the three options is selected: Maternity Convalescent Leave (MCL), Primary Caregiver Leave (PCL) or Secondary Caregiver Leave (SCL). PCL and SCL have a sub-selection option: Qualifying Adoption Event (QAE) or Qualifying Birth Event (QBE). When either PCL or SCL is chosen, the member must acknowledge the Warning - Command Pay and Personnel Administrator (CPPA) (32200,268) - CPPAs are required to complete a NAVPERS 1070/613 (Page 13) per [MILPERSMAN 1050-415](#) in NSIPS.
- A new report is now available to Personnel/Pay Clerks and Personnel/Pay Supervisors. The report is located via your logon access in the Navy Standard Integrated Personnel and Pay System (NSIPS) by clicking on Standard Reports, then click on Personnel Reports, and click Use. The new report is called E-Leave Report. Refer to [PPIB 12-22](#) for complete instructions.
- **Important Internal Control Action:** MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded.
- Protect Personally Identifiable Information (PII)
- All personnel are required to comply with all PII/CUI policy guidance per required annual GMT. For further information, refer to the DON CIO website: <https://www.doncio.navy.mil/>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

REFERENCES

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Doc ID	Title
1.	DoDI 1327.06 (Series) w/ CH-3 Leave and Liberty Policy and Procedures
2.	MILPERSMAN 1050 (Series) Leave and Liberty
3.	MILPERSMAN 1800 (Series) Retirements
4.	MILPERSMAN 1900 (Series) Separation
5.	MILPERSMAN 7220-340 Lump-Sum Payment for Accrued Leave
6.	NAVADMIN 151/18 Military Parental Leave Program
7.	NAVADMIN 159/21 Special Leave Accrual for the Navy
8.	NAVADMIN 037/22 Increase to Maximum Secondary Caregiver Leave
9.	NAVADMIN 008/23 Expansion of the Military Parental Leave Program
10.	NPPSCINST 5220.2 (Series) Standard Management Reports
11.	MPA 16/24 Correction to Leave Carryover & Special Leave Accrual (SLA) FY 25 End Processing Information
12.	MPA 13/24 Leave Carryover & Special Leave Accrual (SLA) FY 25 End Processing Information

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	Doc ID	Title
		https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
13.	MPA 13/23	Special Leave Accrual (SLA) Reduction from 120 days to 90 days FY 23 End Processing Information https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
14.	MPA 16/23	Correction to MPA 13-23 Special Leave Accrual (SLA) Reduction from 120 days to 90 days FY 23 End Processing Information https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
15.	MPA 12-15	Expiration of 75 Day Leave Carry Over Policy https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
16.	MPA 23-22	Special Leave Accrual (SLA) FY 22 End Processing Information https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
17.	PPIB 11-04	E-Leave Process for Sailors Separating at a TPU INCONUS https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
18.	PPIB 12-22	E-Leave Report https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
19.	PPIB 13-09	130901: Separation and E-Leave Issues https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
20.	PPIB 15-03	150101: Expiration of 75 Day Leave Carry-Over Policy https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
21.	PPIB 22-14	<u>MILPERSMAN 1050-090</u> Leave: Day of Departure/Return Update

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	Doc ID	Title
		https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
22.	PPIB 22-24	FY-22 Special Leave Accrual (SLA) https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
23.	PPIB 23-19	Special Leave Accrual (SLA) Policy Changes and Command Submission Procedures for FY-23 https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/
24.	PPIB 24-21	Special Leave Accrual (SLA) policy changes and provides command procedures for Fiscal Year 2024 (FY24) https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/PPIBS-MPAS/

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

ONLINE RESOURCES / AIDS / GUIDES

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#	Website Sponsor	Title and Link
1.	MyNavy HR	Electronic Service Record (ESR) https://www.mynavyhr.navy.mil/Career-Management/Records-Management/Electronic-Service-Record-ESR/
2.	MyNavyHR	Official Military Personnel File (OMPF) My Record https://www.mynavyhr.navy.mil/Career-Management/Records-Management/OMPF-My-Record/
3.	MyNavyHR	CPPA Resources https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/
4.	NSIPS	NSIPS https://www.nsips.cloud.navy.mil/my.policy
5.	NSIPS	NSIPS E-Leave Job Performance Aids (JPA) https://www.nsips.cloud.navy.mil/my.policy
6.	Defense Finance and Accounting Service (DFAS)	My Pay https://mypay.dfas.mil/mypay.aspx
#	Sponsor	Document Title and Link
1.	DJMS MMPA Guide	Defense Joint Military Pay System (DJMS) Master Military Pay Account (MMPA) Guide https://www.milsuite.mil/book/groups/navy-djms-procedures-training-guide
2.	DJMS PTG Part 1, Chapter 2 - Section E	Defense Joint Military Pay System (DJMS) Procedures Training Guide "Authorized Absence" https://www.milsuite.mil/book/groups/navy-djms-procedures-training-guide

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

FORMS

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#	Form #	Title
1.	NAVCOMPT 3065	Leave Request/Authorization https://www.secnav.navy.mil/doni/NFOL/SECNAV/SECNAV%20Forms/SECNAV%207000_8T.pdf

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COMMAND LEADERSHIP

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STEP #	FLOW TEXT	ADDITIONAL TEXT
1	Process hardcopy NAVCOMPT 3065 Leave Request	<p>Process hardcopy NAVCOMPT 3065, Leave Request/Authorization.</p> <p>This procedure applies to Service Members who transfer to an approved CONUS TPU or other CONUS separation activity (MPM 1910-812) for separation processing from an overseas location or deployed command (MPM 1910-206) that is using the E-Leave application. E-Leave submission for Service Members returning from overseas for separation processing with an open Hostile Fire/Imminent Danger Pay (HF/IDP) entitlement (open FID 23) needs to be processed manually by the separation activity; otherwise, the leave transaction will reject. PPIB 11-04 refers.</p> <p>In addition, this procedure also applies to TSC Afloat customer commands and aircraft carriers until E-Leave is fully implemented for afloat units.</p>

STOP

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CPPA

Landing Page

STEP #	FLOW TEXT	ADDITIONAL TEXT
1	Process hardcopy NAVCOMPT 3065 Leave Request	<p>Process hardcopy NAVCOMPT 3065, Leave Request/Authorization.</p> <p>This procedure applies to Service Members who transfer to an approved CONUS TPU or other CONUS separation activity (MPM 1910-812) for separation processing from an overseas location or deployed command (MPM 1910-206) that is using the E-Leave application. E-Leave submission for Service Members returning from overseas for separation processing with an open Hostile Fire/Imminent Danger Pay (HF/IDP) entitlement (open FID 23) needs to be processed manually by the separation activity; otherwise, the leave transaction will reject. PPIB 11-04 refers.</p> <p>In addition, this procedure also applies to TSC Afloat customer commands and aircraft carriers until E-Leave is fully implemented for afloat units.</p>
1.2	Forward NAVCOMPT 3065 (Leave Request/Authorization) to TSC	<p>CPPA (CLA) forwards approved NAVCOMPT 3065 (Leave Request/ Authorization) to TSC via eCRM.</p> <p>In an initiative to reduce the use of SSN, all DoD personnel shall reduce or eliminate the use of SSN wherever possible. This includes the use of the SSN in any form, including, but not limited to, truncated, masked, partially masked, encrypted, or disguised SSN.</p> <p>Effective 01 Dec 2021, all personnel and pay documents that trigger pay entitlements must comply with the new file naming convention in local document retention system. The new file naming structure is:</p> <ul style="list-style-type: none"> • Last Name, then space • First Name, then space • Name of Entitlement • Example: [Last] [First] [LEAVE] • Go to 2.
1.9.3	Review and verify Separation package to include leave request	<p>CPPA reviews and verifies Separation package and Leave Request/Authorization (NAVCOMPT 3065).</p> <p>Verify name, leave control number (LCN), type of leave, and block 23 (approval).</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CPPA

