



Special Pays

Objectives



To provide an overview of frequently processed
Special Pays
and
Key Supporting Documents (KSD)

Introduction



In this lesson we will cover:

- Command Responsibility Pay
- Flight Deck Pay
- Parachute Pay
- Submarine Pay
- Diving Pay



Command Responsibility Pay

Command Responsibility Pay



Navy officers entitled to the basic pay for active duty or compensation for inactive duty in grade 0-6 and below are entitled to special pay while serving in a position of unusual responsibility and of a critical nature as designated by the Secretary of the Navy.

Qualifications:

The primary consideration for the pay is “command at sea.”

ENTITLEMENT:

- Entitlement to the pay begins when the member assumes command, and ceases when the member leaves that command position.
- Based on the nature of the assignment rather than the personal qualifications of the CO.
- Provided the mission of the command remains unchanged, succeeding COs of authorized commands need not seek approval at each change of command.

Officers assigned as COs of PCUs. Surface ships or submarines must be commissioned (including commission special status) for the CO to draw CRP.

COs of newly established operational commands may request eligibility for CRP by submitting a written request to Office of Chief of Naval Operations (OPNAV), Military Compensation Branch (N130).

CRP restrictions can be found in DOD FMR Vol 7A Ch 3.

Information on Officers not authorized CRP can be found in MPM 7220-100 par 4.

Command Responsibility Pay



KSD Required:

- PCS Orders
- Letter from Command

If applicable:

Any exception to policy approvals from Chief of Naval Operations (OPNAV), Military Compensation Branch (N130)

Command Responsibility Pay



How to process Command At Sea Responsibility Pay Fid 07 in NSIPS:

Login to NSIPS:

Path: Entitlements > Misc Pays > Use > Misc Pays Create.

Enter Service Member's SSN:

- Misc Pay Type: CMD
 - Choose start, Stop or Report, as applicable.

Enter Effective or Inclusive dates of report, as applicable.

Command Responsibility Pay



Navigation: Favorites Main Menu > Entitlements > Misc Pays > Use > Misc Pay - Create

NSIPS
NAVY STANDARD INTEGRATED PERSONNEL SYSTEM

Create Misc Pays

Active Misc Pay

Name: Rank/Rate: CDR Current DSC: 100

Appr Inst: Appr Status: Pending Appr Action: Comments

Misc Pay Type: Command at Sea Responsibility

☒ Start ☐ Stop ☐ Report

Effective Date:

Effective date:

Start:

- Date the officer assumes the duties of the assigned billet
- Cannot be greater than current date

Stop:

- Date the officer is relieved of official duties of the assigned billet
- Cannot be greater than current date

Report:

Start-date the officer assumes the duties of the assigned billet; cannot be greater than current date

Stop-date the officer is relieved of official duties of the assigned billet; must be equal to or greater than

Command Responsibility Pay



```
SSAN (OR CMD) _----- NEW REQ ? --- PRINT - NAME -----
(`X` TO EXIT, PF##, PB##) PF8 OR ENTER - PAGE FORWARD PF7 - PAGE BACK
-- PERSONAL DATA - PRIVACY ACT OF 1974 --- CURRENT MMPA AS OF 22/04/12 --
      06 07                                           01 OF 01
04 MJ: LB:3800 LC:3508 SA:A SX:1 TK:840808 TU:888888 TH:000000
FIXED/OPEN/HISTORY
07 COMMAND RESPONSIBILITY PAY* ENTRY-OPEN-DT 220322 19 03 2 CNTRL-CODE 0
  ACTN 01 START 220311 ENTLMT-MM 75.00 ENTLMT 150.00 ENTLMT-NM 150.00
07-COMMAND RESPONSIBILITY PAY* ENTRY-OPEN-DT 200622 20 06 2 ENTRY-CLSD-DT
  211007 09 10 1 CNTRL-CODE 2 ACTN 02 START 200616 STOP 211007 ENTLMT-MM
  35.00 ENTLMT 35.00 ENTLMT-NM 0.00 MNTLY-RATE 150.00
** END OF INQUIRY.
```

The members start date should match date the officer assumes the duties of the assigned billet.



