

RTTUZYUW RHOIAAA0001 1751739-UUUU--RHSSSUU.
ZNR UUUUU
R 241738Z JUN 25 MID7997499U
FM MYNAVCAREERCEN MILLINGTON TN
TO AIG 9226
INFO COMNAVPERSCOM MILLINGTON TN
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SUBJ/PAY AND PERSONNEL INFORMATION BULLETIN 25-15//

REF/A/MEMO/ASSISTANT SECRETARY OF DEFENSE/07MAY2025

AMPN/REF A IS ASD MEMO DESIGNATION OF ISRAEL AND GAZA STRIPS MEDITERRANEAN TERRITORIAL SEAS AND AIR SPACES AS IMMINENT DANGER AREAS.

GENTEXT/REMARKS/1. Pass to commanding officers, executive officers, senior enlisted leaders, administrative officers, personnel officers, command career counselors, Command Pay and Personnel Administrators (CPPAs) and disbursing officers. This message targets personnel, administrative, and disbursing offices, Transaction Service Centers (TSCs), and Regional Support Centers (RSCs) regarding current personnel, pay, and transportation services for both active and reserve personnel.

2. The purpose of this message is to announce the designation of Israel and Gaza Strip Mediterranean Territorial seas and air spaces as Imminent Danger Pay (IDP) areas. Reference (a) designates the area of responsibility (AOR) as Israel and Gaza Strip Mediterranean territorial seas and air space as an IDP location effective 16 March 2023.

3. The IDP area for Israel and Gaza Strip Mediterranean territorial seas and their air spaces is bounded by the latitude and longitude coordinates expressed in degrees, minutes, and seconds as listed in reference (a):

a. Is the breadth of 12 nautical miles in the Mediterranean Sea from the low-water line along their coastlines,

b. the northern limit is a line running from the Israel and Lebanon border (33 05 38 N - 35 06 13 E), the 1949 Armistice Line, into the Mediterranean Sea, extending 12 nautical miles, to coordinates (33 10 19 N - 34 52 57),

c. the southern limit is a line running from the Gaza Strip and Egypt border (31 19 29 N - 34 13 07 E) into the Mediterranean Sea, extending 12 nautical miles, to coordinates (31 28 29 N - 34 03 47 E), and

d. the air space above Israel and Gaza Strip territorial seas and the air spaces above their land areas. Israel land area includes Jerusalem and the Golan Heights and excludes the West Bank.

4. Service Members (SMs) entitled to basic pay under Section 204, or compensation under Section 206 of Title 37, United States Code (USC) who are or were on duty in the designated area during any month or portion of a month in which the designation is in effect, and are qualified in all other respects, may be paid IDP at a rate of 225 United States Dollars for entire month, prorated at 7.50 per day, retroactive to the effective date listed above in paragraph 2.

5. Commands or individual SMs who believe they may be entitled to IDP during their service while in the AOR for Israel and Gaza Strip Mediterranean territorial seas and air space during any month or portion of the month on or after the effective date should work with their Command Pay and Personnel Administrator if serviced by a TSC to submit key supporting documents via enterprise Customer Relationship Management/Salesforce or command personnel and pay office if not serviced by a TSC.

6. SMs may not receive concurrent payments of Hostile Fire Pay (HFP) and IDP.

7. Questions regarding personnel, pay, and transportation transactions should be sent to the MyNavy Career Center Human Resources Service Center at 1(833)330-6622 or askmncc(at)navy.mil. Please note, this email is not encrypted, do not send Personally Identifiable Information (PII) to this address.

8. Point of contact regarding this pay and personnel information bulletin is Mr. George Noneaker. He can be reached by phone at 1(901)874-3190 or by email at george.l.noneaker.civ(at)us.navy.mil.

9. Request widest distribution possible.

10. Released by Rear Admiral Stuart C. Satterwhite, Commander, MyNavy Career Center.//