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		<p>As part of separation leave request processing, CPPA determines the following Service Member elections and information that could impact separation leave accounting, as applicable:</p> <ul style="list-style-type: none"> • Copy of last leave taken to ensure last leave posted to Service Member's account, if applicable. • Election of Assignment Incentive Pay (AIP) in lieu of Post Mobilization Respite Administrative Absence Days and NAVPERS 1070/613 (Administrative Remarks) or Electronic Service Record (ESR) documentation of AIP election confirming AIP election prior to earning Post Mobilization Respite Administrative Absence Days. This will determine the Reservist's eligibility for Administrative Absence Days, or AIP, or a combination of both. The Reservist's election will impact the separation date calculation, DD 214 accuracy, and separation leave request/authorization. • Identify Reservist electing to carry over leave (refer to NAVADMIN 163/12, as required). • Number of Reservist leave periods taken while mobilized and dates the leave was taken. In some instances, Reservist leave is uncharged, which results in inaccurate Navy Standard Integrated Personnel System (NSIPS) Format Identifiers (FIDS) SB (Leave) and BR (Leave Balance). This impacts the separation date calculation, DD 214 accuracy, and separation leave request/authorization. • Identify Reservists authorized paternity leave. MPM 1050-430 (Paternity Leave) authorizes ten days of paternity leave within 365 days of birth. Paternity leave eligibility needs to be determined to avoid DD 214 and separation leave request/authorization rework. <p>Note: Service Members desiring leave carry over will sign a NAVPERS 1070/613 documenting leave carried over at their servicing Transaction Service Center (TSC) or Personnel Office at time of separation from an Active Duty period.</p>
1.10	Forward Separation package, to include NSIPS Separation	<p>CPPA forwards Separation package, to include NSIPS Separation Travel Orders and Leave Request/Authorization, to TSC via eCRM.</p> <p>In an initiative to reduce the use of SSN, all DoD personnel shall reduce or eliminate the use of SSN wherever possible. This includes the use of</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CPPA

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STEP #	FLOW TEXT	ADDITIONAL TEXT
	Travel Orders and Leave Request/ Authorization to TSC	<p>the SSN in any form, including, but not limited to, truncated, masked, partially masked, encrypted, or disguised SSN.</p> <p>Effective 01 Dec 2021, all personnel and pay documents that trigger pay entitlements must comply with the new file naming convention in local document retention system. The new file naming structure is:</p> <ul style="list-style-type: none">• Last Name, then space• First Name, then space• Name of Entitlement

STOP

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

SERVICE MEMBER

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STEP #	FLOW TEXT	ADDITIONAL TEXT
1	Process hardcopy NAVCOMPT 3065 Leave Request	<p>Process hardcopy NAVCOMPT 3065, Leave Request/Authorization.</p> <p>This procedure applies to Service Members who transfer to an approved CONUS TPU or other CONUS separation activity (MPM 1910-812) for separation processing from an overseas location or deployed command (MPM 1910-206) that is using the E-Leave application. E-Leave submission for Service Members returning from overseas for separation processing with an open Hostile Fire/Imminent Danger Pay (HF/IDP) entitlement (open FID 23) needs to be processed manually by the separation activity; otherwise, the leave transaction will reject. PPIB 11-04 refers.</p> <p>In addition, this procedure also applies to TSC Afloat customer commands and aircraft carriers until E-Leave is fully implemented for afloat units.</p>
1.1	Is Service Member separation processing from an overseas location or deployed activity?	<p>Is Service Member separation processing from an overseas location or deployed activity that is using the E-Leave application?</p> <p>If No, go to 1.2. If Yes, go to 1.3.</p>
1.3	Route request via parent command to separate or retire	Overseas/Deployed Shipboard Service Member routes request via parent command to separate or retire, per local instructions, including requested (intended) separation leave/PTDY, as applicable.
1.8	Detach from overseas command	Service Member detaches from overseas command.
1.9	Report to TPU	Service Member reports to TPU for official check-in with Separation package, including NSIPS Separation Travel Orders, for separation processing.

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

SERVICE MEMBER

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		<p>If Service Member is drawing HDP/IDP, TPU allows Service Member to submit request for SEPLV via paper NAVCOMPT 3065 and route for approval by CO, TPU.</p> <p>If Service Member is not drawing HDP/IDP, then TPU CLA inputs E-Leave requests on behalf of the Service Member once Service Member has officially reported to TPU UIC and routes E-Leave request for approval.</p>
1.9.1	Submit request for Separation Leave consistent with NSIPS Separation Travel Orders	<p>Service Member submits request for Separation Leave (hardcopy NAVCOMPT 3065, Leave Request/Authorization) consistent with NSIPS Separation Travel Orders.</p> <p>Hardcopy NAVCOMPT 3065 is routed for approval by Commanding Officer, TPU. Once approved, TPU annotates Leave Control Number (LCN) on NAVCOMPT 3065 and forwards to servicing TSC for processing.</p> <p>Refer to MPM 1050-400, Accrued Leave Creditable upon Retirement, and MPM 1050-120, Separation Leave, as required.</p> <p>Absence on Leave at the Time of Retirement:</p> <ul style="list-style-type: none"> • Per MPM1050-120, Separation Leave, absence on leave at the time of retirement, or transfer to the Fleet Reserve without the necessity of return to the separation site (if desired) should normally be granted when requested to preclude the loss of leave and to minimize accrued leave. • If leave without return to the separation site is desired, the Service Member must actually have retirement or transfer to the Fleet Reserve orders in possession and have completed separation processing prior to departure on leave. The retirement or transfer to the Fleet Reserve date must occur following completion of the authorized leave period. <p>Note: Returning overseas Service Member should provide copy of last leave taken to CPPA/CLA to ensure last leave posted to Service Member's account, if applicable.</p>
1.9.2	Submit Separation package, to include NSIPS	<p>Service Member submits Separation package, to include NSIPS Separation Travel Orders and advance copy NAVCOMPT 3065, Leave Request/ Authorization, to CPPA.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

SERVICE MEMBER

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STEP #	FLOW TEXT	ADDITIONAL TEXT
	Separation Travel Orders and Leave Request/Autho rizationto CPPA	