Flight Deck Pay

Flight Deck Pay



OPNAVINST 7220.41

The following minimum performance criteria must be met to qualify:

- Personnel must be assigned to a billet requiring frequent and regular participation during flight operations as flight deck personnel on the flight deck of an aircraft carrier (CV), helicopter carrier or other ship capable of landing helicopters
- Personnel only qualify for FDHDIP during calendar months in which they serve in such billets and the ship conducts the minimum number of flight operations.
- A minimum monthly qualification for the ship should be approximately 4 days of flight operations or a minimum number of aircraft launches or recoveries as might be specified by the Department of the Navy

Fid 07

DOD FMR VOL 7A, CH 24

A member is entitled when:

- Serves on the crew of an eligible air capable ship or an aviation unit operating from such a ship, fixed-wing-aircraft carrier or an aviation unit operating from that type of carrier;
- Is ordered by competent authority to duty in a billet which requires frequent and regular participation in flight operations; and
- Participates, within a calendar month, in 4 days of flight operations or their equivalent on the flight deck of eligible air capable ships.

Members receiving HDIP for any other type of hazardous duty are not entitled to FDHDIP for the same period.

Paid to eligible officer and enlisted members at a rate of \$150 per month.

Flight Deck Pay



Required KSD:

- The appropriate commander shall certify that the Service Member has met the requirements for entitlement to Flight Deck Pay for a given month, as specified in [DoD FMR Vol. 7A Chapter 24](#) and OPNAVINST 7220.4L.

Forms/Documentation may include:

- PCS Orders to fill billet
- C/O Letter with a roster including the member's name and proficiency requirements for the particular pay type
- Flight Deck Log

Flight Deck Pay



A screenshot of the MyNavy HR website. The top navigation bar includes "Career Management", "Detailing", "Officer", "Pers-43 Aviation", "OCM", and "HDIP". The "HDIP" link is highlighted. Below the navigation bar, the left sidebar contains a list of links: "AVIATION WARFARE TRANSITION", "CAREER INFORMATION", "DETAILERS / PLACEMENT", "GRADUATE EDUCATION", "LDO / CWO", "NFO TO PILOT PROGRAM", "OCM / AVB / AVIP", "AVB (THE BONUS)", "HDIP FOR FLYING DUTY **", "MONTHLY FLIGHT PAY", "PERS-43 FAQ", and "PROFESSIONAL FLIGHT INSTRUCTOR". The main content area displays information about HDIP-F, including a link to "PERS-435A, AvIP Action Officer" and a section titled "STARTING YOUR HDIP-F ENTITLEMENT" which lists required documents: a copy of your medical "Upchit" (DD Form 2992), a copy of your DIFTECH orders (with DIFTECH highlighted), and your HDIP Start Request (Template) (signed by you; you must "en"). Below this is a section titled "DIFTECH ORDERS" which states that if you do not have DIFTECH in your orders text, you may request an "en" before doing this. It also provides a link to "Request for DIFTECH (Duty as a Technical Observer) Orders". The final section is "VALIDATION REQUIREMENTS", which states that HDIP-F earners are required to fly 4hrs/mo, 8hrs for every two consecutive months. It also states that "Validation of these hours is required at the departure from DIFT" and that earners will close or annually validate their hours by providing PERS-43. At the bottom, there are links to "Flight Hour Verification Letter for HDIP-F (Template)" and "CO Endorsement for Annual FHV for HDIP-F Earners (Template)".

More information regarding FDHIP can also be found in MyNavyHR following the path on screen.

Templates for the following are also available:

- Flight hour verification letter HDIP-F
- CO Endorsement for Annual HDIP-F Earners

Flight Deck Pay



Submission Applies to ALL Hazard Duty Incentive Pay-Flying (HDIP-F) Earners
This only applies if you are on valid DIFTECH orders (no 131N/132N, no 21XX/23XX designators)
Delete all red text & replace any gray highlights with your information. Incomplete documents or those submitted without a command endorsement will not be processed. Generate the Command Endorsement after reviewing that template (separate document) and sign this letter (electronic or ink), and email both completed documents as a PDF (created from this document or hand scanned) to avipandavb@navy.mil

**** Do NOT physically mail this to NPC. It will not arrive on time, if at all. If you have issues submitting this electronically, please call at (901) 874-3953. ****

