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MSGD/GENADMIN/DFAS CLEVELAND OH //

SUBJ/WARRIOR LEAVE AND EARNING STATEMENT (LES) GUIDE //

MILITARY PAY ADVISORY 12/26//

POC/MICHAEL HOFMEISTER/TOTAL FORCE PAY MPO-CL CODE JTMCPN/

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REF/A/DOC/NATIONAL DEFENSE AUTHORIZTION ACT (NDAA) FY 2026//

NARR/REF A IS THE NDAA FY 2026 WHICH ESTABLISHES GUIDELINES FOR REVIEWING AND

UNDERSTANDING THE WARRIOR LEAVE AND EARNING STATEMENT (LES)//

RMKS/1. The purpose of this message is to publish the newly created Warrior Leave and Earnings Statement (LES) Guide, mandated by the Fiscal Year 2026 National Defense Authorization Act (NDAA 26 Section 661, is now live and available to Warriors via myPay.

2. Reference A, is the NDAA 26 established a new requirement for DFAS to create and publish a centralized guide to help Warriors easily understand their LES.

3. To meet this mandate, DFAS collaborated closely with the DFAS Office of General Counsel (OGC) and the Customer Experience Office (CXO) to develop these explanations from the ground up. This ensures that all entitlements, allowances, and deductions are accurately described and mapped to current statutory and DoD Financial Management Regulation (FMR) guidelines.

4. The newly created Warrior Leave and Earning Statement (LES) Guide, mandated by the Fiscal Year 2026 National Defense Authorization Act (NDAA 26) Section 661, is now live and available to Warriors via myPay. The Guide provides:

1. Modern, member-centric descriptions of entitlements and deductions (such as specific clothing allowances), clearly outlining eligibility based on service and rank.
2. Explanations for all items on the LES with specific statutory citations (Title 10 and Title 37), so Warriors know exactly what governs their pay.

5. DFAS teams have taken the following actions to implement this rollout:

1. Launched on myPay: The brand-new guide is officially published and accessible to all members within the myPay portal.
2. CXO Validation: Completed formatting through the CXO to ensure readability, Plain language compliance, and executive presentation standards.
3. Resource Link: Provided direct access to the digital resources at <https://mypay.dfas.mil>.

6. Request widest dissemination.

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