STOP

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CLA

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STEP #	FLOW TEXT	ADDITIONAL TEXT
1	Process hardcopy NAVCOMPT 3065 Leave Request	<p>Process hardcopy NAVCOMPT 3065, Leave Request/Authorization.</p> <p>This procedure applies to Service Members who transfer to an approved CONUS TPU or other CONUS separation activity (MPM 1910-812) for separation processing from an overseas location or deployed command (MPM 1910-206) that is using the E-Leave application. E-Leave submission for Service Members returning from overseas for separation processing with an open Hostile Fire/Imminent Danger Pay (HF/IDP) entitlement (open FID 23) needs to be processed manually by the separation activity; otherwise, the leave transaction will reject. PPIB 11-04 refers.</p> <p>In addition, this procedure also applies to TSC Afloat customer commands and aircraft carriers until E-Leave is fully implemented for afloat units.</p>
1.4	Review and verify separation request and leave request	CLA reviews and verifies separation request and Leave Request/Authorization (NAVCOMPT 3065) request.
1.5	Submit separation request and leave request to servicing overseas TSC	CLA submits separation request and leave request to servicing overseas TSC.
1.13.4	Input E-Leave request on behalf of the Service Member	<p>TPU CLA inputs E-Leave request on behalf of Service Member.</p> <p>If Service Member did not have an open FID 23, then there is no requirement to process leave request in lieu of E-Leave, so clerk returns leave request to TPU CLA and TPU CLA inputs E-Leave request on behalf of the Service Member once Service Member has officially reported to TPU UIC (Activity Gain has posted).</p> <p>Note: Before final separation payment is made, MMPA must be verified to ensure leave was processed. Refer to the following SOPs, as applicable:</p>

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CLA

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		<p>Separations, Retirements and RC Demobilization which can be accessed at: https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/SOP-Library/</p> <p>Go to Stop.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CLERK

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STEP #	FLOW TEXT	ADDITIONAL TEXT
1	Process hardcopy NAVCOMPT 3065 Leave Request	<p>Process hardcopy NAVCOMPT 3065, Leave Request/Authorization.</p> <p>This procedure applies to Service Members who transfer to an approved CONUS TPU or other CONUS separation activity (MPM 1910-812) for separation processing from an overseas location or deployed command (MPM 1910-206) that is using the E-Leave application. E-Leave submission for Service Members returning from overseas for separation processing with an open Hostile Fire/Imminent Danger Pay (HF/IDP) entitlement (open FID 23) needs to be processed manually by the separation activity; otherwise, the leave transaction will reject. PPIB 11-04 refers.</p> <p>In addition, this procedure also applies to TSC Afloat customer commands and aircraft carriers until E-Leave is fully implemented for afloat units.</p>
1.6	Review and verify separation request and leave request	<p>Overseas TSC Clerk reviews and verifies separation request and leave request.</p> <p>Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded.</p> <p>Clerk verifies MMPA for leave balance and HF/IDP entitlements.</p>
1.7	Prepare NSIPS Separation Travel Orders	<p>Overseas TSC Clerk prepares NSIPS Separation Travel Orders.</p> <p>Once prepared, clerk prints a copy of orders.</p>
1.13	Verify Service Member's MMPA for leave balance and HDP/IDP entitlements	<p>Verify Service Member's MMPA for leave balance and HF/IDP entitlements.</p> <p>Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are</p>

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CLERK

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		<p>built-in management design control activities to ensure that all transactions are properly completed and accurately recorded.</p> <p>Upon arrival/reporting to TPU, clerk validates number of days Separation Leave/PTDY requested (as approved on NSIPS Separation Travel Orders) and verifies leave balance and HF/IDP entitlement in MMPA.</p>
1.13.1	Verify NAVCOMPT 3065 is complete and accurate	<p>Clerk verifies NAVCOMPT 3065 (Leave Request/Authorization) is complete and accurate.</p> <p>Verify name, leave control number (LCN), type of leave, and block 23 (approval).</p> <p>Clerk corrects the leave request, if required, and informs CPPA/CLA.</p>
1.13.2	Is Service Member drawing HDP/IDP?	<p>Is Service Member drawing Hazardous Duty Pay/Imminent Danger Pay (HDP/IDP)?</p> <p>Does Service Member have an open FID 23?</p> <p>If Yes, go to Step 1.14.</p> <p>If No, go to Step 1.13.3.</p>
1.13.3	Return leave request to CPPA and direct CPPA/CLA to submit leave request via E-Leave	<p>Clerk returns leave request to CPPA and directs CPPA/CLA to submit leave request via E-Leave.</p>
1.14	Create archive file	<p>Clerk creates archive file.</p> <p>Stamp <u>NAVCOMPT 3065</u> (Leave Request/Authorization), if required. Need a date received if document is not received via eCRM.</p> <p>Go to 5.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CLERK

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STEP #	FLOW TEXT	ADDITIONAL TEXT
2	Receive and process NAVCOMPT 3065	Receive and process NAVCOMPT 3065 (Leave Request/Authorization).
2.3	Is NAVCOMPT 3065 complete and accurate?	<p>Is NAVCOMPT 3065 (Leave Request/Authorization) complete and accurate?</p> <p>Verify name, leave control number (LCN), type of leave, and block 23 (approval).</p> <p>If No, go to 2.4. If Yes, go to 2.6.</p>
2.4	Send NAVCOMPT 3065 to CLA via eCRM	<p>Clerk sends NAVCOMPT 3065 (Leave Request/Authorization) to CLA via eCRM.</p> <p>Notify supervisor if required.</p>
2.5	Receive corrected NAVCOMPT 3065 from CPPA/CLA via eCRM	<p>Clerk receives corrected NAVCOMPT 3065 (Leave Request/Authorization) from CPPA/CLA via eCRM.</p> <p>Go back to 2.3.</p>
2.6	Create archive file	<p>Clerk creates archive file.</p> <p>Stamp NAVCOMPT 3065 (Leave Request/Authorization), if required. Need a date received if document is not received via eCRM.</p>
2.7	Review NAVCOMPT 3065 for duplicates	Clerk reviews NAVCOMPT 3065 (Leave Request/Authorization) for duplicates.
2.7.1	Is NAVCOMPT 3065 a duplicate?	<p>Is NAVCOMPT 3065 (Leave Request/Authorization) a duplicate?</p> <ul style="list-style-type: none"> • Verify FID SB (Leave) to ensure leave is not a duplicate or correction and there are no overlaps in dates. • Verify FID NB (Leave Suspense) to ensure future leave has not been processed and there are no duplicates, corrections, or overlaps. <p>If Yes, go to 2.7.2. If No, go to 3.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CLERK