From: [Redacted], USN, II
To: Commander, Navy Personnel Command (PERS-435)
Via: Commanding Officer/Commander/ISIC, etc., Unit Name

SUBJ: HDIP-F (DIFTECH) AVIP FLIGHT HOUR VERIFICATION FOR FYXX

Ref: (a) DoD Financial Management Regulation Volume 7A Chapter 22
(b) OPNAVINST 7220.18

Encl: (1) Command Endorsement

12-Jun-23

PERS-435 Use Only:
— FHV Continuity
— PRSN Comments
— Av. Status Edit
— FY Tracker
— Shared Drive

CS _____ at \$ _____/mo
DWOWS # _____
Submitted _____

1. I have read and understand the provisions of references (a) and (b) regarding reporting flight hours and payment of Hazardous Duty Incentive Pay for Flying Duty (HDIP-F). Per reference (b), I submit the following flight hours for program verification of the minimum flight hour requirements to retain my HDIP-F entitlements for the past Fiscal Year (as applies to my received earnings only). I certify that the data below represents actual flight hours (as logged by the pilot-in-command) completed by me in aerial flight in non-commercial, non-charter military aircraft. No simulator or unmanned aerial vehicle hours are included here.

The Fiscal Year (FY) will overlap two different Calendar Years (CY); please ensure these are sync'd appropriately prior to submission. You are only responsible for completing the requirements in the months you were receiving HDIP-F under the umbrella of authorization that are you DIFTECH orders.

2. I have previously submitted Flight Hour Verification Letters to PERS-435 for the following Fiscal Years: FYXX, FYXX, etc. (Please list prior seasons to aid in audit continuity for your record or annotate "First FHV").

3. This Fiscal Year's Hours are as follows and I validate that I am/was on DIFTECH orders for the period reported here:

Last six months of previous FY in italics (required for continuity purposes)			October	0.0
			November	0.0
		CY20XX	December	0.0
		CY20XX	January	0.0
			February	0.0
			March	0.0
			April	0.0
			May	0.0
			June	0.0
			July	0.0
			August	0.0
			September	0.0

4. (Please only enter one statement, as applicable to your status).
(If you're still in the DIFTECH Orders that created the above hours) I started my DIFTECH orders on (Day-Month-Year) and the end of my DIFTECH authorization is (Month-Year). My PRD is (Month-Year).

- These templates can be downloaded as a word document.
- Ensure you are using the updated template from MyNavyHR

Flight Deck Pay



*(Commanding Officer/Reporting ISIC Endorsement Letter Must Be on Command Letterhead)
Information in red shall be deleted prior to printing smooth draft of the endorsement letter.*

Ser 00-XXX
Date

FIRST ENDORSEMENT on RANK First Name MI Last Name, USN, Designator Itr of DD Mmm
YYYY

From: Commanding Officer/Commander/etc, Unit Name
To: Navy Personnel Command (PERS-435)

Subj: HDIP-F (DIFTECH) FLIGHT HOUR VERIFICATION FOR FY20XX ICO RANK FIRST
NAME MI LAST NAME, USN, DESIGNATOR

1. I have ensured that the enclosed letter is a true, accurate, and complete record of flight hours flown during the months specified. No simulator hours, commercial or charter flights, or unmanned aerial vehicle operator hours are included in the enclosed flight hour totals.

2. *This entire paragraph 2 may be omitted if the HDIP-F recipient has not requested use of a waiver/ the "6-month rule", outlined in the DoD FMR Vol. 1, Ch 22 explicitly in writing on their Flight Hour Verification memo.* I hereby grant permission for RANK Last Name to use the six-month rule described in DoD 7000.14-R Volume 7A Chapter 22 in order to meet minimum flight hour requirements for the period DD Mmm YYYY through DD Mmm YYYY *(time period must be exactly six months)*. I certify that RANK Last Name was/will be unable to meet normal monthly flight hour minimums during this period due to *(see below)*. If they do not achieve 24 flight hours in this time period, then the six-month rule is voided. *(This last sentence may be omitted if the entire six-month period is in the past and the 24 flight hours have already been achieved.)*

EARNERS: The DoD 7000.14-R states the following regarding your requirements, current as of August 2020: "E. Military Operations or nonavailability of aircraft. When the commanding officer certifies that a Service member is unable to meet normal flight requirements due to military operations (combat or otherwise), or the non-availability of aircraft in order to complete those requirements, the Service member may, however, comply with the minimum flight requirements by performing 24 hours of aerial flight over a period of 6 consecutive calendar months. The commanding officer will certify that only those conditions specified in this subparagraph prevented completion of normal flight requirements. The 24-hours requirement may be met at any time during the 6-calendar-month period and in any combination of flights."

As of 1 Mar 2020, the verbiage from NI Memo #114123 "Suspension of Requirement to Perform Specific Duties Required for Receipt of Special or Incentive Pays" for COVID-19 impacts on military operations/availability of aircraft exemptions reads: "In order to support sailors who, but for COVID-19, would otherwise be eligible to receive performance-based special or incentive pays, may continue to receive their special or incentive pays without the requirement to perform specific duties until 30 November 2021. This memo authorizes the continued receipt of payment [for] Aviation Incentive Pay. this authority can be used to approve waivers on an individual basis or unit basis. This authority shall only be used to authorize continued payment of special and incentive pays for Sailors failing to meet qualification criteria for reasons directly related to COVID-19."

(signature)

- These templates can be downloaded as a word document.
- Ensure you are using the updated template from MyNavyHR

Flight Deck Pay



How to process Flight Deck Pay Fid 11 in NSIPS, individual & mass:

Login to NSIPS:

Path: Entitlements > Incentive Pay > Use > Incentive Pay Create.

- Enter Service Member's SSN.
 - Select Incentive Pay Type (FDD)
 - Select Report

Enter inclusive dates of entitlement or prorated start/stop dates (coincides with memo dates or individual prorated FDHDIP entitlement dates, as applicable)

Login to NSIPS:

Path: Entitlement > Mass Changes > Use > Misc Pay Create.

Enter Service Member's SSN.

- Select FDD
 - Select Report

Enter inclusive dates of entitlement (start and end date) based upon command memo

- Enter Unit Identification Code (UIC)
 - Get records
 - Select Members entitled to FDD

Flight Deck Pay



```
SSAN (OR CMD) _----- NEW REQ ? --- PRINT - NAME -----
(`X` TO EXIT, PF##, PB##)  PF8 OR ENTER - PAGE FORWARD  PF7 - PAGE BACK
-- PERSONAL DATA - PRIVACY ACT OF 1974 --- CURRENT MMPA AS OF 22/04/13 --
                        37 11                                01 OF 02
04 MJ:  LB:3800 LC:3508 SA:A SX:1 TK:040526 TU:260920 TH:260920
FIXED/OPEN/HISTORY
11-FLT DECK DY*  ENTRY-OPEN-DT 220330 03 04 1  ENTRY-CLSD-DT 220330 03 04 1
      CNTRL-CODE 2  ACTN 03  START 220201  STOP 220228  ENTLMT-MM 150.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
11-FLT DECK DY*  ENTRY-OPEN-DT 220317 16 03 2  ENTRY-CLSD-DT 220317 16 03 2
      CNTRL-CODE 2  ACTN 03  START 211001  STOP 211031  ENTLMT-MM 0.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
11-FLT DECK DY*  ENTRY-OPEN-DT 220317 16 03 2  ENTRY-CLSD-DT 220317 16 03 2
      CNTRL-CODE 2  ACTN 03  START 220101  STOP 220131  ENTLMT-MM 0.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
11-FLT DECK DY*  ENTRY-OPEN-DT 220119 14 01 2  ENTRY-CLSD-DT 220119 14 01 2
      CNTRL-CODE 2  ACTN 03  START 211201  STOP 211231  ENTLMT-MM 0.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
11-FLT DECK DY*  ENTRY-OPEN-DT 211217 15 12 2  ENTRY-CLSD-DT 211217 15 12 2
      CNTRL-CODE 2  ACTN 03  START 211101  STOP 211130  ENTLMT-MM 0.00  ENTLMT
      150.00  ENTLMT-NM 0.00  MNTLY-RATE 150.00
```



Parachute Pay

Parachute Pay



Qualified members are those who have received a designation as a parachutist, including those undergoing training for such designation; who is required by competent orders to engage in parachute jumping from an aircraft in aerial flight, and who meet the minimum performance requirements.