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STEP #	FLOW TEXT	ADDITIONAL TEXT
2.7.2	Notify supervisor and CPPA/CLA	Clerk notifies supervisor and CPPA/CLA.
2.7.3	Destroy NAVCOMPT 3065	Clerk destroys NAVCOMPT 3065 (Leave Request/Authorization).
2.7.4	Close eCRM case	Clerk closes eCRM case. Go to Stop.
3	Is Leave Chargeable, Non-chargeable or Cancellation/Correction?	Is Leave Chargeable, Non-chargeable or Cancellation/Correction? If Chargeable and Ordinary leave, go to 4. If Chargeable and Separation/Retirement, go to 5. If Non-chargeable, go to 6. If Cancellation/Correction, go to 7.
4	Process ordinary/emergency leave	Process ordinary/emergency leave.
4.1	Are two or more Service Members being processed?	Are two or more Service Members being processed? If Yes, go to 4.2. If No, go to 4.3.
4.2	Process "Mass Leave Create" in NSIPS	Clerk processes "Mass Leave Create" in NSIPS. Mass leave can be processed for between 2 and 50 Service Members. Go to 8.
4.3	Create ordinary (annual) leave transaction in NSIPS	Clerk creates ordinary (annual) leave transaction in NSIPS. For ordinary leave, process SB01 (Start Leave) on the day leave begins. Login to NSIPS: Leave ADMIN > Leave > Use > Leave Create. Enter Service Member's SSN. <ul style="list-style-type: none"> • Enter Absence (A-Ordinary), then select Start • Enter Begin Date, Stop Date, Days Granted, and Authorization Number (LCN)

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		<p>Leave that spans across hard EAOS with a pending Extension in the system requires two separate leave papers so that Service Member does not go into Excess Leave Status.</p> <p>Leave that spans fiscal years must be posted as two separate types of leave. This action is necessary to prevent Service Member from losing leave at the end of FY if Service Member is entitled to special leave accrual.</p> <ul style="list-style-type: none"> • First period: Type 'A' through 30 September • Final period: Type 'P' through separation date <p>Go to 8.</p>
5	Process separation/retirement leave	Process separation/retirement leave.
5.1	Verify that FID 23 is closed in MMPA and that Service Member is not authorized OHA/OCOLA	<p>Clerk verifies that FID 23 is closed in MMPA and that Service Member is not authorized OHA/OCOLA (OCOLA).</p> <p>Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded.</p> <p>Login to NSIPS:</p> <ul style="list-style-type: none"> • Check MMPA JJAA FID 23 to determine if HF/IDP has closed • Check MMPA JJAA FIDS 43/46 to determine if Service Member is authorized OHA/OCOLA <p>NSIPS will not allow processing of separation leave in a hazardous duty/hostile fire zone. If FID 23 is not closed, separation leave will need to be processed as ordinary (annual) leave versus separation leave.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CLERK

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		Likewise, if the Service Member is authorized to separate or retire overseas and is entitled to OHA/OCOLA, then processing separation leave will terminate OHA/OCOLA, so the separation leave will need to be processed as ordinary (annual) leave.
5.2	Is MMPA line 23 open or is Service Member authorized OHA/OCOLA?	Is MMPA line 23 open or is Service Member authorized OHA/OCOLA? If Yes, go 4.3 (process separation leave as annual leave). If No, go to 5.3 .
5.3	Create separation leave transaction in NSIPS	Clerk creates separation leave transaction in NSIPS. SB01 leave start transaction can be initiated up to 30 days prior to the separation leave start date. Login to NSIPS: Leave ADMIN > Leave > Use > Leave Create. Enter Service Member's SSN. <ul style="list-style-type: none"> • Enter Absence Type (A-Ordinary), then select Start • Enter Begin Date, Days Granted, and Authorization Number (LCN) Leave that spans fiscal years may require posting as two separate leave transactions so Service Member does not go into Excess Leave Status: <ul style="list-style-type: none"> • First period: Type 'A' through 30 September • Final period: Type 'P' through separation date Go to 8.
6	Process non-chargeable leave transaction	Process non-chargeable leave transaction, e.g., absence to obtain a legal marriage, convalescent, paternity, or adoption leave, etc.
6.1	Is leave authorized?	Is leave authorized?

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		<p>Do authorized leave days coincide with leave days requested on NAVCOMPT 3065 (Leave Request/Authorization) in accordance with appropriate MILPERSMAN Articles?</p> <ul style="list-style-type: none"> • Convalescent Leave MPM 1050-180 Convalescent Leave (Currently being revised. Refer to DODI 1327.06/15JAN2021 and DTM 23-001: attachment 3, subpara 2a for guidance) • Paternity Leave Program MPM 1050-415 Parental Leave Program (Currently being revised. Refer to DTM 23-001 and NAVADMIN 008/23 for guidance) • Administrative Absence to Obtain a Legal Marriage MPM 1050-440 <p>Verify supporting documentation is included.</p> <p>If No, go to 6.2. If Yes, go to 6.3.</p>
6.2	Notify supervisor	Clerk notifies supervisor.
6.3	Hold NAVCOMPT 3065 until the day Service Member returns from leave	Clerk holds NAVCOMPT 3065 (Leave Request/Authorization) until the day Service Member returns from leave.
6.4	Create non-chargeable leave transaction in NSIPS	<p>Clerk creates non-chargeable leave transaction in NSIPS, if required.</p> <p>Refer to NAVADMIN 037/22, NAVADMIN 008/23 and forthcoming update to MPM 1050-415 for most current policy wrt the Military Parental Leave Program.</p> <p>Entitlements outlined in the MPLP are retroactive to December 26, 2016. Members are advised to contact their local pay/finance office for further guidance of qualifications and processing.</p> <p>The Navy Procedures Training Guide Part 1: Basic and Special Pay, Chapter 2: Basic Pay, Grade Change, Enlistment, Reenlistment, Extension and Absence, Section E: Authorized Absence provides updated non-chargeable leave types</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

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STEP #	FLOW TEXT	ADDITIONAL TEXT
		<p>which pertain to the MPLP. Maternity/convalescent leave will be reported as leave type (F) and primary/secondary caregiver leave will be report as leave type (T).</p> <p>Non-chargeable leave can only be processed after the end date of the leave as a leave report (SB03). NSIPS will not allow leave transaction (SB03) to be created until leave has been fully executed.</p> <p>Login to NSIPS: Leave ADMIN > Leave > Use > Leave Create. Enter Service Member's SSN.</p> <ul style="list-style-type: none"> • Enter Absence Type • Enter Begin Date, Stop Date, Days Granted, and Authorization Number (LCN) <p>Note: It is important to enter appropriate Leave Type so that leave is charged correctly, e.g., PL for paternity leave. If correct Leave Type is not selected, Service Member's pay account will be adversely impacted.</p> <p>Go to 8.</p>
7	Process cancellation/correction leave	Process cancellation/correction leave.
7.1	Does NAVCOMPT 3065 include approved cancellation/correction letter?	<p>Does NAVCOMPT 3065 (Leave Request/Authorization) include approved cancellation/correction letter?</p> <p>If No, go to 7.2.</p> <p>If Yes, go to 7.3.</p>
7.2	Contact CLA to obtain the approved cancellation/correction letter	Clerk contacts CLA to obtain the approved cancellation/correction letter.