To qualify for parachute duty pay for a 3-month period the Service member is required to jump at least once during the 3-month period. If a Service member is not able to perform at least one jump in a 3-month period due to reasons beyond the Service member's control, the Service member may jump twice during a 6-month period, including two jumps within the same month, to maintain pay eligibility for 2 consecutive 3-month periods. The following exceptions are waivers to the 3-month jump rule:

- Non-availability of jump equipment or aircraft, attendance at military education or training of less than 179 days, or inclement weather. Commanding officers, in the pay grade of O-5 or above, may waive the jump requirement for one jump during a 12-month period. Service members must maintain their proficiency through refresher training in lieu of jumping in order to retain eligibility for parachute duty pay during the waived period;
- The appropriate commander, grade O-7 or above, may waive the minimum jump requirement when a Service member is unable to perform a jump due to combat operations or being operationally deployed. Upon returning from deployment, the Service member must complete airborne refresher training and jump within 3 months; or
- Service members must maintain their eligibility for parachute pay through the actual performance of a parachute jump unless the minimum jump requirement is waived. If the Service member does not have a waiver and fails to meet the minimum jump requirement, the parachute duty pay will be discontinued and any overpayment or unearned portion of pay will be subject to repayment in accordance with 37 U.S.C. § 373 and 37 U.S.C. § 1007.

Static line parachute jumping is \$150 per month

Military freefall parachutist is \$225 per month

For more information please refer to DODFMR VOL 7A, CH 24

Fid 15-Parachute Pay

Parachute Pay



Static-Line Parachute Jumper

A Service member of any rating or grade who meets the following requirements:

- A volunteer for parachute jumping duty,
- Qualified per the medical standards set by the Bureau of Medicine and Surgery (BUMED) at the time of designation and periodicity of physical
- Successfully completed formal military static-line parachutist training at Ft. Benning, GA or at a formal interService training site
- Assigned or attached by competent permanent change of station (PCS) or TDY orders to a military organization whose mission includes the requirement to engage in P3 operations

For more information on P3 Operations please refer to
Milpersman 1220-030

Parachute Pay



Free-Fall Parachute Jumper

- A member of any rating or grade who meets the following requirements:
- Qualified as a static-line parachute jumper
- Qualified for unpressurized high altitude parachute jumping per the medical standards set by BUMED at the time of designation and annually thereafter
- Successfully completed the prescribed program of freefall instruction at a formal inter-Service training facility, including a minimum of 10 military free-fall parachute jumps, at least 2 of which must have been conducted carrying full combat equipment (1 day and 1 night)
- Assigned or attached under competent PCS or TDY orders to a military organization whose mission includes the requirement for military free-fall parachute jumping or has the authorization to engage in P3 operations as a part of his or her military duty.

Parachute Pay



HALO Parachute Jumper.

A Service member of any rating or grade who meets the following requirements:

- Qualified as a static-line parachute jumper
- Successfully completed the prescribed program of HALO instruction at a formal inter-Service training facility, including a minimum of 16 HALO jumps
- Assigned or attached under competent PCS or TDY orders to a military organization whose mission includes the requirement for HALO operations, or has the authorization to engage in P3 operations as a part of his or her military duty.

Parachute Pay



A NAVPERS 1070/613 Administrative remarks must be processed if the following occur:

When the member initially qualifies a parachutist indicating

- Qualification date
- Types of aircraft qualified in
- Unit at which training was received
- The authority granting the right to wear the basic parachute insignia
- PG 13 filled in OMPF

When Disqualified

- Reason for disqualification to be filled in OMPF

When initial qualification was made for free-fall parachutist

- Qualification date
- Types of aircraft qualified in
- Unit at which training was received
- Indicate whether or not the member is HALO Qualified
- PG 13 filled in OMPF

These are the most common. For more information on PG 13s entries that must be made please refer to Milpersman 1220-030

Parachute Pay



Required KSD:

- Endorsed PCS orders for correct Navy Enlisted Classification (NEC)
- Command memo (NAVPERS 1070/613) containing date of parachute qualification, type(s) of aircraft in which qualified, unit at which the training was received, and whether or not member is static line (regular) or military free fall qualified
- Locally generated Command Memo (NAVPERS 1070/613) signed by appropriate authority documenting lapse in parachute duty qualification or disqualification.

Parachute Pay



The entitlement does not start upon the posting of the SG-03 Report PCS Arrival transaction. The clerk must prepare a 1501-Start Parachute Duty transaction when the Service Member arrives PCS.

The entitlement does not stop upon the posting of the SH-03 Report PCS Departure transaction. The clerk must prepare a 1502-Stop Parachute Duty transaction when the Service Member departs PCS.

Login to NSIPS:

Path: Entitlement > Incentive Pay > Use > Incentive Pay Create.

- Enter Service Member's SSN.
 - Select Incentive Pay Type (PAR)
 - Select Start, Stop, Report, or Change, as appropriate

Enter effective date (coincides with PCS orders endorsement or local command memo start date)

- Select HALO, if appropriate

For more information on the procedures on Parachute Pay please reference the Navy PTG Part 2 Chapter 3

Parachute Pay



15--PARACHUTE DUTY PAY--OPEN

```
15 PARACHUTE HDIP* ENTRY-OPEN-DT 971219 96 12 2 CNTRL-CODE 0 ACTN 01 START
971118 ENTLMT-MM 112.50 ENTLMT 225.00 ENTLMT-NM 225.00
HIGH-ALTI-LOW-OPEN 2
```

HIGH-ALTI-LOW-OPEN (HALO) - High-Altitude, Low-Opening (HALO)
Code.

Blank - Parachute Duty Pay
2 - HALO Pay

15--PARACHUTE DUTY PAY--CLOSED

```
15-PARACHUTE HDIP* ENTRY-OPEN-DT 971219 96 12 2 CNTRL-CODE 0 ACTN 01 START
971118 ENTLMT-MM 112.50 ENTLMT 225.00 ENTLMT-NM 225.00
HIGH-ALTI-LOW-OPEN 2
```

All fields previously defined



Submarine Pay

Submarine Pay



“Operational submarine duty” means duty performed:

- While assigned under competent orders to a submarine;
- While serving as an operator or crew member of an operational submersible (including an undersea exploration or research vehicle);
- While undergoing initial submarine training prior to assignment to a nuclear-powered submarine;
- While undergoing rehabilitation training after assignment to a nuclear powered submarine

The term “qualified in submarines” is defined as those officer and enlisted personnel who have been designated qualified in submarines per the Military Personnel Manual (MILPERSMAN 1220- 040).

when attached for duty (ACC 100) to a submarine command staff:
OPSUBPAY is payable on a month-to-month basis to individuals qualified in submarines whose duties require serving on a submarine during underway operations while attached for duty (ACC 100) to a command listed in enclosure (8).

OPSUBPAY is paid on a 30-day month a. The total number of days for which OPSUBPAY is paid while attached with orders to a submarine for each month will not exceed 30 days. OPSUBPAY is not paid on the 31st day of a month. For example, if an individual's total submarine duty in the months of August and September 1987 starts at 1600 on 29 August 1987 and ends at 1000 on 2 September 1987, the member is entitled to:

Year/ <u>Month</u>	Ship/Days <u>Attached</u>	Days of OPSUBPAY <u>Earned</u>
8708	648/003	02*
8709	648/002	<u>02</u>

4 days of OPSUBPAY or 4/30
of the monthly OPSUBPAY rate

For more information,
refer to
DODFMR VOL 7A, CH 23

Fid 17

Submarine Pay



17--SUBMARINE DUTY PAY--OPEN

```
17 SUB DY* ENTRY-OPEN-DT 970421 96 04 2 CNTRL-CODE 0 ACTN 01 START 970526
ENTLMT-MM 97.50 ENTLMT 195.00 ENTLMT-NM 195.00 SUB-PAY-TYPE 1
```

SUB-PAY-TYPE (SBPA) - The type of submarine pay.