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CLERK

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STEP #	FLOW TEXT	ADDITIONAL TEXT
7.3	Does leave require correction or cancellation?	Does leave require correction or cancellation? If Correction, go to 7.4. If Cancellation, go to 7.5.
7.4	Process SB05 transaction in NSIPS	Clerk processes SB05 (Correct Leave) transaction in NSIPS. Go to 8.
7.5	Was leave charged?	Was leave charged? Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded. Check MMPA. If No, Go To Stop. If Yes, go to 7.6.
7.6	Process SB06 transaction in NSIPS	Clerk processes SB06 (Cancel Leave) transaction in NSIPS.
8	Complete processing of leave transaction	Complete processing of leave transaction.
8.1	Mark eCRM case "For Review"	Clerk marks eCRM case "For Review" by supervisor.
8.3	Verify the leave transaction posted	Clerk verifies the leave transaction posted. Verify leave posted in MMPA JJAA, as required. Check MMPA JJAA after one update cycle, but wait two update cycles before taking corrective action.

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

CLERK

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STEP #	FLOW TEXT	ADDITIONAL TEXT
8.4	Did leave post?	<p>Did leave transaction post?</p> <p>Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded.</p> <p>Check MMPA JJAA to determine if leave posted. Verify FIDS NB (Leave Suspense) and SB (Leave) update.</p> <p>If No, go to 8.5. If Yes, go to 8.6.</p>
8.5	Determine reason for the posting delay	<p>Clerk and supervisor determine the reason for the posting delay.</p> <ol style="list-style-type: none"> 1. Research error codes to determine the cause of transaction failure 2. Check message status inquiry in NSIPS for error code <ul style="list-style-type: none"> • If error is correctable, clerk corrects and resubmits leave transaction to supervisor for audit and release • If error is not correctable, supervisor submits trouble ticket to Defense Finance and Accounting Service (DFAS) <p>Go to 8.4.</p>
8.6	Archive copy of leave transaction for Retain File	<p>Clerk archives copy of leave transaction for Retain File.</p>

STOP

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

SUPERVISOR

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STEP #	FLOW TEXT	ADDITIONAL TEXT
1	Process hardcopy NAVCOMPT 3065 Leave Request	<p>Process hardcopy NAVCOMPT 3065, Leave Request/Authorization.</p> <p>This procedure applies to Service Members who transfer to an approved CONUS TPU or other CONUS separation activity (MPM 1910-812) for separation processing from an overseas location or deployed command (MPM 1910-206) that is using the E-Leave application. E-Leave submission for Service Members returning from overseas for separation processing with an open HF/IDP entitlement (open FID 23) needs to be processed manually by the separation activity; otherwise, the leave transaction will reject. PPIB 11-04 refers.</p> <p>In addition, this procedure also applies to TSC Afloat customer commands and aircraft carriers until E-Leave is fully implemented for afloat units.</p>
1.11	Receive NAVCOMPT 3065 from CPPA/CLA via eCRM	Supervisor receives NAVCOMPT 3065 (Leave Request/Authorization) from CPPA/Command Leave Administrator (CLA) via eCRM.
1.12	Dispatch NAVCOMPT 3065 to clerk via eCRM	Supervisor dispatches NAVCOMPT 3065 (Leave Request/Authorization) to clerk via eCRM.
2	Receive and process NAVCOMPT 3065	Receive and process NAVCOMPT 3065 (Leave Request/Authorization).
2.1	Receive NAVCOMPT 3065 from CLA via eCRM	Supervisor receives NAVCOMPT 3065 (Leave Request/Authorization) from Command Leave Administrator (CLA) via eCRM.
2.2	Dispatch NAVCOMPT 3065 to clerk via eCRM	Supervisor dispatches NAVCOMPT 3065 (Leave Request/Authorization) to clerk via eCRM.
3	Is Leave Chargeable, Non-chargeable or Cancellation/Correction?	<p>Is Leave Chargeable, Non-chargeable or Cancellation/Correction?</p> <p>If Chargeable and Ordinary leave, go to 4.</p> <p>If Chargeable and Separation/Retirement, go to 5.</p> <p>If Non-chargeable, go to 6.</p> <p>If Cancellation/Correction, go to 7.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

SUPERVISOR

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STEP #	FLOW TEXT	ADDITIONAL TEXT
4	Process ordinary/emergency leave	Process ordinary/emergency leave.
5	Process separation/retirement leave	Process separation/retirement leave.
6	Process non-chargeable leave transaction	Process non-chargeable leave transaction, e.g., absence to obtain a legal marriage, convalescent, paternity, or adoption leave, etc.
7	Process cancellation/correction leave	Process cancellation/correction leave.
8	Complete processing of leave transaction	Complete processing of leave transaction.
8.2	Audit and release leave transaction in NSIPS	Supervisor audits and releases leave transaction in NSIPS.
8.5	Determine reason for the posting delay	<p>Clerk and supervisor determine the reason for the posting delay.</p> <ol style="list-style-type: none"> 1. Research error codes to determine the cause of transaction failure 2. Check message status inquiry in NSIPS for error code <ul style="list-style-type: none"> • If error is correctable, clerk corrects and resubmits leave transaction to supervisor for audit and release • If error is not correctable, supervisor submits trouble ticket to Defense Finance and Accounting Service (DFAS) <p>Go to 8.4.</p>
8.7	Close out eCRM case	Supervisor closes out eCRM case.