- 1 - continuous
- 2 - operational

17--SUBMARINE DUTY PAY--CLOSED

```
17-SUB DY* ENTRY-OPEN-DT 971029 96 11 1 ENTRY-CLSD-DT 971029 96 11 1
CNTRL-CODE 2 ACTN 02 START 971024 STOP 971029 ENTLMT-MM 0.00 ENTLMT
0.00 ENTLMT-NM 0.00 MNTLY-RATE 80.00 SUB-PAY-TYPE 1
```

All fields previously defined.

Commissioned Officers (effective Oct. 1, 2021)

Years of Service Computed Under Title 37 U.S.C. § 205														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
O-10	355	355	355	355	355	355	355	355	355	355	355	355	355	355
O-9	355	355	355	355	355	355	355	355	355	355	355	355	355	355
O-8	355	355	355	355	355	355	355	355	355	355	355	355	355	355
O-7	355	355	355	355	355	355	355	355	355	355	355	355	355	355
O-6	660	660	660	660	660	660	660	660	660	660	660	660	660	660
O-5	655	655	655	655	655	655	655	655	655	655	655	655	655	655
O-4	400	400	400	580	655	805	805	805	805	805	805	805	805	805
O-3	390	390	390	560	655	805	805	805	805	805	805	805	805	805
O-2	335	335	335	335	335	335	470	470	470	470	470	470	470	470
O-1	255	255	255	255	255	255	470	470	470	470	470	470	470	470

Warrant Officers (effective Oct. 1, 2021)

Years of Service Computed Under 37 U.S.C. § 205														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
W-5	320	420	420	475	475	475	475	475	475	475	475	475	475	475
W-4	320	420	420	475	475	475	475	475	475	475	475	475	475	475
W-3	320	420	420	475	475	475	475	475	475	475	475	475	475	475
W-2	320	420	420	475	475	475	475	475	475	475	475	475	475	475
W-1	320	420	420	475	475	475	475	475	475	475	475	475	475	475

Enlisted Members (effective Oct. 1, 2021)

Years of Service Computed Under 37 U.S.C. § 205														
Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26
E-9	450	450	450	450	450	450	450	450	450	450	600	600	600	600
E-8	450	450	450	450	450	450	450	450	450	450	550	550	550	550
E-7	445	445	445	445	445	445	445	445	445	445	445	445	445	445
E-6	175	190	190	335	370	430	430	430	430	430	430	430	430	430
E-5	155	170	170	275	315	315	315	315	315	315	315	315	315	315
E-4	90	105	110	270	270	270	270	270	270	270	270	270	270	270
E-3	90	100	105	105	105	105	105	105	105	105	105	105	105	105
E-2	85	100	100	100	100	100	100	100	100	100	100	100	100	100
E-1	85	85	85	85	85	85	85	85	85	85	85	85	85	85

Submarine Pay



Login to NSIPS:

Path: Entitlement > Miscellaneous Pay > Use > Miscellaneous Pay Create.

- Enter Service Member's SSN.
 - Select Miscellaneous Pay Type (SUB)
 - Select Start, Stop or Report, as appropriate
- Enter effective date (coincides with arrival at submarine command or change in submarine duty qualification status)
- If reporting an inclusive period of entitlement, submit a 1703 – Report Submarine Duty Pay transaction and enter appropriate Start and Stop dates of inclusive period.



Diving Pay

Diving Pay



DOD FMR VOL 7A, CH 11

Service members entitled to basic pay may be eligible for HDIP for DIVING DUTY for periods during which they are:

Assigned by competent orders to the duty of diving,
Required to maintain proficiency as a diver by frequent and regular dives, and

They are either:

- Actually performing diving duty while serving in an assignment for which diving is a primary duty, or
- Meeting the requirements to maintain proficiency as a diver by frequent and regular dives while serving in an assignment that includes diving other than as a primary duty.

Members must be designated divers, assigned to diving duty under competent orders, and maintain their qualifications for diving.

Service members assigned to diving duty are entitled to special pay for diving duty at a rate of not more than \$240 per month.

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Navy Service members entitled to basic pay may be eligible for hazardous duty incentive pay (HDIP) for diving duty, as specified in reference (a), for periods during which they are:

- a. Designated divers or under training for a specific diver designation,
- b. Assigned by competent orders to the duty of diving issued by an order writing authority defined in paragraph 3 below, and
- c. Required to maintain proficiency as a diver by frequent and regular dives:

(1) Perform diving duty while serving in an assignment for which diving is a primary duty, or

(2) Meet the requirements to maintain proficiency as a diver by frequent and regular dives while serving in an assignment that includes diving other than as a primary duty.