STOP

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

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STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
1	Process hardcopy NAVCOMPT 3065 Leave Request	Command Leaders hip/ CPPA/Service Member/ CLA/ Clerk/ Supervisor	<p>Process hardcopy NAVCOMPT 3065, Leave Request/Authorization.</p> <p>This procedure applies to Service Members who transfer to an approved CONUS TPU or other CONUS separation activity (MPM 1910-812) for separation processing from an overseas location or deployed command (MPM 1910-206) that is using the E-Leave application. E-Leave submission for Service Members returning from overseas for separation processing with an open Hostile Fire/Imminent Danger Pay (HF/IDP) entitlement (open FID 23) needs to be processed manually by the separation activity; otherwise, the leave transaction will reject. PPIB 11-04 refers.</p> <p>In addition, this procedure also applies to TSC Afloat customer commands and aircraft carriers until E-Leave is fully implemented for afloat units.</p>
1.1	Is Service Member separation processing from an overseas location or deployed activity?	Service Member	<p>Is Service Member separation processing from an overseas location or deployed activity that is using the E-Leave application?</p> <p>If No, go to 1.2. If Yes, go to 1.3.</p>
1.2	Forward NAVCOMPT 3065 (Leave Request/ Authorization) to TSC	CPPA	<p>CPPA (CLA) forwards approved NAVCOMPT 3065 (Leave Request/ Authorization) to TSC via eCRM.</p> <p>In an initiative to reduce the use of SSN, all DoD personnel shall reduce or eliminate the use of SSN wherever possible. This includes the use of the SSN in any form, including, but not limited to, truncated, masked, partially masked, encrypted, or disguised SSN.</p> <p>Effective 01 Dec 2021, all personnel and pay documents that trigger pay entitlements must comply with the new file naming convention in local document retention system. The new file naming structure is:</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			<ul style="list-style-type: none"> • Last Name, then space • First Name, then space • Name of Entitlement • Example: [Last] [First] [LEAVE] <p>Go to 2.</p>
1.3	Route request via parent command to separate or retire	Service Member	Overseas/Deployed Shipboard Service Member routes request via parent command to separate or retire, per local instructions, including requested (intended) separation leave/PTDY, as applicable.
1.4	Review and verify separation request and leave request	CLA	CLA reviews and verifies separation request and Leave Request/Authorization (NAVCOMPT 3065) request.
1.5	Submit separation request and leave request to servicing overseas TSC	CLA	CLA submits separation request and leave request to servicing overseas TSC.
1.6	Review and verify separation request and leave request	Clerk	<p>Overseas TSC Clerk reviews and verifies separation request and leave request.</p> <p>Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			<p>management design control activities to ensure that all transactions are properly completed and accurately recorded.</p> <p>Clerk verifies MMPA for leave balance and HF/IDP entitlements.</p>
1.7	Prepare NSIPS Separation Travel Orders	Clerk	<p>Overseas TSC Clerk prepares NSIPS Separation Travel Orders.</p> <p>Once prepared, clerk prints a copy of orders.</p>
1.8	Detach from overseas command	Service Member	Service Member detaches from overseas command.
1.9	Report to TPU	Service Member	<p>Service Member reports to TPU for official check-in with Separation package, including NSIPS Separation Travel Orders, for separation processing.</p> <p>If Service Member is drawing HDP/IDP, TPU allows Service Member to submit request for SEPLV via paper NAVCOMPT 3065 and route for approval by CO, TPU.</p> <p>If Service Member is not drawing HDP/IDP, then TPU CLA inputs E-Leave requests on behalf of the Service Member once Service Member has officially reported to TPU UIC and routes E-Leave request for approval.</p>
1.9.1	Submit request for Separation Leave consistent with NSIPS Separation Travel Orders	Service Member	<p>Service Member submits request for Separation Leave (hardcopy NAVCOMPT 3065, Leave Request/Authorization) consistent with NSIPS Separation Travel Orders.</p> <p>Hardcopy NAVCOMPT 3065 is routed for approval by Commanding Officer, TPU. Once approved, TPU annotates Leave Control Number (LCN) on NAVCOMPT 3065 and forwards to servicing TSC for processing.</p> <p>Refer to MPM 1050-400, Accrued Leave Creditable upon Retirement, and MPM 1050-120, Separation Leave, as required.</p> <p>Absence on Leave at the Time of Retirement:</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			<ul style="list-style-type: none"> • Per MPM1050-120, Separation Leave, absence on leave at the time of retirement, or transfer to the Fleet Reserve without the necessity of return to the separation site (if desired) should normally be granted when requested to preclude the loss of leave and to minimize accrued leave. • If leave without return to the separation site is desired, the Service Member must actually have retirement or transfer to the Fleet Reserve orders in possession and have completed separation processing prior to departure on leave. The retirement or transfer to the Fleet Reserve date must occur following completion of the authorized leave period. <p>Note: Returning overseas Service Member should provide copy of last leave taken to CPPA/CLA to ensure last leave posted to Service Member's account, if applicable.</p>
1.9.2	Submit Separation package, to include NSIPS Separation Travel Orders and Leave Request/Authorization to CPPA	Service Member	Service Member submits Separation package, to include NSIPS Separation Travel Orders and advance copy NAVCOMPT 3065, Leave Request/ Authorization, to CPPA.
1.9.3	Review and verify Separation package to include leave request	CPPA	<p>CPPA reviews and verifies Separation package and Leave Request/Authorization (NAVCOMPT 3065).</p> <p>Verify name, leave control number (LCN), type of leave, and block 23 (approval).</p> <p>As part of separation leave request processing, CPPA determines the following Service Member elections and information that could impact separation leave accounting, as applicable:</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			<ul style="list-style-type: none"> • Copy of last leave taken to ensure last leave posted to Service Member's account, if applicable. • Election of Assignment Incentive Pay (AIP) in lieu of Post Mobilization Respite Administrative Absence Days and NAVPERS 1070/613 (Administrative Remarks) or Electronic Service Record (ESR) documentation of AIP election confirming AIP election prior to earning Post Mobilization Respite Administrative Absence Days. This will determine the Reservist's eligibility for Administrative Absence Days, or AIP, or a combination of both. The Reservist's election will impact the separation date calculation, DD 214 accuracy, and separation leave request/authorization. • Identify Reservist electing to carry over leave (refer to NAVADMIN 163/12, as required). • Number of Reservist leave periods taken while mobilized and dates the leave was taken. In some instances, Reservist leave is uncharged, which results in inaccurate Navy Standard Integrated Personnel System (NSIPS) Format Identifiers (FIDS) SB (Leave) and BR (Leave Balance). This impacts the separation date calculation, DD 214 accuracy, and separation leave request/authorization. • Identify Reservists authorized paternity leave. MPM 1050-430 (Paternity Leave) authorizes ten days of paternity leave within 365 days of birth. Paternity leave eligibility needs to be determined to avoid DD 214 and separation leave request/authorization rework. <p>Note: Service Members desiring leave carry over will sign a NAVPERS 1070/613 documenting leave carried over at their servicing Transaction Service Center (TSC) or Personnel Office at time of separation from an Active Duty period.</p>
1.10	Forward Separation package, to include NSIPS Separation	CPPA	<p>CPPA forwards Separation package, to include NSIPS Separation Travel Orders and Leave Request/Authorization, to TSC via eCRM.</p> <p>In an initiative to reduce the use of SSN, all DoD personnel shall reduce or eliminate the use of SSN wherever possible. This</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
	Travel Orders and Leave Request/ Authorization to TSC		<p>includes the use of the SSN in any form, including, but not limited to, truncated, masked, partially masked, encrypted, or disguised SSN.</p> <p>Effective 01 Dec 2021, all personnel and pay documents that trigger pay entitlements must comply with the new file naming convention in local document retention system. The new file naming structure is:</p> <ul style="list-style-type: none"> • Last Name, then space • First Name, then space • Name of Entitlement
1.11	Receive NAVCOMPT 3065 from CPPA/CLA via eCRM	Supervisor	Supervisor receives NAVCOMPT 3065 (Leave Request/Authorization) from CPPA/Command Leave Administrator (CLA) via eCRM.
1.12	Dispatch NAVCOMPT 3065 to clerk via eCRM	Supervisor	Supervisor dispatches NAVCOMPT 3065 (Leave Request/Authorization) to clerk via eCRM.
1.13	Verify Service Member's MMPA for leave balance and HDP/IDP entitlements	Clerk	<p>Verify Service Member's MMPA for leave balance and HF/IDP entitlements.</p> <p>Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded.</p> <p>Upon arrival/reporting to TPU, clerk validates number of days Separation Leave/PTDY requested (as approved on NSIPS Separation</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			Travel Orders) and verifies leave balance and HF/IDP entitlement in MMPA.
1.13.1	Verify NAVCOMPT 3065 is complete and accurate	Clerk	<p>Clerk verifies NAVCOMPT 3065 (Leave Request/Authorization) is complete and accurate.</p> <p>Verify name, leave control number (LCN), type of leave, and block 23 (approval).</p> <p>Clerk corrects the leave request, if required, and informs CPPA/CLA.</p>
1.13.2	Is Service Member drawing HDP/IDP?	Clerk	<p>Is Service Member drawing Hazardous Duty Pay/Imminent Danger Pay (HDP/IDP)?</p> <p>Does Service Member have an open FID 23?</p> <p>If Yes, go to Step 1.14.</p> <p>If No, go to Step 1.13.3.</p>
1.13.3	Return leave request to CPPA and direct CPPA/CLA to submit leave request via E-Leave	Clerk	Clerk returns leave request to CPPA and directs CPPA/CLA to submit leave request via E-Leave.
1.13.4	Input E-Leave request on behalf of the Service Member	CLA	<p>TPU CLA inputs E-Leave request on behalf of Service Member.</p> <p>If Service Member did not have an open FID 23, then there is no requirement to process leave request in lieu of E-Leave, so clerk returns leave request to TPU CLA and TPU CLA inputs E-Leave request on behalf of the Service Member once Service Member has officially reported to TPU UIC (Activity Gain has posted).</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			<p>Note: Before final separation payment is made, MMPA must be verified to ensure leave was processed. Refer to the following SOPs, as applicable:</p> <p>Separations, Retirements and RC Demobilization which can be accessed at: https://www.mynavyhr.navy.mil/Support-Services/MyNavy-Career-Center/Pers-Pay-Support/CPA-Resources/SOP-Library/</p> <p>Go to Stop.</p>
1.14	Create archive file	Clerk	<p>Clerk creates archive file.</p> <p>Stamp NAVCOMPT 3065 (Leave Request/Authorization), if required. Need a date received if document is not received via eCRM.</p> <p>Go to 5.</p>
2	Receive and process NAVCOMPT 3065	Clerk/Supervisor	Receive and process NAVCOMPT 3065 (Leave Request/Authorization).
2.1	Receive NAVCOMPT 3065 from CLAI via eCRM	Supervisor	Supervisor receives NAVCOMPT 3065 (Leave Request/Authorization) from Command Leave Administrator (CLA) via eCRM.
2.2	Dispatch NAVCOMPT 3065 to clerk via eCRM	Supervisor	Supervisor dispatches NAVCOMPT 3065 (Leave Request/Authorization) to clerk via eCRM.
2.3	Is NAVCOMPT 3065 complete and accurate?	Clerk	<p>Is NAVCOMPT 3065 (Leave Request/Authorization) complete and accurate?</p> <p>Verify name, leave control number (LCN), type of leave, and block 23 (approval).</p> <p>If No, go to 2.4. If Yes, go to 2.6.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
2.4	Send NAVCOMPT 3065 to CLA via eCRM	Clerk	Clerk sends NAVCOMPT 3065 (Leave Request/Authorization) to CLA via eCRM. Notify supervisor if required.
2.5	Receive corrected NAVCOMPT 3065 from CPPA/CLA via eCRM	Clerk	Clerk receives corrected NAVCOMPT 3065 (Leave Request/Authorization) from CPPA/CLA via eCRM. Go back to 2.3.
2.6	Create archive file	Clerk	Clerk creates archive file. Stamp NAVCOMPT 3065 (Leave Request/Authorization), if required. Need a date received if document is not received via eCRM.
2.7	Review NAVCOMPT 3065 for duplicates	Clerk	Clerk reviews NAVCOMPT 3065 (Leave Request/Authorization) for duplicates.
2.7.1	Is NAVCOMPT 3065 a duplicate?	Clerk	Is NAVCOMPT 3065 (Leave Request/Authorization) a duplicate? <ul style="list-style-type: none"> • Verify FID SB (Leave) to ensure leave is not a duplicate or correction and there are no overlaps in dates. • Verify FID NB (Leave Suspense) to ensure future leave has not been processed and there are no duplicates, corrections, or overlaps. <p>If Yes, go to 2.7.2. If No, go to 3.</p>
2.7.2	Notify supervisor and CPPA/CLA	Clerk	Clerk notifies supervisor and CPPA/CLA.
2.7.3	Destroy NAVCOMPT 3065	Clerk	Clerk destroys NAVCOMPT 3065 (Leave Request/Authorization).
2.7.4	Close eCRM case	Clerk	Clerk closes eCRM case. Go to Stop.