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Diving Pay



b. Standards for requalification:

Designation	NEC, AQD, or Officer Designator	Perform Dives
Master Diver	MMDV B18A	8 8
Diver First Class	M1DV	8
Underwater Construction Team (UCT) diver, advanced (includes Saturation Hospital Corpsman (HM))	B16A	8
Diver Second Class	M2DV	8
UCT Diver, basic	B17A	8
Deep Sea Medical Technician	L27A	8
Deep Sea Medical Technician (Independent Duty Corpsman (IDC))	L28A	8
SCUBA Diver	839A/840A	8
Fleet Marine Force (FMF)	L02A	8
Reconnaissance HM (IDC)	L11A	8
FMF Reconnaissance HM		
Explosive Ordnance Disposal (EOD)	M00A	8
Naval Special Warfare Enlisted Operators	O19A-O29A	8
Diving Officer	720X	8
Sea-Air-Land (SEAL) Officer	113X, 118X, 715X	8

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Designation	NEC, AQD, or Officer Designator	Perform Dives
EOD Officer	114X, 119X, 648X, 748X	8
Engineering Duty Officer, Civil Engineer Corps Officer	KL0	8
Surface Warfare Officer	KL0, LOA	8
Undersea Medical Officer	6UD, 6UE, 6UF, 6UG, 6UM	8

DIVER (DIBA) - Diving classification member is qualified under and/or assigned for duty.

CODE	TYPE DUTY	RANK
A	Advanced underwater construction tech	enlisted
B	Medical deep-sea diving	enlisted
C	Medical special operations tech	enlisted
D	EOD tech	enlisted
E	combatant swimmer	enlisted
F	senior EOD diver	enlisted
G	diving	officer
H	senior EOD parachutist	enlisted
I	EOD	officer
J	master diver	enlisted
K	trainee	enlisted
L	master EOD diver	enlisted
N	basic underwater construction tech	enlisted
O	diver second class	officer
Q	UDT/seal	officer
R	scuba diver	enlisted
S	seal delivery vehicle pilot/navigator	enlisted
T	seal delivery vehicle pilot/navigator EOD	enlisted
U	master EOD diver/parachutist	enlisted
V	scuba diver	officer
W	undersea medical (diver)	officer
X	medical service corps (diving)	officer
Y	diver first class	officer
Z	ship salvage operations	officer
1	EOD assistants	enlisted
2	EOD mobile unit diver	enlisted
3	base combatant swimmer	enlisted
4	UDT/seal	officer
5	trainee	officer
6	saturation diver	enlisted
7	medical deep-sea diving tech (saturation)	enlisted

RATES CAN BE FOUND IN JWMM TABLE 013

Diving Pay



Required KSD:

Forms/documentation should include one of the following, as applicable:

- Copy of endorsed Original PCS orders includes assignment to diving duty.
- Locally generated memo signed by appropriate authority certifying or recertifying that the Service Member is performing diving duty/maintaining diving qualifications while serving in an assignment for which diving is a primary duty; or meeting the requirements to maintain proficiency while serving in an assignment that includes diving duty other than as a primary duty.
- Locally generated command memo signed by appropriate authority documenting lapse in diving duty qualification or disqualification.
- Diver Qualifications/Requalification's Chart (MPM 7220-090).

Diving Pay



Login to NSIPS:

Path: Entitlement > Miscellaneous Pay > Use > Miscellaneous Pay Create.

- Enter Service Member's SSN.
 - Select Miscellaneous Pay Type (SUB)
 - Select Start, Stop or Report, as appropriate
- Enter effective date (coincides with arrival at submarine command or change in submarine duty qualification status).
- If reporting an inclusive period of entitlement, submit a 1703 – Report Submarine Duty Pay transaction and enter appropriate Start and Stop dates of inclusive period.

References



- DODFMR Volume 7A, Chapters 3, 11, 23 & 24
- MILPERSMAN 7220 series
- CPPA Handbook



Questions?



You have reached the end of completed
Special Pays
Training.

Thank you for your participation!