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
3	Is Leave Chargeable, Non-chargeable or Cancellation/Correction?	Clerk/ Supervisor	<p>Is Leave Chargeable, Non-chargeable or Cancellation/Correction?</p> <p>If Chargeable and Ordinary leave, go to 4.</p> <p>If Chargeable and Separation/Retirement, go to 5.</p> <p>If Non-chargeable, go to 6.</p> <p>If Cancellation/Correction, go to 7.</p>
4	Process ordinary/emergency leave	Clerk/ Supervisor	Process ordinary/emergency leave.
4.1	Are two or more Service Members being processed?	Clerk	<p>Are two or more Service Members being processed?</p> <p>If Yes, go to 4.2.</p> <p>If No, go to 4.3.</p>
4.2	Process "Mass Leave Create" in NSIPS	Clerk	<p>Clerk processes "Mass Leave Create" in NSIPS.</p> <p>Mass leave can be processed for between 2 and 50 Service Members.</p> <p>Go to 8.</p>
4.3	Create ordinary (annual) leave transaction in NSIPS	Clerk	<p>Clerk creates ordinary (annual) leave transaction in NSIPS.</p> <p>For ordinary leave, process SB01 (Start Leave) on the day leave begins.</p> <p>Login to NSIPS: Leave ADMIN > Leave > Use > Leave Create. Enter Service Member's SSN.</p> <ul style="list-style-type: none"> • Enter Absence (A-Ordinary), then select Start • Enter Begin Date, Stop Date, Days Granted, and Authorization Number (LCN) <p>Leave that spans across hard EAOS with a pending Extension in the system requires two separate leave papers so that Service Member does not go into Excess Leave Status.</p> <p>Leave that spans fiscal years must be posted as two separate types of leave. This action is necessary to prevent Service</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			<p>Member from losing leave at the end of FY if Service Member is entitled to special leave accrual.</p> <ul style="list-style-type: none"> • First period: Type 'A' through 30 September • Final period: Type 'P' through separation date <p>Go to 8.</p>
5	Process separation/retirement leave	Clerk/ Supervisor	Process separation/retirement leave.
5.1	Verify that FID 23 is closed in MMPA and that Service Member is not authorized OHA/OCOLA	Clerk	<p>Clerk verifies that FID 23 is closed in MMPA and that Service Member is not authorized OHA/OCOLA (OCOLA).</p> <p>Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded.</p> <p>Login to NSIPS:</p> <ul style="list-style-type: none"> • Check MMPA JJAA FID 23 to determine if HF/IDP has closed • Check MMPA JJAA FIDS 43/46 to determine if Service Member is authorized OHA/OCOLA <p>NSIPS will not allow processing of separation leave in a hazardous duty/hostile fire zone. If FID 23 is not closed, separation leave will need to be processed as ordinary (annual) leave versus separation leave.</p> <p>Likewise, if the Service Member is authorized to separate or retire overseas and is entitled to OHA/OCOLA, then processing</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			separation leave will terminate OHA/OCOLA, so the separation leave will need to be processed as ordinary (annual) leave.
5.2	Is MMPA line 23 open or is Service Member authorized OHA/OCOLA?	Clerk	Is MMPA line 23 open or is Service Member authorized OHA/OCOLA? If Yes, go 4.3 (process separation leave as annual leave). If No, go to 5.3 .
5.3	Create separation leave transaction in NSIPS	Clerk	Clerk creates separation leave transaction in NSIPS. SB01 leave start transaction can be initiated up to 30 days prior to the separation leave start date. Login to NSIPS: Leave ADMIN > Leave > Use > Leave Create. Enter Service Member's SSN. <ul style="list-style-type: none"> • Enter Absence Type (A-Ordinary), then select Start • Enter Begin Date, Days Granted, and Authorization Number (LCN) <p>Leave that spans fiscal years may require posting as two separate leave transactions so Service Member does not go into Excess Leave Status:</p> <ul style="list-style-type: none"> • First period: Type 'A' through 30 September • Final period: Type 'P' through separation date <p>Go to 8.</p>
6	Process non-chargeable leave transaction	Clerk/Supervisor	Process non-chargeable leave transaction, e.g., absence to obtain a legal marriage, convalescent, paternity, or adoption leave, etc.
6.1	Is leave authorized?	Clerk	Is leave authorized?

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			<p>Do authorized leave days coincide with leave days requested on NAVCOMPT 3065 (Leave Request/Authorization) in accordance with appropriate MILPERSMAN Articles?</p> <ul style="list-style-type: none"> • Convalescent Leave MPM 1050-180 Convalescent Leave (Currently being revised. Refer to DODI 1327.06/15JAN2021 and DTM 23-001: attachment 3, subpara 2a for guidance) • Paternity Leave Program MPM 1050-415 Parental Leave Program (Currently being revised. Refer to DTM 23-001 and NAVADMIN 008/23 for guidance) • Administrative Absence to Obtain a Legal Marriage MPM 1050-440 <p>Verify supporting documentation is included.</p> <p>If No, go to 6.2. If Yes, go to 6.3.</p>
6.2	Notify supervisor	Clerk	Clerk notifies supervisor.
6.3	Hold NAVCOMPT 3065 until the day Service Member returns from leave	Clerk	Clerk holds NAVCOMPT 3065 (Leave Request/Authorization) until the day Service Member returns from leave.
6.4	Create non-chargeable leave transaction in NSIPS	Clerk	<p>Clerk creates non-chargeable leave transaction in NSIPS, if required.</p> <p>Refer to NAVADMIN 037/22, NAVADMIN 008/23 and forthcoming update to MPM 1050-415 for most current policy wrt the Military Parental Leave Program.</p> <p>Entitlements outlined in the MPLP are retroactive to December 26, 2016. Members are advised to contact their local pay/finance office for further guidance of qualifications and processing.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
			<p>The Navy Procedures Training Guide Part 1: Basic and Special Pay, Chapter 2: Basic Pay, Grade Change, Enlistment, Reenlistment, Extension and Absence, Section E: Authorized Absence provides updated non-chargeable leave types which pertain to the MPLP. Maternity/convalescent leave will be reported as leave type (F) and primary/secondary caregiver leave will be report as leave type (T).</p> <p>Non-chargeable leave can only be processed after the end date of the leave as a leave report (SB03). NSIPS will not allow leave transaction (SB03) to be created until leave has been fully executed.</p> <p>Login to NSIPS: Leave ADMIN > Leave > Use > Leave Create. Enter Service Member's SSN.</p> <ul style="list-style-type: none"> • Enter Absence Type • Enter Begin Date, Stop Date, Days Granted, and Authorization Number (LCN) <p>Note: It is important to enter appropriate Leave Type so that leave is charged correctly, e.g., PL for paternity leave. If correct Leave Type is not selected, Service Member's pay account will be adversely impacted.</p> <p>Go to 8.</p>
7	Process cancellation/correction leave	Clerk/Supervisor	Process cancellation/correction leave.
7.1	Does NAVCOMPT 3065 include approved cancellation/correction letter?	Clerk	<p>Does NAVCOMPT 3065 (Leave Request/Authorization) include approved cancellation/correction letter?</p> <p>If No, go to 7.2. If Yes, go to 7.3.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
7.2	Contact CLA to obtain the approved cancellation/correction letter	Clerk	Clerk contacts CLA to obtain the approved cancellation/correction letter.
7.3	Does leave require correction or cancellation?	Clerk	Does leave require correction or cancellation? If Correction, go to 7.4. If Cancellation, go to 7.5.
7.4	Process SB05 transaction in NSIPS	Clerk	Clerk processes SB05 (Correct Leave) transaction in NSIPS. Go to 8.
7.5	Was leave charged?	Clerk	Was leave charged? Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded. Check MMPA. If No, Go To Stop. If Yes, go to 7.6.
7.6	Process SB06 transaction in NSIPS	Clerk	Clerk processes SB06 (Cancel Leave) transaction in NSIPS.
8	Complete processing of leave transaction	Clerk/Supervisor	Complete processing of leave transaction.
8.1	Mark eCRM case "For Review"	Clerk	Clerk marks eCRM case "For Review" by supervisor.

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
8.2	Audit and release leave transaction in NSIPS	Supervisor	Supervisor audits and releases leave transaction in NSIPS.
8.3	Verify the leave transaction posted	Clerk	<p>Clerk verifies the leave transaction posted.</p> <p>Verify leave posted in MMPA JJAA, as required.</p> <p>Check MMPA JJAA after one update cycle, but wait two update cycles before taking corrective action.</p>
8.4	Did leave post?	Clerk	<p>Did leave transaction post?</p> <p>Important Internal Control Action: MMPA verification steps within this SOP reflect important internal control actions that cannot be over-emphasized. This applies to the entire transaction process from its initiation and authorization through the final verification of the proper processing of the transaction in summary records. These particular SOP process steps are built-in management design control activities to ensure that all transactions are properly completed and accurately recorded.</p> <p>Check MMPA JJAA to determine if leave posted. Verify FIDS NB (Leave Suspense) and SB (Leave) update.</p> <p>If No, go to 8.5. If Yes, go to 8.6.</p>
8.5	Determine reason for the posting delay	Clerk/Supervisor	<p>Clerk and supervisor determine the reason for the posting delay.</p> <ol style="list-style-type: none"> 1. Research error codes to determine the cause of transaction failure 2. Check message status inquiry in NSIPS for error code <ul style="list-style-type: none"> • If error is correctable, clerk corrects and resubmits leave transaction to supervisor for audit and release • If error is not correctable, supervisor submits trouble ticket to Defense Finance and Accounting Service (DFAS) <p>Go to 8.4.</p>

LEAVE PROCESSING IN LIEU OF ELECTRONIC LEAVE (E-LEAVE) SOP

STEPS ONLY

STEP #	FLOW TEXT	ROLE/RESP	ADDITIONAL TEXT
8.6	Archive copy of leave transaction for Retain File	Clerk	Clerk archives copy of leave transaction for Retain File.
8.7	Close out eCRM case	Supervisor	Supervisor closes out eCRM case.

STOP